

## Gmf]gW\ Yf'; Ygi W\ hYf'Ua '9fZi fhYf < Ui dhVU\ b\ cZ'ZYgh[ Ybca a Yb °

5a `%) "\$+ "&\$&) `k i fXY`Y]b' ) !`Å\ f][ Yf'gmf]gW\ Yf' A Ubb`Ua  
9fZi fhYf' < Ui dhVU\ b\ cZ'ZYgh[ Ybca a Yb"; Y[ Yb']\ b`U[ `Y]b  
< UZhVYZY\ `k Y[ Yb'5i ZYbh\ U`hgFYW\ hgj Yf`Yhni b[ `j cf"



9fZi fhž'8 Yi hgW\ `UbX`!`5a `A cbhU[ bUW\ a ]hhU[ `k i fXY`Ua  
9fZi fhYf' < Ui dhVU\ b\ cZ'Y]b' ) !`Å\ f][ Yf'gmf]gW\ Yf  
GhUUhgUb[ Y\ Öf][ Yf'ZYgh[ Ybca a Yb" `6i bXYgcd`n]ghYb` \UhhYb`XYb  
A Ubb`Ua `6U\ bghY][ `; `ØVYfd fØZhi bX`XUVY]`Y]bYb`U`hi Y`Yb  
< UZhVYZY\ `XYf`GhUUhgUb k U`hgW\ UZh: fUb`\_Zi fh`Ua `A U]b`YbhXYW`h"  
8]YgYf' < UZhVYZY\ `k Uf`Ui Z[ fi bX`Y]bYg`J Yfghc» Yg[ Y[ Yb`XUg  
5i ZYbh\ U`hg[ YgYh`Yf`UggYb`k cfXYb" `8Yf`J cfZU`ž`XYf`\ Yi hY`]b`XYb  
BUW\ f]W\ hYb`ZØf`5i ZgY\ Yb`gcf[ hžj YfXYi h]W\ h`X]Y`Ui ZYbXYb  
< YfUi gZcfXYfi b[ Yb`]a `6YfY]W\ `XYf`G]W\ Yf\Y]hi bX`CfXbi b[ `]b  
8 Yi hgW\ `UbX"

K ]Y`Ui g`XYb`6Yf]W\ hYb`j cb; **ch\ U`5`\_hi Y`i** bX`DfYggYdcfhU`  
\Yfj cf[ Y\ hž`\_cbbhY`XYf`A Ubb`Y]bY`Xfc\YbXY`%) !hÅ[ ][ Y

9fgUhmZfY)\Y]hgghfUZY`UVk YbXYbž]bXYa`Yf`j cf`C fh`Y]bY`NU\`i b[  
j cb`" \$\$`9i fc`Y]ghYhY"A ]h`X]YgYa` ; Y`X`Ybh[ ]b[ `Yf`XYf  
9]b`YZYfi b[ `]b`Y]bY`ž gh]nj c`ni [ gUbghU`h"B UWX`XYf`6YnU\`i b[  
Xi fZhY`Yf`X]Y`Dc`]nY]X]YbghghY`Y`k ]YXYf`j Yf`UggYbž`k Å\fybX`X]Y  
ni ghÅbX][ Y`5i g`ÅbXYfVY\`ÖfXY`gck ]Y`X]Y` : fUb`Zi fhYf  
GhUUhgUbk U`hgWUZh`ØVYf`XYb` [ YgUa hYb`J cf[ Ub[ `]bZcfa ]Yfh  
k i fXYb"

9]b`6`]W\_`Ui Z`X]Y`? f]a ]b U`]hÅhgYb hk ]W\_`i b [

8]YgYf`J cfZU`fY]\h`g]W`]b`Y]bY` [ fÒ» YfY`8 ]g\_i gg]cb`ØVYf`X]Y  
? f]a ]b U`]hÅhg`U [ Y`]b`8 Yi hgW`UbX`Y]b`"8 ]Y`Dc`]nY`]W`Y  
? f]a ]b U`ghUh]gh]\_`fD? GÈ`nY][ hž`XUgg`X]Y`5bnU\`XYf`fY [ ]ghf]YfhYb  
GhfUZhUhYb`&\$&( `i a`%ž+`i`Ui ZYhk U`) ž ( `A`j`)]cbYb` [ Ygi b`\_Yb`]gh"  
9]b`k YgYbh`]W`Yf` ; fi bX`ZØf`X]YgYb`F ØW\_ [ Ub[ `k Uf`X]Y  
HY`]Y [ U`]g]Yfi b[ `j cb`7UbbUV]gž`X]Y`ni`k Yb][ Yf`7UbbUV]g!  
8Y`\_hYb`ZØ\fhY`"8Yb bcW`V`Y]Vh`X]Y`Ni bU\`a Y`j cb`GhfUZhUhYbž`X]Y  
XUg`G]W`Yf\`Y]hg[ YZØ\`XYf`6Øf[ Yf.]bbYb`VYY]bhfÅW`h][ Ybž`Y]b  
VYgc f[ b]gYffY [ YbXYg`H\Ya U"

8]Y`Åi Z][ ghYb`8Y`\_hYž`X]Y`&\$&( `ni f`5bnY][ Y` [ YVfUW`h`k i fXYbž  
i a ZUggYb`8]YVghÅ\`Yž`J Yfa Ò [ Ybg!`i bX` : Å`gW`i b [ gXY`\_hY`gck ]Y  
Fc\`Y]hgXY`\_hY`"5i W`]a`6YfY]W`XYf`gYi i Y`Yb` ; Yk U`h`k i fXY  
Y]b`5bgh]Y [ `fY [ ]ghf]Yfhž`k Ug`a Ò [ `]W`Yfk Y]gY`Ui ZY]bY`Yf\`Ò\hY  
5bnY][ YVYfY]hgW`UZh`ni fØW`ni ZØ\`fYb`]gh`A ]h`Y]bYf  
5i Z\_`Åfi b [ gei chY`j cb` ) , `i`nY][ h`g]W`ž`XUgg`b]W`h`U`Y`GhfUZhUhYb  
Ui Z [ Y\_`Åfh`k YfXYbž`k Ug`X]Y`< YfUi gZcfXYfi b [ `ZØf`X]Y  
G]W`Yf\`Y]hgVY\`ÖfXYb`j YfXYi h`]W`h"

? Ò`b`i bX`X]Y`G]W`Yf\`Y]hg`U [ Y

≠`XYf`fY [ ]cb`? Ò`b`gd]Y [ Y`b`g]W`Å\`b`]W`Y`HfYbXg`k ]XYf`/`X]Y`c\`Y  
? f]a ]b U`]hÅhg`fUhY`]b`B cfXf\`Y]b!K YghZU`Ybž`X]Y`Ui h`GhUh]gh]\_`Yb`ni  
XYb`\`ØW`ghYb`]b`8 Yi hgW`UbX`nÅ\`hž`V`Y]Vh`Y]b`k YgYbh`]W`Yg  
H\Ya U`ZØf`X]Y` ; Ya Y]bXYb`i bX`G]W`Yf\`Y]hgVY\`ÖfXYb`" `a` `J\`f  
&\$&' `k UfYb`X]Y`\`ØW`ghYb`? f]a ]b U`]hÅhgnU\`Yb`]b`GhUXhghUUhYb  
i bX`Y]b][ Yb`6i bXYg`ÅbXYfb`k ]Y`6UmYfb`i bX`6UXYb!K ØfhY`a VYf[  
ni`j YfnY]W`bYb"

K Å\fybX`X]Y`Dc`nY]`k Y]hYf\]b`j Yfgi Włhż[ Y[ Yb`?f]a ]bU`]hÅh  
j cfni [ Y\Ybž`V`Y]Vh`Yg`YXcWł`Ui Wł`k ]Włh][ ž`XUg`J YfhfUi Yb`XYf  
6Øf[ Yf.]bbYb`ni`i[ Yk ]bbYb`i bX`X]Y`Ni gUa a YbUfVY]h`nk ]gWłYb  
XYb`6Y\ØfXYb`i bX`XYf`; Ya Y]bgWłUZh`ni`ghÅf`Yb`"8Yf`J cfZU``Ua  
9fZi fhYf`<Ui dhVU\`b\cZ]gh`Y]b`\_`Y]bYfž`UVYf`g][ b]Z]\_UbhYf`HY]`  
Y]bYg`[ fØ»YfYb`Di nn`Ygž`XUg`X]Y`U\_hi Y``Yb`<YfUi gZcfXYfi b[ Yb  
i bX`9bhk ]W\_`i b[ Yb`]b`XYf`XYi hgWłYb`?f]a ]bU`]hÅhg`UbXgWłUZh  
j YfUbgWłUi`]Włh`

8YhU]`g	
C fh	9fZi fhž`8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• [ c h\ U!U_hi Y``"]b Zc</li> <li>• k k k "dfYggYdcfhU``XY</li> <li>• XY"ghUh]ghU"Wł a</li> </ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U[ "bYh