

F Y h h i b [g _ f Ä Z h Y ' d f c V Y b ' X Y b ' 9 f b g h Z U ' ' .
? U h U g h f c d \ Y b g W X i h n Ø V i b ['] b ' ; c h \ U °

F Y h h i b [g _ f Ä Z h Y ' h f U] b] Y f h Y b '] a ' @ U b X _ f Y] g ; c h \ U ' X] Y
9 j U _ i] Y f i b [' i b X ' 6 Y f [i b [' V Y] ' K U ' X V f Ä b X Y b " , V i b [
j Y f X Y i h] W X h ' B c h k Y b X] [_ Y] h ' X Y f ' J c f V Y f Y] h i b ["



@ i] g Y b h \ U ' ž ' 8 Y i h g W X ' U b X ' ! ' 5 a ' % ' " ' † b] ' & \$ &) ' k i f X Y b ' X] Y
9] b g U h n _ f Ä Z h Y '] a ' @ U b X _ f Y] g ; c h \ U ' U i Z X Y b ' 9 f b g h Z U ' ' j c f V Y f Y] h Y h ' ' ð
Y] b Y f ' [f c » ' U b [Y ' Y [h Y b ' ? U h U g h f c d \ Y b g W X i h n Ø V i b [' k i f X Y ' X] Y
6 Y f [i b [' j c b ' J Y f ' Y h h Y b '] a ' ? U h U g h f c d \ Y b Z U ' ' [Y d f c V h ' ' N] Y ' k U f ' Y g ž
X] Y ' 5 V ' Ä i Z Y '] a ' ? f] g Y b a U b U [Y a Y b h ' n i ' j Y f Z Y] b Y f b ' i b X ' a Ø ['] W X Y
G W X k U W X g h Y ' ' Y b ' U i Z n i X Y W _ Y b " ' 6 Y Z Y \ ' h k i f X Y ' X] Y ' , V i b [' j c b
@ U b X f U h ' C b b c ' 9 W _ Y f h ž ' X Y f ' X] Y ' F Y ' Y j U b n ' _ c a V] b] Y f h Y f ' , V i b [Y b ' Z Ø f
X] Y ' J c f V Y f Y] h i b [' U i Z Y W X h Y ' B c h Z Ä ' ' Y i b h Y f g h f] W X " ' 5 V ' % (. & \$ ' I \ f
k i f X Y b ' X] Y ' 9] b g U h n _ f Ä Z h Y ' U i g ' C \ f X f i Z i b X ' @] g Y b h \ U ' ' Ø V Y f ' Y] b Y b
g] a i '] Y f h Y b ' K U ' X V f U b X '] b ' X Y f ' B Ä \ Y ' j c b ' @] g Y b h \ U ' '] b Z c f a] Y f h "

ð g [Y g U a h ' b U \ a Y b ' f i b X ' (+ \$ ' 9] b g U h n _ f Ä Z h Y ' i b X
J Y f k U ' h i b [g a] h U f V Y] h Y b X Y ' U b ' X Y f ' , V i b [' h Y] ' ' 8] Y g Y ' Z U b X ' g c k c \

]a`K U`X[YV]Yh`U`g`Ui W`ja`@UbXfUhgUa`h`ghUhh`k Ug`Y]bY
fYU`]h`hgbU`Y`5i`gV]`Xi`b[`[`Yk`À`f`Y]ghYhY`"8 Ug`GnYbUf]c`gU`Y]bYb
i`b`cbhfc`"YfhYb`6fUbX`]b`Y]bYa`K U`X[YV]Yh`j`cfž`XYf`Xi`fW`X]Y
`Ub[Yb`8`ØffYdYf]cXYb`XYf`YhnhYb`š`fY`b]W`h`bi`f`fYU`]gh]gW`ž
gcbXYfb`Ui`W`Xf]b[YbX`k`UfbYbX`k`Uf`"@UbXfUh`9W`Yfh`cV`Y`fj`cfž
XUgg`X]Y` , Vi`b[`HY]`XYf`J`YfdZ]W`hi`b[`XYg`@UbX`fY]gYg`]ghž`U`Y
Z`ØbZ`š`fY`Y]bY`J`c`ØVi`b[`[`Ya`À`XYf`H`Øf]b[`Yf
?UhUghfcd`YbgW`i`h`j`YfcfXbi`b[`UVni`U`hYb"

9j U_i]Yfi b[`i bX`F`Y`hhi b[`U`g`nYbhfU`Y 9`Ya`YbhY

8]Y` , Vi`b[`i`a`ZUgghY`Ui`W`X]Y`9j`U_i`]Yfi`b[`Y]bYg`NY`h`U[`Yfg`a`h
j`Yf`YhnhYb`?]bXYfbž`k`Ug`X]Y`_ccfX]b]YfhY`Ni`gUa`a`YbUfVY]h`XYf
j`YfgW`]YXYbYb`F`Y`hhi`b[`gcf[`Ub]gUh]cbYb`Ui`Z`X]Y`DfcVY`ghY`hY`"8]Y
Hf]U[`Y`XYf`J`Yf`YhnhYb`YfZc`[`hY`Ub`gW`]Y`»`YbXž`VYj`cf`g]Y`ni`Y]bYa
GUa`a`Y`di`b`h`cXYf`X]fY`_h]bg`<Y`cg!`?`]b]_i`a`hfUb`gd`cfh]Yfh
k`i`fXYb`"K`À`fYbX`XYf` , Vi`b[`k`Uf`X]Y`Df`À`gYbn`j`cb
9]bgUhnZU`fnYi`[`Yb`a`]h`6`Ui`]W`hi`bX`A`Ufh]bg`c`fb`Ui`ZZ`À`][`ž`i`bX
Yg`k`i`fXYb`5VgdYffi`b[`Yb`Y]b[`Yf]W`hYhž`i`a`DUggUb`hYb`j`ca
 , Vi`b[`g[`Y`À`bXY`ZYfbni`U`hYb"

Ni`g`À`h`]W`j`YfXYi`h]W`h`X]Y` , Vi`b[`X]Y`ghY][`YbXY` ;`YZU`fYb`U[`Y
Xi`fW`K`U`XVf`À`bXYž`X]Y`]b`XYb`YhnhYb`š`fYb`Ui`Z[`fi`bX`j`cb
HfcW`Yb`Y]h`ghUf`_ni`[`Ybca`a`Yb`U`h`"b`8Yi`hgW`UbX`[`UV`Yg]`ja
š`f`&\$&&Y]bY`U`Ufa`]YfYbXY`NU`"j`cb`&"`-`+`K`U`XVf`À`bXYbž`X]Y
Ui`ZY]bYf`:`À`W`Y`j`cb`" "\$) ,`<Y`_hUf`k`ØhYhYb`"8]Y`G]hi`Uh]cb`gd]hnh
g]W`]bgVYgcbXYfY`]a`NY]hfUi`a`j`cb`š`b]V]g`5i`[`i`gh`ni`ž`k`Ug`X]Y
B`ch`k`YbX][`_Y]h`gc`W`Yf` , Vi`b[`Yb`Y`fj`cf`Y`Vh`"9]b`k`Y]hYfYg
6Y]gd]Y`Z`Øf`gc`W`Y` , Vi`b[`Yb`Z`UbX`Ua`gY`VYb`HU[`]b`9]b[`Yb
ghUhh`k`c`GnYbUf]Yb`k`]Y`Y]b`K`U`XVf`UbX`i`bX`Y]bY`<`i`VgW`fUi`VYf!
B`ch`UbXi`b[`[`YdfcVh`k`i`fXYbž`k`cfUb`*`\$\$`9]bgUhn`_f`À`ž`hY`i`bX
nU`fY]W`Y` :`U`fnYi`[`Y`VYhY][`h`k`UfYb"

K U`XgW`i`hn`i`bX`d`f`À`j`Yb`h]j`Y`A`U`»`bU`a`Yb

8]Y`K`]W`h][`_Y]h`j`cb`d`f`À`j`Yb`h]j`Yb`A`U`»`bU`a`Yb`k`]fX`]a`a`Yf

cZZYbg]Wk h]Wk Yfz'VYgcbXYfg]b`X]Wk hVYg]YXY`hYb` ; YV]YhYb`k]Y
 8Yi hgWk`UbXz`k c`X]Y`GWk i hn!`i bX`9f\U`hi b[ga U»bU\ a Yb`XYg
 K U`XYg]j cb`nYbhfU`Yf`6YXYi hi b[`g]bX"8Yf`K U`X`YfZ0`h`k]Wk h][Y
 : i b_h]cbYb`i bX`gc``Xi fWk`U_hi Y``Y`F]g]_cVYk Yfhi b[Yb`b]Wk h`bi f
 U`g`FYggci fWk`z`gcbXYfb`Ui Wk`U`g`GWk i hnfUi a`Yf\U`hYb`V`Y]VYb"
 8]Y`YfUfVY]hYhYb` , VYf`Y[i b[Yb`ni f`K U`XVfUbXj Yf\0hi b[`g]bX
 i bYf`Àgg]Wk`zi a`X]Y`J`Yfb]Wk hi b[`j cb`K U`XZÀWk Yb`Xi fWk`gc`Wk Y
 ?U`Ua]h`hYb`ni `a]b]a]YfYb"

8]Y`[YgUa a Y`hYb`9fZU\fi b[Yb`XYf`U_hi Y``Yb` , Vi b[`k YfXYb`VU`X
]b`Y]bYa`i a ZUggYbXYb`6Yf]Wk h`Ui Z`C`gWUf`Ua` : fY]hU[!HJ
 j Yf0ZYb h]Wk h"8]Y`_cbh]bi]Yf`]Wk Y`B`chk YbX][_Y]h`ni f
 J YfVYggYfi b[`i bX`X]Y`5bdUggi b[`XYf`GhfUhY[]Yb`]a
 ?UhUghfcd\YbgWk i hn`g]bX`j cb`\YfUi gfU[YbXYf`6YXYi hi b[ži a
 X]Y`G]Wk Yf\Y]h`XYf`6Yj 0`_Yfi b[`ni` [UfUbh]YfYb`i bX`j cfVYfY]hYh`ni
 gY]b`z`k Ybb`XYf`9fbghZU``Y]bhfYhYb`gc``hY"

: 0f`k Y]hYfY`≠Zcfa Uh]cbYb`0VYf`X]Y` , Vi b[`]a`@UbX_fY]g` ; ch\Už
 VYgi Wk Yb`G]Y`V]hY`C`gWUf`Ua` : fY]hU["8YhU]`g`ni`UbXYfYb
 fY`Yj UbhYb` , Vi b[Yb`Z]bXYb`G]Y`Ui Z`6UmYf]gWk Yg`F i bXZi b_
 gck]Y`Ui Z`6@9"

8YhU]`g	
C fh	@]gYbh\U`ž8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cgWUf!Ua !ZfY]hU["XY • k k k "Vf"XY • k k k "V`Y"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh