

GhYi Yf\_fUZh'H\Øf]b[ Ybg. ; Ya Y]bXYb  
\_Àa dZYb'a ]h'g]b\_YbXYb'9]bbU\ a Yb°

9fZU\fyb'G]Yž'k ]Y'X]Y'GhYi Yf\_fUZh'XYf'h\Øf]b[ ]gWXYb  
?ca a i bYb'&\$&&'gUb\_'i bX'k Y'WY'5i gk ]f\_'i b[ Yb'X]Yg'Ui Z  
X]Y'; Ya Y]bXYb'\Uh"



; fY]nž'8Yi hgW\`UbX'!'8]Y'GhYi Yf\_fUZh']b'H\Øf]b[ Yb'\Uh]a ' ÷\f  
&\$&&'Y]bYb'Y]W\hYb'FØW\_[ Ub[ 'Yf'YVh"' ÷'XYb'fi bX'\*\$ \$  
; Ya Y]bXYb'XYg'6i bXYg`UbXYg'k i fXYb']bg[ YgUa h'Yhk U'&ž%\*  
A ]''UfXYb'9i fc'Ub'GhYi Yf\_fUZh[ YbYf]Yfhž'k Ug'dfc'9]bk c\ bYf  
%"\$&)'9i fc'Ybhgd]W'h''8]YgY'NU\`Yb'\Uh'X]Y'GØXXYi hgW\Y  
NY]hi b[ 'VY\_Ubbh[ Y[ YVYb''K À\fyb'X'g]W'X]Y'<YVYgÅhnY'ZØf'X]Y  
; fi bX!'i bX'; Yk YfVYghYi Yf'\_Ui a 'ÀbXYfhYb' ; fi bXghYi Yf'j cb  
( ' - 'Ui Z( ( \$'DfcnYbh'i bX'; Yk YfVYghYi Yf'j cb'( % 'Ui Z( (%  
DfcnYbh' ]Z]Y'XUg; YgUa hY]bbU\ a Ybj c'i a Yb'Ui g  
; Yk YfVYghYi Yf'a ]h'%'\$+ 'A ]''UfXYb'9i fc'i bX'XYb'9]bbU\ a Yb'Ui g  
; fi bXghYi Yfb'j cb'&)) 'A ]''cbYb'9i fc'i a ') ) 'A ]''cbYb'9i fc'cXYf  
( 'DfcnYbh'b]YXf][ Yf'Ui g'U'g]a 'Jcf'U\ f"

5i ZXYf'UbXYfYb'GY]hY'gh]Y[ Yb'X]Y'9]bbU\ a Yb'Ui g'XYa  
; Ya Y]bXYUbhY]'Ub'XYf'9]b\_ca a YbgghYi Yf'i a '' , 'A ]''cbYb'9i fc  
Ui Zbi b'+) \$'A ]''cbYb'9i fc"5i W'X]Y'I a gUhnY]bbU\ a Yb'\_cbbhYb  
i a '%A ]''cb'9i fc'Ui Z%'+' 'A ]''cbYb'9i fc'Yf\Ø\h'k YfXYb"  
I bhYfgW]YXY'j]b'XYf'GhYi Yf\_fUZ'h'nY][ Yb'g]W'nk ]gW'Yb'\_fY]gZfY]Yb  
GhÅXhYb'i bX'\_fY]gUb[ Y\Øf][ Yb'; Ya Y]bXYb/k Å\fybX'X]Y  
\_fY]gZfY]Yb'GhÅXhY'Xi fW'gW'b]h]W'%"\$, &'9i fc'dfc'9]bk c\byf  
Ui Zk Y]gYbž'g]bX'Yg'VY]'XYb'\_fY]gUb[ Y\Øf][ Yb'; Ya Y]bXYb'bi f  
%"\$\$\*'9i fc"

GhYi YfYf\Ø\i b[ Yb']a 'YfghYb' < U`V`U`f`&\$&'

8cW'Yg[ ]Vh'Y]bYb'HfYbX.'æ 'YfghYb' < U`V`U`f`&\$&' \UVYb'VYfY]hg  
' \*'; Ya Y]bXYb']b'H\Øf]b[ Yb']\fy'GhYi Yfb'Yf\Ø'h"8]YgY  
A U» bU\ a Y'VYhf]Zh'b]W'h'bi f'X]Y'; Yk YfVYghYi Yfž'k c'&\*  
; Ya Y]bXYb'Y]bY'9f\Ø\i b[ 'j YfnY]W'bYhYbž'gcbXYfb'Ui W'X]Y  
; fi bXghYi Yfb'5'i bX'6"J]Y'Y'; Ya Y]bXYb'bi hnYb'X]Y  
GhY][ Yfi b[ Ybž'i a ']\fy'9]bbU\ a Yb'ni 'Yf\Ø\Yb'i bX']\fy  
Z]bUbn]Y''Yb'Gd]Y'fÅi a Y'ni 'Yfk Y]hYfbž'k Ug'ZØf'X]Y''c\_U'Yb'?UggYb  
YbhgW'Y]XYbX' ]ghž'k ]Y' **b!hj** 'VYf]W'hYh''ægVYgcbXYfY'X]Y  
I bhYfbY\ a Yb'k YfXYb'a ]h'\Ø\YfYb'GhYi Yfb'VY`UghYhž'k Ug']b'XYf  
XYfnY]h][ Yb'Ø\_cbc a ]gW'Yb'@U[ Y'U'g'bchk YbX][ Y'A U» bU\ a Y  
[ YgY\Yb'k ]fX"

8]Y'; Ya Y]bXYbž'X]Y']\fy' < YVYgÅhnY'UbdUgghYb' 'Y]b][ Y'bi f'ZØf  
Y]bY'GhYi YfUfhž'UbXYfY'ZØf'nk Y]'cXYf'gc[ Uf'U''Y'FYU'ghYi YfgÅhnY'  
\UVYb'Yf\_Ubbhž'XUgg']\fy'9]bbU\ a Yb'Ui ZXYa 'Gd]Y'ghY\Yb"  
8]YgY'9f\Ø\i b[ Yb'g]bX'bchk YbX][ ž'i a ''Ub[ Z]gh][ 'X]Y'Z]bUbn]Y''Yb  
< YfUi gZcfXYfi b[ Yb'ni 'VYk Å'h][ Ybž'X]Y'i bhYf'UbXYfYa 'Ui g'XYf  
XYa c[ fUZ]gW'Yb'9bhk ]W' i b[ 'fYgi 'h]YfYb"'9]b'XYi h]W'Yg  
I b[ 'Y]W[ ]Yk ]W'h'nY][ h'g]W' 'Ui W' ]b'XYb'GhYi YfY]bbU\ a Yb  
nk ]gW'Yb'XYb'j YfgW]YXYbYb'FY[ ]cbYbž'k ]Y'Y]bY' **Ghi X]Y'j c b**  
**5 b h Y b b Y 'H \ Ø f ] b [ Y b ' j Y f X Y i h ] W ' h "**

; Yf]b[ Y'GhYi YfY]bbU\ a Yb' i bX']\fyf

5i gk ]f\_i b[ Yb

9]b`k Y]hYfYf`Di b\_hžXYf`X]Y`@U[ Y`XYf`H\Øf]b[ Yf`?ca a i bYb  
 VYhf]Zhž`]gh`X]Y`5V\Àb[ ][\_Y]hj cb`Ni k Y]gi b[ Yb`XYg`6i bXYg`i bX  
 XYg`@UbXYg" `@Ui h`XYa `?ca a i bU`Yb` : ]bUbnfYdcfh`&\$&` `XYf  
 6YfhY`ga Ubb`Gh]Zhi b[ `gW\`cggYb`X]Y`?ca a i bYb`&\$&`a ]h`Y]bYa  
 , VYfgW\i gg`j cb`fi bX` +\$`A ]`]cbYb`9i fc`UV" `8YbbcW\`g]bX  
 H\Øf]b[ Ybg`GhYi YfY]bbU\`a Yb`]a `J Yf[ `Y]W\`ni `UbXYfYb  
 6i bXYg`ÀbXYfb`k Y]hYf\]b`gY\`f[ Yf]b[ " `8 Ug`Xi fW\gW\`b]h`i]W\Y  
 B]j YUi `dfc`9]bk c\`bYf`YffY]W\`h`bi f`X]Y`<`À`ZhY`XYg`\Ygg]gW\Yb  
 J Yf[ `Y]W\`gk YfhYg" `K `À\`fYbX]n]Yfh`k ]Y`XYf`?mZ\`Ài gYf`\_fY]g`i bX`XUg  
 5`hYbVi f[ Yf`@UbX`U`g`X]Y`Z]bUbn]Y``gW\`k `ÀW\`ghYb`?ca a i bYb  
 8Yi hgW\`UbXg`[ Y`hYbž`]gh`Yg`VYgcbXYfg`X]Y`GhUXh`>bUž`X]Y`]a  
 Vi bXYgk Y]hYb`J Yf[ `Y]W\`ØVYf`XYa `8i fW\gW\`b]h`i]Y[ h`

Hfchn`XYg` , VYfV`]W\_g`Ui Z`d`cg]h] Y`9bhk ]W\_`i b[ Yb`k ]Y`Y]bYb  
 , VYfgW\i gg`gY]h`ink Ò`Z`>\`fYb`cXYf`XYf`5bgh]Y[ `XYf`\_ca a i bU`Yb  
 ðj Ygh]h]cbYb`Ui Z`bU\`Y`Ua `J c`f`U\`fYg\`cW\`ž`k `ÀW\`gh`XYf  
 ðj Ygh]h]cbgfØW\_ghUbX`\_c`bghUb`h`k Y]hYf" `8 ]Yg`\`Uh`ni f` : c`[ Yž`XUgg  
 5i Z[ UVYb`ni f`B`UW\`U`h][ \_Y]hž`k ]Y`X]Y` ðghUbX\`U`hi b[ `j cb  
 K UggYfj Yfgcf[ i b[ ggmghYa Yb`cXYf` ; fØbZ`ÀW\Ybž`ni bY\`a YbX`]b  
 XYb`<]bhYf[ fi bX`[ YfUhYb"

8YhU]`g	
C fh	; fY]nž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "b!hj "XY</li> <li>• k k k "UbhYbbYh\i Yf]b[ Yb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh