

I k Y ' GhY] a ` Y ` `] j Y . ' Hci fbYY ' & \$ &) # & \$ & * ' a] h
bYi Yb ' Dfc [fUa a Yb °

I k Y ' GhY] a ` Y ' dfÄgYbh] Yfh'gY] bY ' Dfc [fUa a Y '] b ' ; ch\ U ' Ua
& \$ " \$ - " & \$ &) " ' bZcfa Uh] cbYb ' ni ' Hci fXUhYb ' i bX ' H] W_ Yhg ` \] Yf "



; ch\ U ž ' 8 Yi hgW\ ` UbX ' ! I k Y ' GhY] a ` Y ž ' XYf ' VY `] YVhY ' 7ca YX] Ub ' Ui g
8fYgXYb ž [Y\ h'a] h'Y] bYf ' bYi Yb ' FY] \ Y ' j cb ' Dfc [fUa a Yb ' Ui Z ' Hci f "
8] Y ' J cfZfYi XY ' VY] ' gY] bYb ' : Ubg ' k ÄW ghž ' XYbb ' XYf ' J cfj Yf_Ui Z ' Äi Zh
VYfY] hg ' Ui Z < cW hci fYb " ' 8] Y ' Hci f ' & \$ &) # & \$ & * ' j Yfgdf] W hž j c ` Yf
k] hn] [Yf ' i bX ' UVk YW g ' i b [gfY] W Yf ' 5i Zhf] hhY ' ni ' gY] b ž ' X] Y '] b
j YfgW\] YXYbYb ' GhÄXhYb ' 8 Yi hgW\ ` UbXg ' ghUhhZ] bXYb ' k YfXYb " ' Gc
k] fX ' GhY] a ` Y ' i bhYf ' UbXYfYa ' a] hgY] bYb ' Dfc [fUa a Yb ' I k Y
GhY] a ` Y ' ; Yg] W Yfh ' . I bVYei Ya ' ž ' GH9-A @9 ' 5_hi Y ` ' i bX
K i bXYf ! Di b_h ' Ui ZhfYhYb " ' 9] b ' 6] W_ ' Ui ZX] Y ' j] Y ' Yb
5i Zhf] hhghYfa] bY ' nY] [hž ' XUgg ' GhY] a ` Yg ' 6Y '] YVh\ Y] hi b [YVfcWYb
] gh "

K] Y ' bYk g " XY ' VYf] W hYhž ' k] fX ' XUg ' Dfc [fUa a ' ; Yg] W Yfh ' .

I bVYeI Ya 'VYfY]hg'Ua '&&'> b] '&\$&)'Ui ZXYf'K U'XVØ\ bY']b
<Ufh\U'i a '%- .\$\$'l \f'YfÖZbYh'K Y]hYfY'gdUbbYbXY'5i Zhf]hhY'g]bX
]b'GhfU'gi bX'i bX'; ch\U'[Yd'Ubhž'i bX'XUg']gh'Yfgh'XYf'5bZUb["'8]Y
fYgh]W\Yb'HYfa]bY'i a ZUggYb'i bhYf'UbXYfYa 'Gh\XhY'k]Y'F]YgUž
: fUb_YbVYf['i bX'9fZi fh'V]g]bg'>\f'&\$&*'8]Y'H]W_YhdYfY]gY
VYk Y[Yb'g]W'XUVY]nk]gW\Yb'(\$'i bX'(*'9i fcž'k Ug'ZØf'Y]bYb
5VYbX'j c''Yf'@UW\Yb'Xi fW\Ui g'Ub[Ya YggYb'gh"

6Y`YVhY'Dfc[fUa a Y'i bX'k Y]hYfY 5i Zhf]hhghYfa]bY

: Øf'X]Y'@YV\UVYf'j cb'GhY]a 'Yg'<i a cf'[]Vh'Yg'Y]bY'J]Y'ZU'h'Ub
Dfc[fUa a Yb'"B YVYb' ; Yg]W\Yf'hi' l bVYeI Ya 'ghY\Yb'Ui W'X]Y
: cfa UhY' GH9=A @9''5_hi Y'' ž' K i bXYf!Di b_h ž' <ØfYb'G]Y'Yg
f]YW\Yb3 'gck]Y' Bi ° 'Ui ZXYa 'Dfc[fUa a "'>gVYgcbXYfY'X]Y
?UfhYb'ZØf'XUg'Dfc[fUa a ' l bVYeI Ya 'g]bX'\Y]»'VY[Y\fh'j]Y'Y
J YfUbghU'hi b[Yb'g]bX'VYfY]hg'Ui gj Yf_Ui Zhž'k]Y'Yhk U'XYf'5i Zhf]hh
]b'B]YXUfUi 'Ua '%('> b]i bX']b'DfYhngW\YbXcfZUa '&%'> b] '&\$&)' "

8cW'XUg']gh'bcW'b]W'h'U''Yg.'K]Y' i k YghY]a 'Y"XY'nY][hž
Yfk UfhYb'X]Y'Ni gW\Ui Yf']b'XYb'Zc'[YbXYb'A cbUhYb'j]Y'Y'k Y]hYfY
; Y'Y[Yb\Y]hYbž'i k Y'GhY]a 'Y''j Y'ni 'Yf'YVYb'"6Y]gd]Y'gk Y]gY
\UVYb'g]W'Ui W'J YfUbghU'hi b[Yb']b'GW'k Yf]bž'@ØVYW_'i bX
; Øf']hn']a 'Gd\hgca a Yf'&\$&)'VYfY]hg'U'g'k U\fy
Di V`_i a ga U[bYhYb'\YfUi g[YghY''hi' i bX'XUg'b]W'h'bi f'k Y[Yb
XYf'VY`Y]VhYb'Dfc[fUa a Y"

H]W_Yhj Yf_Ài ZY'i bX'J YfZØ[VUf_Y]h

8]Y'B UW'ZfU[Y'b UW']H]W_Yhg'ZØf'GhY]a 'Yg'5i Zhf]hhY']gh'\cW'"J]Y'Y
J YfUbghU'hi b[gcfhY'a Y'XYb'VYfY]hg'Y]bY'\c\Y'5i g'Ughi b['cXYf
gc[Uf'Ui gj Yf_Ui ZhY'G\ck g''l a 'g]W\Yfni ghY''Ybž'XUgg'a Ub'Y]bYb
D'Uhn'VY_ca a hž'gc''hYb'>hYfYgg]YfhY'b]W'h'U''ni ''Ub[Y'nØ[Yfbž
]\fy'H]W_Yhg'ni 'g]W\Yfb"

5i ZXYf'K YVg]hY'XYg'7ca YX]Ubg'g]bX'bcW'Y]b][Y'HYfa]bY
[Y']ghYhž'Ub'XYbYb'FYgh_UfhYb'Yf'\À'h]W'g]bX'"6YgcbXYfg'X]Y

J YfUbgH`hi b[Yb`]a `&\$&) ž`k]Y`X]Y`G\ck `]b`DUgYk U`_ž`g]bX
XYfnY]h`X]Y`Y]bn][Y`A Ò[`]W\Y]hž`]\b`]j`Y`ni`Yf`YVYbž`c\bY`Ui`ZX]Y
bÅW\ghYb`Dfc[fUa`a`Y`]a`bYi`Yb`>\f`ni`k`UfhYb"

8]Y`Hci`f`j`cb`l`k`Y`GhY]a`Y`k`]fX`gca`]h`nk`Y]ZY``cg`Y]b`:`Ygh`ZØf`U``Y
@]YV\UVYf`j`cb`W`Ufa`UbhYa`i`bX`Y]bZU``gfY]WYa`<`i`a`cf``CV`]b
<Ufh\Už`GhfU`gi`bX`cXYf`;`ch\U` `ØVYFU``k`]fX`gY]b
i`bj`Yfk`YW`gY`VUFYf`Gh]`[`YZY]Yfhž`i`bX`XUg`Di`V`_i`a`]gh`Ui`Z`U``Yg
[`YZUgghž`k`Ug`Yf`ni`V]YhYb`\Uh`9]b`5VYbX`a`]h`l`k`Y`GhY]a`Y
j`Yfgdf]W`hž`i`bj`Yf[`Ygg`]W`i`bX`Ua`ØgUbh`ni`k`YfXYb"

8YhU]`g	
Cfh	; ch\Už`8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "bYk`g"XY• k k k "i`k`YghY]a`Y"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh