

Dc`nY]`V]hhYh'i a `< ]bk Y]gY. '( (!`Å\ f][ Yf  
F cV]b `? bUVY`Ui g`; fY]n`j Yfa ]ggh°

8]Y`Dc`nY]`gi W h`bUW`F cV]b`? bUVY`f( ( Ł`XYf`gY]h`XYa  
%%"\$\*"\$&\$&) `j Yfa ]ggh`k ]fX" `< ]bk Y]gY`V]hhY`Ub`X]Y  
Dc`nY]]bgdY\_h]cb`; fY]n"



; fY]nž`8Yi hgW`UbX`!`9]b`VYXYb\_]W`Yf': U`VYgW`ÅZh][ h`XYfnY]h  
X]Y`Dc`nY]]b`; fY]n`GY]h`A ]hk cW`ž`XYa `%"`ð b]`&\$&) ž`k ]fX`XYf  
( (!`Å\ f][ Y`F cV]b`? bUVY`j Yfa ]ggh`Ni `Ymh`k i fXY`Yf`Ua `8]YbghU[ ž  
XYb`%\$`ð b]ž[ Y[ Yb`%+. \$ \$ `I \ f]b`gY]bYa `; UfhYb`]b`XYf  
?`Y]b[ UfhYbUb`U[ Y` : `i f`CYf`]W` `K U`XgW`Åb\_Y` [ Yg]W`hYh`8]Y  
5b[ Y`Öf][ Yb`XYg`A UbbYg[ YVYb`Ubž`XUgg`g]W`F cV]b`ni a  
NY]hdi b\_h`gY]bYg`J YfgW`k ]bXYbg`]b`Y]bYf`dgmW`]gW`Yb  
5i gbU`a Yg]hi Uh]cb`VYZUbX`ž`k Ug`X]Y`Gcf[ Y`i a `gY]b`K c`Yf[ Y`Yb  
gW`Øfh`K ]Y`b`Y`k`g`"XY`VYf]W`hYh`ž`]gh`Y]bY; YZU`f`ZØf`gY]b`Y]V`]W`Yg  
K c`Y`b]W`h`Ui gni gW`Y]Y» Yb"

8]Y`Dc`nY]`U`h`VYfY]hg`i a ZUb[ fY]W`Y`Gi W`a U» bU`a Yb  
Y]b[ Y`Y]hYh`ž`X]Y`V]g`Y`nh`Y`XcW`c`b`Y`9fZc`[ `V`]YVYb`"9g`g]bX

nU\`fY]WXY`9]bgUhm\_fÅZhY`i bX`<`ZgUb[ YVchY`a cV]`g]Yfh`k cfXYbž  
i a`XYb`j Yfa`]gghYb`F cV]b`?bUVY`ni`Z]bXYb"8]Y`Dc`nY]]bgdY\_h]cb  
; fY]n`\Uh`X]Y`^2 ZZYbh]W\`\_Y]h`ni`f`A`]h\`Z]`Ui`Z[ Yfi`ZYb"8]Gc`k YfXYb  
<]bk Y]gY`ni`XYa`J Yfa`]gghYb`i bhYf`XYf`HY`YZcbbi a a Yf`\$`\*`\*`%`#  
\*`&`%`i`\$`Ybh[ Y[ Yb[ Ybca`a Ybž`k`]Y`Ui`W\`b UWX`f]W\`hYb!\`Yi`hY`"bYh  
VYghÅh][`h`

## DYfgcbYbVYgW\`fY]Vi`b[

: Øf`U`Yž`X]Y`a`Ò[`\]W\`Yfk`Y]gY`Yhk`Ug`k`]ggYb`cXYf`\`b[`YgY\`Yb  
\UVYbž`\]Yf`Y]b][`Y`8YhU]`g`ni`f`DYfgcbYbVYgW\`fY]Vi`b[.

- BUa`Y.`F`cV]b`?bUVY`
- ; YVcfYb`Ua`i`\$,`"\$(`"%`-`,`\$`
- GhUUhgUb[`Y\`Øf][`\_Y]h`XYi`hgW\`
- ; YgW\`YW\`h`a`Åbb`]W\`
- ; fÒ»`Y.`WU`"`,`\$`WÅ`

8]Y`Gi`W\`Y`bUW\`F`cV]b`?bUVY`[`YgW\`Y\`h]`ba`]hhYb`Y]bYf`VYgcf[`hYb  
; Ya`Y]bgW\`UZh`"9g`Y]Y[`Yb`Y]b][`Y`HU[`Y`\]bhYf`i`bgž`c\`bY`XUgg  
dcg]hj`Y`B`UW\`f]W\`hYb`Y]b[`Y[`Ub[`Yb`g]bXž`i`bX`YXYf`<]bk`Y]g  
\_ØbbhY`Yb`hgW\`Y]XYbX`gY]b"8U\`Yf`UddY`Y]Yfh`X]Y`Dc`nY]`Ub`X]Y  
A`YbgW\`Yb`]b`XYf`F`Y[`]cbž`VYgcbXYfg`k`UW\`gUa`ni`gY]b`i`bX  
Y[`\]W\`Y`f`Zcfa`Uh]cbYb`ni`hY]Ybž`X]Y`ni`f`5i`ZZ]bXi`b[`XYg  
J`Yfa`]gghYb`ZØ\`fYb`\_ØbbhYb`"

: Ua`j]Yž: fYi`bXY`i`bX`X]Y`[`YgUa`hY`;`Ya`Y]bXY`\`cZZYb`Ui`Z]Y]bY  
gW\`bY`Y`i`bX`dcg]hj`Y`K`YbXY`]b`X]YgYa`i`U`"``X`XYfž`XYf`Yhk`Ug  
J`YfXÅW\`h][`Yg`VYa`Yf`\_hž`gc`hY`b]W\`h`nØ[`Yfbž`g]W\`X]fY`\_h`VY]`XYf  
Dc`nY]`ni`a`Y`XYb"Ni`XYa`i]gh`Yg`k`]W\`h][`ž]b`gW\`k`]Yf][`Yb`NY]hYb  
a`]hY]bUbXYf`ni`gd`fYW\`Yb`i`bX`g]W\`[`Y[`YbgY]h][`ni`i`bhYfghØ`hnYb`"  
K`]f`g]bX`]b`;`YXUb`\_Yb`VY]`F`cV]b`?bUVY`i`bX`gY]bYb`5b[`Y\`Øf][`Yb  
i`bX`k`ØbgW\`Yb`i`bgž`XUgg`Yf`VU`X`k`c\`VY\`U`hYb`ni`fØW`\_Y\`fh`"

8YhU]`g	
C`f`h	; fY]nž`8Yi`hgW\`_Ub`X

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "bUW f]W hYb!\Yi hY"bYh</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh