

J Yfa]gghYf'> [YbX`]W\ Yf']b'; fY]n. `Dc`]nY]
gi W\ h'j Yfnk Y]ZY`h'bUW\ `@Yc`

Dc`]nY]; fY]n'gi W\ h'bUW\ `nk Y]j Yfa]gghYb'> [YbX`]W\ Yb.`@Yc
J]bW\ bh'C bgU_cb`gY]h'& ("*\$"&\$&) `i bX`>JbY`@]gY`8]_cZ'gY]h
&&"\$) "&\$&(" '<]bk Y]gY`YfVYhYb"



NYi `YbfcXU!Hf]YVYgž'8 Yi hgW\ `UbX`!`>XYf`B UW\ h'XYg'& ("> b]
&\$&) `j YfgW\ k UbXYb`]b'8 Yi hgW\ `UbX` [`Y]W\ `nk Y]`> [YbX`]W\ Yž'k Ug
X]Y`Dc`]nY]i bX`X]Y`² ZZYbh`]W\ _Y]h'U`Ufa]Yfh`'8]Y`Dc`]nY]]bgdY`_]cb
; fY]n`Uh`X]Y` : U\ bXi b[`bUW\ `XYa` `*!`Å\ f][Yb`@Yc`J]bW\ bh
CbgU_cb`Ui Z[Ybca`a Ybž`XYf`gY]h`XYa` `VYgU[hYb`8 Uhi`a` `Ui`g
NYi `YbfcXU!Hf]YVYg`j Yfa]ggh`k]fX``8]Yg`VYf]W\ hYh`bYk`g`"XY"

8]Y`Yhnh`G]W\ hi b[`j cb`@Yc`ZUbX`Ua` `& ("> b])i`a` `&\$. \$\$`i` \f`]b
XYf`B`Å\Y`gY]bYf`K`c`b`Ub`gW\ f]Zh'ghUhh`A`Ò[`]W\ Y`5i`ZYbh`U`hgcfhY
_ÖbbhYb`]b`XYf`i`a` [YVi`b[`j cb`NYi `YbfcXU!Hf]YVYgž`5i`a`U!
K`Y]XU`U`c`XYf`XYf`5i`gV`]Xi`b[`ggh`Å`hY`]b`5`hYbVi`f[`]Y[Yb``Hf`chn
]bhYbg]Y`Yf` : U\ bXi b[ga`U`»`bU`a`Yb`XYf`Dc`]nY][`]Vh`Yg`V]g`Ub[
_Y]bY`<]bk Y]gY`Ui`Z`gY]bYb`J`YfV`Y]V"

6YgWk fY]Vi b['XYg'J Yfa]gghY b

@Yc` \Uh`Y]bY'; fO»Y`j`cb`Yhk`U`%,)`W` ž`k`]Y[`h`, \$`_`[`i`bX`\Uh`Y]bY`
bcfa`U`Y`GhUhi`f`"9f`hf`À[`h`GWi` \`[`fO»Y`(`+`i`bX`\Uh`_i`fnY`ž`gWk`UfnY`
<UUfY`ž`X]Y`"Y]Wk`h`Ub[`YXYi`hY`h`Y]bYf`f`[`Y`Zf]gi`f`À`bY`b`"GY]b`
9fgWk`Y]bi`b[`gV]`X`k`]fX`U`g`Ug]Uh]gWk`VYgWk`f]YVYb`"Ni`a`NY]hdi`b`_`h`
gY]bYg`J`YfgWk`k`]bXYbg`k`Uf`Yf`a`]h`Y]bYf`_i`fnYb`9b[`Y`VYfh`GhfUi`gg`
<cgY`i`bX`Y]bYa` \Y`Yb`H!G\]fh`a`]h`XYf`5i`ZgWk`f]Zh`6UbUbU`
æY`#6i`X`GdYbWf`VY`_Y]XYh`"@Yc`[`]`h`U`g`i`bUi`Z`À`"][`ž`\Uh`YXcWk`
Gk`k`]Yf][`_Y]hYb`ž`U`Y]bY`ni`"YVYb`"9f`\Uh`_Y]b`6YXØfZb]g`bUWk`
a`YX]n]b]gWk`Yf`6YhfYi`i`b[`ž`hf`À[`h`Y]b`<UbXmi`bX`6Uf[`Y`X`VY]`g]Wk`
i`bX`_`ÖbbhY`ÖZYb`h]Wk`Y`J`Yf`_Y`fga`]hhY`bi`hnYb`"

8]Y`Dc`nY]`V]hhY`h`X]Y`6Yj`Ö`_Yfi`b[`i`a`A`]h\`ZY`i`bX`V]hhY`hi`a`
<]bk`Y]gY`ni`"@Ycg`5i`ZYbh`U`hgc`fhi`bhYf`XYf`HY`YZcbbi`a`a`Yf`
\$`*`*`%`*`&%\$`a`]h`XYf`6Yni`[`gbi`a`a`Yf`\$`%`*`(&`-`%`#&\$&)`"

K`Y]hYfY`j`Yfa`]gghY`š`[`YbX`]Wk`Y`

;`Y]Wk`nY]h][`k`]fX`U`i`Wk`bUWk`š`UbY`@`]gY`8`_cZ[`YZU`b`XYh`"8]YgY`
k`i`fXY`Ua`" &&"`A`U]`&\$`&(`U`g`j`Yfa`]ggh[`Ya`Y`XYh`ž`bUWk`XYa`g]Y`
b]Wk`hij`cb`Y]bYa`5i`ZYbh`U`h]b`Y]bYa`Gk`i`dZk`]b`_Y`b];`fY]n`
ni`fØW`_Y`fhY`" ÆfY`Y`hnhY`VY`_UbbhY`6Yk`Y[`i`b[`ZØ`fhY`g]Y]b`X]Y`
B`À`Y`Y]bYf`XYi`hgWk`Yb`5i`»Yb[`fYbnY`"8]Y`Dc`nY]]bgdY`_h]cb];`fY]n`
[`]Vh`Ui`Z`fY[`]cbYk`g`"Yi`Ub`ž`XUgg`V]g`Yf`_Y]b`?`cbhU`_h`ni`]`\f`
\Yf[`YghY`h`k`YfXYb`_cbbhY`"

š`UbY`k`]fX`U`g`%)`š`\fY`U`h`VYgWk`f]YVYb`ž`a`]h`Y]bYf';`fO»Y`j`cb`Yhk`U`
%ž`\$`a`i`bX`Y]bYf`gWk`Ub`_Yb`GhUhi`f`"G]Y`\Uh`V`cbXY`ž`gWk`i`hYf`Ub[`Y`
<UUfY`i`bX`k`]fX`]b`XYf`FY[`Y`a`]h`Y]bYf`gWk`UfnYb`7Uf[`c`c`cgY`i`bX`
Y]bYa`gWk`UfnYb`F`i`W`gUW`_`[`YgY`Yb`" ÆfY`5fa`Y`k`Y]gYb`j`]Y`Y`
B`UfVYb`Ui`Z`ž`k`Ug`Ui`Z`Y]bY`VY`UghYb`XY`J`cf[`YgWk`]Wk`hY`\]bXYi`hYb`
`ÖbbhY`" ÆhYfYgg]YfhY``ÖbbYb`Ui`Wk`\]Yf`<]bk`Y]gY`i`bhYf`XYf`
HY`YZcbbi`a`a`Yf`\$`*`*`%`#`*`&%\$`[`YVYb`c`XYf`g]Wk`VY]`Y`XYf`Ub`XYfYb`
Dc`nY]X]YbghghY`Y`a`Y`XYb`ž`VY]`XYf`X]Y`6Yni`[`gbi`a`a`Yf`
\$`%`%-`\$`#&\$&(`Ub[`Y[`YVYb`k`YfXYb`_Ubb`"

J Yfa]gghYbZÀ`Y`]b`8Yi hgW\`UbX

8]Y`H\Ya Uh]_`XYf`J Yfa]gghYbZÀ`Y`]gh`k Y]hfY]W\YbX`i bX`Y]XYf
Ui W\`Ài Z["`@Ui h`XYa `6i bXYg_f]a]bU`Ua h`f6? 5`k UfYb`Ua `"\$%"
`Ubi Uf`&\$&) `fi bX`- "(" &\$`J Yfa]gghYbZÀ`Y`]b`8Yi hgW\`UbX
fY[]ghf]Yfh`HÀ[`]W\`_ca a Yb`Yhk U`&\$`\$`V]g" "\$`bYi Y`:`À`Y`\]bni ž
k cVY]`X]Y`a Y]ghYb`]bbYf\U`V`XYf`YfghYb`K cW\Y`Ui Z[Y`_`Àfh
k YfXYb" `b`&\$&(`k UfYb`fi bX`%,"%\$`\$`?]bXYf`U`g`j Yfa]ggh
[Ya Y`XYhž`i bX`Y]bY`VYY]bXfi W`YbXY`?`Àfi b[gei chY`j cb`- *ž+`i
nY][hž`XUgg`X]Y`Dc`nY]`a]h`<cW\Xfi W`_`Ub`YXYa `:`U`UfVY]hYh"

8]Y`Dc`nY]`Yf[fY]Zh`A U» bU`a Yb`ni f`X]fY`_hYb`DYfgcbYbgi W\Yž
]bgVYgcbXYfY`VY]`A]bXYf`À`f][Ybž`X]Y`U`g`j Yfa]ggh`[Y`hYbž`k Ybb
]\f`5i ZYbh\U`hgc`fh`i b`_`Uf`]gh" `C Zh`g]bX`X]Y`; fØbXY`ZØf`XUg
J YfgW\k]bXYb`j]Y`gW\]W\h][`i bX`VYXØfZYb`Y]bYg`gYbg]V`Yb
l a [Ub[g"

8]Y`U`_hi Y`Yb`:`À`Y`j cb`@Yc`i bX``U`bY`nY][Ybž`k]Y`k]W\h][`X]Y
A]hk]f`_i b[`XYf`6Yj Ò`_Yfi b[`]gh" `»XYf`<]bk Y]g`_Ubb
YbhgW\Y]XYbX`gY]bž`XUfi a `Y]» h`Yg.`5i [Yb`Ui Zi bX`<]bk Y]gY`Ub
X]Y`Dc`nY]`k Y]hYf[YVYbž`ZU`g`a Ub`Yhk Ug`J YfX`W\h][Yg`VYa Yf`_h"

8YhU]`g	
C fh	NYi `YbfcXU!Hf]YVYgž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "fY[]cbYk g"Yi• k k k "V_U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh