

F UgUb hY : `i Wk h. %) !>À\ f][ Yf`]b`8 UWk k ][  
a ]h`Zf]g]YfhYa `A cdYX`[ Yghcddh`

9]b`%) !>À\ f][ Yf`Ui g`8 UWk k ][ `ZØWkhYhY`j cf`XYf`Dc`]nY]`a ]h  
Y]bYa `Zf]g]YfhYb`A cdYX`i bX``ÒghY`Y]bYb`Dc`]nY]Y]bgUhn`Ui g`



8 UWk k ][ ž`8Yi hgWk`UbX`!`9]b`gdY\_hU\_i``ÀfYf`J cfZU```\`Y`h`X]Y  
Dc`]nY]VYUa`hYb`]b`8 UWk k ][ `Ua` : fY]hU[ UVYbXž`XYb`%&`" `ž` ]&\$& ) ž  
]b`5hYa`" `9]b`%) !>À\ f][ Yf`ž [ YbX`]WkYf`Ui g`XYa` `l bghfi h!< U]b]Wk!  
?fY]g]j Yfgi WkhYžj cf`Y]bYf`J Yf`\_Y\fg\_cbhfc`Y`ni` `ZØWkhYb`i bX  
ZØ\fhY`XUa` ]h`b]Wk`h`bi f`g]Wk`gY`Vghž`gcbXYfb`Ui Wk`UbXYfY`]b  
; YZU\f`" `5`g`Yf`[ Y[ Yb`&`' `.` \$`l` \f`Y]bYb`GhfY]ZYbk U[ Yb`YfV`]W\_hYž  
VYgWk`Yi b][ hY`Yf`i bj YfnØ[ `]Wk`i bX`][ bcf]YfhY`X]Y`5b`U`hYg][ bU`Y  
XYf`Dc`]nY]`"Ni XYa` `gWk`U`hYhY`Yf`X]Y`6Y`Yi Wk`hi b[ `gY]bYg`Zf]g]YfhYb  
A cdYXg`Ui g`i bX`ghYi YfhY`]b`Y]bY`GUW\_[ UggYžk`c`X]Y`6YUa`hYb`]b  
gWk`]Y»`]Wk`ghcddYb`\_cbbhYb`" `Àa` `Xfc`Yb`bi b`k`Y]hfY]Wk`YbXY  
?cbgYei YbnYbž`XU`[ Y[ Yb`]b`Y]b`9fa` ]h`i b[ gj YfZU\fyb  
Y]b[ Y`Y]hYh`k`i fXY`i bX`XUg`A cdYX`ni f`6Yk`Y]gg]Wk`Yfi b[  
g]Wk`Yf[ YghY`h`k`i fXYžk`]Y`[ **c`h`U!U`\_hi`Y`""`]bZc`VYf]Wk`hYh`**

9]b`k Y]hYfYf`5gdY\_hžXYf`VY]`X]YgYa`JcfZU``]bg`5i [Y`ZÄ`h`XYf  
%)!Ä\ f][Y`]ghYfgh'gY]h`Y]bYa`A`cbUh`]a`6Yg]hn`gY]bYg  
: Ø\ fYfgWXY]bg": Øf`gY]b`A`cdYX`k`ÄfY`ni`XYa`Y]bY  
A`chc`ffUXZU\`fYf`Ui`Vb]g`YfZc`fXYf`]W`[Yk`YgYb`"Gc`WXY`]ffY[ i`UfYb  
: U\fk`Y]gYb`g]bX`\Äi`Z][Yf`ni`VYc`VUW`hYbž`j`cf`U`Ya`i`bhYf  
đ [YbX`]WXYbž`X]Y`c`Z`h`a`]h`\fYa`bYi`Yf`Ub[ hYb` : Ø\ fYfgWXY]b`ØVYf  
X]Y`GhfÄb[ Y`g`W`U[ Yb`"8]Y`A`c`V`]hÄhž`X]Y`đ [YbX`]WXY`a`]h`%)  
đ\ fYb`Yf`U`hYbž`Vf]b[ h`b]W`h`bi`f` : fY]\Y]hYbž`gcb`XYfb`Ui`W  
F]g]\_Yb`a`]h`g]W`ž`k`]Y`]b`Y]bYf`5b`U`mgY`XYg`6i`b`XYga`]b]ghYf]i`a`g  
ZØf`J`Yf`\_`Y`f`U`i`Z[ YnY][ h`k`]fX"

## A`c`V`]`hÄh`i`b`X`G]W`XYf`\`Y]h.`9]b`g`W`k`]Yf][Yf` GdU[Uh

; YbYfY``ghY][Yb`a`]h`ni`bY`a`Yb`XYf`A`c`V`]hÄh`X]Y`i`b`ZU`n`U`\`Ybž  
]bg`VY`gcb`XYfY`VY]`↑`b[ Yb`9fk`UW`gYbYb`nk`]g`W`Yb`%,`i`b`X`&(  
đ\ fYb`"a`đ\ f`&\$&'`U`Y]b`j`Yf`cf`Yb`&+&`↑`b[ Y`A`Yb`g`W`Yb`]b  
X]YgYf`5`hYfg[ fi`ddY`]\f`@YVYb`]a`GhfU»Ybj`Yf`\_`Y`fž`k`Ug`-`ž`i`XYf  
[YgUa`hYb`J`Yf`\_`Y`fghc`hYb`Ui`ga`UW`h`i`a`XYf`ghY][Yb`X`Yb  
i`b`ZU`\`Äi`Z][\_Y]h`Yb`h[ Y[ Yb`ni`k`]f`\_`Ybž`\`Uh`X`Ug`6i`b`XYga`]b]ghYf]i`a  
j`Yfg`W`]Y`X`Y`b`Y`D`fc[ fUa`a`Y`ni`f`J`Yf`\_`Y`f`gg]W`XYf`\`Y]h`Ui`Z[ Y`Y[ h`  
8]YgY`VY]b`\`U`hYb`VY]gd]Y`gk`Y]gY`X]Y`C`b`]b`Y`!`G`Y`f]Y`8`Ug`;`Yg`Y`hn  
XYf`GhfU»Y`i`b`X`\_`c`ghYb`c`gY`i`bhY`ff]W`h`ga`UhYf]U`]Yb`ZØf`G`W`i`Ybž  
X]Y`Ui`Z`Ä`fYb`X`Ø`VYf`F]g]\_Yb`]a`GhfU»Ybj`Yf`\_`Y`f`]b`Zc`fa`]YfYb"

8]Y`?`Ua`dU[ bY`97<H`9`HNH3`h`Ya`Uh]g]Yfh`]bg`VY`gcb`XYfY`X]Y  
; YZU\`fYb`Xi`fW`Ga`Ufhd`\`cb`Y!5`V`Yb`\_i`b[ i`b`X`f]W`hY`h`g]W`Ub  
9`hYfb`i`b`X`đ [YbX`]WXY`[ `Y]W`XYfa`U»Yb`"5i`W`X`Ug`D`fc`Y`h`đ`b[ Ž  
G]W`XYf`Ž`GhUfh`\_`Uf`Zc`\_i`gg]Yfh`Ui`Z`↑`b[ Y` : U\`fYf`i`b`X`j`Yfa`]hY`h  
k`]W`h][Y`đ`Zc`fa`Uh]cb`Yb`ni`f`i`b`ZU`j`Yf`\`Ø`hi`b[ "Gc`W`Y`A`U»b`U`a`Yb  
\_`Ø`bb`hYb`đ [YbX`]WXYb`\`Y`Z`Ybž`g]W`j`Yf`Ub`hk`cf`hi`b[ g`VY`k`i`gghYf`]a  
GhfU»Ybj`Yf`\_`Y`f`ni`VY`k`Y[ Yb`i`b`X`gca`]h`i`b`ZÄ`Y`ni`j`Yfa`Y]XYb"

## Y`b`]W`XY`J`c`f`ZÄ`Y`i`b`X`X]Y`F`Y`Yj`Ub`n`XYf` J`Yf`\_`Y`f`gg]W`XYf`\`Y]h

8]Y`J`Yf`\`U`hY`bgk`Y]gY`XYg`%)!Ä\ f][Yb`]b`8`UW`k`][`]gh`\_`Y]b

9]bnY`ZU`ž`k ]Y`XYf': U``Y]bYg`%\* !`Å\`f][ Yb`A cdYXZU\`fYfg`Ui g  
 GY\`a U`nY][ hž`XYf`]a`Bcj Ya VYf`&\$&( `YVYbZU``g`j cf`XYf`Dc`]nY]  
 ZØW`hYhY``8]YgYf`k Uf`i bhYf`8fc[ YbY]bZi gg`i bX`ZØW`hYhY`a ]h  
 Y]bYa`Zf]g]YfhYb`A cdYXž`k Ug`Y]b`k Y]hYfYg`6Y]gd]Y``ZØf`X]Y  
 [ YZÅ\`f`]W`Yb`9bhgW`Y]Xi b[ Yb`ŕ b[ Yf': U\`fYf`XUfghY``hž`gc`  
 fY[ ]cbU`gd]Y[ Y`!gUW`gYb`"XY"

⊖g[ YgUa h`V`Y]Vh`ZYghni \U`hYbž`XUgg`X]Y`G]W`Yf\`Y]h`ja  
 GhfU»Ybj Yf\_`Y\`f`i bX`X]Y`J YfUbhk cfhi b[ ]j cb`ŕ b[ Yb': U\`fYfb`j cb  
 ]a a YbgYf`6YXYi hi b[ `g]bX``⊖]h]Uh]j Yb`ni f`5i Z\_`Åfi b[ `i bX  
 dfÅj Ybh]j Yb`A U»bU`a Yb`g]bX`XU\`Yf`Xf]b[ YbX`YfZcfXYf`]W`ž`i a  
 X]YgYb`cZh`bUW`Ågg][ Yb`l`a [ Ub[ `a ]h': U\`fnYi [ Yb`i bX`XYf  
 Y][ YbYb`G]W`Yf\`Y]h`ni `ÅbXYfb``8Ybb`Y`mh`]W``]Y[ h`Yg`]b`XYf`< UbX  
 XYf`ž [ YbX`]W`Ybž`k ]Y`g]Y`g]W`Ui ZXYb`GhfU»Yb`j Yf\`U`hYb`i`cV`a ]h  
 G]W`Yf\`Y]h`cXYf`]b`; YZU`f"

8YhU]`g	
Cfh	8UW`k ][ ž`8Yi hgW`U`bX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• [ ch\`U!U`_hi Y``"]bZc</li> <li>• k k k "fY[ ]cbU`gd]Y[ Y`!gUW`gYb`"XY</li> <li>• k k k "Va j "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh