

HUfhi ZZY ']a '9_\cZ!H\YUhYf. < cWgdUbbi b['i bX' < Yi W\Y`Y]'Yfk UfhYb G]Y '

9_\cZ\H\YUhYf']b'; ch\U'nY][h'UV'%%"\$+"&\$&) 'A c`]ÄfYg / ei ch/HUfhi ZZY/ ei ch/"'%+ '5i ZZØ\fi b[Yb'ni f'GUh]fY'ØVYf < Yi W\Y`Y]'[Yd`Ubh"'H]W_Yhg'Yf\À`h`]W\"



; ch\ Už'8 Yi hgW\ `Ub X'!' < Yi hni hU[Y']gh'Y]bY'[i hY'Dcfh]cb'GUh]fY
[YZfU[hž'i bX'k c'_ObbhY'a Ub'X]YgY'VYggYf'[Yb]Y\ Yb'U`g']a
\]ghcf]gW\Yb'9_\cZH\YUhYf']b'; ch\U3'5V'XYa '%%"'*\`]\&\&\)
ghY\Yb'Xcfh'%+'JcfghY``i b[Yb'jcb'Ac`]ÄfYg'VYfØ\a hYa 'GhØW_
HUfhi ZZY'cXYf'XYf'6YhfØ[Yf'Ui Z'XYa 'Dfc[fUa a "'8U']gh'g]W\Yf
ZØf'YXYb'Yhk Ug'DUggYbXYg'XUVY]Z'XYbb'Y]b][Y'5i ZZØ\fi b[Yb'g]bX
VYfY]hg'Ui gj Yf_Ui Zh"'8Ug'gdf]W\h'XYZ]b]h]j 'ZØf'X]Y'6Y`]YVh\Y]h
X]YgYf'\DgnYb]Yfi b[Z'X]Y'j cb'XYf': f]YXYbghY]b'Gh]Zhi b['; ch\U
fYU`]g]Yfh'k]fX'i bX'XYb'i bj Yfk YW\gY'VUfYb'7\Ufa Y'XYf'VUfcW_Yb
6Ø\bY'bi hnh"

<]ghcf]gWX Yg 5a V]YbhY hf]ZZh Ui Z a c XYfbY =bgnYb]Yfi b[</pre>

8]Y'DfYa]YfY']gh'ZØf': fY]hU[ž'XYb'%%"'\\$\`]ž'i a '%-'I\f'Ub[YgYhnh i bX'XUi Yfh'fi bX'%&\$'A]bi hYbž'Y]bgW\`]Y\`]Y\\Y]bYf'DUi gY"'8]Y\H]W_YhdfY]gY'\]Y[Yb'nk]gW\Yb')\\$'i bX'\%\\$'9i fcž'k Ug'Y]b'[i hYf\8YU\`ZØf'Y]b'gc\W\Yg'_i \h' fY\`Yg'9f\YVb]g']gh''5i W\X]Y\GW\Ui gd]Y\Yf'hfYhYb']b']bhYfYggUbhYb'Fc\`Yb'Ui Z'K YbnY\GW\bY]XYf'gW\`\ØdZh']b'X]Y'Fc\`Y'XYg'HUfhi ZZYž'k À\fYbX'7\f]gh]Ub\AUf_'U\g'Cf[cb'Zi b[]Yfh''8]Y'k Y]hYfYb'k]W\h][Yb':][i fYb'k YfXYbjcb'?Uf\U'GYb[hY\`Yfž'DYhfU'<Ufhi b[ž'\JgdYf'A]XXYbXcfZ'i bX\FUVYY'<UbUb]'j Yf_OfdYfh''

A c`]ÄfYg'9]bZi gg'i bX'X]Y'?i bgh'XYf'GUh]fY

GY]h'Y\Yf']gh'A c`]ÄfY'Y]bY'nYbhfU`Y':][if']a 'YifcdÀ]gW\YbH\YUhYf'ibX'\Uh'XUg'gUh]f]gW\Y'H\YUhYf'a]h'gY]bYb'\iacfjc``YbžUVYf'YVYbgc'gW\UfZYb'?f]h]_Yb'Ub'[YgY``gW\UZh`]W\Yb'A]ggghÀbXYb[YdfÀ[h"BYVYb'HUfhiZZY 'g]bX'UiW\"UbXYfY'K Yf_Y'k]Y'@YA]gUbh\fcdY 'ibX'@5jUfY 'VYfØW\h][h'XUZØfž'XUgg'g]Y5f]ghc_fUh]Yž'<YiW\Y`Y]'ibX'aYbgW\`]W\Y'GW\kÀW\Yb'UiZ'X]YGW\JddY'bY\aYb"Ac`]ÄfYg'gW\UfZYf'K]hn'ibX'gW\UfZg]bb][Y7\UfU_hYfY'\UVYb'X]Y'H\YUhYfkY`h'fYjc`ih]cb]Yfh'ibX'g]bX'V]g\YihY'jcb'[fc>Yf'FY`YjUbn"

K Ybb'G]Y'U'gc'@ gh'Ui Z'Y]bYb'Ua ØgUbhYb'5VYbX'\UVYbž'XYf'ni a BUW\XYb_Yb'UbfY[hž'g]bX'G]Y']a '9_\cZ\H\YUhYf'[YbUi 'f]W\h]["'8]Y\]ghcf]gW\Yb'K i fnY`b'i bX'X]Y'_fYUh]j Y'\dgnYb]Yfi b['a UW\Yb YXYb'6Ygi W\'Y]bn][Ufh]["'\db'Y]bYf'NY]hž']b'XYf'X]Y'; YgY``gW\UZh a Y\f'XYbb'Y'\]bhYfZfU[h'k]fXž']gh'A c`]ÄfYg' HUfhi ZZY 'XUg dYfZY_hY'GhØW_ž'i a 'g]W\'a]h'X]YgYb'H\Ya Yb Ui gY]bUbXYfni gYhnYb"'9]b'YW\hYg'JYf[bØ[Ybž'XUg'Ui W\VY[Y]ghYfh'

8 YhU]`g	
Cfh	; ch\Už8YihgW\`UbX
EiY``Yb	• h\i Yf]b[Yb"XY
	k k k "Y_\cZ!ZYgh]j U`"XY
	• gUh]fY"]b Zc

6Ygi WXYb G]Y i bg Ui Z b!U["bYh