

HY`Y Zc b VY hf Ø [Y f `] b `; c h \ U. `Y `h Y f Y `8 U a Y b
j Y f `] Y f Y b ` (- - `9 i f c °

→ a `@ U b X _ f Y] g `; c h \ U `k U f b Y b `D c `] n Y] `i b X `6 Y \ Ø f X Y b `j c f
HY`Y Zc b VY hf Ø [Y f b ž `X] Y `G Y b] c f Y b `i a `; Y `X `V f] b [Y b ` " G W Ø h n Y b
G] Y `g] W °



; c h \ U ž `8 Y i h g W `U b X `! → a `@ U b X _ f Y] g `; c h \ U ` [U V `Y g `U a
j Y f [U b [Y b Y b `K c W Y b Y b X Y ` [`Y] W `a Y \ f Y f Y `: Ä `Y `j c b
HY`Y Zc b VY h f i [ž `X] Y `Y f b Y i h `X] Y `D c `] n Y] `U i Z X Y b `D `U b `f] Y Z `5 a
: f Y] h U [! `i b X `G U a g h U [b U W a `] h h U [`a Y `X Y h Y b `5 b k c \ b Y f ž `X U g g `g] W
l b V Y _ U b b h Y `U `g `6 U b _ a `] h U f V Y] h Y f `c X Y f `U `g
l b h Y f b Y \ a Y b g j Y f h Y h Y f `U i g [U V Y b `i b X `j Y f g i W h Y b ž; Y `X `j c b
U \ b i b [g `c g Y b `6 Ø f [Y f b `n i `Y f `U b [Y b ` " † `Y] b Y a `X Y f `: Ä `Y `Z] Y `Y] b Y
* - ! Ä \ f] [Y `: f U i `U i g `; c h \ U `U i Z X] Y `A U g W Y ` \ Y f Y] b `i b X `Ø V Y f k] Y g
X] Y ` [Y Z c f X Y f h Y `G i a a Y `j c b ` (- - `9 i f c " 9] b Y `Y b h [Y [Y b _ c a a Y b X Y
, * ! Ä \ f] [Y `D Y f g c b `U i g `B Y g g Y h U ` \] b [Y [Y b `Y f _ U b b h Y `X Y b `6 Y h f i [f Y W h n Y] h] [`i b X `V Y Y b X Y h Y `X U g; Y g d f Ä W `j c f `Y] b Y f ` , V Y f k Y] g i b ["
8] Y `6 Y h f Ø [Y f ` [U V Y b `U b ž `X U g g `Y] b Y `5 V V i W i b [`j c b `] \ f Y a `? c b h c

VYj c fghY\Y`cXYf`Y]bY`Xf]b[YbXY` , VYfk Y]gi b[`bØh][`gY]"`Gc`Wk Y
hY`YZcb]gWkYb`J c fghØ» Y`g]bX`_Y]b`9]bnY`ZU`/X]Y`Dc`]nY]`k Ufbh
Y]bXf]b[`]Wk`XUj c fž`Ui Z`gc`WkY`5bZfU[Yb`Y]bni [Y`Yb"
 , VYfk Y]gYb`G]Y`b]Ya U`g; Y`X`Ui Z[fi bX`Y]bYg`i bYfk UfhYhYb
5bfi Zg ž`f`h`X]Y`Dc`]nY]"`æ`Nk Y]ZY`gc`h`Y`a Ub`g]Wk`]a a Yf`Ub
5b[Y`Øf][Y`cXYf`X]fY`_h`Ub`X]Y`Dc`]nY]`k YbXYbž`i a`Y]bY`nk Y]hY
A Y]bi b[`Y]bni `c`Yb" `æZcfa Uh]cbYb`ni`k Y]hYfYb`6Yhfi [ga UgWkYb
g]bX`]b`XYf`6fcgWkØfY`XYf`dc`]nY]"`WkYb`6YfUhi b[gghY`Y`ni`Z]bXYb"

K UWk gYbXY`6YXfc`i b[`Xi fWk`Hf]W_VYhfØ[Yf

9]b`k Y]hYfYf`J c fZU`_Øfn`]Wk`]b`<ØfgY`nY][h`X]Y`8fY]gh][_Y]h`XYf
6YhfØ[Yf`<]Yf`[UVYb`g]Wk`i bVY`_UbbhY`U`g`Dc`]nY]VYUa hY`Ui`g`i bX
]bZcfa`]YfhYb`Å`hYfY`6Øf[Yf`ØVYf`Ub[YV`]WkY`9]bVfØWkY`]b`XYf
B UWk VUfgWkUZh" `G]Y`VchYb`Ubž`K Yfh[Y[Ybgh`bXY`ni`f`g]WkYfYb
J Yfk U`fi b[`UVni `c`Yb" `æ`X]YgYa`Ni`gUa`aYb`Ub[`_Ua`Yg`ni`f
 , VYf[UVY`j`cb`Gk`a`i`W`_i`bX`UbXYfYb`K YfhgUWkYbž`X]Y`Y]bYb
gW`Åhni b[gk Y]gY`a`]h`YfYb`j`]YfghY`][Yb`9i`fcVYhfU[`Ui`ga`UWk`hYb"
8]Y`H`hYf`VYgWk`f]YVYb`g]Wk`U`g`a`Åbb`]Wk`ž`nk`]gWkYb`)`i`bX`(\$
æ\`fY`U`hž`a`]h`Y]bYa`gWk`Ub`_Yb`?ØfdYfVUi`i`bX`Xi`b`_Ya`<UUF"

8]Y`Dc`]nY]`fi`Zh`X]Y`6Yj`Ø`_Yfi b[`ni`f`K UWk`gUa`_Y]h`Ui`Zi`bX`[`]Vh
XYb`VYgcbXYfYb`<]bk Y]gž`XUgg`; Ygd`f`ÅWkY`ØVYf`6Yhfi [ga UgWkYb
VYgcbXYfg`a`]h`GYb]cfYb`Xf]b[YbX`[YZØ`fh`k`YfXYb`gc`hYb"
 ?Y]bYf`gc`hY`gY]bY`dYfgØb`]WkYb`8UhYb`dYf]g[YVYb`cXYf`g]Wk
i`bhYf`8fi`W`_gYhnYb`UggYb`ž`gc`Y]b`Dc`]nY]gdYfWkYf" `K`Yf
j`YfX`ÅWk]h[Y`K`U`fbY`a`i`b[Yb`a`UWk`h`cXYf`<]bk Y]gY`ni`XYb
H`hYfb`U`hž`gc`g]Wk`i`a`[Y`YbX`Ub`X]Y` ; ch`UYf`Dc`]nY]`k`YbXYb"

Df`Åj`Yb]cb`ZØf`GYb]cfYb

I`a`GYb]cfYb`VYggYf`j`c`f`gc`WkYb`6Yhfi [gj`Yfgi`WkYb`ni`gWk`ØhnYbž
Ya`dZ]Y`h`Yg`g]Wk`ž`X]Y`æZcfa`Uh]cbgVfcgWkØfY`æ`5`hYf`g]WkYf
`VYb`XYf`Dc`]nY]`ni`Y`gYb" `8]YgY`+&!gY]h[Y`6fcgWkØfY
VY`UbXY`h`b]Wk`h`bi`f`HY`YZcbVYhfi [ž`gcbXYfb`Ui`Wk` ; YZU`fYb`Ub
XYf`<Ui`ghØf`cXYf`]a`æhYfbYh" `G]Y`[]Vh`dfU`_h]gWkY`H]ddgž`k`]Y`a`Ub
g]Wk`j`c`f`i`bhYfgWk]YX`]WkYb`?f]a`]bU`]h`h`gZcfa`Yb`gWk`ØhnYb`_Ubb
i`bX`k`Y`WkY`J`c`f`_Y`fi`b[Yb`a`Ub`Ua`VYghYb`hf]Zž"

- ; YZU\ fYb`Ub`XYf`<Ui ghØf. : U`gWXY`Dc`nY]VYUa hYž
J c fhÀi gWXYb`ZU`gWXYf`B ch`U[Yb"
- HY`YZc bVYhfi [.`9b`Y`hf]W_`i bX`ZU`gWXY
; Yk]bbj YfgdfYWXYb"
- ðhYfbYhg]WXYf\Y]h`F]g]_Yb`]b`gcn]U`Yb`BYhnk Yf_Yb"
- I bhYfk Y[g.`< UbXhUgWXYb fUi V`i bX`HUgWXYbX]YVghU\`"

8 Yf`5i ghUi gWXY`]bbYf\U`V`XYf`B UWVUfgWUZhi bX`XUg
6Yk i gghgY]b`ZØf`gc`WXY` ; YZU\ fYb`gd]Y`Yb`Y]bY`k]W h][Y`F c`Y"
Dcg]h]j Yg`B UWVUfgWUZhg] Yf\U`hYb`_Ubb`b]W h`bi f`XUg
; Ya Y]bgWUZhg[YZØ\`ghÀf`_Ybž`gcbXYfb`Ui W`Y]bYb`k]W h][Yb
6Y]hfU[`ni f`G]WXYf\Y]h`XYf`À`hYfYb`A]hVØf[Yf`Y]ghYb"

Ni gUa a YbZUggYbX`UddY``]YfYb`X]Y`Dc`nY]`i bX`dfÀj Ybh]j Y
9]bf]W h]i b[Yb`Ub`U`Y`6Øf[Yfž`k UWgUa `ni`gY]b`i bX`g]W`bchZU`g
fYW hny]h][`ni`]bZcfa]YfYb`"K Y]hYfY`ðZcfa Uh]cbYb`i bX
A UhYf]U`]Yb`g]bX`Ui W`c b`]bY`Yf\À`h]W"

: Ø`F ØW_ZfU[Yb`cXYf`ðZcfa Uh]cbYb`ghY`h`X]Y`Dc`nY]`]WXY
6YfUhi b[gghY`Y`]b` ; ch\U`i bhYf`XYf`HY`YZcbbi a a Yf
\$` * &%!+, %) \$(`ni f`J YfZØ[i b["

A Y\ f`ni`XYb`J c fZÀ`Yb`i bX`H]ddg`ni f`DfÀj Ybh]cb`Z]bXYb`G]Y`\]Yf.`
; ch\U`5_hi Y`ž`DfYggYdcfhU`i bX`Dc`nY]`6YfUhi b["

8YhU]`g	
C fh	; ch\Už`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • [ch\U!U_hi Y``"]bZc • k k k "dfYggYdcfhU`"XY • k k k "dc`nY]!VYfUhi b["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh