

J Yf\_Y\fgWk Ucg`]b` ; ch\U. `J c`gdYffi b[  
i bX`6Ui UfVY]hYb`ghUfhYb`^Yhnh°

đ ; ch\U`VY[ ]bbYb`Ua` %\*"'đ b]`&\$&) `i a ZUggYbXY  
6Ui UfVY]hYbžX]Y`GhfU» YbgdYffi b[ Yb`i bX  
J Yf\_Y\fgY]bgWk fÀb\_i b[ Yb`a` ]hig]Wk`Vf]b[ Yb`



; ch\Už`8Yi hgWk`UbX`!`5V`gcZcfhk`]fX`X]Y`7`UfU!NYh\_]b!GhfU» Y`]b  
; ch\U`ni f`6Ui ghY`Y`"đ`XYb`\_ca`a`YbXYb`K`cWkYb`k`YfXYb`^`]Yf  
GUb]Yfi b[ gUfVY]hYb`Ub`Y]bYa`GkUWk`hVUi`k`Yf`\_`XYf`:`Yfbk`Àfa`Y  
Xi`fWk`[`YZØ`fh`8]YgY`bchk`YbX][`Yb`6Ui`UfVY]hYb`ghUfhYb`^`Yi`hYž`Ua  
%\*"'đ b]`&\$&) ž`i`bX`gc`Yb`V]g`j`cfUi`gg]Wk`h]Wk`%`"5i`[`i`gh`&\$&)  
UV[`YgWk`cgYb`gY]b`K`À`fYbX`X]YgYf`NY]h`a`ØggYb`g]Wk`U`Y  
J Yf\_Y\fgY]`bY`a`Yf`Ui`Z`Y]bY`J`c`gdYffi`b[`ZØf`XYb`Z]Y»`YbXYb  
:`U\fnYi`[`j`Yf\_Y\f`Y]bghY`Yb`"5i`Wk`XYf`fi`^`YbXY`J`Yf\_Y\f`]gh  
Y]b[`YgWk`fÀb`hž`k`Yg\U`V`Yf\Ø`hY`5i`Za`Yf`gUa`\_`Y]h`k`]Wk`h][`]gh`  
; ch\U`5`\_hi`Y`^`[`]Vh]`b`X]YgYa`Ni`gUa`a`Yb`Ub[`\_`UfY`<]bk`Y]gY  
ZØf`U`Y`Bi`hnYf`XYf`GhfY`W`Y`"

8cWk`XUg`]gh`b]Wk`h`X]Y`Y]bn][`Y`6Ui`ghY`Yž`X]Y` ; ch\U`VYhf]Zg`5V

XYa`%+`"đ b]V]g]j cfUi gg]W\h]W\&) "'đ `]`&\$&) `k ]fX`Ui W\`]b`XYf  
A U]f]W\ghfU» Y`[ Yk Yf\_Y`h`"8 cfh'gc f[ h`Y]bY`HY]`[ Y\k Y[ gUb]Yfi b[  
nk ]gW\Yb`XYf`FY]b\UfXgVfi bbYf`GhfU» Y`i bX`XYf`@Y]bUghfU» Y`Z0f  
Y]bY`\U`VgY]h][ Y`GdYffi b[ `XYg`Z]Y» YbXYb`J Yf\_Y\fg"5i W\`]\Yf`]gh  
a ]h`9]bgW\ fAb\_i b[ Yb`Z0f`XYb`fi \YbXYb`J Yf\_Y\`f`gck ]Y`Z0f  
: i » [ Ab[ Yf`ni `fYW\bYb"

## K Y]hYfY`6Ui UfVY]hYb`]b`XYf`< i a Vc`XhghfU» Y

Ni gÀh`]W\`ni `XYb`A U» bU\`a Yb`]b`XYf`7`UfU!NYh\_]b!`i bX  
A U]f]W\ghfU» Y`ghY\Yb`Ua `&\$`"đ b]`6Ui [ fi bXVc\fi b[ Yb`]b`XYf  
< i a Vc`XhghfU» Y`Ub"8]YgY`k YfXYb`j cb`- `V]g`%) `I \f`[ Y[ Yb0VYf  
XYf`6YbXUghfU» Y`Xi fW\ [ YZ0\fh`i bX`YfZcfXYfb`YVYbZU`g`Y]bY  
\U`VgY]h][ Y`GdYffi b[ `Z0f`XYb`Z]Y» YbXYb`J Yf\_Y\`f"8]Y`5bk c\`bYf  
i bX`5i hcZU\`fYf`g]bX`Ui Z[ Yfi ZYbž`k À\`fYbX`X]YgYf`NY]h`VYgcbXYfg  
j cfg]W\h][ `ni `gY]b"

## GW\ UW\ hgUb]Yfi b[ .`9]bV`]W\_Y`]b`X]Y`HYW\ b]\_

K Ybb`Yg`i a `X]Y`GUb]Yfi b[ `j cb`GW\ UW\ hUVXYW\_i b[ Yb`[ Y\hž`[ ]Vh  
Yg`Y]b][ Yg`ni `VYUW\ hYb"8]Y`5VXYW\_i b[ Yb`a 0ggYb`YI U\_h`Ui Z  
GhfU» Ybb]j YUi ``]Y[ Ybž`k Ug`Ybhgd`fYW\ YbX`Ui Zk ÀbX][ Y`J cf[ Àb[ Y  
ni f`i: c`[ Y`\Uh`I bhYfbY\`a Yb`k ]Y`6fUi a Ubb`V]YhYb  
\_cgYb[ 0bgh][ Y`@0gi b[ Yb`Ubž`i a `GW\ UW\ hUVXYW\_i b[ Yb  
Ubni dUggYb`cXYf`Ui gni hUi gW\Yb"8]YgY`J cf[ Àb[ Y`g]bX`Xi fW\`X]Y  
J Yfk YbXi b[ `]bhY``][ YbhYf`A UgW\]bYb`k ]Y`XYf  
GW\ UW\ hfU\`a YbgW\`bY]XYa UgW\]bY`GD`J` '\$`\$`b]W\h`bi f`gW\`bY``ž  
gcbXYfb`Ui W\`df`Àn]gY"Ni XYa `gc f[ h`X]Y`hYW\`b]gW\Y`C dh]\_`XYf  
GUb]Yfi b[ `XUZ0fž`XUgg`X]Y`6Ui ghY``Yb\U`hi b[ `Z0f`U``Y  
J Yf\_Y\`fghY]`bY\`a Yf`Ubgd`fYW\ YbX`V`Y]Vh"

8]Y`J cfhY]`Y`X]YgYf`GUb]Yfi b[ gUfVY]hYbž`k ]Y`X]Y`J Yfa Y]Xi b[ `j cb  
?fYi ngh0» Ybž`g]bX`b]W\h`ni `i bhYfgW\`ÀhYb"8]Gc`W\Y`A U» bU\`a Yb  
\_0bbYb`b]W\h`bi f`X]Y`@VYbgXUi Yf`XYf``bZfUghfi `\_hi f`Yf\0\Ybž  
gcbXYfb`Ui W\`ni `Y]bYf`VYggYfYb`J Yf\_Y\`fgg]W\Yf\Y]h`VY]hfU[ Yb"  
BYi YghY`5gd\U`ha ]gW\i b[ Yb`i bX  
GhfU» YbYb`hk ÀggYfi b[ ggmghYa Yž`k ]Y`j ca `I a k Y`hVi bXYgUa h  
Ya dZc\`Ybž`k ]f\_Yb`ni XYa `XUfUi Z`\]bž`I bhYfgd0`i b[ Yb`ni `j Yf\]b!

XYfb`i bX`X]Y`GhfU» Ybg]WYf\Y]h`ni `Yf\Ò\Yb"9]b`[ i h  
 Xi fW XUW hYg`A U» bU\ a YbdU\_Yh`\_Ubb`Ui W` \Y`ZYbž`XYb  
 <YfUi gZcfXYfi b[ Yb`XYg`?`]a Uk UbXY`gž`k ]Y`GhØfa Yb`i bX  
 GhUf\_fY[ Ybž`VYggYf`ni `VY[ Y[ bYb"

K ]Y`Ui W`]a a Yf`X]Y`@U[ Y`]b`XYb`\_ca a YbXYb`K cWYb`Ui gg]Y\hž  
 X]Y`6Ui UfVY]hYb`k YfXYb`bÒh][`gY]bž`i a `X]Y`ϕZfUghfi \_hi`f`]b`]; ch\U  
 `Ub[ Zf]gh][`Ui Z`XYb`bYi YghYb`GhUbX`ni `Vf]b[ Yb"5`Y  
 J Yf\_Y\fgHY]`bY\ a Yf`gc``hYb`g]W`XUfUi ZY]bghY``Yb`i bX  
 XYa YbhgdFYWYbX`d`UbYb"CV`bi b`: i » [ Åb[ Yf`cXYf`5i hcZU\fyfž  
 ; YXi `X`i bX`5i Za Yf\_gUa \_Y]h`g]bX`]b`X]YgYf`NY]hi bUVX]b[ VUf"

8YhU]`g	
C fh	; ch\Už`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• [ ch\U!U_hi`Y``]bZc</li> <li>• k k k "VfUi a Ubb"Wċa</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh