

? UghY`fi h\ Yf`GdUhnYb. `@]j Y! ? c bnYfhY `]b  
DZi ``YbXcfZ`i bX`a Y\ f°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`? UghY`fi h\ Yf`GdUhnYb`i bX`] \ fY  
Hci fbYY`&\$&) žX]Y`Ua `( "GYdhYa VYf`]b` ; fY]n`ghUfhYh"



; fY]nž`8 Yi hgW\`UbX`!`8]Y`VYfØ\`a hY`6UbX`? UghY`fi h\ Yf`GdUhnYb  
\Uh`] \ fY`D`ÀbY`ZØf`Y]bY`YV\`UZnY`Hci fbYY`]b`XYb`\_ca`a YbXYb  
»\`fYb`j`cf[`YghY`h`8]Y`@]j`Y!`5i`Zhf]hYž`X]Y`gck`c`\\`]b`8 Yi hgW\`UbX  
U`g`Ui`W\`]b`²`ghYffY]W\`ghUhhZ]bXYb`k`YfXYbž`j`YfgdfYW\`Ybž`Y]b` : Ygh  
ZØf`X]Y` : Ubg`XYf`J`c`\_ga`i`g]\_`ni`k`YfXYb`"A`]h`Y]bYf`gc`]XYb  
A`]gW\`i`b[`Ui`g`bYi`Yb`i`bX`U`hVYk`À\`fhYb`<`]hg`[`Y\`Yb`X]Y  
A`i`g]\_`UbhYb`UV`GYdhYa`VYf`&\$&) `Ui`Z`Hci`f`"8]Y`J`cfZfYi`XY`Ui`Z  
X]Y`gY`J`YfUbghU`hi`b[`Yb`]gh`VYfY]hg`VY`]j`]Y`Yb`Y]b[`Y`UXYbYb` : Ubg  
[`fc`»`"

8]Y`6UbXž`VY`\_Ubbh`ZØf`] \ fY`Y]b[`Àb[`][`Yb`A`Y`cX]Yb`i`bX`\`Yfn`]W\`Yb  
HYI`hYž`VYghY`h`Ui`g`XYb`A`]h[`]YXYfb`B`cfVYfh`F`]Yfž`5`V]b` ; fcgğž  
?`Uf`<`Yi`ZYfž`K`U`hYf`A`Ui`fcbYfž`F`ØX][`Yf`<`Ya`a`Y`a`Ubbž`J`U`Yb]b

G]VYfbU[ `i bX`?i fh'8 UggYf" '8]YgY`hU`Ybh]YfhY`Hfi ddY`k ]fX`]b  
j YfgW]YXYbYb`?cbnYfhfY]\Yb`Ui ZhfYhYbžXUfi bhYf` ?UghY`fi h\Yf  
GdUhnYb` `CdYb`5]f ž` ?UghY`fi h\Yf`GdUhnYb` `Hci fbYY`&\$&) ž  
?UghY`fi h\Yf`GdUhnYb` `:f]YXYbgUX`Yf`i bX` ?UghY`fi h\Yf  
GdUhnYb` `Hci fbYY`&\$&\* `VYf]W hYh"

## 8 YhU]`g`ni `XYb`5i Zhf]hhYb`i bX`HYfa ]bYb

8]Y`\_ca a YbXYb`J YfUbghU`hi b[ Yb`g]bX`ZØf`X]Y`NY]hj cb  
GYdhYa VYf`&\$&) `V]g`Bcj Ya VYf`&\$&\* `Ub[ YgYhnh" '8Yf`YfghY` [ fc»Y  
5i Zhf]hh]Z]bXYh`Ua` ("GYdhYa VYf`&\$&) `]b`; fY]nž[ YbUi` [ Ybca a Yb  
]b`XYf`Jc[ h`UbX`U`Y` ; fY]nž`ghUhh" `K Y]hYfY`<][ \`][ \hg`g]bX.

- \$) "\$- "&\$&) . `6UX`BYi ghUXh`Ub`XYf`GUU`Yž`GhUXh`U`Y
- %' "\$- "&\$&) . `GhY]bVUW #@Ub[ YbVUW ž`B Uhi fh`YUhf
- &\$`%`&\$&) . `Nk ]W`Ui ž`GhUXh`U`Y`Nk ]W`Ui
- 9fghYf`5i Zhf]hh`&\$&\* . `%"`\$`&\$&\* `]b`F cghcW`ž`GhUXh`U`Y  
F cghcW`

8]Y`H]W`YhdFY]gY`j Uf]]YfYb`Y`bUW`J YfUbghU`hi b[ ž`VY[ ]bbYb  
YXcW`VY]`Yhk U`(+`9i fc`ZØf`X]Y` ?UghY`fi h\Yf`GdUhnYb`  
:f]YXYbgUX`Yf`fY]\Y`i bX`fY]WYb`V]g`ni `\*, `9i fc`ZØf`X]Y`&\$&)  
Hci fbYY`"5a`VYghYb`[ `Y]W`ni [ fY]Z]bž`XYbb`X]Y`BUW`ZfU[ Y`]gh  
`cW``K Y]hYfY`8YhU]`g`i bX`U`Y`g`K ]W]h[ Y`ni `XYb`HYfa ]bYb`Z]bXYb  
g]W`Ui ZXYf`cZ]n]Y`Yb`GY]hY`XYf`6UbX` \ ]Yf"

## 9]b`6`]W`\_`Ui Z`X]Y`6UbX[ YgW]W hY

8]Y`?UghY`fi h\Yf`GdUhnYb`k i fXYb`%-+) `]b`?UghY`fi h\ž`GØX]fc`ž  
[ Y[ fØbXYh`i bX`\UVYb`gY]h\Yf`a Y`f`U`g` "\$\$\$`@] Y!5i Zhf]hhY  
UVgc`j ]Yfh`gck ]Y`nU`\fY]WY`DfY]gYž`XUfi bhYf`ØVYf`Y]b`8i hnYbX  
9W`c!A i g]\_dfY]gYž[ Yk`cbbYb`" ÆfY`A i g]\_VY`UbXY`h`cZi`H\Ya Yb  
k ]Y`@]VY`i bX`X]Y`VYY]bXfi W`YbXY`BUhi f`XYf`8c`ca ]hYbž`k Ug`g]Y  
ni `Y]bYf`ZYghYb` ; fØ»Y`]b`XYf`Jc`\_ga i g]\_gnYbY`[ Ya UW`h`\Uh`  
ghY``h`ZYgh"

6UbXW`YZ`BcfVYfh`F ]Yf`\_Øa a Yfh`g]W`bYVYbVY]`i a`gY]bY  
@UbXk ]fhgW`UZh`i bX`DZYfXYni W`hž`k Å`fYbX`5`V]b` ; fcgg`Y]bYb

; YhfÅb\_Y[ fc» \UbXY`ZØ\ fh" Hfc hn']\fYf'nU\`fY]WXYb`5i Zhf]hhY`]b  
i bhYfgWXYX`]WXYb`GhÅXhYb`V`Y]VYb`X]Y`6UbXa ]h[ `]YXYf`h]YZ`b  
]\fYf`<Y]a Uhj Yfk i fnY`h`i bX`ZFYi Yb`g]W`k cWXYb`Ub[ `Ui ZX]Y  
FYgcbUbn']\fYf`: Ubg"

9g`k ]fX`Y]b`Ui ZFY[ YbXYg`>\f`ZØf`X]Y`? UghY`fi h\Yf`GdUhnYb`i bX  
]\fY`: Ubg`<U`hYb`G]Y`g]W`X]Y`HYfa ]bY`ZFY]`i bX`g]WXYfb`G]Y`g]W  
fYW`hnY]h][ `H]W\_Yhg"8]YgY`Y[ YbXÅfYb`; fi dd]Yfi b[ Yb`k ]ggYbž`k ]Y  
a Ub`Y]b`Di V`\_i a `VY[ Y]ghYfh`i bX`k YfXYb`[ UfUbh]Yfh  
i bj Yf[ Ygg`]WXY`BÅW`hY`gW`UZZYb`°

8YhU]`g	
C fh	; fY]nž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• _UghY`fi h\YfgdUhnYb`h`c`i`f"W`a</li> <li>• k k k "cYh]W_Yh"W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh