

Ghfca ghYi Yf. ' J YfVfUi W\ Yf`Yb hhÀi gW\ h` ? cU`]h]cb ``Àggh`A]``]cbYb ` \Àb[Yb °

F Ua cbU`Dcd`ZcfXYfh`Y]bY`GYb_i b[`XYf`Ghfca ghYi Yf`ZØf
J YfVfUi W\ Yfž`i a `X]Y`XYi hgW\Y`?cb↑ b_hi f`ni `ghÀf_Yb`i bX
J YfhfUi Yb`ni `ZØfXYfb"



; ch\ Už`8Yi hgW\`UbX`!`K Ug`hi`h`g]W\`]b`?`Ò`b`3`9]bY`U_hi`Y`Y`
9bhgW\Y]Xi b[`XYg`?`cU`]h]cbgUi ggW\i ggYg`gc f[h`ZØf
; Ygd fÀW\gghc ZZ`8Yf`J`cfgW\`U[`ni`f`GYb_i b[`XYf`Ghfca ghYi Yf`ZØf
J YfVfUi W\ Yf`k`i`fXY`UV[Y`Y`b`h`F Ua cbU`Dcdž`J`cfg`h`b`X]b`VY]a
J YfVfUi W\ YfnYbhfU`Y`6i bXYgj YfVUbXž`\Uh`g]W\`]b`Y]bYf
ÖZZb`h]W\Yb`GhY`i b[bU`a`Y`Y]bXYi h][` [Y`Ài`»`Yfh`@Ui`h]`f
VYb`Øh][Yb`X]Y`J`YfVfUi W\ Yf`b`UW\``»\`fYb`ghY][YbXYf
@VYb`g`U`hi b[g_cghYb`gd`ØfVUFY`9bh`Ughi b[Yb`";`ch\ U`5_hi`Y`
VYf]W\hY`hž`XUgg`X]Yg`ZØf`j`]Y`Y`Y]bY`[`fc`»`Y`9bh`h`Ài`gW\i b[`XUfghY`h`"

8]Y`?`cU`]h]cb`_`cbb`hY`g]W\`b]W\h`Ui`Z`Y]bY`9]b][`i`b[`Y]b][`Yb`i`b`X`Dcd
UddY``]Yfhž`XUgg`K`]fhgW\UZh`i`b`X`J`YfVfUi W\ Yf`b]W\h`[`Y`[`YbY]bUbXYf
Ui`g[`Ygd]Y`h`k`YfXYb`gc`h`Yb`"8Yf`d`f]j`UhY`?`cbgi`a`a`UW\h`a`Y`f`U`g`

X]Y' < À`ZhY`XYg'6⇒Ui g'i bX`]gh'gca`]h`Y]bY`k YgYbh`]WXY`GhØhnY`XYf
XYi hgWXYb`?cb↑ b`_hi` f" J YfhfUi Yb`i bX`Z]bUbn]Y`Y`A Ò[`]WXY`hYb
XYf'6Øf[`Yf'g]bX`YbhgWXY]XYbX`ZØf`XUg`K`]fhgWUZhkg UWX ghi a ž
VYhcbh'Dcd`k`Y]hYf"

5i gk]f_ i b [Yb`XYf`9bhgWXY]Xi b [

6YgcbXYfg`]bg'5i [`Y`ZÀ`hž`XUgg`X]Y`9bhgWXY]Xi b [` [Y [Yb`X]Y
GYb_i b [`XYf`Ghfca` ghYi Yf`Ui W`dc`]h]gWXY`?cbgYei YbnYb`UVYb
_ØbbhY" @Ui hi **K 8 F** `k Uf`X]Y`9bhUghi b [`VY]`XYb`9bYf[]YdfY]gYb
Y]b`nYbhfU`Yg`K U\`j YfgdfYWXYb`XYf`?cU`]h]cbgdUfhY]Yb" `9]b`6fi W
X]YgYg`J YfgdfYWXYbg`_ØbbhY`ni`Y]bYa`a`Ugg]j Yb
J YfhfUi Ybgj Yf`i gh`VY]`XYb`K À`Yfb`ZØ`fYb" `I`a`ghf]hYb`V`Y]Vhž`cV
X]Y`9bhgWXY]Xi b [`]a` `9]b`_Ub[`]a`]h`XYa` `?cU`]h]cbgj YfhfU[`]ghY`hž
k`Y`WXYf`ZYghY[hž`XUgg`U`Y`A U» bU`a`Yb`i`bhYf
:]bUbn]Yfi b [gj`cfVY`U`h`ghY`Yb"

9]b`GdfYWXYf`XYg`6i bXYgZ]bUbna`]b]ghYf]i`a`g`U`h`k`]YXYf`c`h
VYhcbh`D`ÀbY`k`YfXYb`bi`f`i`a` [YgYhnhž`k`Ybb`[YbØ[YbX`;`Y`X
j`cf`UbXYb`]gh" `8YfnY]h`Y [h`X]Y`Ghfca` ghYi Yf`ZØf`df]j`UhY
J YfVfUi WXYf`VY]`&ž\$) `7Ybh`dfc`?`]ck`Uhhghi`bXY" `9]b`J Yf[`Y]WXY`a`]h
XYa`Yi`fcd`À]gWXYb`A`]bXYgha`U» `]cb`\$%`7Ybh`dfc`_K` \`nY][`hž`XUgg
Y]b`5VgYb`_Yb`Ui`Z`X]YgYb`K`YfhY]bY`9fgdUfb]g`j`cb`%ž-`) `7Ybh`dfc
_K` \`ZØf`J YfVfUi WXYf`VYXYi`hYb`k`ØfXY"

8]Y`Ni`_i`b`Zh`XYf`Ghfca`ghYi`Yf`

9]b`6`]W`_`]b`X]Y`Ni`_i`b`Zh`a` UWX`h`U`YfX]b [g`<c`Zbi`b [" `8Yf`U`_hi`Y`Y
<Ui`g`U`hgYbhk`i`fZ`gW`À [hj`cfž`XUgg`X]Y`VYghY`YbXY
Ghfca`ghYi`YfYbh`Ughi`b [`ZØf`X]Y`X`Xi`ghf]Y`gc`k`]Y`ZØf`X]Y`@UbX!`i`bX
: `cfghk`]fhgWUZh]b`XYf`Ym][`Yb`i`cfa`Yf`U`hYb`V`Y]Vh" `@<`A
**9bYf []YghYi`Yf`VYf]W`hYhž`XUgg`Y]bY`XUi`Yf`U`ZhY`GYb_i`b [`XYf`
Ghfca`ghYi`Yf`Ui`Z`XUg`Yi`fcd`À]gWXYb`A`]bXYgha`U» `]a
?cU`]h]cbgj`YfhfU[`]cf[`YgY`Yb`]gh" `N]Y`]gh`Ygž`U`Y`J`YfVfUi`WXYf`
i`bX`I`bhYfbY`a`Yb`i`a`a`]bXYghYbg`ZØbZ`7Ybh`dfc`_K` \`ni
YbhUghYb"**

;`f]ddh`a`Ub`X]Y`ni`_ØbZh][`Yb`D`ÀbY`Ui`Zž`k`]fX`g]WXY`X]Y`i`fU[`Y`

ghY`Ybžk Ubb`X]YgY` GcZcfha U»bU\ a Y`hUhgÅW`]W`]b`?fUZhihf]hh"
 6]g`Ub[`]gh`XYf`NY]hdi b_h`XYf`l a gYhni b[`bcW`i b`_Uf": Øf
 l bhYfbY\ a Yb`XYg`d`fcXi n]YfYbXYb`; Yk YfVYg`gc``ni XYa`X]Y
 6YUbhfU[i b[`XYf`9bh`Ughi b[`VY]a` <Ui dhnc``Ua h`YbhZU``Ybžk Ug
 X]Y`VØfc_fUh]gW`Yb`<ØfXYb`gYb`_Yb`k ØfXY"8YbbcW`V`Y]Vh
 UVni k UfhYbžk]Y`X]Y`6i bXYgfY[]Yfi b[`X]Y`Z]bUbn]Y``Yb
 <YfUi gZcfXYfi b[Yb`a Y]ghYfb`k]fXž`i a`X]Y`j Yfgd`fcW`YbYb
 9bh`Ughi b[Yb`fYU`]g]YfYb`ni`_ÖbbYb"

8YhU]`g	
C fh	; ch\Už`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • [ch\U!U_hi Y``]bZc • k k k %"k Xf"XY • k k k "\a !YbYf[]YghYi Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh