

J : 7 `D`Ui Yb `hf]i a d\]Yfh'a]h'+.%` `GY\Yb
k]f`XYb `K]YXYfUi Zgh]Y[3

J : 7 `D`Ui Yb `VYg]Y[h`%": 7 ; fY]n'+.%]a `HYghgd]Y``HfU]bYf
; ÒfYb `Ài » Yfh'?f]h]_ `Ub `D`Uhnj Yf\`À`hb]ggYb": c_i g`Ui Z
K]YXYfUi Zgh]Y["



9`ghYfVYf[ž'8Yi hgW\ `UbX`!`8Yf`J : 7 `D`Ui Yb `nY][h'g]W\ `]b`[i hYf
: cfa ` `ē]bYa `gY]bYf`YhnhYb`HYghgd]Y`Y`ZY[hY`X]Y`A UbbgW\ UZh
XYb`%": 7 ; fY]n'a]h'+.%]j ca `D`Uhn": Øf`XUg`HYUa `i a `HfU]bYf
GYXUh; ÒfYbžXYf]a a Yf`bcW\ `a]h`XYf`Ubgdfi W\gj c`Yb`G]hi Uh]cb
XYg`5Vgh]Y[g`Ui g`XYf`FY[]cbU`][U`ni ` _`Àa dZYb` \Uhž`k Uf`XUg`Gd]Y`
]b`9`ghYfVYf[]j cf`%) \$`Ni gW\ Ui Yfb`Y]b`YW\ hYf`A ch]j Uh]cbggW\ i V`
; ÒfYb`]gh`YXcW\ `b]W\ h`bi f`ni Zf]YXYb`a]h`XYb`9f[YVb]ggYbž
gcbXYfb`_f]h]g]Yfh`Ui W\`X]Y`D`Uhnj Yf\`À`hb]ggYž`X]Y`gY]bYf`A Y]bi b[
bUW\ `ZØf`X]Y`A UbbgW\ UZh`b]W\ h`]XYU`g]bXž`b]W\ h`YXcW\ `Ui Z[fi bX
XYf[]nY][hYb`@Y]ghi b[]b`"8]YgY`5bU`mgY`_cbbhY`X]Y`C`b`]bY!
NY]hi b[]: fY]Y`DfYggY`]b`]fYa `5fh]_Y` \Yfj cf[Y\cVYb`k YfXYbž`X]Y
VYf]W\ hYhYž`XUgg`Y]b`' b[]f`GhØfa Yf`XYg`J : 7`Y]bY`VYgcbXYfg
\YfUi gfU[]bXY`J c fghY`i b[] [UV"

8cW`X]Y`JcfVYfY]hi b[`Ui Z`X]Y`_ca a YbXY`GU]gcb`i bX`X]Y`XUa]h
j YfVi bXYbY`BYi Ui gf]W`hi b[`ghY`Yb`]a `JcfXYf[fi bX`8Yf`J: 7
D`Ui Yb`\Uh`g]W`YbHgW`]YXYbž`Y]bYb`_`UfYb`K Y[`Y]bni gW`U[Ybž`
i a `gcZcfh]b`X]Y`F Y[]cbU``[U`ni fØW`ni _Y`fYb``i bhYf`XYa `A chhc
8]Y`đ[X`\Uh`VY[cbbYb` `ghUfhYhY`XYf`J YfY]b`gY]bY`bYi Y
?Ua dU[bY`ZØf`XYb`BYi ghUfh]b`XYf`C VYf`][U``; YgW`ÅZhgZØ`fYf
: Y`]i `?cddY`VYhcbhYž`XUgg`XYf: c_i g`_Uf`Ui Z? Ua dZ[Y]gh`i bX
XYa `K]YXYfUi Zh]Y[``Y[h``8]Y`F ØW`_Y`f`]b`X]Y`F Y[]cbU``[U`]gh
XUg`_UfY`N]Y`ZØf`X]Y`_ca a YbXYb`A cbUhYž`k]Y`?]W`Yf`VYf]W`hYh`

9]b`I a Vfi W`ghY`h`VYj cf

8]YgY`Y`f[Y]n][Yb`D`AbY`Vf]b[Yb`Ui W`J Yf`AbXYfi b[Yb`a]h`g]W`X`
8Yf`J YfY]b`d`Ubh`Y]bYb`h]Y Z[fY]ZYbXYb`I a Vfi W`]b`XYf
Gca a YfdUi gY``; ØfYbž`XYf`gck c`\`X]Y`F c``Y`XYg`HfU]bYfg`U`g`Ui W`
X]Y`XYg`gdcfh]W`Yb`@]hYfg`ØVYfb]a a hž`\Uh`X]Y`J YfUbhk cfhi b[`ZØf
X]Y`? UXYfni gUa a YbghY``i b[`j`Ø``[`]bbY``NY`b`Gd]Y`Yf`g]bX`b]W`h
a Y`f`HY]`XYg`_ØbZh][Yb`D`Ubgž`k Å`fYbX`bYi b`5`_hYi fY`J Yfhf`Å[Y
ØVYf`X]Y`GU]gcb`\]bUi g`i bhYfnY]W`bYh`UVYb``Ni`XYb
GW`ØggY`gd]Y`Yfbž`X]Y`XYa `J YfY]b`Yf`U`hYb`V`Y]VYb`gc``Ybž`n`Å`Yb
H]a`@]a a Yfž`A UI`K]bhYf`i bX`æ`\Ubb`A UfhmbYhg``5i W`Hcfk Ufh
đ_cV`D]Y`Yg`\Uh`g][bU`]g]Yfhž`XUgg`Yf`VY]a `J: 7`V`Y]VYb`a ØW`hYž`
k Ug`ZØf`XYb`J YfY]b`Y]bY`k]W`h][Y`9bHgW`Y]Xi b[`]gh`

8 Ug`<]bni ZØ[Yb`j cb`† b[Ybž`\i b[f][Yb`HU`YbhYb`gd]Y`h`YVYbZU``g
Y]bY`YbHgW`Y]XYbXY`F c``Y`]b`; ØfYbg`? cbnYdh`8fY]`Gd]Y`Yf`Ui g`XYf
5!đ [YbX`gc``Yb`]bg`A`AbbYfhYUa`]bhY[f]Yfh`k YfXYb``8]Y`Gi W`Y
bUW`a YbhU`ghUf`_Yb`i bX`j YfUbhk cfhi b[gVYk`i gghYb`Gd]Y`Yfb`\Uh
VYfY]hg`VY[cbbYb``8Yf`Gdcfhk]ggYbgW`UZh`Yf`GYVUgh]Ub`NUfh`\Uh
]b`gY]bYb`Ghi`X]Yb`ØVYf`HfU]bYfk YW`gY`bUW`[Yk]YgYbž`XUgg`bYi Y
=a di`gY`cZh`ni`_i fnZf]gh][Yb`@]ghi b[gghY][Yfi b[Yb`ZØ`fYb
_ØbbYbž`k Ug`ZØf`D`Ui Yb`j cb`J cfhY]`gY]b`_ØbbhY``Hfch`X]YgYf
dcg]hj Yb`5gdY`_hY`]gh; YXi`X`[YZfU[hž`k]Y`Ui W`X]Y`5bU`mgY`j cb
) \$`HfU]bYfk YW`gY`b`]b`j YfgW`]YXYbYb`@[Yb`nY][h`

J cfVYfY]hi b[`Ui Z`XYb`GU]gcbghUfh

8]Y`A UbbgW`UZh`VYfY]hYh`g]W`]bhYbg]j`Ui Z`X]Y`bYi Y`GU]gcb`j cfž`

i bX`XYf'8 fi W_`ja`J cfZY`X`XYf`YfghYb`DUfh]Y`[Y[Yb`XYb`%": 7`@c_@Y]dn][`ghY][`h`5a`%, ""A U]`d`Ubh`XYf`J`YfY]b`Y]b`GdcbgcfYbhfYZZYbž i a`l`bhYfghØhni b[`ZØf`X]Y`bYi`Y`?Ua`dU[bY`ni`[Yk`]bbYb`i`bX`i`a`g]W`X]Y`bØh][`Yb`Z]bUbn]Y`Yb`FYggci`fW`b`ni`g]W`Yfb`"DfÅg]XYbh H\ca`Ug`:`f]hn`Uf`\YVh`X]Y`dcg]h]j`Y`9bhk`]W_`i`b[`XYg`J`YfY]bg`]a`j`Yf[`Ub[`YbYb``X\`f`\`Yfj`cfž`gck`c`\`\`]bg]W`h]W`XYf``bZfUghfi`_hi`f`U`g`Ui`W`XYf`Z]bUbn]Y`Yb`GhUV]`]hÅh`"8cW`X]Y`gdcfh]W`Yb`GW`i`ggZc`[`Yfi`b[`Yb`ghY`\Yb`bi`b`]a`J`cfXYf[`fi`bX`"

; YfUXY`]b`X]YgYf`D\UgY`nY][`h`XYf`J`:`7`D`Ui`Ybž`XUgg`Yf`X]Y`<YfUi`gZcfXYfi`b[`Yb`Yfbgh`b]a`a`h`i`bX`U_h]j``Ub`gY]bYf`Ni`_i`bZh`UfVY]hYh`5`Y`5i`[`Yb`g]bX`Ui`Z`X]Y`_ca`a`YbXYb`Gd]Y`Y`[`Yf]W`hYhž`i`bX`X]Y`J`cfZfYi`XY`k`ÅW`ghž`k`Ug`X]Y`bYi`Y`GU]gcb`Vf]b[`h`"

8YhU]`g	
C`fh	9`ghYfVYf[`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "_]W_Yf"XY • k k k "Vf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`