

6]YfUh\`cb`i bX`6UW_\Ui gZYgh.
<]`XVi f[\Ui gYb`ZY]Yfh`[Ya Y]bgUa °

<]`XVi f[\Ui gYb`ZY]Yfh`Ua`%+`\$*`&\$&)`a`]h`Y]bYa
Y]bn][Ufh][Yb`6]YfUh\`cb`i bX`ZYgh]WYb`5_hj`]h`hYb`]a
CfhghY]`K U`fUVg"



<]`XVi f[\Ui gYbž`8Yi hgW\`UbX`!`†`<]`XVi f[\Ui gYbž]a
a U`Yf]gWYb`CfhghY]`K U`fUVgž`k Uf`Ua`]j Yf[Ub[YbYb
K cWYbYbXY`Y]b][Yg`cg`8Yf`6]YfUh\`cb`cW_hY`nU\`fY]WY
HY]`bY\`a Yf`i bX`Ni gWUi Yf`Ubž`i bX`XUg`5`hVYk`À\`fhY`XUg
6UW_\Ui gZYgh`VY[Y]ghYfhY`a`]h`_i`]bUf]gWYb`?`Ògh]WY_Y]hYb`6Y]
ghfU\`YbXYa`Gca`a Yfk`YhhYf`ghUbX`X]Y`XÒfZ]WY`;`Ya Y]bgWUZh]a
JcfXYf[fi bXž`i bX`X]Y`j`]Y`Yb`5_hj`]h`hYb`hfi`[Yb`ni`f
: Yghgh]a`a`i`b[`VY]"

HY]`bY\`a Yf]b`A Uf]Y!`H\`YfYg`6YmYf`k Uf`HY]`Y]bYg`a`chj`]YfhYb
HYUa`g`VY]a`6]YfUh\`cb`8]YgY`_fYUhj`Y`J`Uf]UbhY`XYg`_`Ugg]gWYb
6]Uh\`cbg`ZcfXYfhY`X]Y`GdcfhYf`b]WYh`bi`f`_ÒfdYf`WYž`gcbXYfb`Vch
Ui W`Y]bY`Y]hYfY`5ha`cgd`ÀfYž`X]Y`g]WY`ØVYf`X]Y`<Ui`dhYj`Ybgh

YfghfYW_hY"8]Y: Y]Yf`]W_X]hYb`i a ZUgghYb`ni gÅhm`]W_XUg`đ V]`Åi a
XYg`<Y]a Uhj YfY]bgž`XYf`\\Yi Yf`Ui Z`ghc`nY` \$`đ\`fY`ni fØW_V`]W_hž
gck]Y`Y]bY`?ccdYfUh]cb`a]h`XYa`]a`đ\`f`&\$%*`[Y[fØbXYhYb
?]fa Ygj YfY]b"

@YW_YfY]Yb`i bX`Ni gd fi W_X

8 Ug`6UW_\`Ui gZYgh`k Uf`Y]b`k Y]hYfYf`<Ø\`Ydi b_h`XYg
K c`W_XYbYbXYg" <]Yf`a i gghYb`Ua` : fY]hU[`VYfY]hg`X]Y`YfghYb
6fUhk ØfghY`bUW_VYghY`h`k YfXYbž`gc` [fc»`k Uf`X]Y`B UW_XFU[Y`5a
GUa ghU[`]b[Yb`ØVYf`) \$`6`YW_X`Nk]YVY`!`i bX`GdYW__i W_XYb`ØVYf
X]Y`H\`Y`_Y` `bUW_X`[YfUXY`a U`j]Yf`Ghi bXYb`k UfYb`g]Y
Ui gj Yf`Ui Zh`5i W_X]Y` :]gW_XVfØhW_XYb`YfZfYi hYb`g]W_X` [fc» Yf
6Y`]YVh\`Y]hi bX`k UfYb`gW_XbY`j Yf[f]ZYb"GY`Vgh[YVUW_YbY
?i W_XYb`i bX`HcfhYb`j cb`XYb`J YfY]bga]h[`]YXYfb`ZUbXYb`YVYbgc
[fc» Yb`5b`_Ub["

8]Y` ; ÅghY`]Y» Yb`g]W_X`b]W_Xh`bi f`_i`]bUf]gW_X`j Yfk Ø\`bYbž`Ui W_X]Y
; YhfÅb`_Yž`gck c`\`U`_c`\c`]gW_XY`U`g`Ui W_X`U`_c`\c`ZfY]Yž`k i fXYb
ghUf`_bUW_X`[YZFU[h`8Yf`HY]W_X`]b`XYf`K]YX`Vch`XYb`6UXY[ÅghYb
Y]bY`k]`_ca a YbY`9fZf]gW_Xi b[`a]h`HYa dYfUhi fYb`nk]gW_XYb`%&
i bX`%) ..7"8]Y`Ni gW_XUi Yf`_cbbhYb`g]W_X`Yb`hgdUbbh`ni fØW`_Y\`bYbž
j]Y`Y`nY][hYb`]fY`5bYf`_Ybbi b[`a]h`6Y]ZU`ž`k Å\`fYbX`X]Y
A]hUfVY]hYf`]b`XYb` : YghnY`hYb`Ya g][`XUZØf`gc f[hYbž`XUgg`Yg`U`Yb
Ub`b]W_Xhg`ZY`\`hY"

8 Ub_gU[i b[Yb`i bX`5i gV`]W_

B UW_X`Y]bYa`UfVY]hgfY]W_XYb`K c`W_XYbYbXY`k Uf`Ua`GcbbhU[
5i ZfÅi a Yb`Ub[YgU[h`8]Y`VY]XYb`J YfY]bgj cfg]hnYbXYb`đbg
FchYfVYf[`i bX`A]W_XUY`6i a Ubb`bi hnhYb`X]Y` ; Y`Y[Yb\`Y]hž`i a
g]W_X`VY]`U`Yb`<Y`ZYfb`i bX`i bhYfghØhnYfb`ni `VYXUb`_Yb` `c`\bY
XYfYb`9]bgUhn`k ÅfY`Y]b`gc`W_XYg`9j Yb`h`b]W_Xh`a Ø[`]W_X`[Yk YgYb"
8]Y` : Y]Yf`]W_X]hYb`i bX`XYf`6]YfUh`\`cb`k UfYb`Y]b`gW_X`ØbYf`6Y`Y[
ZØf`XYb`Ni gUa` a Yb\`U`h`i bX`XYb`GdU»]b`XYf` ; Ya Y]bXY"

đ`XYb`_ca a YbXYb`K c`W_XYb`k]fX`X]Y`fY[]cb`k Y]hYf\`]b`]a
NY]W_XYb`j cb`Yhk Ug`l b[Yk Ø\`b`]W_XYa`ghY`\`Ybž`k]Y`Yhk U`XYa

ða YbUi Yf'6]YfUH\`cbžXYf'Ua '8cbbYfghU[ž'XYa '% "ž b]ž
 ghUhhZ]bXYh"<]Yf'hfYhYb'HYUa g'Ui g' 'V]g'('DYfgcbYb'Ubž'i a 'a]h
 Y]bYa '?UghYb'6]Yf'XYb';]dZY`XYg'?]W_Y\`U\`b'gc'gW\`bY`k]Y
 a Ò[']W\`ni 'Yf_]a a Yb'i bX'X]Y'_Ø\`Yb'; YhfÅb_Y'[Ybi ggj c``ni
 `YYfYb"Gc'W\`Y'J YfUbghU'hi b[Yb'ghY\`Yb'\`cW\`ja '?i fg'i bX'hfU[Yb
 ni f'6Y`YVi b['XYf'; Ya Y]bgW\`UZh'VY]"

: Øf'U`Y' ðhYfYgg]YfhYbž'X]Y'a Y\`f'ØVYf'X]Y'9j Ybhg'YfZU\`fYb
 a ÒW\`hYbž'g]bX'X]Y' ðZcfa Uh]cbYb'ni a '6]YfUH\`cb'i bhYf'6Yf[ZYgh
 Y"J "i bX'X]Y'BYi][_Y]hYb'Ui g'K U`fUVg'i bhYf'K U`fUVg'ni
 Z]bXYb"Ni XYa 'VYf]W\`hYh']bGØXh\`Øf]b[Yb'ØVYf'XUg
 K cW\`YbYbXY']b'<]'XVi f[\`Ui gYb"

8YhU]`g	
C fh	<]'XVi f[\`Ui gYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\`i Yf]b[Yb"XY • k k k "k U`fUVg"XY • VYf[ZYgh!Yj "XY

6Ygi W\`Yb'G]Y'i bg'Ui Z.'b!U["bYh