

: fY]VUX!G\_UbXU`]b`F cbbYVi f[ . : fUi  
j Yf[ ]ZhYh`Xi fW\`7\`cf!8f]b\_°

9]bY': fY]VUXVYgi WYf]b`]b`F cbbYVi f[ ž? fY]g'; fY]nž`\_ÒbbhY  
Xi fW`Y]b`W`cfj YfgYi W`hYg'; YhfÀb`\_j Yf[ ]ZhYh`k cfXYb`gY]b"  
9fa ]hhi b[ Yb`Ui ZYb"



F cbbYVi f[ ž`8Yi hgW\`UbX`!`b`F cbbYVi f[ ž]a`? fY]g'; fY]nž`\Uh  
Y]b`J cfZU``]a` : fY]VUX`ZØf`5i ZfY[ i b[ ` [ Ygcf[ h`9]bY`(&!`À`f][ Y  
: fUi`gc``a`Ò[ `]WYfk Y]gY`Y]bY`J Yf[ ]Zhi b[ `Yf`]hYb`\UVYbž  
bUWXYa`g]Y`Y]b`U`\_c`c`]gWYg'; YhfÀb`\_`cbgi a` ]Yfh`\UhYž`XUg  
UbgWY]bYbX`a` ]h`7\`cf`j Yfi bfY]b][ h`k Uf``@Ui h`A 8 F`\_Ui ZhY`X]Y  
: fUi`XUg'; YhfÀb`\_Ua`GcbbhU[ bUW`a` ]hU[ `Ua`?]cg`XYg  
: fY]VUXYg``?i fn`bUW`XYa` ; Ybi gg`\_U[ hY`g]Y`ØVYf`ghUf`Yg  
6fYbbYb`]a`F UWYb`i bX` , VY`\_Y]h`i bX`k i fXY`XUfUi Z]b  
a`YX]n]b]gW`j Yfgcf[ hi bX`]b`Y]b`?fUb`\_Yb`Ui g`[ YVfUW`h`8]Y  
?f]a` ]bU`dc`]nY`\Uh`]bnk ]gWYb`X]Y`9fa` ]hhi b[ Yb`Ui Z] Ybca`a`Ybž  
i a`ni`\_`ÀfYbž`k ]Y`[ YbUi`XUg`7\`cf`]b`XUg'; YhfÀb`\_ [ YfUhYb  
\_`cbbhY"

8Yf`VYhfcZZYbY`?]cg\_`k i fXY`j cfØVYf[ Y\YbX`[ YgdYffhž`k Å\fYbX  
X]Y`9fa`]hhYf`b]W`hj cb`Y]bYf`VYk i gghYb`Ni [ UVY`XYf`gW`ÅX`]W`Yb  
Gi VghUbn`Ui g[ Y\Yb`"8Yf`J cfZU``k ]fZh`YXcW` : fU[ Yb`Ui Z`XU`7\`cf  
]b`\Ø\YfYb`?cbnYbhfUh]cbYb`Xi fW`Ui g[ YZÅ\`f`]W`gY]b`\_Ubb`i bX  
b]W`h`bi f`GW`Y]a` \Åi hY`Ub[ fY]Zhž`gcbXYfb`Ui W` [ Ygi bX\Y]h]W`Y  
DfcV`Ya`Y`j Yfi fgUW`Yb`\_Ubbž`k ]Y`X]Y` ; **Ygi bX\Y]h`XY**  
VYgW`fY]Vh` ; YfUXY`VY]`?]bXYfb`\_Ubb`ØVYfa` Å» ][ Y  
7\`cfYI dcg]h]cb`ni`6fcbW`]h]gi bX`5hYa`k Y[ gYf`fUb`\_i b[ Yb  
ZØ\`fYb`" ðhYfYggUbhYfk Y]gY`]gh`XYf` ; fYbnk Yfh`ZØf`7\`cf`]b  
GW`k ]a`a`VÅXYfb`]b`8Yi hgW`UbX`Ui ZY]b`A`j`][ fUa`a`d`fc`@]hYf  
K UggYf`ZYgh[ Y`Y[ hž`i`a`i` [ Ygi bX\Y]h]W`Y`F]g]\_Yb`ni`a`]b]a`]YfYb`"

## 9]b`6`]W`\_`bUW`X`F`ca`

K Å\`fYbX`X]YgYf`J cfZU``]b`F`cbbYVi f[ `ZØf` : i fcfY`gcf[ hž`a`UW`h`Y]b  
Å\`b`]W`Yf`J cfZU``]b`F`ca`GW`U[ nY]`Yb`"K ]Y`&\$`A`]bi`hYb`  
VYf]W`hYhž`Yf`]hYb`\]Yf`ZØbZ`?]bXYf`]a`GW`k ]a`a`VUX`6cf[ \Yg]UbU  
Y]bY`7\`cfj`Yf[ ]Zhi`b[ "5a`" " ð b]`&\$&` hfUhYb`g]Y`bUW`Yhk`U  
UbXYfh\U`V`Ghi`bXYb`Gd]Y`Yb`]a`K UggYf`a`]h`Gma`dhca`Yb`k`]Y  
5hYa`bchž`GW`k ]bXY`i`bX`U``[ Ya`Y]bYa`i`bk`c\`gY]b`Ui`Z`9]b  
bYi`b`Å\`f][ Yf`ð`b[ Y`a`i`gghY`gc[ Uf`Ui`ZX]Y`ðhYbg]j`ghUh]cb`"8Yf  
J cfZU``k i fXY`Xi`fW`ØVYfa` Å» ][ Yg`7\`cf`j`Yfi`fgUW`hž`XUg`Ui`g  
Y]bYa`GW`Ui`W`Ui`ghfUh`i`bX`Y]bY`[ Y`VY`GW`]W`h`Ui`ZXYf`  
K UggYfcVYfZÅW`Y`V`XYhY`"8]Y`Dc`]nY`]\Uh`9fa`]h`i`b[ Yb  
Y]b[ Y`Y]hYhž`i`a`X]Y`[ YbUi`Yb`i`a`ghÅbXY`ni`\_`ÅfYbž`k`Å\`fYbX`XUg  
GW`k ]a`a`VUX`bUW`Y]bYf`ðgdY`\_h]cb`[ YgdYffh`k`i`fXY`"

7\`cf`k`]fX`]b`GW`k ]a`a`VÅXYfb`cZh`ni`f`8Yg]bZY`\_h]cb`Y]b[ YgYhnhž  
i`a`X]Y`6`]Xi`b[ `j`cb`?Y]a`Yb`]a`ZYi`W`hYb`?`]a`U`ni`j`Yf\]bXYfb`"  
8UVY`]gh`X]Y`f]W`h][ Y`8cg]Yfi`b[ `Yb`hgW`Y]XYbX`" , VYfX]Yg`\_ØbbYb  
7\`cfUa`]bYž`X]Y`VY`]XYf`FYU`\_h]cb`j`cb`7\`cf`a`]h`cf[ Ub]gW`Yb  
GhcZZYb`Yb`ghY\Ybž`Ui`W`X]Y`GW`Y]a` \Åi`hY`Ub[ fY]ZYb`i`bX`ni  
[ YfØhYhYb`5i` [ Yb`ZØ\`fYb`"6YgcbXYfg`?]bXYf`g]bX`UbZÅ``[ `ZØf`X]Y  
gW`ÅX`]W`Yb`K ]f`\_i`b[ Yb`j`cb`7\`cf`i`bX`XYggYb`BYVYbdfcXi`\_hYb`"

Gca`]h`V`Y]Vh`ZYghni`U`hYbž`XUgg`gck`c\``]b`F`cbbYVi`f[ `U`g`Ui`W`]b  
F`ca`X]Y` ; Ygi`bX\Y]h]`cb` ; ÅghYb`]b`GW`k ]a`a`VÅXYfb`Xi`fW`  
i`bgUW`[ Ya` Å» Yb`i`a` [ Ub[ `a`]h`7\`cf`[ YZÅ\`fXYh`k`i`fXY`"9g`ghY``h`

g]W\`X]Y': fU[ Yžk ]Y'gc`W\Y`J cfZ\`Y`]b`Ni \_i bZij Yfa ]YXYb`k YfXYb  
\_ÒbbYbž i a `X]Y`G]W\Yf\Y]h`XYf`GWk ]a a VUXVYgi W\Yf`ni  
[ Yk À\f`Y]ghYb"

8YhU]`g	
C fh	F cbbYVi f[ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "&amp;\$a ]b"W\</li><li>• k k k "[ Ygi bX\Y]h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh