

? UghY`fi h\Yf`GdUhnYb`ghUfhYb`[fc» Y
Hci fbYY`&\$&) `Xi fW\`8Yi hgW\`UbX`

8]Y`? UghY`fi h\Yf`GdUhnYb`ghUfhYb`]a`&\$&) `Y]bY`[fc» Y
Hci fbYYž]b_`i g]j Y`5i Zhf]hh`b` ; fY]n`Ua` ("GYdhYa VYf`
H]W_Yhg`Yf\`Ä`h`]W\`



; fY]nž`8Yi hgW\`UbX`!`9]b`[Ubn`VYgcbXYfYf` ; fi bX`ni f` : fYi XY
ghY`h`XYb` : Ubg`XYf`? UghY`fi h\Yf`GdUhnYb`VYj`cf`8]Y`VY`]YVhY
A`i`g`_`[fi ddY`Ui`g`GØXh]fc`_`ØbX][`h`\`fY`[fc»Y`@]Y!Hci fbYY`ZØf
&\$&) `Ub`"A`]hY]bYa`UVk`YW\g`i`b[gfY]W\Yb`Dfc[fUa`a`k`c`Yb`g]Y
j`cb`&, " ' & \$ &) `V]g`%&"`B`cj`Ya`VYf`&\$&) `X]Y`<YfnYb`]\`fYf
5b\`Äb[Yf`YfcVYfb`"8Yf`<mdY`i`a`X]Y`Hci fbYY`]gh[fc» ž`XYbb`X]Y
? UghY`fi h\Yf`GdUhnYb`[Y\`ÖfYb`ni`XYb`YfZc`[fY]W\ghYb` ; fi ddYb
]a`GW\`U[Yf! ; YbfY`i`bX`\UVYb`ØVYf`%) `A`j`]cbYb`HcbhfÄ[Yf
j`Yf`_`Ui`Zh`"8]Yg`VY`_`fÄZh][`h`b`Yk`g`"XY"

⇒ XYb`_`ca`a`YbXYb`A`cbUHyb`ghY`Yb`nU\`fY]W\Y`5i`Zhf]hhY`Ui`Z`XYa
Dfc[fUa`a`ž`k`c`X]Y`Ni` \`ÖfYf`X]Y`i`bj`Yfk`YW\gY`VUFY`A`]gW\i`b[`Ui`g
<Yfn`i`bX`<Y]a`Uh[Yb]Y»Yb`_`ØbbYb`"»XYg`?`cbnYfhj`Yfgdf]W\h

i bj Yf[Ygg]WXY'A ca YbhYžY[U`cV`VY]a ` ? UghY`fi h\Yf`GdUhnYb`
: f]YXYbgUX`Yf !Dfc[fUa a `cXYf`XYb`K Y]\bUW\hg_cbnYfhYb""6Y]
XYb`J YfUbgU`hi b[Yb`k]fX`X]Y`6UbX`j cb`]\fYb`hU`Ybh]YfhYb
A]h[`]YXYfb`BcfVYfh`F]Yfž`5`V]b` ; fcggž?Uf`<Yi ZYfž`K U`hYf
A Ui fcbYfž`FØX][Yf`<Ya a Y`a Ubbž`J U`Ybh]b`G]`VYfbU[`i bX`?i fh
8UggYf`VY[`Y]hYh"

? cbnYfhXUhYb`]a ` , VYfV`]W_

8]Y`Hci f`VY[]bbh`Ua `&, ""ž b]`&\$&) `]b`?`U[YbZi fhž`i bX`ZØ\fh`X]Y
6UbX`k Y]hYf`Xi fW\`Y]bY`J]Y`nU\`U`Ub`GhÅXhYb.

- \$("\$- "&\$&) ž; fY]nž`J c[h`UbX\U`Y
- \$) "\$- "&\$&) ž`6UX`BYi ghUXh`Ub`XYf`GUU`Yž`GhUXh\U`Y
- \$* "\$- "&\$&) ž`BYi ghUXh`Ub`XYf`K Y]bghfUggYž`GUU`VUi
BYi ghUXh
- &(\$- "&\$&) ž`C`gVYf[ž`?C B N 9 F H < 5 @@9
- &* "\$- "&\$&) ž`GhUXYž`GhUXYi a
- &+ "\$- "&\$&) ž`6UX`GU`ni ZYbž`?cbnYfh\U`Y`6UX`GU`ni ZYb
- \$' "%%"&\$&) ž`K Y]XYbž`A UI !F Y[Yf!<U`Y
- %&"%"&\$&) ž`9ggYbVUW\ž`9g_UfU

8 Ug`K Y]\bUW\hg_cbnYfh`&\$&) `k]fX`XUfØVYf`\]bUi g`VYgcbXYfY
5_nYbhY`gYhnYbž`a]h`5i Zhf]hhYb`]b`GhÅXhYb`k]Y`8fYgXYb`i bX`
7c`hhVi g": Øf`X]Y: Ubgi]gh`k c\`Ui W\`XUg` <Yfn`i bX
<Y]a Uh !?cbnYfh`Y]b`A i ggž`XUg`U`g`HY]`XYf`Hci f`[Yd`Ubh]ghž`k]Y`
fYgYfj]I "XY`VYf]W\hYh"

H]W_Yhd fY]gY`i bX`J YfZØ[VUf_Y]h

K Yf`g]W\`Ui ZY]bYg`XYf`nU\`fY]W\Yb`?cbnYfhY`ZFYi Yb`a ØW`hYž
_Ubb`H]W_Yhg`UV`gcZcfh`Yfk YfVYb""8]Y`DfY]gY`j Uf]]YfYb`Y`bUW\
J YfUbgU`hi b[.

- ? UghY`fi h\Yf`GdUhnYb` `Hci fbYY`&\$&) .) `&V]g`* ,
9i fc
- ? UghY`fi h\Yf`GdUhnYb` `: f]YXYbgUX`Yf. `Yhk U`(+`9i fc
- ? UghY`fi h\Yf`GdUhnYb` `8 Ug`K Y]\bUW\hg_cbnYfh

&\$& .) &'V]g*' ' 9i fc

8]Y'6UbX`V`W_h`Ui ZY]bY`Ub[Y`HfUX]h]cb`ni fØW_` '%- +) `j cb`?Uf`
GWX]YXYf`[Y[fØbXYhžZY]YfhY`XUg`?UghY`fi h\Yf`GdUhnYbZYgh`&\$&(
VYfY]hg`gY]b`(\$!`Å\`f][Yg`6YghY\Yb``Ni`X]YgYa` : YghighfÒa hYb`V]g
ni`) "\$\$\$\$`6Ygi WX`Yf``9]b`gc`WX`Yg`9fVY`nY][hž`k Y`WX`c\Yb
GhY`Ybk Yfh`X]Y`GdUhnYb`]b`XYf`A i g]_gnYbY`[Yb]Y»Yb"

: Yj Yf`]gh`U`gc`k]f_]WX`Ub[YgU[h`X]Y`?UghY`fi h\Yf`GdUhnYb
a UWXYb`]fYf`H]hY`U`g`GWX`U[Yf]_cbYb`k U\`f]WX`U`Y`9\`fY"
K Y]hYfY`gdUbbYbXY`8YhU]`g`i bX`a Ò[`]WX`Yfk Y]gY`bYi Y`HYfa`]bY
k YfXYb`]b`XYb`_ca`a YbXYb`A cbUhYb`Yfk UfhYhž`i bX`X]Y`J cfZFYi XY
ghY][h`VY]`XYb` : Ubg`j cb`?cbnYfh`ni`?cbnYfh`

8YhU]`g	
C fh	; fY]nž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • h]W_Yhg!j bd"fYgYfj]l "XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`b!U["bYh