

# 9I hfYa ' \ c \ Y ' K U`XVfUbX[ YZU\ f ' ]b GUW\ gYb ' ' K c ' g ] b X ' X ] Y ' F ] g ] \_ c k Y ` h Y f 3

K U`XVfUbX[ YZU\ f ' ]b ' GUW\ gYb ' Ua ' ' \$ " \$ \* " & \$ & ) . ' < c \ Y ' F ] g ] \_ Y b ž  
I fgUW\ Yb ' i b X ' 9a dZY\ ' i b [ Yb ' ni f ' DfÄj Ybh ] cb ' ] a ' ' : c \_ i g "



; fY ] nž ' 8 Yi hgW\ ` UbX ' ! ' K Ug ] gh ' ` cg ] b ' XYb ' K Ä ` XYfb ' 8 Yi hgW\ ` UbXg3  
5b ' X ] YgYa ' \ Y » Yb ' Gca a YfhU [ ž XYa ' ' \$ " ' † b ] ' & \$ & ) ž VYf ] W\ hYb  
j YfgW\ ] YXYbY ' A YX ] Yb ' ØVYf ' Y ] bY ' U ` Ufa ] YfYbXY ' G ] hi Uh ] cb . ' 8 ] Y  
K U`XVfUbX[ YZU\ f ' \ UhY ] b ' Yi hfYa Yg ' B ] j YUi ' YffY ] W\ hž ' VYgcbXYfg ] b  
GUW\ gYb " ' 8 Ug ' a UW\ h ' X ] Y ' Fi bXY ' i bX ' ` Äggh ' X ] Y ' 5 ` Ufa [ ` cW\ Yb  
` Äi hYb " ' B ] W\ h ' bi f ' X ] Y ' HYa dYfUhi fYb ' ghY ] [ Ybž ' gcbXYfb ' Ui W\ ` XUg  
F ] g ] \_ c ' ZØf ' K U`XVfÄbXYžk Ug ' g ] W\ ` XYi h ] W\ ` Ua  
K U`XVfUbX[ YZU\ fYb ] bXYi ' fK 6 ± UV ` YgYb ' ` Äggh " < Yi hY ' nY ] [ Yb ' U ` Y  
& + ' A YggghUh ] cbYb ' ] b ' GUW\ gYb ' a ] bXYghYbg ' Y ] ba U ` K Ufbghi ZY ' '   
Ubžk Ug ' VYfY ] hg ' a ] hh ' YfY ' V ] g ' Yf \ Ö \ hY ' ; YZU\ f ' g ] [ bU ' ] g ] Yfh " Gc ' [ Y\ h  
a Ub ' Yg ' b ] W\ h ' Ubž ' U ` gc ' ] gh ] c fg ] W\ h ' [ YVchYb " B Yk g " XY ' VYf ] W\ hY hž  
XUgg ' "

8Yf'K 6=i bX'gY]bY'6YXYi hi b[

8Yf'K U`XVfUbX[YZU\fyb]bXYi ž'Y]b'k ]W\h][ Yg' bghfi a Ybh'XYg  
8Yi hgW\Yb'K YhhYfX]YbghYgž'VYgW\fy]Vh'XUg'a YhYcfc'c[ ]gW\Y  
DchYbn]U`ZØf'K U`XVfÅbXY'i bX'k ]fX' ]b'ZØbZ'; YZU\fybghi ZYb  
Ub[ YnY][ h''8]YgY'fY]W\Yb'j cb'gY\ f' [ Yf]b[ Yf'fGhi ZY'%&V]g'Yi hfYa  
\c\Yf'; YZU\ f'fGhi ZY') Ł''?f]hYf]Yb'k ]Y'ZY\`YbXYf'B]YXYfgW\`U[ ž  
ghY][ YbXY`HYa dYfUhi fYb'i bX'k ]bX][ Y'6YX]b[ i b[ Yb'hfU[ Yb'XUni  
VY]ž'XUgg'X]Y'; YZU\fybghi ZYb'ghY][ Yb''; Ygi bX\Y]hg!'i bX  
I a k Y`hVY\ ÒfXYb'ghi ZYb'X]Y'U\_hi Y``Y'G]hi Uh]cb'U'g  
VYgcf[ b]gYffY[ YbX'Y]b"8K 8']bZcfa ]Yfh'XUfØVYf'

### 5\_hi Y``Y'G]hi Uh]cb'i bX'9a dZY\`i b[ Yb

A ]h'ØVYf' - ) `DfcnYbh'XYf'K U`XVfÅbXYž'X]Y'Ui Za YbgW\`]W\Yg  
<UbXY`b'ni fØW\_ni ZØ\fyb'g]bXž'fØW\_h'X]Y'J YfUbhk cfhi b[ `XYf  
6Yj Ò`\_Yfi b[ ]b'XYb'J cfXYf[ fi bX''J cf'U``Ya ': U\ f'Ågg][ \_Y]hž'k ]Y  
XUg'9bhgcf[ Yb'j cb'A Ø``cXYf'XUg'@]W\hYb'j cb'@U[ YfZYi Yfbž  
hfU[ Yb'ni f'; YZU\ f'VY]''Ni XYa `nY][ h'X]Y'9fZU\ fi b[ ž'XUgg  
\Ufn\U'h][ Y'BUXY`VÀi a Y'i bX'fY]bY'BUXY'k À`XYf'Y]b'\ Ò\YfYg  
F]g]\_c'U'g'A ]gW\!`cXYf'@Ui vk À`XYf'\UVYb''K YhhYfVYX]b[ i b[ Yb  
k ]Y'\_Y]b'B]YXYfgW\`U[ i bX'ghY][ YbXY`HYa dYfUhi fYb'j YfghÅf\_Yb  
XUg'6fUbXf]g]\_c''8Ug']gh'Y]b'YW\hYf'K YW\_fi Z'ZØf'U``Y'BUhi fZfYi bXY  
i bX'K UbXYfYf' ]b'XYf'F Y[ ]cb"8Ug'I a k Y`hVi bXYgUa h`\YVh  
\Yfj cf'

K Ug'\_ØbbYb'k ]f'hi bž'i a `K U`XVfÅbXY'ni `j Yfa Y]XYb3

- CZYbYg': Yi Yf'ja `K U`X'ghf]\_hj Yfa Y]XYb"
- A Ø``b]W\h]ja `K U`X'Ybhgcf[ Yb"
- : U\fnYi [ Y'Ui ggW\`Y» `]W\`Ui ZXUZØf'j cf[ YgY\YbYb  
Duf\_d`ÀhnYb'UVghY``Yb"
- 6Y]j YfXÅW\h][ Yb'FUi W\Yb'hk ]W`i b[ `gcZcfh'X]Y': Yi Yfk Y\ f  
i bhYf'XYf'Bchfi Zbi a a Yf'%%&'U'Ufa ]YfYb"

8]Y'5bnY]W\Yb'g]bX'\_Uf.'8]Y'K U`XVfUbX[YZU\ f']gh'\cW\`i bX  
j Yf'Ub[ h'Y]b[ ]Ya Y]bgUa Yg<UbXY`b'j cb'i bg'U``Yb''': Øf'X]Y  
bÅW\ghYb'HU[ Y'V'Y]Vh'X]Y'G]hi Uh]cb'Ub[ YgdUbbhi bX'Yg'k ]fX

Ya dZc\`Ybž:K Ā`XYf`ni `a Y]XYbž`i a `b]W`h`bi f`g]W`gY`Vghž`gcbXYfb  
 Ui W`X]Y`GW`ĀhnY`XYf`BUhi f`ni `gW`ØhnYb``6YgcbXYfg`]b`XYb  
 : Y]Yf`]W`\_Y]hYb`i bX`VY]a `; f]`Yb`gc``hYb`k ]f`VYgcbXYfg`UW`hgUa  
 gY]bž`XUa ]h`X]Y`gca a Yf`]W`Yb`5i gZØ[ Y`b]W`h]b`Y]bYa `: ]Ug\_c  
 YbXYb"

8YhU]`g	
C fh	; fY]nž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Xk X"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh