

HYfa]bZfi gh]b'; ch\U.' , VYf'nk Y]`Ghi bXYb
k UfhYb`Ui Z`XYb`< BC!5fnh°

9fZU\ fi b[gVYf]W\h'ni`Ub[Yb`K UfhYnY]hYb`VY]`< BC!
HYfa]bYb`]b'; ch\U.'9]bV`]W_]b`XUg`XYi hgW\Y
; Ygi bX\Y]hggmghYa`i bX`FYZcfa VYXUfZ'



; ch\Už`8Yi hgW\`UbX`!`8]Y`Gi W\Y`bUW\`Y]bYa`5fnhHYfa]b
[YghU`hYhg]W\`ZØf`j]Y`Y`A YbgW\Yb`U`g`n`Ä\Y'; YXi`XgdfcVY`"9]b
Y]bXfi W_gj c`Yg`6Y]gd]Y`XUZØf`]gh`XYf`9fZU\ fi b[gVYf]W\h`Y]bYg
DUh]YbhYb`Ui g'; ch\Už`XYf`VYfY]hg`Ua` , "': YVfi Uf`&\$&) `Y]bYb
HYfa]b`VY]`Y]bYf`< BC!DfUI]g`UbZfU[hY`"BUW\`ZUgh`ZØbZ`A cbUhYb
K UfhYbž`Yf\]Y`h`Yf`gW\`Y]»`]W\`Y]bYb`HYfa]b`Ua`&("ž b]`&\$&) žbi f
i a`XUbb`ZYghni ghY`Ybž`XUgg`Yf`ØVYf'nk Y]`Ghi bXYb`]a`ØVYfZØ`hYb
K UfhYn]a a Yf`j Yfvf]b[Yb`a i gghYž`VYj cf`Yf`gY]bYb`HYfa]b`Ui g
NY]h[fØbXYb`UVVfYW\Yb`a i gghY`"5a`9bXY`k i fXY`]a`Y]b`bYi Yf
HYfa]b`ZØf`XYb`&("C`_hcVYf`&\$&) `Ub[YVchYbž`k Ug`VY]`]a` : fU[Yb
ni f`G]bb`UZh][`_Y]h`XYf`HYfa]bj Yf[UVY`Ui Zk UfZž`VYgc bXYfg`ZØf
_i fnY`l bhYfgi W\i b[Yb`"9f`Äi »YfhY`l bj Yfgh`ÄbXb]g`ØVYf`X]Y`Ub[Y
K UfhYnY]hi bX`ghY`hY`ZYghž`XUgg`j]Y`Y`DfUI Yb`]b'; ch\U`_Y]bY

bYi Yb`DUh]YbhYb`a Y`f`Ui ZbY`a Yb`8]YgY`G]hi Uh]cb`k]fZh`Y]b`@]W`h
Ui ZX]Y`U``[Ya Y]bY`Ub[YgdUbbhY`HYfa]b`U[Y`]b`XYf`FY[]cb`i bX
`Agghj]Y`Y`DUh]YbhYb`j Yfnk Y]ZY`b"; ch`U`5`_hi Y``VYf]W`hYh`j cb
XYf`Bchk YbX][_Y]h`bUW`Y]bYf`ZU]fYb`a YX]n]b]gW`Yb`J Yfgcf[i b["

K `A`fYbX`DUh]YbhYb`]a `K UfhYn]a a Yf`Zfi ghf]Yfh`Ui Z]\fYb`HYfa]b
k UfhYbž`[]Vh`Yg`Ui Z`dc`h]gW`Yf`9VYbY`6YghfYVi b[Ybž`X]Y`G]hi Uh]cb
ni `j YfVYggYfb`8]Y`bYi Y`FY[]Yfi b[`d`Ubh`X]Y`9]bZ0`fi b[`Y]bYg
Df]a `AfUfnhgmghYa gž`i a `X]Y`HYfa]bj Yf[UVY`VY]: UW`A`fnhYb`ni
cdh]a]YfYb`8Ug`N]Y``]gh`_`Uf.`DUh]YbhYb`gW`bY`Yf`ni `[YY][bYhYb
: UW`A`fnhYb`ni ``Y]hYb`i bX`0VYfZ0gg][Y`5fnhVYgi W`Y`ni
j Yfa Y]XYb`B UW`X]YgYa `bYi Yb`GmghYa `k]fX`X]Y`<Ui gUfnhdfUI]g
ni f`YfghYb`5b`Ui ZghY`Y`Z0f`X]Y`DUh]YbhYbž`X]Y`Xcfh`i bhYfgi W`h
k YfXYb`i bX`[Y[YVYbYbZU`g`_ VYfk Y]gi b[Yb`ni `: UW`A`fnhYb
Yf`U`hYb`8]YgY`FYZcfa `gc``XUni `VY]hfU[Ybž`XYb`5bXfUb[`]b
: UW`UfnhdfUI Yb`ni `j Yff]b[Yfb`i bX`[`Y]W`nY]h][`X]Y`a YX]n]b]gW`Y
J Yfgcf[i b[`YZZ]n]YbhYf`ni `[YghU`hYb`Gc`g]bX`g]W`X]Y`[fc»Yb
DUfhY]Yb`k]Y`78I ž`7GI `i bX`GD8`Y]b][ž`XUgg`Y]b`Df]a `AfUfnhgmghYa
Xf]b[YbX`bchk YbX][`]ghž`i a `X]Y`J Yfgcf[i b[gg]hi Uh]cb`ni
j YfVYggYfbž`k]Y`Ui W`5dch`Y`_Yb`I a gW`Ui `VYf]W`hYh`h`

8]Y`? `i Zh`nk]gW`Yb`? UggYbdUh]YbhYb`i bX Df]j Uhj Yfg]W`YfhYb

9]b`k Y]hYfYg`H`Ya Už`XUg]b`X]YgYa `Ni gUa a Yb`Ub[`]a a Yf
k]YXYf`ni f`GdfUW`Y`_ca a hž`]gh`X]Y`i bhYfgW`]YX`]W`Y`6Y`UbX`i b[
j cb`?UggYbdUh]YbhYb`i bX`df]j Uhj Yfg]W`YfhYb`DYfgcbYb`K]Y`Ui g
XYb`9fZU`fi b[Yb`]b`<Ua`Vi f[`Yfj cf[Y`hž`UVYb
?UggYbdUh]YbhYb`cZh`Ybcfa Y`GW`k]Yf][_Y]hYbž`nY]hbU`Y]bYb
HYfa]b`VY]i fc`c[Yb`ni `Yf[UhhYfb``&X]YgYb`: `A`Yb`k UfhYb
DUh]YbhYb`b]W`higY`hYb`K cW`Yb`cXYf`A cbUhYž`k `A`fYbX
Df]j Uhj Yfg]W`YfhY``Ai Z][`gW`cb`]bbYf`U`V`j cb`nk Y]i`K cW`Yb`Y]bYb
HYfa]b`VY`_ca a Yb`8]Yg`]gh`VYgcbXYfg`dfcV`Ya Uh]gW`Z0f
A YbgW`Ybž`X]Y`b]W`h`0VYf`XUg`b0h][Y`?`Y]b[Y`X`j YfZ0[Yb`cXYf
j YfVYUa hYh]g]bX`G0XXYi hgW`Y`NY]hi b[`Vf]b[h`X]YgY
I b[YfYW`h][_Y]h`Ui ZX]Yb`Di b`_hi bX`cZZYbVUfh`X]Y`Xf]b[YbXYb
FYZcfa VYXUfZY`ja `; Ygi bX`Y]hggmghYa "

9]bY`[Yd`UbhY`F YZcfa`k]Y`XUg`Df]a`ÅfUfnhgmghYa`_`ÛbbhY`]b`XYf
H\Ycf]Y`X]Y`G]hi`Uh]cb`ZØf`j]Y`Y`DUh]YbhYb`j`YfVYggYfb`"8cW\`V`Y]Vh
UVni`k`UfhYbž`cV`Yg`X]Y`<c`Zbi`b[`YfZØ`hž`X]Y`K`UfhYnY]hYb
hUhgÅW\`]W\`ni`j`Yf_ØfnYb`"?f]h]_Yf`k`UfbYbž`XUgg`<`Ui`gUfnhdfUI`Yb
a`Û[`_]W\Yfk`Y]gY`gW\`bY`"ØVYf`UghYh`k`YfXYb`_ÛbbhYbž`k`cXi`fW\`X]Y
<`]Z`Y`ZØf`X]Y`Yb][`Ybž`X]Y`X]YgY`Ua`Xf]b[`YbXghYb`VYbÛh][`Ybž`Ui`Zg
Gd]Y`[`YgYhnh`k`]fX`"5i`W\`:`fU[`Yb`XYf`B`chZU`j`Yfgcf[`i`b[`a`ØggYb
VYfØW_g]W\h][`h`k`YfXYb`"9g`V`Y]Vh`gdUbbYbX`ni`VYcVUW\hYbž`k`]Y
g]W\`X]Y`[`Yd`UbhYb`Y`bXYfi`b[`Yb`]a`;`Ygi`bX\Y]hggmghYa`_`Ui`Z`X]Y
HYfa`]bj`Yf[`UVY`i`bX`X]Y`a`YX]n]b]gW\Y`j`Yfgcf[`i`b[`XYf
6Yj`Û`_Yfi`b[`_`Ui`gk`]f`_Yb`k`YfXYb`"

8YhU]`g	
Cfh	;`ch\Už`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • [`ch\U!U_hi`Y`"]bZc • k`k`k`"Udch\Y_Yb!i`a`gW\Ui`"XY • k`k`k`"gi`YXXYi`hgW\Y"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh