

GWk YfYf'A chcffUXi bZU``]b'; ch\U. '6]_Yf
VY] , VYf\c`a UbÒj Yf'j Yf`Yhnh

GWk YfYf'A chcffUXi bZU``]b'; ch\U. '9]b`* (!Å\ f][Yf': U\ fYf
_c``]X]Yfh'VY]a` , VYf\c`Yb'i bX`Yf`Y]XYhgWk YfY
J Yf`Yhni b[Yb"



; ch\Už'8Yi hgWk`UbX`!'9]b`gWk YfYf`J Yf`_Y\ fgi bZU``\Uh`Ua
BUWk a]hU['XYg'&\$" ' † b] ' &\$&) `Ui ZXYf`GhfU» Y`Ni a`'6cl VYf['ZØf
5i ZfY[i b['[Ygc f[h`'6YhY]][h`k UfYb`Y]bY` (\$! Å\ f][Yf': U\ fYf]b
Y]bYg`<mi bXU]`i bX`Y]b`* (!Å\ f][Yf`A chcffUXZU\ fYf`Ui ZY]bYf
<cbXU"8]Y`VY]XYb`VYZ \ fYb`X]Y`@UbXghfU» Y`@%\$&+`]b`F]Wk hi b[
6cl VYf[ž`U`g`Yg`ni`Y]bYa` '[YZÅ\ f`]Wk Yb` , VYf\c`a UbÒj Yf`_Ua` "
6Y]XY` : U\ fYf]bbYb`i bX` : U\ fYf`k`c``hYb`[`Y]Wk nY]h[`ØVYf\c`Ybž
k Ug`]b`Y]bYf`?c``]g]cb`YbXYhY"8Yf`A chcffUXZU\ fYf`j Yf`cf`X]Y
?cbhfc``Y`ØVYf`gY]b` : U\ fnYi [`i bX`ghØfnhY`Ui ZY]bYb
Ub[fYbnYbXYb`GWk chYfd`Uhn"

8]Y` : c`[Yb`XYg`l bZU``g`k UfYb`[fUj]YfYbX. '8Yf`A chcffUXZU\ fYf
Yf`]hgWk YfY`J Yf`Yhni b[Yb`i bX`a`i gghY`]bg`?fUb`_Yb\Ui g

hfUbgdcfh]Yfh'k YfXYb" 'GY]b' A chcffUX'k Uf'b]W\h'a Y\ f'ZU\ fVYfY]h
i bX'k i fXY'UV[YgW\Yddhž'k Ug'Ui W'Ui ZXYb'GUW'gW UXYb
\]bk Y]ghž'XYf'Ub'VY]XYb': U\fnYi [Yb'YbhghUbXYb']gh"@Ui h'; c h\U
5_hi Y''nY][h'X]YgYf'J cfZU''Y]ba U'a Y\ fž'k]Y'f]g_Ubh'gc`W\Y
, VYf\c'j cf[Åb[Y'ja 'GhfU» Ybj Yf_Y\ f'gY]b'_ÖbbYb''

A chcffUXi bZÄ''Y']a ' : c_i g

8]Y'G]W\Yf\Y]h'j cb' A chcffUXZU\ fYfb'ghY\h']b'^2 ghYffY]W\XYfnY]h
YVYbZU''g']a 'F Ua dYb'W\h''9]b'6']W'_Ui ZX]Y'I bZU''ghUh]gh]_Yb
nY][hž'XUgg']a '»\f'&\$&('V]g'ni a '' "Bcj Ya VYf'VYfY]hg'+,
A chcffUXZU\ fYf.]bbYb'hÖX'W\j Yfi b['ØW_h'g]bXž'k Ug'fi bX'&) i
U''Yf'J Yf_Y\ fghchYb'Ui ga UW\h''æ 'J Yf['Y]W'ni a 'J cf'U\ f'gh
X]YgYf'5bhY]' [Ygh]Y[Ybž'k Å\ fYbX'XYf'5bhY]'_UbXYfYf
J Yf_Y\ fghY]'bY\ a YbXYb'Ub'XYb'J Yf_Y\ fghchYb'[Ygi b_Yb']gh'
8]Yg'VYf]W\hYh'XYf'^2 5A H7''

9]bYg'XYf'<Ui dhdfcV`Ya Y']ghž'XUgg'fi bX', \$i 'XYf'hÖX'W\Yb
I bZÄ''Y'Xi fW'9][Ybj YfgW'i 'XYb'j Yfi fgUW'h'k YfXYb"
ægVYgcbXYfY'a]ggfUhYbY', VYf\c'a UbÖj Yf'i bX'b]W\h'Ub[YdUgghY
; YgW'k]bX][_Y]h'nÄ\`Yb'ni 'XYb'\Äi Z[ghYb'I bZU''i fgUW'Yb''8]Yg
nY][h'g]W\Ui W'j]b'XYb'GhUh]gh]_Ybž'X]Y'j YfXYi h']W\Ybž'XUgg'' * i
XYf'I bZÄ''Y'5''Y]bi bZÄ''Y'g]bXž'k Å\ fYbX'' - i 'ja
6Y[Y[bi b[gj Yf_Y\ f'[YgW\Y\Yb''8]YgY'NU\`Yb'g]bX'U`Ufa]YfYbX
i bX']`i ghf]YfYb'X]Y'Bchk YbX][_Y]h'j cb'5i Z_`Äfi b[gUfVY]h'i bX
: U\fg]W\Yf\Y]hghfU]b]b[gž'X]Y'XYf'^2 5A H7`Ya dZ]Y\`h''

8]Y'; YZU\ fYb'Ui Z'XYb'GhfU» Yb

Ni gÄhn']W\k]fX'Ui ZY]b'ØVYf[YcfXbYhYg'DfcV`Ya '\]b[Yk]YgYb.'æ
8Yi hgW\`UbX'g]bX' A chcffUXZU\ fYf'XYi h']W'[YZÄ\ fXYhYf'U`g
5i hcZU\ fYf"@Ui h'5857'\UVYb' A chcffÄXYf'Y]b'j]YfZUW\`Ø\YfYg
F]g]_cž']b'Y]bYb'I bZU''j Yfk]W_Y'h'ni 'k YfXYb''8]Y
J Yfi b['ØW_hYb'fUHY']gh'gc[Uf'g]YVYba U'gc'\cW''6YgcbXYfg
Ui ZÄ''[']ghž'XUgg'gY]h'&\$\$\$nk Uf'X]Y'UVgc'i hY'NU\`XYf'I bZÄ''Y
[Ygi b_Yb']ghž'XYf'dfcnYbhi U'Y'5bhY]'j cb' A chcffUXZU\ fYfb'i bhYf
XYb'J Yf_Y\ fghchYb'YXcW'_cbh]bi]Yf'W'ghY][h''

9]bY`5bU`mgY`XYf`5857`I bZU`XUhYbVUb`_nY][hžXUgg`ØVYf`) \$i
 XYf`?c``g]cbYb`a`]h`UbXYfYb` : U`fnYi [Yb`]b`5VV]Y[Y!`i bX
 ?fYi ni b[gi bZÄ`Yb`ghUhhZ]bXYbž`k cVY]`Äi Z][: Y`Yf`VY]a
 , VYf`c`Yb`gck]Y`i bUb[Ya` YggYbY` ; YgWk`]bX][_Y]hYb`ZØf`X]Y
 I bZÄ`Y`j YfUbhk`cfh`]Wk`g]bX" A`chc`ffUXZU`fYf`g]bX`[i`h`VYfUhYbž
 XYZYbg]j`ni`ZU`fYb`i bX`Ui`Z]`fY`G]Wk`Yf`Y]h`ni`U`Wk`hYb"8UVY]
 _ÖbbYb`hYWk`b]gWk`Y`≠bcj`Uh]cbYb`k`]Y`?`i`fj`Yb!56G`i`bX
 fY[Y`a`Ä»`][Y`G]Wk`Yf`Y]hgWk`YW`g`U`g`k`Yfhj`c`Y`<`]Z`b`Z`b[]YfYb"

J`cf`XYa``<]bhYf[fi`bX`X]YgYf`U`Ufa`]YfYbXYb`NU`Yb`i`bX`J`cf`ZÄ`Yž
 k`]Y`g]Y`]b` ;`ch`U`[`YgWk`Y`Yb`g]bXž`k`]fX`X]Y`8f]b[`]Wk`_Y]h`j`cb
 J`cf]g]Wk`hga`U»`bU`a`Yb`ZØf`U`Y`J`Yf`_Y`fghY]`b`Y`a`Yf`c`ZZYbg]Wk`h`]Wk`"
 A`chc`ffUXg]Wk`Yf`Y]h`gWk`Y]bh`Y]b`H`Y`a`U`ni`gY]bž`XUg`Ui`Wk`]b
 Ni`_i`bZi`X]Y`J`Yf`_Y`fgXYVUhY`VYgh]a`a`Yb`k`]fX"

8YhU]`g	
C`f`h	;`ch`U`ž`8Yi`hgWk`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • [`ch`U`!`U`_`hi`Y`Y``"]b`Z`c • k`k`k`"c`Y`U`a`h`W`U`h • k`k`k`"U`i`h`c`\`U`i`g`"X`Y

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh