

J c [ h`UbX`Gd]f]hg. '8 Ug'; Ybi ggZY gh]a  
< YfnYb`j`cb'; fY]n`&\$&) °

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`J c [ h`UbX`Gd]f]hg`b'; fY]n`Ua`%) "  
i bX`%\*`"5i [ i gh`&\$&) `Y]b`A i gg`ZØf`K \]g\_m]@]YV\ UVYf`



; fY]nž'8 Yi hgW\`UbX`!5a`%) "'i bX`%\*`"5i [ i gh`&\$&) `k ]fX`]b'; fY]n  
XUg`9j Ybh` J c [ h`UbX`Gd]f]hg`ghUhhZ]bXYbž`XUg`g]W\`b]W\h`bi`f`Ub  
@]YV\ UVYf`YX`Yf`HfcdZYb`f]W\hYhž`gcbXYfb`Ui`W\`Ub`U`Yž`X]Y  
\UbXk`Yf`\_]W\`[ YZYfh][ hY`Gd]f]hi`cgYb`ni`gW\`ÀhnYb`k`]ggYb`"  
**K \]g\_m]I dYfhg"bYh`VYf]W\hYhž`XUgg`X]YgYg`:** Ygh]j`U`Y]bY`Vi`bhY  
A ]gW\`i`b [ `Ui`g`fY [ ]cbU`Yb`6fYbbYfY]Yb`i`bX`]bhYfbUh]cbU`Yb  
< YfghY`Yfb`V]YhYhž`X]Y`]\fY`DfcXi`\_hY`j`cf`C`fhidf`ÀgYbh]YfYb`"8]Y  
6Ygi`W\Yf`XØfZYb`g]W\`Ui`Z`J`Yf`\_cghi`b [ Ybž`gdUbbYbXY`<][ \`][ \hg  
i`bX`]bhYfYggUbhY`K`cf`g\cdg`ZfYi`Yb`"

K`Ug`a`UW\h`XYf`A`Uf`\_h`ZØf`Gd]f]hi`cgYb`gc`]bhYfYggUbh3`#`XYb  
`YhnhYb`š\`fYb`\Uh]g]W\`XUg`6Yk`i`gghgY]b`ZØf`\cW\k`Yfh][`Y  
;`Yhf`Àb`\_Y`j`Yf`Àb`XYfh`"<`UbX [ Ya`UW\hY`Gd]f]hi`cgYb`\_ca`a`Yb`\cW\

[a ' ?i fg'i bX`V]YhYb`b]W\h'bi f'; Ybi ggž'gcbXYfb`Ui W\`Y]b`GhØW\_  
?i`hi f" `5i Z'XYf` J c[ h`UbX`Gd]f]hg` \_`ÖbbYb`g]W\`6Ygi W\Yf`Ui Z'Y]bY  
Yl ei ]g]hY`5i gk U\`ZFYi Ybž'j cb`XYf`g]Y`VYgh]a a h`]bgd]f]Yfh  
k YfXYb"

HYW\ b]gW\ Y`8 YhU]`g`i bX  
XUhYbgW\ i hnfYW\ h`]W\ Y`5gdY`\_hY

æa` J c fZY`X`Y]bYg`gc`W\Yb`9j Ybhg`g]bX`X]Y`d`UbYf]gW\Yb`i bX  
fYW\h`]W\Yb`5gdY`\_hY`YVYbgc`k` ]W\h][ ``6YgcbXYfg`]b`XYf`X][ ]hU`Yb  
K`Y`h`gd]Y`h`XYf`8 UhYbgW\i h`n`Y]bY`YbhgW\Y]XYbXY`F c``Y" `8 ]Y`8 F  
8 G; J C`nY][ h`Ui Zž`XUgg`K`YVgY]hYb`\_Ui a`i a` \]b`\_ca a`Ybž`g]W\  
a`]h`XYb`J c f gW\ f]žhYb`XYf`8 UhYbgW\i h`n!; fi bXj Yf c fXbi b[  
fB G; J C`Łi bX`XYa`HY`Y`\_ca a`i b]\_Uh]cb!8][ ]hU`Y!8 ]YbghY!  
8 UhYbgW\i h`n!; YgYh`fH8 8 8; Łni`VYZUggYb" `8 ]YgY`; YgYh`Y`fY[ Y`b  
i bhYf`UbXYfYa`X]Y`J Yfk YbXi b[ ]j cb`7cc\_]Yg`i bX`XYb`GW\i h`n  
dYfgcbYbVYnc[ YbYf`8 UhYb"

8 ]Y`J c f gW\ f]žhYb`VYgU[ Ybž`XUgg`ZØf`X]Y`J Yfk YbXi b[ `b]W\h!  
hYW\ b]gW\ `bch`k YbX][ Yf`7cc\_]Yg`Y]bY`9]bk`j``][ i b[ `XYf`Bi h`nYf  
YfZc fXYf`]W\`]gh" `8 ]YgY`9]bk`j``][ i b[ `\_Ubb`Y`XYfnY]h`k` ]XYffi ZYb  
k YfXYb"; `Y]W\ nY]h][ `a`ØggYb`K`YVgY]hYVYhfY]VYf`g]W\YfghY`Ybž  
XUgg`]\fY`7cc\_]Y!6UbbYf`fYW\hg`\_cbZcfa`g]bX`i bX`\_`Uf`j`Yfa`]hY`bž  
k`Y`W\Y`8 UhYb`[ YgUa`a`Y`h`k`YfXYb" `8 F`8 UhYbgW\ i h`n`Zc fXYfh  
XUVY]`HfUb`gdUfYbn`i bX`J Yfa`Y]Xi b[ ]j cb`Hf]W\_gYfY]Ybž`X]Y`Bi h`nYf  
]b`X]Y`f`fY`ZØ`fYb`\_ÖbbhYb"

Ni`g`Äh`n`]W\`Yf`Ub[ h`X]Y`9]b`U`hi b[ `XYf`8 UhYbgW\i h`nVYgh]a a i b[ Yb  
Ub`6YXYi hi b[ ž`XYbb`J YfghØ» Y`\_ÖbbYb`a` ]h`6i » [ Y`XYfb`j`cb`V]g`ni  
' \$\$\$`\$\$\$`9i f c[ YU`bXYh`k`YfXYb" `8 ]Y`5i Zg]W\h`c`V`]Y[ h`XYb  
8 UhYbgW\i h`nVY`ØfXYb`XYf`@ÄbXYfž`X]Y`VY]`A`]ggUW\h`i b[ `XYf  
J c f gW\ f]žhYb`U`\_h]j`k`YfXYb`\_ÖbbYb"

5i`gV`]W\_`Ui Z`XUg`9j Ybh`]a`5i [ i gh

: Øf`U`Y`ž`X]Y`Ub` J c[ h`UbX`Gd]f]hg`hY`bY`a`Yb`a`ÖW`hYbž`\Y]» h`Yg  
Y`hnh`GUj`Y`h`Y`8 UhY`°`A`]hj`]Y`9b[ U[ Ya`Ybhi bX`Y]bYf`\_`UfYb

5i gf]W\hi b[ 'Ui Z'E i U`]hÅh'k ]fX`XUg': Ygh]j U`Y]b`k U\fYg': Ygh'ZØf  
 Gd]f]hi cgYbVY[ Y]ghYfhY""8]Y`[ YbUi Y`D`Ubi b[ 'i bX`Cf[ Ub]gUh]cb  
 `Ài Zh`VYfY]hg`Ui Z<cW\hci fYbž`gcXUgg`]bhYfYgg]YfhY`6Ygi W\Yf`g]W\X  
 gW\cb`Yhnh`Ui Z`Y]b`i bj Yf[ Ygg`]W\Yg`9f`YVb]g`]b`; fY]n`ZfYi Yb  
 \_ØbbYb"

5`Yg`]b`U`Ya`j Yf\Y]»h`X]Y`J YfUbgU`hi b[ `b]W\h`bi f`Y]b`; Ybi gg  
 ZØf`; Ui a Yb`i bX`; Y]ghž`gcbXYfb``Åggh`Ui W\`Ui Z`X]Y`ghY][ YbXY  
 6YXYi hi b[ `j cb`HfUbgdUfYbn`]a`6YfY]W\`XYf`8UhYbj YfUfVY]hi b[  
 gW\`Y]»Yb""8]Y`6YfUhi b[ 'i bX`ϕZcfa Uh]cbgVYfY]hghY`i b[ `g]bX`X]Y  
 9W\_Y`j cb`Y]bYa`9j Ybhž`XUg`b]W\h`bi f`XYb`<cW\ [ Ybi gg`]a`; c`\_i g  
 \Uhž`gcbXYfb`Ui W\`X]Y`J YfUbhk cfhi b[ `[ Y[ YbØVYf`XYb`6Ygi W\Yfb`  
 : Øf`U`Y`Gd]f]hi cgYb`]YV\UVYf`]gh`XYf`5i [ i gh`a`]h`G]W\Yf\Y]h`Y]b  
 <Ø\Ydi b\_h`

8YhU]`g	
Cfh	; fY]nž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k \]g_mYI dYfhg"bYh</li> <li>• Xf!Xg[ j c"XY</li> <li>• k k k "Xf!XUhYbgW\i hn"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh