

H]YfdUf_'; ch\U. '5VYbX`]WYf
K Y]bgdUn]Yf[Ub['a]h'h]Yf]gWYb
9]bV`]W_Yb°

9f`YVYb`G]Y`Ua`%, "'ð b]`&\$&) `Y]bYb`5VYbXgdUn]Yf[Ub['a]h
K Y]bj Yf_cghi b['a `H]YfdUf_'; ch\U` `BUhi fž; Ybi gg`i bX
K]ggYbgj Yfa]h`i b[°



HÒdZYVYf`K Y['ž'- - , * +'; ch\Už`8Yi hgW`UbX`!'5b`Y]bYa
`Ui Yb`5VYbX`ja`'ð b]`k]fX`XYf`H]YfdUf_'; ch\U`ni`Y]bYa
Y]bn][Ufh][Yb`9f`YVb]g`ZØf': Y]bgW`a YW_Yf`i bX`H]YfZfYi bXY`"5a
A]hk cW`ž`XYa`%, "'ð b]`&\$&) ž`ÅXh`X]Y`?i`Hci fGhUXh'; ch\U`; a V<
[Ya Y]bgUa`'a]h`XYa`H\Øf]b[Yf`J]bUf]i a`9fZ`fhini`Y]bYa
5VYbXgdUn]Yf[Ub['a]h`K Y]bj Yf_cghi b[`Y]b`"8]YgY
J YfUbghU`hi b[ž`X]Y`i a`%, "\$\$`I` \f`VY[]bbhi bX`fi bX`nk Y]`Ghi bXYb
XUi Yfhž`j Yfgdf]W`h`Y]bY`[Y`i b[YbY`?ca V]bUh]cb`Ui g`BUhi f[Ybi gg
i bX`_i`]bUf]gWYa`J Yf[bØ[Yb"

8Yf`H]YfdUf_`k]fX`bUW`fY[i`ÀfYf`² Zbi b[gnY]h`ZØf`X]Y`HY]`bY\`a Yf

ni [Åb[`]W`gY]b`i bX`V]YhYh`Y]bY`VYgcbXYfY`5ha`cgd`ÅfY""8]Y
5VYbXgcbY`i bX`X]Y`F`i` \Y`XYf`B`Uhi`f`UggYb`XUg`H]Yfj`Yf`U`hYb`]b
Y]bYa`bYi`Yb`@]W`h`YfgW`Y]bYb""8]YgYg`9j`Ybh`]gh`b]W`h`bi`f`Z0f`
K`Y]b`]YV`U`VYf`]bhYfYggUbh`z`gc`bXYfb`Ui`W`Z0f`X]Y`Yb][`Yb`z`X]Y
a`Y`f`0VYf`X]Y`ZUgn]b]YfYbXYb`H]YfUfhYb`XYg`DUf`_g`YfZU`fYb
a`0W`hYb""H]YfdUf`_a`]hUfVY]hYf`k`YfXYb`gdUbbYbXY`9]bV`]W`_Y`]b
XUg`J`Yf`U`hYb`i`bX`X]Y`6YgcbXYf`Y]hYb`Ui`g[`Yk`Å`hYf`H]YfY
j`Yfa`]hY`b`z`k`Å`fYbX`Y]b`K`Y]bYi`dYfhY`XYf`K`Y]ba`Ubi`ZU`_hi`f`9fZ`fh
X]Y`U`bXj`Yf`YgYbYb`K`Y]bY`_fYXYbnh"

9]b`[`Y`i`b`[`YbYg`Ni`gUa`a`Ybgd]Y`j`cb`K`Y]b i`bX`K`]`Xh]YfYb

8]Y`5i`gk`U`X`Yf`K`Y]bY`]gh`gdYn]Y`Ui`ZX]Y`7`UfU`_hYfY`XYf
j`YfgW`]YXYbYb`GhUh]cbYb`]a`H]YfdUf`_UV[`Ygh]a`a`h`Gc`_0bbYb`X]Y
HY]`bY`a`Yf`VY]a` ;`Ybi`gg`fY[`]cbU`Yf`?`0gh]W`_Y]hYb`ni`[`Y]W`
K`]ggYb`gk`YfhYg`0VYf`X]Y`H]YfY`i`bX`XYfYb`@YVYb`gf`Åi`a`Y`YfZU`fYb`
8Yf`H]W`_YhdY]g`Z0f`X]YgYb`Ui`»`Yf[`Yk`0`b`]W`Yb`5VYbX`]Y[`h`VY]
`(`z`-\$`9i`fc`z`k`Ug`XYb`9]bhf]h]b`XYb`H]YfdUf`_VYfY]hg`VY]b`U`hYh`
8]Y`H]W`_Yhg`g]bX`]a` ;`YgW`Å`Zi` ;`ch`U`UXY`h`Hci`f]gh!`Zcfa`Uh]cb
/`G`cd`Ua`<`Ui`dha`Uf`_h`(\$`z`-`-`,`*`+` ;`ch`U`Yf`Å`h]W`":`0f
hY`Y`Zc]b]gW`Y`F`YgYfj`]Yfi`b[`Yb`ghY`h`X]Y`Bi`a`a`Yf`\$`*`&`%`#)`%\$`(`)`\$
ni`f`J`YfZ0[`i`b[`"

8]Y`HY]`bY`a`YfnU`X`]gh`VY[`fYbnhi`bX`XUg`A`]bXYghU`hYf`Z0f`X]Y
HY]`bU`a`Y`VYhf`Å[`h`%`*`]`Å`fY""`hYfYgg]YfhY`gc`hYb`g]W`U`gc
VYY]`Yb`zi`a`g]W`Y]bYb`D`Uhn`ni`g]W`Yfb""K`Y]hYfY`gdUbbYbXY
J`YfUbghU`hi`b[`Yb`]a`H]YfdUf`_ghY`Yb`Ui`W`Ui`ZXYa`Dfc[`fUa`a`.
9]b` ;`]bgdUn]Yf[`Ub[`k`]fX`Ua`*""5i`[`i`ghi`bX`Y]b
 ;`0`k`Y]b`gdUn]Yf[`Ub[`Ua`%)`"B`cj`Ya`VYf`&`\$`&)`ghUhhZ]bXYb"

:`0f`U`Y`z`X]Y`bUW`XYa`J`c`f`Ui`gW`XYf`B`Uhi`f`Y]b`k`Yb][`Gdcfh
a`UW`Yb`a`0W`hYb`z`V]YhYh`XYf`H]YfdUf`_6Yf`]b`Ua`&`-`"z`b]Y]bYb
Ui`ZfY[`YbXYb`J`c`j`c!`@Ui`ZUb""6Y]`X]YgYa`9j`Ybh`_0bbYb`X]Y
HY]`bY`a`Yf`nk`]gW`Yb`j`YfgW`]YXYbYb`GhfYW`Yb`Åb[`Yb`z`k`]Y)`_a
i`bX`%\$`_a`z`k`Å`Yb""8]Y`GhfYW`_Y`Z0`fh`i`bhYf`UbXYfYa`j`cfVY]`Ub
NYVfUg`z`?`Ua`Y`Yb`i`bX`60ZY`b`zi`bX`j`Yfgdf]W`h`YVYbZU`g`Y]b
i`bj`Yf[`Ygg]W`Yg`9f`YVb]g`Z0f`X]Y`[`Ubny`:`Ua`j`]Y""5i`W`h`Y]f`g]bX

X]Y`5ba Y`Xi b[Yb`VYfY]hg`a Ò[`]Wž`i bX`X]Y`8YhU]`g`UggYb`g]W
Ui ZXYf`K YVgY]hY`XYg`H]YfdUf_g`6Yf`]b`Z]bXYb"

⊕g[YgUa hij Yfgdf]W h`XYf`5VYbXgdUn]Yf[Ub[`]a `H]YfdUf_`; ch\ U
Y]bY`i bhYf\ U`hgUa Y`i bX`Y\ffY]W Y`9fZU\fi b[`ZØf`U`Yž`X]Y`gck c\`
K Y]b`U`g`Ui W`X]Y`h]Yf]gW Y`J]Y`ZU`h`]YVYb``@UggYb`G]Y`g]W`X]YgYg
9j Ybh`b]W h`Ybh[Y\Yb`i bX`[Yb]Y» Yb`G]Y`Y]bYb`i bj Yf[Ygg`]W Yb
5VYbX`j c`Yf`; Ybi gg`i bX`9bhXYW_i b[Yb"

: Øf`a Y\f`⊕Zcfa Uh]cbYb`_ØbbYb`X]Y`8YhU]`g`ni `XYf`J YfUbghU`hi b[
Ui Z; **ch\ U`5_hi Y``** bUW [Y`YgYb`k YfXYbž`gck]Y`Ui Z`XYf
cZ]n]Y``Yb`K YVgY]hY`XYg`**H]YfdUf_g**; **ch\ U**"`K Yf`gdcfh]W`U_hj
gY]b`a ÒW hYž`Z]bXYh`gdUbbYbXY`9j Ybhg`Ui Z`XYf`GY]hY`XYg`
H]YfdUf_g`6Yf`]b"

8YhU]`g	
C fh	HØdZYVYf`K Y[`&ž`- -, * +`; ch\ Už`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• [ch\ U!U_hi Y``]b Zc• k k k "h]YfdUf_![ch\ U"XY• k k k "h]YfdUf_!VYf`]b"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh