

; fc» Yg`Gdcfh!GdY\_hU\_Y``]b`H\Øf]b[ Yb.  
@Ui Zž`DZYfXY`i bX`Dfca ]g`j YfY]bh°

5a`&%"\$\*"`&\$&)`ZY]Yfh`H\Øf]b[ Yb`XYb`&)`"FYbbghY][!GhUZZY`!  
@Ui Zi bX`V]YhYh'gdUbbYbXY`GdcfhYfY][ b]ggY`gck ]Y`\_i`hi fY`Y  
<][\`][\hg"



F i ddUWk ghfU» Y`%Už`8!- , ) &, `Gi` \`ž`C`H`G`W`k` a ]YXYZY`X`U`"F`ž`  
8Yi hgWk`UbX`!`<Yi hY`]gh`Y]b`[ Ub`n`VYgcbXYfYf`HU[ `ZØf`GdcfhYf`  
i bX`:`Ub`g`]b`H\Øf]b[ Yb`"8Yf`&%"`đ b]`&\$&)`a`Uf`\_]Yfh`XUg`&)`!`Ä`f`][`Y`  
đ`V]`Äi`a`XYg`VYfØ`a`hYb`FYbbghY][!GhUZZY`!@Ui Zgž`XYf`U`g`[`fØ»`hYf`  
GhUZZY`Ui`Z`8Yi hgWk`UbXg`[ ]`h`"8]Y`GhfY`W`\_Y`YfghfY`W`\_h`g]Wk`ØVYf`  
VYY]bXfi`W`\_YbXY`%+`\$`?`]`ca`YhYfž`j`cb`<`ØfgWk`Y`V]g`bUWk`  
6`Ub`\_YbghY]bž`i`bX`k`]fX`j`cb`HYUa`g`a`]h`Yk`Y]`g`nY`b`@Äi`ZYf]bbYb`  
i`bX`@Äi`ZYfb`UVgc`j`]Yfh`GY]h`XYa`YfghYb`GhUfhgWk`i`gg`]a``đ`U`f`  
%-`-`-`U`h`X]Y`J`YfUbghU`hi`b[ ]`a`a`Yf`a`Y`f`Ub`6Y`]YVh`Y]h`  
[Yk`cbbYb`i`bX`]gh`a`]h`hYfk`Y]`Y`ni`Y]bYa`ZYghYb`HYfa`]b`]a`  
?`U`YbXYf`j`]Y`Yf`GdcfhVY[ ]Y]ghYfhYf`[Yk`cfXYb`"9g`[ ]Vh`bi`f`Y]bY`  
]a`]h]YfhY`5bnU`U`Ub`HY]bY`a`Yfd`Ä`hnYbž`k`Ug`XYb`@Ui`Z`bcWk`  
VY[ ]Y`fYbgk`YfhYf`a`UWk`h`"đ`Zc`fa`U]cbYb`ØVYf`X]Y`J`YfUbghU`hi`b[

g]bX'i bhYf'fYb bghY][ !ghUZZY``Ui Z"XY'ni 'Z]bXYb"

K Ug'ghY\h'gcbgh'bcW\Ui ZXYa 'gdcfh]W\Yb'Dfc[ fUa a 3'ᄃ'9fZ fh  
\_ca a h'Yg\Yi hY'ni a 'ZYggY'bXYb'8i Y``]b'XYf'' '@[ U'C ghž'k Ybb  
X]Y' 9fZ fh'ᄃX][ cg ' [ Y[ Yb'X]Y' <U`Y': U`\_Yb 'UbhfYhYb""8]Y'DUfh]Y  
Z]bXYh'a 'GhY][ Yfk U'XghUX]cb'ghUhh'i bX'k ]fX'j cb'Y]bYa ' : UbZYgh  
VY[ `Y]hYhž'k Y`W\Yg'X]Y': Ubg'i bX'Ni gW\Ui Yf']b': Y]Yf'Ui bY  
j YfgYhnYb'gc``"5i W\Ui » Yf\U`V`XYf'GdcfhgnYbY'\Uh'A 8 F  
H< , F ᄃ; 9B`ᄃI F B 5@Y]b][ Y']bhYfYggUbhY'H\Ya Yb']a ' ; YdÅW\_ž  
XUfi bhYf'U\_hi Y`Y'9bhgW\Y]Xi b[ Yb']a '9fZ fhYf'@UbXhU[ 'i bX  
6Yf]W\hY'ØVYf'?i `hi fYfY][ b]ggY']b'K Y]a Uf"

F Y]hgd c fh']b'8 Yi hgW\`UbX'i bX'X]Y  
E i U`]Z]\_Uh]c b'ZØf' DUf hb Yf'DZYfX'&\$&\*

9]b'k Y]hYfYf'< Ø\Ydi b\_h'XYg'HU[ Yg']gh'XUg'E i U`]Z]\_Uh]c bggdf]b[ Yb  
ZØf'XUg'9j Ybh' DUf hb Yf'DZYfX'&\$&\* ž'XUg'VY]a 'F Y]hhi fb]Yf']b  
ᄃa a YbfcXY'Ui g[ YhfU[ Yb'k ]fX"8Yf'F Y]hgd c fh'\Uh]b'8 Yi hgW\`UbX  
Y]bYb'\c\Yb'GhY``Ybk Yfhi bX']ghj cf'U`Ya ' ]b'XYb`YhnhYb  
ᄃ\fnY\bhYb']a a Yf'VY`]YVhYf'[ Yk cfXYb" , VYf', \$i 'XYf  
DZYfXYgdcfh'Yf.]bbYb']b'8 Yi hgW\`UbX'[ YVYb'Ubž']b']\fYf': fY]nY]h  
ni 'fY]hYb""Ni 'XYb'VY\_UbbhYghYb'8]gn]d`]bYb'nÅ\`Yb'8 fYggi fž  
Gdf]b[ Yb'i bX'J ]Y`gY]h][ \_Y]h"8 UVY]\UVYb'Yg'XYi hgW\Y  
F Y]hYf]bbYb'k ]Y`gUVY``K Yfh\`i bX'ᄃgg]WU'j cb'6fYXck !K YfbX`Ub  
X]Y'Gd]hnY'XYf'K Y'hfUb[ `]ghY'[ YgW\UZZhž'k Ug'XYb'\c\Yb'GhUbXUfX  
XYg'F Y]hgd c fhg']b'8 Yi hgW\`UbX'i bhYfghfY]W\h"K Y]hYfY  
]bhYfYggUbhY'ᄃZcfa Uh]c bYb'ØVYf'XYb'DZYfXYgdcfh`]YZYfh'  
ghUh]ghU"Wᄃa "

< ]ghcf]gW\ [ YgY\Yb'k Uf'XYf'F Y]hgd c fh'V]g'ni f'A ]hY'XYg'&\$"  
ᄃ\f\i bXYfhg'a ]]hÅf]gW\ [ YdfÅ[ h"Bi f'C ZZ]n]YfY'Xi fZhYb'Ub  
K Yhh\_Åa dZYb'hY]'bY\`a Ybž'VYj cf'Yf'g]W\`bUW\`XYa 'Nk Y]hYb  
K Y'h\_f]Y[ 'ZØf'X]Y'N]j ]'VYj Ø`\_Yfi b[ 'ØZbYhY""8 Ug'\Uh'XUni '[ YZØ\fhž  
XUgg\Yi hY'b]W\h'bi f'5a UhYi fYž'gcbXYfb'Ui W\`nU\`fY]W\Y  
B UW\k i W\gfY]hYf.]bbYb'Ui Z'bUh]c bU'Yf'i bX']bhYfbUh]c bU'Yf'9VYbY  
U\_hj]`g]bX"

9]b`HU[ `j c`Yf`< YfUi gZcfXYfi b[ Yb

8]Y`Yi h][ Y`A ]gWxi b[ `Ui g`K Yhh\_Åa dZYb`ja `@Ui Zgdcfh`i bX  
FY]hgdcfh`nY][ hž`k ]Y`j ]Y`ZÅ`h][ `X]Y`XYi hgWY`Gdcfh`UbXgWUZh`]gh"  
K Å\fybX`X]Y`HYUa g`VY]a `FYbbghY][ !GhUZZY`!@Ui Z`\fY`5i gXUi Yf  
i bX`HYUa [ Y]gh`i bhYf`6Yk Y]g`ghY`Yb`a ØggYbž`nY][ Yb`X]Y  
FY]hYf.]bbYb`]b`a a YbfcXY`]\f`?ØbbYb`i bX`]\fY`; YgW]W`]W`\_Y]h  
]a `l a [ Ub[ `a ]h`XYb`j ]YfVY]b][ Yb`DUfhhYfb`"8Yf`HU[ ` \_ØbbhY`ZØf  
j ]Y`Y`ni `Y]bYa `i bj Yf[ Ygg`]WYb`9f`YVb]g`k YfXYbž`Y[ U`cV`Ui ZXYf  
@Ui ZghfYW`Y`cXYf`]a `8fYggi fj ]YfYW`"

6`Y]VYb`G]Y`XfUbž`XUfØVYf`\]bUi g`\Å`h`XUg`A 8F`H< , F`B; 9B  
ŒI FB5@Ui W`X]Y`bYi YghYb`9bhk ]W`\_i b[ Yb`]b`XYf`FY[ ]cb`VYfY]hž  
j cb`\_i `hi fY`Yb`< ][ \`][ \hg`V]g`\]b`ni `k ]W`h][ Yb  
; Yf]W`hgj YfZU\fyb`"9]b`gdUbbYbXYf`HU[ `ZØf`U`Y`Gdcfh`i bX  
?i `hi f]bhYfYgg]YfhYb`°

8YhU]`g	
C fh	Fi ddUW\ghfU»Y`%Už`8!- , ) &, `Gi \`ž`C H GWa ]YXZY`X`U`"F`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "fYbbghY][ !ghUZZY`Ui Z"XY</li> <li>• XY"ghUh]ghU"Wċa</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh