

HÖX`]WX Yf': `i [nYi [UVghi fn`VY]'èa YbUi . D]`ch'gh]fVh`VY]'7fUg\ °

9]b') (!`Ä\`f][Yf`D]`ch`j Yfi b[`ØW`hY`hÖX`]WX`VY]'Y]bYa
: `i [nYi [UVghi fn`bU`Y`èa YbUi "'9fa]h`i b[Yb`ni`f
I bZU``i fgUWX`Y``Ui ZYb"



DYbbYk]hnž`8Yi hgWX`UbX`!`9]b`hfU[]gWX`Yg`9fY][b]g`\`Uh]g]WX`Ua
GUa`ghU[bUWX`a]hhU[`]b`XYf`B`Ä`Y`XYg`GcbXYfZi [d`UhnYg
DYbbYk]hn`YfY][bYh`9]b') (!`Ä\`f][Yf`D]`ch'ghØfnhY`[Y[Yb`%'`.'`\$`I`\`f
a]h'gY]bYa`@Y]WX`hZi [nYi [`UV`i bX`Yf`U[`Ub`XYf`I b[`ØW`gghY``Y
gY]bYb`gWX`k YfYb`J Yf`Yhni b[Yb``8Yf'; fi bX`ZØf`X]YgYb
gWX`fYW`_]WX`Yb': `i [i bZU``]gh`V]g\Yf`i b[Y`_`Äfh``@Ui`h`H]I]c`k`i`fXY
X]Y`A`UgWX]bY`VY]'XYa`5i`ZdfU``_ca`d`Y`hn`nYfghØfhi`bX`XYf`D]`ch
k`Uf`U``Y]b]a`7cW`_d]h"

8]Y`@UbXghfU»Y`@%%((`nk]gWX`Yb'; fÄZ]bUi`!5b[ghYXhi`bX
DYbbYk]hn`k`i`fXY`ZØf`X]Y`8Ui`Yf`XYf`F`Yhni b[g]`i`bX
6Yf[i b[gUfVY]hYb`j`c``gh`ÄbX][`[YgdYffh``8Yf`J`cfZU``VYgWX`ÄZh][h
bi`b`X]Y`?f]a]bU`dc`]nY]`gck]Y`X]Y`6i`bXYgghY``Y`ZØf

:`i [i bZU`i bhYfgi W i b [žX]Y`VYfY]hg`9fa]h`i b [Yb`ni f
 I bZU`i fgUW X Y`Ui Z [Ybca a Yb` \ UVYb`"K]Y`B UW X f]W X hYb` < Y i hY
 VYf]W X hYhž`]gh`i bgYf`A]h [YZØ` \ `]b`X]YgYb`gW X k YfYb`Ghi bXYb`VY]
 XYb` <]bhYfV`]YVYbYb`XYg`D]`chYb`"

:`i [i bZÄ` \ `Y`i bX`XYfYb`i fgUW X Yb`

:`i [i bZÄ` \ `Y` \ UVYb`Y]bY`J]Y`nU` \ `j cb`i fgUW X Ybž`X]Y`cZhiG`Y`f
 _ca d`YI`g]bX`"8]Y`6i bXYgghY` \ `Y`ZØf`:`i [i bZU`i bhYfgi W i b [`fb: I Ł
]gh]b`8Yi hgW X `UbX`ZØf`X]Y`i fgUW X YbYfa]h`i b [`ni ghÄ`bX]["G]Y` []Vh
 fY [Y`a Ä»] [`9a dZY` \ `i b [Yb`ni f`9f` \ `Ø`i b [`XYf`:`i [g]W X Yf` \ `Y]h
 \ YfUi`g`"9g`k]fX`VYf]W X hYhž`XUgg`X]Y`GW X k YfY`Y]bYg`i bZU`g` \ `Äi Z []
 Ub` \ UbX`XYf`5bnU` \ `XYf`HcXYgcdZYf`cXYf`XYg`HchU`j Yf`i ghg`j cb
 :`i [nYi [Yb`VYk YfhY`h`k]fX`"I bhYfgW X]YX`]W X Y` ðgh]hi h]cbYb`i bX
 J YfV`ÄbXYž`k]Y` 57897`i bX`5GBž`Yf` \ `YVYb`YbhgdFYW X YbXY`8UhYb
 i bX`V]YhYb`j YfgW X]YXYbY`DYfgdY`_hj] Yb`Ui Z`I bZU`XUhYb`"

GhUh]gh]_Yb`nY][Ybž`XUgg`X]Y`i bZU`fU`hY`]b`XYf`@ ZhZU` \ fh`ghUf`_
 [Ygi b`_Yb`]ghž`hf`c`h`n`Y]bYg`5bgh]Y [g`XYg`:`i [j Yf`_Y` \ `fg`bUW X `XYf
 7CJ ð!%`!DUbXYa]Y`"@Ui h: c fgW X i b [g]bZcfa Uh]cbggmg hYa
 [UV`Yg`]a` ð\`f`&`\$`&`k`Y`h`k`Y]h`&' , `@ ZhZU` \ fh`h`chYž`k Ug`]a`j Yf [`Y]W X
 ni`XYb`j cf` \ `Yf [Y` \ `YbXYb` ð\`fYb`gW X cb`Y]bYb`d`cg]h]j Yb`HfYbX
 nY][h`HYW X b]gW X Y` : cfhgW X f]hY`i bX`k]YXYf` \ `c`hY`GW X i`i b [Yb`XYf
 D]`chYb`hfU [Yb`a U» [YV`]W X `ni f`FYXi`_h]cb`j cb`i bZÄ` \ `Yb`VY]"

9]b`Y]bnY`bYf`i bZU`k]Y`XYf`]b`DYbbYk]h` \ `Uh`cZi`k`Y]hfY]W X YbXY
 5i gk]f`_i b [Ybž`b]W X h`bi f`Ui Z`X]Y`VYhfcZZYbYb`DYfgcbYbž`gcbXYfb
 Ui W X `Ui Z`X]Y`G]W X Yf` \ `Y]hgghUbXUfXg`]b`XYf`@ ZhZU` \ fh`"8]Y
 9fa]h`i b [Yb`k YfXYb`nY][Ybž`k`Y`W X Y`@Y` \ `fYb`Ui`g`gc`W X Yb
 hfU []gW X Yb`j cfZÄ` \ `Yb` [Ync [Yb`k YfXYb`_ÖbbYb`"

8YhU]`g	
C fh	DYbbYk]h`ž`8Yi hgW X `UbX
E i Y` \ `Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "bUW X f]W X hYb` \ `Yi hY"bYh • k k k "Zc fgW X i b [g]bZcfa Uh]cbggmg hYa "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh