

GWX cW_`]b`6UX`Gi`nU. `đ [YbX`]WX Y ØVYfZU`Yb`%(!`À\ f][Yb`Vfi`hU`°

9]bY`; fi`ddY`đ [YbX`]WX`Yf`UhhUW_]YfhY`]b`6UX`Gi`nU`Y]bYb`
%(!`À\ f][Yb`"8]Y`Dc`nY`Yfa`]hhY`h`k`Y[Yb`[YZÀ\ f`]WX`Yf`
?`ØfdYfj`Yf`Yhni`b[`"



6UX`Gi`nU`ž`8`Yi`hgWX`UbX`!`đ`6UX`Gi`nU`_Ua`Yg`ni`Y]bYa`
YfgWX`fYW`YbXYb`J`cfZU`ž`XYf`fU[Yb`ni`f`G]WX`Yf`Y]hi`bX`ni`f`
đ [YbX`_f]a`]bU`]h`À`h`Ui`Zk`]fZn`"9]bY`; fi`ddY`j`cb`nk`Ø`Z`đ [YbX`]WX`Yb`
\`Uh`Ua`:`fY]hU[`[`Y[Yb`%+.`\$`l`\`f`Y]bYb`%(!`À\ f][Yb`F`UXZU`\`fYf`
Ub[Y[f]ZZYb`"@Ui`h`A`8`F`Z`\`f`XUg`C`dZYf`[YfUXY`j`ca`:`fY]VUX`]b`
F]WX`hi`b[`GhfU`»`Y`5a`:`fUX]Yfk`Yf`_ž`U`g`X]Y`; fi`ddY`ž`VYghY`\`YbX`Ui`g`
:`fYi`bXYb`a`]hj`YfgWX`]YXYbYb`_i`hi`fY`Yb`<]bhYf[fØbXYb`
XUfi`bhYf`8`Yi`hgWX`Yž`l`_fU]bYfž`5`Z[\`UbYbž`GmfYfž`≠`UbYf`i`bX`
9a`]fUh]g`i`\`a`Ui`ZUi`Yfb`i`bX`\`b`j`ca`:`U`\`ffUX`ghc`»`Yb`"8`Yf`
đ [YbX`]WX`Y`ghØfnhY`i`bX`k`i`fXY`a`]h`GWX`À[Yb`gck`]Y`Hf]hhYb`
j`YfdfØ[Y`h`"

CVk`c`\`nk`Y]:`fYi`bXY`XYg`5b[Y[f]ZZYbYb`]a`ni`f`<]ZY`_Ua`Ybž`

k i fXYb`g]Y`YVYbZU`g`UhhUW_]Yfh`"9]b`: fYi` bX`Yf`]hh`XUVY]`Y]W\hY
J Yf`Yhni` b[`Yb`"8Yf`%(!`À\`f][`Y`gY`Vgh`hfi` [`DfY`"i` b[`Yb`i` bX`\`Uh`XYb
J YfXUW\h`Ui`Z`Y]bYb`B`UgYbVY]bVfi`W\`"9f`a`i`gghY`]bg`?`fUb`_Yb`\`Ui`g
[`YVfUW\h`k`YfXYb`ž`k`À`fYbX`X]Y`Dc`]nY]`k`Y[`Yb`[`YZ`À`f`]W\Yf
?`ÖfdYfj`Yf`Yhni` b[`Yfa`]`hY`h`i` bX`XUb`_`Y]bYf`Ui`Za`Yf`_gUa`Yb
NYi` [`]b`Y]b[`fY]ZYb`_`cbbhY`"8Yf`J`cfZU`""`Uh]b`XYb`]gcn]U`Yb`A`YX]Yb
GdY`_i` `Uh]cbYb`ØVYf`X]Y`<`]bhYf[`fØbXY`Ui`g[`Y`Òghž`X]Y
6Øf[`Yfa`Y]ghYf`8]f`_`GW\ØhY`fGD8`Ł`b]W\h`i`bk`]XYfgdfc`W\Yb`"UggYb
k`c`hY`"9f`VUh`XUfi`a`ž`_Y]bY`i`bVYgh`Àh][`hYb``bZcfa`Uh]cbYb`ni
j`YfVfY]hYb`i`bX`_`ØbX][`hY`Y]bY`G]W\Yf`Y]hgVYfUhi`b[`Ub`ž`Ub`XYf
Dc`]nY]ž`C`fXbi`b[`gUa`hž`Yi`Yfk`Y`f`i`bX`?`i`f[`YgY`"gW\UZh
hY]`bY`\`a`Yb`]gc`"Yb`"

9]b`6`]W`_`Ui`Z`X]Y`š` [`YbX`_`f]a`]bU`]h`À`h

8]Y`fY]»`Yf]gW\Yb`GW\`U[`nY]`Yb`i`bX`X]Y`ni`bY`\`a`YbXY`ÒZYb`h]W\Y
8]g`_i`gg]cb`k`YW`Yb`XYb`9]bXfi`W`ž`XUgg`š` [`YbX`_`f]a`]bU`]h`À`h`Y]b
]a`a`Yf`Xf`Àb[`YbXYfYg`H\`Ya`U`]gh`"@Ui`h`XYa`
6i`bXYg`ř` [`YbXa`]b]ghYf]i`a``hfYhYb`X]Y`a`Y]ghYb
hUj`YfX`ÀW\h][`Yb`?`]bXYf`i`bX`š` [`YbX`]W\Yb`"YX][`_]W\`Y]ba`U`
dc`]nY]`]W\`]b`9fgW\Y]bi`b[`"Ghi`X]Yb`nY][`Yb`ž`XUgg`j`]Yf`j`cb`ZØb`Z
š` [`YbX`]W\Yb`]gW\cb`Y]ba`U`Y]bY`GhfUZh`Uh`VY[`Ub[`Yb`\`UVYb`ž`k`cVY]
cZi`\`Ufa``cgY`HUhYb`k`]Y`J`UbXU`]ga`i`g`cXYf`@UXYbX]YVghU`\`]a
J`cfXYf[`fi`bX`ghY`\`Yb`"Bi`f`Y]b`_`Y]bYf`HY]`ž`Yhk`U`)`!`%`\$`i`ž`k`]fX
hUhg`ÀW\`]W\`ni``b`hYb`g]`h`À`hYfb`ž`X]Y`ZØf`Y]bYb`i`;`fc`»`hY]`"XYf
?`f]a`]bU`]h`À`h]`YfUb`hk`cf`h]W\`g]bX`"

9]bY`U`_`hi`Y`"Y`5i`gk`Yfhi`b[`nY][`hž`XUgg`]b`B`cfXf`Y]b!`K`YghZU`Yb`X]Y
NU`\`XYf`i`Yk`U`hXY`]`hY`Ub`GW\i`Yb`c`ZYbVUf`UbghY][`h`",`VYf`)`"(`\$`\$
J`cfZ`À`Y`k`i`fXYb`Xcfh]b`&`\$`&`fY[`]ghf]Yfh`i`a`Y`f`U`g`X]Y`<`À`ZhY`]a
J`Yf[`Y]W\`ni``&`\$`%-`"5i`W\`Vi`bXYgk`Y]h[`]Vh`Yg`Y]bYb`5bgh]Y[`XYf
HUj`YfX`ÀW\h][`Yb`i`bhYf`%(`š`U`fYb`"8]Yg`_`ØbbhY`Ui`Z`Y]b
k`UW\gYbXYg`DfcV`Ya`_`]\`bk`Y]gYbž`XUg`a`]h`XYf`DUbXYa`]Y`U[`Y`i`bX
ZY`\`YbXYb`]gcn]U`Yb`i`Vi`b[`gf`Ài`a`Yb`k`À`fYbX`X]YgYf`NY]h]b
Ni`gUa`a`Yb`\`Ub[`]ghY`\`hž`k`Ug`Y]bY`Ni`bU`\`a`Y`j`cb`i`Yk`U`h]`Yf`\`U`hYb
ni`f`i`c`[`Y`\`UhhY`"

;`YgY`"gW\UZh`]W\Y`i`a`d`]`_`Uh]cbYb

8]Y'<]bhYf[fØbXY`XYg'; Yk U`hj cfZU`g]b'6UX`Gi`nU`g]bX`bcW
i b`_Ufž`XYf'6Øf[Yfa Y]ghYf'i bX`X]Y`Dc`nY]`Yf\cZZb`g]W
5i Z_`Àfi b[`Xi fW`]\fY`9fa`]h'i b[Yb"9g]gh`YXcW`i bVYghf]hhYbž
XUgg`X]Y`[YgY`gW`UZh]W`Yb`F`U`a`YbVYX]b[i b[Yb`ZØf`ž [YbX`]W`Y
`k`]Y`gcn]U`Y`6YbUW`hY`] [i b[Yb`i bX`ZY`\`YbXY`i bhYfghØhni b[`Y
Yf\YV`]W`ni f`?`f]a`]bU`]h`h`VY]hfU[Yb`_ØbbYb"8]Y`
6Yf]W`hYfghUhi b[`ØVYf`ž [YbX[Yk U`hinY][hž`XUgg`VY][]f`Yg`cZh
i a`_ca`d`YI`Y`DfcV`Ya`U[Yb`[Y`hž`X]Y`\`Ai`Z][`a`Àbb`]W`Y
ž [YbX`]W`Y`VYhfY`ZZYbž`X]Y`]b`Y]bYa`X`Yj`]UbhYa`i`a`ZY`X`gcn]U`Y
6Ygh`h][i b[`gi`W`Yb"

K Ug`gY`h`]\f`ØVYf`X]Y`ž [YbX`j`cb`\`Yi`hY`3`8]Y`6U`UbW`nk`]gW`Yb
XYf`5i Z_`Àfi b[`ØVYf`ž [YbX`_f]a`]bU`]h`h`i bX`XYa`i`Yfgh`Àb`Xb]g`ZØf
X]Y`<`YfUi`gZc`fXYfi b[Ybž`XYbYb`g]Y`[Y[YbØVYfghY`Ybž`gc`hY`]a
8]g`_i`fg`b]W`h`j`Yf`cfYb`[Y`Yb" `G]W`Yf\Y]hž`Df`Àj`Ybh]cb`i`bX
l bhYfghØhni b[`X`Ug`g]bX`X]Y`<`YfUi`gZc`fXYfi b[Ybž`X]Y`Ui`W`VY]
ni`_ØbZh][Yb`G]W`Yf\Y]hgVYfUhi b[Yb`]b`6UX`Gi`nU`Ub[YdUW`h
k`YfXYb`a`ØggYb"

8YhU]`g	
C fh	6UX`Gi`nUž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "Va ZgZ"XY • k k k "XYi hgW`UbXZi b`_i`hi f"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh