

I bk YhhYf'ja '@UbX\_fY]g'; ch\U. '&\*  
: Yi Yfk Y\ fY]bgÀhnY'i bX'ghUf\_Yf'K ]bX°

5a '&+" ' ě b] '&\$&) 'ZØ\fhY'Y]b'I bk YhhYf'ja '@UbX\_fY]g'; ch\U  
ni '&\* ' : Yi Yfk Y\ fY]bgÀhnYbž'k cVY]'6Ai a Y'VYgY]h][ hi bX  
GhfU» Yb'[ Yg]WYfh'k i fXYb"



; ch\Už'8Yi hgW\`UbX'!'5a '\Yi h][ Yb'HU[ ž'XYa '&+" ' ě b] '&\$&) ž  
V`Àgh'Y]b'Ghi fa 'Xi fW'XYb '@UbX\_fY]g'; ch\Už'i bX'X]Y': Yi Yfk Y\ f  
\Uh'U`Y' <ÀbXY'j c`ni 'hi b'"BUW'5b[ UVYb'j cb'; ch\U'5\_hi Y`  
a i gghYb'X]Y'9]bgUhn\_fÀZhY' ]bg[ YgUa h'&\* 'A U`Ui gfØW\_Ybž'i a 'X]Y  
; YZU\ fYb'XYg'I bk YhhYfg'ni 'VYgY]h][ Yb'"6YgcbXYfg'VYhfcZZYb'k Uf  
XYf'bØfX`]WY'HY]'XYg '@UbX\_fY]gYgž'k c'ghUf\_Y'K ]bXVÖYb  
nU\ fY]WY'6Ai a Y'Yb'k i fnY'hYb'i bX'J Yf\_Y\ fgk Y[ Y'V'cW\_]YfhYb"

þg[ YgUa h'k UfYb'%' \*': Yi Yfk Y\ f\_fÀZhY'ja '9]bgUhn"G]Y'\_Àa dZhYb  
[ Y[ Yb'i a [ YghØfnhY'6Ai a YžVYžFY]hYb'V'cW\_]YfhY'GhfU» Yb'i bX  
g]WYfhYb'Ghi fa gW\ÀXYb'"8]Y'8fY\`Y]hYfb'XYf'6Yfi ZgZYi Yfk Y\ f  
; ch\U'gck ]Y': fY]k ]`][ Y': Yi Yfk Y\ fYb'Ui g'K U'hYfg\Ui gYbž  
9'I `VYb'i bX'6UX'HYbbghYXh'k UfYb'i bYfa ØX`]W'ja

8 Ui YfY]bgUhn" 8 ]j YfgY`GhfU» YbUVgWb]hYž'i bhYf`UbXYfYa`X]Y`6  
%+\*`nk ]gWYb`8UWk ][ `i bX`8Ò`ghAXhž`gck ]Y`X]Y`6`&(+`VY]  
K Ygh\Ui gYbž'a i gghYb`j c fØVYf[ Y\YbX`[ YgdYffh`k YfXYbž`k Å\fybX  
X]Y` ; YZU\`f`VYgY]h[ h`k i fXY"

## 8 ]Y`< YfUi gZcfXYfi b[ `ZØf`X]Y` : Yi Yfk Y\ f

8 ]Y`< YfUi gZcfXYfi b[ Yb`k UfYb`Ybcfa "` : Yi Yfk Y\`f`Yi hY`k UfYb`]b  
]bg[ YgUa h`Y`Z`j YfgW]YXYbYb` ; Ya Y]bXYb`U\_h]j ž`XUfi bhYf  
GcbbYVcfbž`K Ub[ Yb\Y]a ž` ; c`XVUWž`i bX`j ]Y`Y`a Y\`f`"8 i fW`]\`fY  
gWbY`Yb`9]b[ f]ZY`\_cbbhY`X]Y`G]WYf\Y]h`XYf`6Yj Ò`\_Yfi b[ `]b  
X]YgYf`5i gbU\`a Yg]hi Uh]cb`Yf\YV`]W`j YfVYggYfh`k YfXYb`"K ]Y`X]Y  
9]bgÅmY`]a`@UbX`\_fY]g` ; ch\U`Y]bXfi W\_gj c``nY][ Ybž`Y]ghYb`X]Y  
: Yi Yfk Y\`fYb`Y]bYb`k Yfhj c``Yb`Y\`fYbUa h]WYb`6Y]hfU[ `ni f  
G]WYf\Y]h`XYf`6Øf[ Yf]bbYb`i bX`6Øf[ Yf"

## 9]b`Vi bXYgk Y]hYg`DfcV`Ya

8cW`b]W`h`bi f`]b` ; ch\U`gW`U[ Yb`X]Y`K Y``Yb`XYg`Ghi fa g`\c\Y`"  
**6`]W`di b`\_h`5fbgVYf[`VYf]W`h`h]j cb`Å\`b`]W`Yb**  
< YfUi gZcfXYfi b[ Yb`]b`UbXYfYb`fY[ ]cbYb`8Yi hgW`UbXgž`k c  
: Yi Yfk Y\`fYb`YVYbZU``g`]a`8Ui YfY]bgUhn`g]bX`"8]YgY  
bUhi fVYX]b[ hYb`9]bgÅmY`g]bX`HY`Y]bYg`[ fØ» YfYb`DfcV`Ya g.  
Ghi fa !`i bX`< U[ Y`YfY][ b]ggY`j Yfi fgUWYb`ni bY\`a YbX`GW`ÅXYb  
]a`[ Ubnyb`@UbX`"@Ui h` ; **8J`nY][ h`Y]bY`Ub[ Å\`f][ Y`GhUh]gh]\_ž`XUgg**  
8Yi hgW`UbX`]b`XYb`Y`h`hYb`]U\`fnY\`b`hYb`j cb`]a`a Yf`\`Åi Z][ YfYb  
i bX`]bhYbg]j YfYb`i bk YhYfb`VYhfcZYb`]gh"

8 ]Y`j cb`XYb`XYi hgW`Yb`J Yfg]W`YfYfb`]b`XYf`6fcgW`ØfY`ni f  
BUhi f[ YZU\`fYbgW`UXYbghUh]gh]\_`&\$&(`[ YVØbXY`hYb  
≠Zcfa Uh]cbYb`nY][ Ybž`XUgg`X]Y`GW`ÅXYb`]b`j ]Y`Yb`fY[ ]cbYb  
8Yi hgW`UbX`ni bY\`a YbX`UbghY][ Yb`"≠`X]YgYa`Ni gUa`a Yb\`Ub[  
]gh`Y]bY`gW`bY`Y`i bX`YZZY`\_h]j Y`fYU`\_h]cb`Ui Z`gc`W`Y  
K YhhYfYfY][ b]ggY`j cb`[ fØ» hYf`6YXYi hi b[ ž`i a`X]Y`G]WYf\Y]hi bX  
XUg`K c`\`XYf`6Yj Ò`\_Yfi b[ `ni`[ Yk Å\`fY]ghYb`"9[ U`cV`]b` ; ch\U  
cXYf`UbXYfgk cž`X]Y` : Yi Yfk Y\`fYb`ghY\`Yb`VYfY]hž`k Ybb`Yg`XUfUi Z  
Ub`\_ca`a`h"

8YhU]`g	
C fh	; ch\Už`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• [ ch\U!U_hi Y``"]bZc</li> <li>• k k k "V`]W_di b_h!UfbgVYf[ ! gi bXYfb!a YgWXYXY"XY</li> <li>• k k k "[ Xj "XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh