

GhUX`Yf`F U]`Vf]b[h`Ni _i bZh`Ui Z`GWX]YbYb.
' \$`bYi Y`7`Ugg`- - `@c_ca ch]j Yb`°

GhUX`Yf`F U]`YZYfh`7`Ugg`- - `@c_ca ch]j Yb`]b`; fc»Vf]hUbb]Yb
Ui g`i bX`Yf`A`h`5i Zhf`A[Y`ZØf`HF 5A @-B?!: U`fnYi [Y`]b
8Yi hgW`U`bX"



; ch`Už`8Yi hgW`U`bX`!`8]Y`6U`bk Y`h`hf]Zh`g]W`ni a` [fc»Yb
9fY][b]g.`GhUX`Yf`F U]`U`h`X]Y`YfghYb`@c_ca ch]j Yb`XYf`bYi Yb
?`UggY`- - `YfZc`[fY]W`]b`; fc»Vf]hUbb]Yb`Ui g[Y`]YZYfh`'`æg[YgUa h
' \$`X]YgYf`c`W`a cXYfbYb`@c_ca ch]j Yb`[Y`Yb`U`b`6YUW`b`F U]
i bX`; 6`F U]`ZfY][`h`ž`k Ug`ZØf`XUg`i bhYfbY`a Yb`Y]bY`VYXYi hYbXY
9fk Y]hYfi b[`]`fYg`]bhYfbUh]cbU`Yb`Dc`fhZc`]cg`XUfghY`h`6]g
gd`Å`hYghYbg`&\$`*`gc`Y`b`U`Y`Y`U`fnYi [Y`]fYb`K Y[`ni`XYb`?`i bXYb
Z]bXYbž`k]Y`V`Ø`fgY`!`Yi d`fYgg`"W`c`a` `VYf]W`hYh"

8cW`k Ug`a UW`h`X]Y`7`Ugg`- - `gc`VYgcbXYfg3`8]YgY`@c_ca ch]j Yb
_ca V]b]YfYb`[YgW`]W`h`8]YgY`!`i bX`9`Y`_hf`c`Ub`hf]YV`i bX`g]bX`gca`]h
VYghYbg`ZØf`XYb`Vf]h]gW`Yb`GWX`]YbYb[Ø`hYfj Yf`_Y`f`[YfØghYh`8]Y
?`cbghfi _]h]cb`i a`ZUggh`Y]b`]bbcj Uh]j Yg`XfY]UW`g][Yg`8`fY`[YghY`ž`

XUg'a]h\c\Yf'5X\Àg]cb'i bX'[Yf]b[Yb'; `Y]g_fÀZhYb`VY[Y]ghYfh"
8 Ug'gc f[h'b]W h'bi f`ZØf`Y]bY`j Yff]b[YfhY`5Vbi hni b[`XYf
=ZfUghfi _hi fž'gcbXYfb`Vf]b[h'Ui W`b]YXf][YfY
; `Y]gUbgW`i gg_cg hYb`a]h'g]W`"9f[cbca]gW`[YghU`hYhY
: U\fyf_UV]bYb`i bX`Y]bY`_ca d`YhY`U_i gh]gWY`gck]Y`h\Yfa]gWY
=gc`Yfi b[`V]YhYb`XYb`@c_ZØ\fyfb`XYb`VYghYb`?ca Zcfhž`VYghÀh][Yb
X]Y`8YhU]`g`j cb`GhUX`Yf`F U]"

K Ufhi b[`ZØf`ni j Yf`Àgg][Yb`6Yhf]YV

9]b`k Y]hYfyf`7`ci `_ca a h'Ui g`XYf`K Yf_ghUhh`j cb`GhUX`Yf`F U]`
GYfj]W`g.`8 Ug`l bhYfbY`a Yb`ØVYfb]a a h`X]Y`K Ufhi b[`XYf
@c_ca ch]j Yb`i bX`gcf[h`gca]h`ZØf`Ub[Zf]gh][Y`GYfj]WYfhfÀ[Y`
8]Yg`VYXYi hYh`b]W h'bi f`Ni j Yf`Àgg][_Y]h`ZØf`X]Y`6YhfY]VYfž
gcbXYfb`Ui W`Y]bY`ghUV]`Y`9]bbU`a Yei Y`Y`ZØf`GhUX`Yf`"8Yf
9]bgUhn`a cXYfbghYf`HYW`bc`c[]Yž`b`_i g]j Y`: YfbØVYfk UW`i b[g]
i bX`!X]U[bcgYŽi b_h]cbYbž`Yfa Ò[`]W`h`Y]bY`j cfUi ggW`Ui YbXY
K Ufhi b[`i bX`g]W`Yfh`X]Y`VYhf]YV`]W`Y`9Z]n]Ybn"

?Øfn`]W`h`U`h`GhUX`Yf`F U]`Ui » YfXYa `Y]bYb`ZYghYb`5i ZhfU[`ØVYf
j]Yf`HF 5A @B?!GhfU» YbVU`bYb`ZØf`X]Y`H\Øf]b[Yf`K U`XVU`b
Yf`U`hYb`"8]YgY`6YghY`i b[`VY]b`U`hYh`Ui W`Y]bY`C dh]cb`Ui ZgYW`g
k Y]hYfy`: U`fnYi [Y`"Ni XYa `k i fXYb`X]Y`YfghYb`7 #HM@B?
HfUa HfU]bg`ZØf`GUUfVfØW`Yb`dfÀgYbh]Yfhž`j cb`XYbYb`V]g`ni`) \$
9]b`Y]hYb`[Yd`Ub`h`g]bX`"Gc`W`Y`5i ZhfÀ[Y`i bhYfghØhnyb`b]W`h`bi f
X]Y`DfcXi _h]cbgUi g`Ughi b[ž'gcbXYfb`Y`ZYb`GhUX`Yf`Ui W`ž`]fY
A Uf`hdcg]h]cb`ja `XYi hgW`Yb`GhfU» YbVU`bgY[a Yb`h`k Y]hYf`ni
ZYgh][Ybž`k]Y`VØfgY!YI dfYgg"W`a `Yfj cf`YVh"

GYfj]W`i bX`l bhYfghØhni b[`]a`5ggYh

A UbU[Ya Ybh

9]b`fY]Vi b[g`cgYf`6Yhf]YV`k]fX`Ui W`Xi fW`ni gÀhn`]W`Y
8]Ybgh`Y]ghi b[Yb`Yfa Ò[`]W`h`l bhYfbY`a Yb`k]Y`HØj`F`Y]b`UbX
V]YhYb`i a ZUggYbXY`l bhYfghØhni b[`]b`ZØbZ?ca dYhYbnZY`XYfb`ja
5ggYh`A UbU[Ya Ybh`"8Uni `nÀ`Yb`i bhYf`UbXYfYa `X]Y
6Ui ØVYfk UW`i b[`i bX`5VbU`a Y`bYi Yf`5ggYhgž`X]Y

: Yfh][i b[gVY[`Y]hi b[`gck]Y`hY\W.b]gW\Y`9j U`i]Yfi b[Yb"8]Y
 8]Ybgh`Y]ghi b[Yb`g]bX`XUfUi ZUi g[Y`Y[hž`E i U`]hÀhž?cbZcfa]hÀh
 i bX`YZZ]n]YbhY` ðghUbX\U`hi b[`XYf` : U\fnYi [Y`g]W\Yfni ghY``Yb"
 8]YgY`5gdY_hY`g]bX`VYgcbXYfg`k]W\h][ž`i a `X]Y`6Yhf]YVg_cghYb`ni
 a]b]a]YfYb`i bX`X]Y`G]W\Yf\Y]h`ni `a Ul]a]YfYbž`gc`XYf`**HØj**
F \Y]b`UbX"

Ni gUa a YbZUggYbX`nY][h`g]W\.`GhUX`Yf`FU]`i bX`]\fY`bYi Yb
 @c_ca ch]j Yb`XYf`?`UggY` - -`ghY\Yb`b]W\h`bi f`ZØf` ðbcj Uh]cb`i bX
 a cXYfbghY`HYW.b]_ž`gcbXYfb`Ui W\`ZØf`Y]bYb`j]Y`j YfgdfYW\YbXYb
 i bX`ghUV]`Yb` ; YgW\ÀZhgVYhf]YVž`XYf`gck c\`XYb`?i bXYb`U`g`Ui W\
 XYa `l bhYfbY\`a Yb`JcfhY]`Y`Vf]b[h`8]Y`?ca V]bUh]cb`Ui g`[i h
 Xi fW\XUW\hYf`HYW.b]_i bX`ga UfhYa `GYfj]W`_ØbbhY`XYb
 bUW\`U`h][Yb`9fZc`[`]a `GW\]YbYb[ØhYfj Yf_Y`f`g]W\Yfb`i bX`bYi Y
 <Ø\Yb`YffY]W\Yb"

8YhU]`g	
Cfh	; ch\Už`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "VcYfgY!YI dfYgg"W`a • k k k "ghUX`YffU]`"W`a • k k k "hi j "W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh