

# GYf]Y`j cb`6fÅbXYb`]b` ; ch\ U. `Dc`]nY]`fi Zh ni f`A ]h\ ]`ZY`Ui Z`

⊕b` ; ch\U`\_Ua`Yg`gY]h`5df]`&\$&) `ni`ZØbZ`6fÅbXYb`]b`Y]bYf  
?`Y]b[ UfhYbUb`U[ Y``8]Y`Dc`]nY]`gi W h`NYi [ Yb`i bX`k Ufbhj`cf  
6fUbX[ YZU\`f"



: f]YXf]W!9VYfh!GhfU»Yž` ; ch\ Už`8Yi hgW\`UbX`!`8]Y`G]hi Uh]cb  
]b`XYf`?`Y]b[ UfhYbUb`U[ Y` : f]YXf]W!9VYfh!GhfU»Y`#5a`GWa`U`Yb  
FU]b`]b` ; ch\ U`gd]hnh]g]W`ni`"GY]h`XYa`%"`5df]`&\$&)`\Uh`Yg`Xcfh  
]bg[ YgUa`h`ZØbZ`6fÅbXY`[ Y[ YVYbž`X]Y`X]Y`Öfh]WY` ; Ya`Y]bgW`UZh]b  
5`Ufa`VYfY]hgW`UZh]j`YfgYmYb``8]Y`?`f]a`]bU`dc`]nY]]bgdY`\_h]cb  
; ch\ U`\Uh`9fa`]hhi`b[ Yb`ni`XYb`Z]fY`]bW]XYbhg`Ui`Z[ Ybca`a`Yb`i`bX  
dfØZhž`cV`nk`]gW`Yb`X]YgYb`J`cfZÄ``Yb`Y]b`Ni`gUa`a`Yb`\Ub[`VYghY`\h"

8]Y`Dc`]nY]\`Uh`VYfY]hg`XUni`Ui`Z[ Yfi`ZYbž`<]bk`Y]gY`Ui`g`XYf  
6Yj`Ö`\_Yfi`b[ `ni`XYb`6fUbXi`fgUW`Yb`ni`hY]Yb``NYi`[ Yb`k`YfXYb  
[ YVYhYbž`g]W`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`\*`&%!+,`%%&(`ni  
a`Y`XYb``5i`»YfXYa`VYhcbh`X]Y`Dc`]nY]ž`XUgg`9][ Ybhi`a`Ui`W  
J`YfUbhk`cfhi`b[ `a`]h]g]W`Vf]b[`hi`bX`fÅh` ; UfhYbVYg]mYfbž

YbhgdFYWXYbXY'GWxi hma U» bU\ a Yb'ni 'Yf[ fY]ZYb" '5b[ Yg]W h g'XYf  
 \c\Yb'HYa dYfUhi fYb'i bX'XYg'i bgUW[ Ya À» Yb'l a [ Ub[ g'a ]h  
 VfybbVUfYb'A UhYf]U'Yb'gh'VYgcbXYfY'J cfg]W h[ YVchYb"

## 8 ]Y 'Gcf[ Yb 'XYf'?'Y]b [ ÀfhbYf

8 ]Y'VfYbbYbXYb'; ÀfhYb' ]b'; ch\U'g]bX'YXcW' b]W h'XUg'Y]bn][ Y  
 Gcf[ Yb\_]bX' ]b'XYf'K Y'h'XYf'?'Y]b [ ÀfhbYf" 'K ]Y'X]Y' B UW f]W hYb  
 j cb' **BcfX\_i f]Yf** VYf]W hYbž'g]Y\h'g]W' X]Y'?'Y]b [ UfhYbWca a i b]hm  
 ]b'FcghcW\_ 'a ]h'Y]bYf'ghY][ YbXYb'5bnU\''Ub'9]bVfØWYb'gck ]Y  
 A Ø'dfcV'Ya Yb'\_cbZfcbh]Yfh"6YfbX'K Y]W a Ubbž'J cfg]hnYbXYf'XYg  
 ?'Y]b [ UfhYbj YfY]bg'K Y]» Y'FcgYž'VYf]W hYhj cb'a ]bXYghYbg'nY\ b  
 9]bVfØWYb'gY]h'&\$&( ' ]b'gY]bYf'5b'U[ Y"

8 ]Y'JYfi bg]WYfi b[ 'i bhYf'XYb'?'Y]b [ ÀfhbYfb'k ÀWghž'b]W h  
 ni 'Yhnh'Xi fW'XYb'ni bY\ a YbXYb' ]''Y[ U'Yb'A Ø''i bX'@Àfa ž'gck ]Y  
 X]Y'5bgUa a 'i b[ 'j cb'cVXUW'cgYb'A YbgWYb' ]b'j Yf'UggYbYb  
 ; ÀfhYb"8 ]YgY'9bhk ]W\_ 'i b[ Yb'ZØ\ fYb'\Ài Z[ 'ni 'l bfi \Y'i bX'Y]bYa  
 ; YZØ\''XYf'l bg]WYf\Y]hž' ]bgVYgcbXYfY' ]b'XYb'5VYbXghi bXYb"  
 J ]Y'Y'; UfhYbVYg]hnYf'\UVYb'VYfY]hg'G]WYf\Y]hga U» bU\ a Ybž'k ]Y  
 X]Y' ðghU''Uh]cb'j cb'?Ua YfUgž'Yf[ f]ZYbž'i a ' ]\f'9][ Ybhi a 'ni  
 gWØhnYb"

## : cfXYfi b[ Yb 'bUW' a Y\ f'G]W Yf\ Y]h

ð'5bVYhfUW'h'X]YgYf'DfcV'Ya Y'\Uh'X]Y'Dc` ]nY' ]b'FcghcW\_ ]\fY  
 DUhfci ]''Yb'j YfghÀf\_h" 'C \bY\ ]b'gY\Yb'g]W' X]Y'?ca a i bYb'a ]h  
 <YfUi gZcfXYfi b[ Yb'\_cbZfcbh]Yfhž'k Ybb'Yg'i a 'X]Y'G]WYf\Y]h'j cb  
 ?'Y]b [ UfhYbUb'U[ Yb' [ Y\h" 'Gc'ZcfXYfh'X]Y'Dc` ]nY' ]j cb'XYf'GhUXh  
 Y]bY'J YfVYggYfi b[ 'XYf'G]WYf\Y]hgj cf\_Y\fi b[ Ybž' ]bgVYgcbXYfY  
 ]b'6Yni [ 'Ui ZX]Y'j Yfk U\ f'cghYb'6YfY]WYž'X]Y'ZØf'i bYfk ØbgW hY  
 5\_hj ]hÀhYb' [ Ybi hnh'k YfXYb"

GmV]''Y'6UW a Ubbž'J cfg]hnYbXY'XYg' C fhgVY]fUhgž'\Uh'Y]bYb  
 fi bXYb'H]gW' ]b]h]Yfhž'VY ]XYa 'Dc` ]nY]ž' C fXbi b[ gUa hi bX  
 ?'Y]b [ UfhYbj YfY]bY'ni gUa a Yb\_ca a Yb'gc''Ybž'i a 'ØVYf  
 a Ø[ ' ]WY '@Øgi b[ Yb'ni 'X]g\_i h]YfYb"9]b'gc'WYf'5i ghUi gW' \_ØbbhY  
 \Y'ZYbž'X]Y'DfcV'Ya Y' ]b'XYb'; f]Z'ni 'VY\_ca a Yb'i bX'X]Y

G]WYf\Y]h]b`XYb`5b`U[ Yb`ni`Yf\Ø\Yb"

⊖; ch\U`i bX`FcghcW\_`ZØ\fh`X]Y`?ca V]bUh]cb`Ui g`ghY][ YbXYf  
?f]a ]bU`]hÅhi bX`XYb`; YZU\fyb`Xi fW`X]Y`BUhi f`ni`Y]bYf  
VYgcf[ b]gYffY[ YbXYb`G]hi Uh]cb`ZØf`?`Y]b[ ÅfhbYf``9g`V`Y]Vh`ni  
\cZZYbž`XUgg`X]Y`5i ZcfXYfi b[ Yb`ni f`Ni gUa a YbUfVY]hi bX`X]Y  
Yf[ f]ZYbYb`A U» bU\ a Yb`VU`X`: fØW`hY`hfU[ Yb`i bX`X]Y`G]WYf\Y]h  
]b`XYb`?`Y]b[ UfhYbUb`U[ Yb`k ]YXYf\Yf[ YghY``h`k ]fX"

8YhU]`g	
C fh	: f]YXf]W!9VYfh!GhfU»Yž; ch\Už8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• [ ch\U!U_hi Y``]bZc</li><li>• k k k "dfYggYdcfhU"XY</li><li>• k k k "bcfX_i f]Yf"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh