

GhUXhj Yfk U`hi b [; ch\U`i bhYfghØhnh'a]h
') \$`9i fc`X]Y`<Y`d]b [`5b [Y`g`

5a `&' "\$+ "&\$&) `j YfUbgH`hYhY` ; ch\Ug`C VYfVØf [Yfa Y]ghYf
Y]b`Gca a YfZYghž`i a ``) \$`9i fc`ZØf`<Y`d]b [`5b [Y`g` ; ch\U
Y`J ``ni`gUa a Y`b`



; ch\Už`8Yi hgW\`UbX`!`5a `&' " ' ð '] &\$&) `j YfUbgH`hYhY`X]Y
GhUXhj Yfk U`hi b [; ch\U`Y]b`ZfØ\`]W\Yg`Gca a YfZYghž`XUg`b]W\h`bi f
XYf`i bhYf\U`hi b [`X]YbhYž`gcbXYfb`Ui W\`Y]bYb`k c\`hÅh] [Yb`Nk YW_
j YfZc` [hY``C VYfVØf [Yfa Y]ghYf`?bi h`?fyi W\`i bX`X]Y
DYfgcbU`fUhgj cfg]hnYbXY`6YUhf] | `@Ub [`ØVYf [UVYb`]a `F U\`a Yb`XYf
: Y]Yf`]W\`_Y]hYb`Y]bY`GdYbXY`]b`<Ø\`Y`j cb``) \$`9i fc`Ub`XYb`J YfY]b`
<Y`d]b [`5b [Y`g` ; ch\U`Y`J ``"8]YgYf`J YfY]b`gYhnhig]W\
i bYfa ØX`]W\`ZØf`i b\`Y]`VUF`_fUb`_Y`A YbgW\Yb`Y]b`i bX`YfZØ`h
XYfYb`Y`hnhY`K ØbgW\Yž`XUa]h`g]Y`]b`]`fYf`Ubgd`fi W\`gj c``Yb
G]hi Uh]cb`Hfcgh`i bX` : fYi XY`Z]bXYb`_ØbbYb`

8]Y` :]bUbn]Yfi b [`XYf`Dfc`Y`_hY`j cb`<Y`d]b [`5b [Y`g`VUg]Yfh
Ui ggW\`]Y» `]W\`_Ui ZGdYbXYb`i bX`A]h [`]YXgVY]hfÅ [Yb``8i fW\`

Yb[U[]YfhY`5bghfYb[i b[Yb`]b`6YfY]WkYb`k]Y`HfUi Yf!`i bX
GhYfVYVY[`Y]hi b[ž'gck]Y`XYa`Dfc`Y`h`9fghY!<]`ZY!?!]Xg ž'a UWk h
XYf`J YfY]b`Y]b`Y`Y`Wk hY`I bhYfgWk]YX`ja`@YVYb`j]Y`Yf`A YbgWkYb`"
@YhnhYfYg`n]Y`h`XUfUi Z`UVž?]bXYfb`X]Y`5b[ghj`cf`VYXfc`\`]WkYb
G]hi Uh]cbYb`ni`bY`a Yb`i bX`g]Y`]b`gWk`]Yf][Yb`A ca YbhYb`ni
gh`f`_Yb`"

I bhYfghØhni b[gUb[YVchY`ZØf`HfUi YfbXY

<Y`d]b[`5b[Y`g; ch`U`V]YhYhni XYa`Y]bYb`_cghYb`cgYb
HfYZZdi b`h`ZØf`HfUi YfbXY`Ubž`k`c`g]Y`g]Wk`a`]h`UbXYfYb
6YhfcZZYbYb`i bX`YfZU`fYbYb`Y`fYbUa`h`]WkYb`HfUi YfVY[`Y]hYfb
Ui ghUi gWkYb`_ØbbYb`"8]YgY`HfYZZYb`Z]bXYb`Y`XYb`Xf]hYb`:`fY]hU[
]a`A`cbUh`UV`%`.\$`\$`I`f`]b`XYb`F`Äi`a`]Wk`_Y]hYb`Ua`?]fWk`d`Um`&Už
-`-`,*`-`9a`YVYbž`ghUh`"A]bXYgh]bhYfYgg]YfhY`g]bX`Y]b[Y`UXYbž`g]Wk
i bhYf`XYf`Bi`a`a`Yf`\$`%`+`,`#`*`-`-`)(`%`*`c`XYf`d`Yf`9!A`U]`Ub
HfUi YfhfYZZS`Y`d]b[Ub[Y`g4`Uc`"Wk`a`j`cfUbni`a`Y`XYbž`i`a`]b
Y]bYa`[YgWkØhnhYb`F`U`a`Yb`ØVYf`]\fY`; YZØ`Y`gd`fYWkYb`ni
_ØbbYb`"

8]Y`6YfX][i b[`j`cb`GhYfbYb_]bXYfb`k`]fX`hfUX]h]cbY`"Ua`Y`hnhYb
A]hk`cWk`ja`A`Äfn`i`bX`GYdhYa`VYf`i`a``%`&.`\$`\$`I`f`Ui`ZXYa
<Ui`dhZf]YX`cZ; ch`U`Ua`GWk`a`YhYf`]b[g[fUV`UV[Y`U`hYb`"8]YgY
NYfYa`cb]Yb`g]bX`[Ubni`VYgcbXYfY`A`ca`YbhY`XYg; YXYb`Ybg`i`bX
XYg`[Ya`Y]bgUa`Yb`HfUi`Yfbg`"

8]Y`F`c`Y`XYf`<`cgd]nUfVY]h

≠i`bgYfYf`; YgY`gWk`UZh`k`]fX`XYf`HcX`c`Zhi`U`g`ZYfbYg`?`cbnYdh
Ya`dZ`bXYbž`V]g`Yf`a`]h`U`_i`hYb`?`fUb`_Y]hgZÄ`Yb`d`Øm`]Wk`b`U`Y
fØW`h`<]Yf`_ca`a`h`X]Y`B`chk`YbX][`_Y]h`d`fc`ZYgg]cbY`"Yf
I`bhYfghØhni`b[`]bg`Gd]Y`"9]bf]Wk`hi`b[Yb`k`]Y`X]Y`<`Ub`b]hYf
ZØfXYfb`XYb`c`ZZYbYb`I`a`[Ub[`a`]h`XYa`H`Y`a`U`GhYfVYb`i`bX
V]YhYb`5b[Y`Øf][Yb`i`bX`GhYfVYbXYb`k`Yfhj`c`"Y`<]`ZY`Ub`"8]Y
I`bhYfghØhni`b[`]b`VYgcbXYfYb`@YVYbgd`UgYb`]ghj`cb`[fc`»Yf
6YXYi`hi`b[ž`i`bX`Ui`Wk`9`fYbUa`h`]WkY`gd]Y`Yb`VY]`XYf`<`cgd]nUfVY]h
Y]bY`nYbhfU`Y`F`c`"Y`"

8cW`k]Y`]a a Yf`g]bX`ni gÅh`]WXY`Z]bUbn]Y``Y`A]hY``i bX`XUg
 9b[U[Ya Ybh]j cb` : fY]k]``[Yb`i bYf`Àgg`]W`"Dfc`Y`_hY`ni f
 HfUi YfVYk `h][i b[ž`k]Y`XUg`?]bXYf`cgd]n` Di ghYV`i a Y`cXYf`X]Y
 K i bgW`!5a Vi `Ubnž`i bhYfghØhnYb`VYhfcZZYbY` : Ua]]Yb`i bX
 Yfa Ò[`]WXYb`]\bYbž`]b`gW`k YfYb`NY]hYb`Y]bY`GhØhnY`ni `Z]bXYb`"

Æg[YgUa h`VYk Y]gh`X]Y`Ni gUa a YbUfVY]h`nk]gWXYb`XYf
 GhUXhj Yfk U`hi b[`i bX`XYa `<Y`d]b[`5b[Y`g` ; ch`Už`k]Y`k]W`h][
 Yg`]ghž`U`_h]j `ZØf`gc]n]U`Y`6Y`Ub[Y`Y]bni hfYhYb`i bX`XUa]h`XYb
 VYhfcZZYbYb`A YbgWXYb`Y]b`GhØW`_@YVYbgZfYi XY`ni fØW`ni [YVYb`"
 <]Yf`YfbYb`k]fž`XUgg`a Ub`gY`Vgh`]b`YfUi gZcfXYfbXYb`G]hi Uh]cbYb
 XYf`A]ha YbgW`]W`_Y]h`Y]bYb`c`Yb`GhY`Ybk Yfh`VY][Ya YggYb
 k]fX`GW`Y» `]W`U`h`YXYf`j cb`i bg`Yhk Ug`ni ` [YVYbž`gY]`Yg`NY]hž
 A]h[YZØ`c`XYf`Ui W`Z]bUbn]Y``Y`i bhYfghØhni b["

8YhU]`g	
C fh	; ch`Už`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • [ch`U!U`_hi Y``"]b Zc • k k k "`Y`d]b[Ub[Y`g![ch`U"XY • k k k "`c`Ubb]hYf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh