

Nk Y]`F UXZU\ fYf`]b` ; ch\ U`a ]h`5`\_c\c``Ua  
GhYi Yf`[ Yghcddh` `k Ug`bi b3

5a`%\*"\$+ "&\$&) `\_cbhfc``YfhY`X]Y`Dc`]nY]`]b` ; ch\ U`nk Y]  
U`\_c\c`]g]YfhY`F UXZU\ fYf`a ]h`c\Yb`Dfca ]`Yk YfhYb"  
J YfZU\ fYb`Y]b[ Y`Y]hYh"



; ch\ U`ž`8Yi hgW\`UbX`!` ; YghYfb`5VYbX`\Uh`X]Y`Dc`]nY]`]b` ; ch\ U`  
nk Y]` : U\ffUXZU\ fYf`Y]bYf`J Yf`\_Y\fg`\_cbhfc``Y`i bhYfnc[ Ybž`i bX  
XUVY]`nY][ Yb`g]W\`YfbYi h`X]Y`DfcV`Ya Yž`X]Y`5`\_c\c`\_cbgi a` ]a  
GhfU» Ybj Yf`\_Y\f`a ]hg]W\`Vf]b[ h`9]b`) +!`Å\`f][ Yf` : U\fYf`k ]Yg`Y]bYb  
U`Ufa ]YfYbXYb`5hYa U`\_c\c`k Yfhj`cb`fi bX`&ž&`Dfca ]`Y`Ui Ž  
k Å\`fYbX`X]Y`&)!`Å\`f][ Y` : U\fYf]b`gc[ Uf`Ui Z`Yhk U`&ž(`Dfca ]`Y  
\_Ua ž`k ]Y`**bYk g`"XY`VYf]W\`hYh`8]Y`K Y]hYfZU\ fh`XYf`VY]XYb`F UX`Yf`  
k i fXY`i a [ Y\YbX`i bhYfVi bXYb`i bX`[ Y[ Yb`g]Y`Y]b  
YbhgdYfW\YbXYg`J YfZU\ fYb`Y]b[ Y`Y]hYh"**

8]Y`NU\`Yb`gdYfW\Yb`ZØf`g]W\`5V`Y]bYa`K Yfhj`cb`%ž\*`Dfca ]`Y`]gh  
a Ub`fYW\h]W\`U`g`UVgc`i h`ZU\fi bhØW\h][`ni`VYhfUW\hYb"  
6i » [ Y`XYfž`X]Y`]b`gc`W\`Y]bYa` : U`j`Yf\`Åb[ h`k YfXYb`\_ÖbbYbž

VYk Y[ Yb'g]W\ i a 'Yhk U" \$'HU[ YggÀhnY' 'XUg'g]bX'" \$'a U'XUg  
a cbUh)WY'BYhnc[ Y\U'h"8Uni '\_ca a Yb'nk Y]'Di b\_hY'ja  
: U\fy][ bi b[ gfY[ ]ghYf'ib': 'YbgVi f[ ž'k ]Y'9I dYfhYb'j cb'  
Vi gg[ Y'X\_UhU`c [ "XY' \_UfghY''Yb"i bX'XUg' ]gh'bcW\ b]W\h'U''Yg.  
9]bY'a YX]n]b]gW\!dgmW\c'c [ ]gW\Y'i bhYfgi W\i b[ 'fA DI Ł'k ]fX'ZØf  
6YhfcZYbY'ni f'DZ]W\hž'i a 'Y]bYb'FØW\_ZU''ni 'j Yfa Y]XYb"

## F ]g]\_Yb' i bX'GhfUza U» bU\ a Yb

6YgcbXYfg'Vf]gUbh'k ]fX'X]Y'G]hi Uh]cbž'k Ybb'a Ub'X]Y' [ YgYhn')W\Yb  
FU\ a YbVYX]b[ i b[ Yb'VYXYb\_h'GW\cb'UV'Y]bYa '5`\_c\c'k Yfh]j cb  
\$ž' 'Dfca ]''Y'\_Ubb'Yg'dfcV'Ya Uh]gW\ 'k YfXYbž'k Ybb'Ya UbX  
Ui ZÅ''[ 'ZÅ\fh'cXYf' [ Uf'Y]bYb'i bZU''j Yfi fgUW\h''#X]YgYb': Å''Yb  
Xfc\h'YVYbZU'`g'Y]bY'GhfUZUbnY][ Y''@Ui h'5857']gh'Yg'k ]W\h][ 'ni  
k ]ggYbž'XUgg'Ui W\ '9!6]\_Ygž'X]Y'V]g'&) '\_a #Z\ fYbž'XYb' [ 'Y]W\Yb  
Dfca]''Y[ fYbnYb'i bhYf'Y[ Yb'k ]Y'\Yf\_Òa a 'W\Y': U\ffÅXYf"  
@YX][ 'W\ '9!6]\_Ygž'X]Y'gW\ bY''Yf'g]bXž' [ Y'hYb'U'g'?fUZhZU\fnYi [ Y  
i bX'ZU''Yb'gca ]hi bhYf'UbXYfY'FY[ Y'i b[ Yb"

8]Y'5i gk ]f\_i b[ Yb'Y]bYg'U'\_c\c'g]YfhYb': U\fybg'g]bX'U'gc' b]W\h  
ni 'i bhYfgW\ÀhnYb"'5'g': i » [ Åb[ Yfž'XYf'gY]b': U\ffUX'gW\ ]YVhž  
a UW\h'a Ub'g]W\ 'nk Uf'b]W\h'ghfUZUfž'Yg'gY]'XYbbž'a Ub'nY][ h  
5i gZU''YfgW\Y]bi b[ Yb"'8cW\ 'k ]Y'ja a Yf' [ ]'h'G]W\Yf\Y]h' [ Y\h'j'cf"  
K Yf'Ui Z'gY]b': U\ffUX'ghY][ hž'gc''hY'XU\Yf''YVYf'Ui Z'5`\_c\c'  
j Yfn]W\hYbž'i a 'b]W\h'X]Y'Y][ YbY': Ygi bX\Y]hi bX'X]Y'UbXYfYf'Ui Zg  
Gd]Y''ni 'gYhnYb"

8]Y''YhnhY'BUW\h'\Uh'i bg'YfbYi h'j'cf'5i [ Yb' [ YZØ\fhž'k ]Y'k ]W\h][  
Yg' ]ghž'j YfUbhk c'fhi b[ gVYk i ggh'a ]h'XYa 'H\Ya U'5`\_c\c'  
i a ni [ Y\Yb"'5i W\ 'VY]a 'FUXZU\ fYb'gc''hYb': U\fhØW\h][ \_Y]hi bX  
; Ygi bX\Y]h'ghYhg'ja 'JcfXYf[ fi bX'ghY\Yb"'#Y]bYf'GhUXh'k ]Y'?Òbž  
k c'FUXZU\ fYb'Y]bY'ni bY\ a YbX'VY' ]YVhY'A cV]'hÅhgZcfa ' ]ghž  
\UVYb'gc'W\Y'JcfZÅ''Y'b]W\h'bi f'fYW\h]W\Yž'gcbXYfb'Ui W\  
[ YgY'`gW\UZh]W\Y'?cbgYei YbnYb"'8U\Yf' [ ]'h'Y]b' [ i hYg'<ÅbXW\Yb  
\UVYb'i bX'VY]'5`\_c\c''YVYf'X]Y': ]b[ Yf'j'ca 'FUX''UggYb"

8YhU]`g	
C fh	; ch\Už'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh