

9]bVfi W\ `]b `C VYf\ cZ. `I bVY_UbbhY
ghY\ `Yb `6Uf[Y`X`Ui g`HUb_ghY``Y`°

I bVY_UbbhY`HÄhyf`VfUW\Yb`]b`XYf`BUW\hj ca `&) ""Ui ZXYb
&*"'> b]`&\$&) `[Yk U`hgUa `]b`Y]bY`HUb_ghY``Y`]b`C VYf\ cZY]b"
<]bk Y]gY`YfVYhYb`°



Dc ghghfU» Yž' - , +\$- `C VYf\ cZž'8 Yi hgW\ `UbX`!`&`XYf`BUW\hj cb
A]hkh cW\ `Ui Z'8 cbbYfghU[`]_Ua `Yg`ni `Y]bYa `9]bVfi W\ `]b`Y]bY
HUb_ghY``Y`]b`XYf`Dc ghghfU» Y`]b`C VYf\ cZ`I bVY_UbbhY`HÄhyf`\UVYb
g]W\ `[Yk U`hgUa `Ni hf]hj YfgW\ UZž'i bX`nk Uf`[Y[Yb`%`I `f`bUW\hg"
A]h`VfUW\]U`Yf`; Yk U`h`ÖZbYhYb`g]Y`Y]bYb`@YVYbga]hY`Ui hca UhYb
i bX`Ybhk YbXYhYb`6Uf[Y`X`]b`V]g\Yf`i bVY_UbbhYf`< Ö\Y``8]Y
Dc`]nY]`g]W\Yfh`XYfnY]h`Gdi fYb`j cf`Cfhž'i a `Yj Ybhi Y``k Y]hYfY
Ybhk YbXYhY; Y[YbghÄbXY`i bX`X]Y`HÄhyf`ni `]XYbh]Z]n]YfYb``8Yf
Dc`]nY]VYf]W\h`YVh`Yfj cfž`XUgg`NYi [Yb`[Ygi W\h`k YfXYbž`X]Y
<]bk Y]gY`ni `j YfXÄW\h] [Yb`DYfgcbYb`cXYf: U\fnYi [Yb`ni f`HUhnY]h
[YVYb`_ÖbbYb``&hYfYgg]YfhY`_ÖbbYb`g]W\`i bhYf`XYf
HY`YZcbbi a a Yf`\$` * , %' * - !\$`VY]`XYf`Dc`]nY]`a Y`XYb"

; YfUXY`]b`ghAXh]gW\Yb` ; YV]YhYb`nY][`h`g]W\`Y]b
VYgc f[`b]gYffY[`YbXYf`HfYbX.`8]Y`9]bVfi`W\ghUh]gh]_Yb`ZØf`&\$&)
nY][`Yb`Y]bYb`5bgh]Y[`XYf`9]bVfØW\Y`i`a`&)`i`i`a`j`Yf[`Y]W\`ni
&\$&\$`"i`a`X]Y`%\$`\$`\$`\$`9]bVfØW\Y`k`i`fXYb`U`Y]b`]b`XYi`hgW\Yb
; fc»ghAXhYb`]b`X]YgYa`i`j\`f`fY[`]ghf]Yfh" `≠`NY]hYbž`]b`XYbYb
G]W\Yf\Y]h`Y]b`[`fc»Yg`H\Ya`U`]ghž`ghY`h`h`g]W\`X]Y`i`fU[`Yž`k`]Y`a`Ub
g]W\`VYggYf`gW\ØhnYb`_Ubb" `HYW\bc`c[`]gW\Y`≠bcj`Uh]cbYbž`k`]Y`?`≠
[`YghØhnhY`G]W\Yf\Y]hggmghYa`Y`i`bX`]bhY`][`YbhY`HØfgW\`ØggYfž
_ØbbYb`Y`ZYbž`X]Y`9]bVfi`W\gei`chY`XYi`h]W\`ni`gYb`_Yb"

HYW\bc`c[`]gW\Y`HfYbXg`]a`9]bVfi`W\gW\i`hn

I`a`X]Yb`5bgh]Y[`XYf`9]bVfØW\Y`Y]bni`XÅa`a`Ybž`gYhnYb`j`]Y`Y
<Ui`g\U`hY`i`bX`i`bhYfbY\`a`Yb`Ui`Za`cXYfbY`G]W\Yf\Y]hg`Øgi`b[`Yb`"
@Ui`h`U`_hi`Y`Y`b`GhUh]gh]_Yb`k`YfXYb`]a`i`j\`f`&\$&)`&\$`i`i`a`Y\`f
<Ui`g`U`Ufa`Ub`U[`Yb`]bghU`]Yfhž`i`bX`+`\$`i`i`XYf`<Ui`g\U`hY`bi`hnYb
VYfY]hg`Ga`Ufh!`<ca`Y!GmghYa`Y`"8]YgY`HYW\bc`c[`]Yb`UVYb`g]W\
VYk`Å\fh`?`≠[`YghØhnhY`5`Ufa`gmghYa`Y`j`Yf\]bXYfb`]b`i`\$`i`XYf
: `A`Y`9]bVfØW\Y`VYj`cf`9]bXf]b[`]b[`Y`Ni`[`Ub[`Yf\U`hYb`"Ni`XYa
_ØbbYb`UfW\]hY`_hc]b]gW\Y`A`U»`bU\`a`Ybž`k`]Y`]b`bcj`Uh]j`Y
NUi`bgmghYa`Y`i`bX`j`YfghÅf`_hY`9]b[`Ub[`ghcfYž`9]bVfØW\Y`i`a`V]g`ni
`\$`i`i`fYXi`n]YfYb"

8`Ug`6Yk`i`gghgY]b`ZØf`G]W\Yf\Y]h`]bbYf\U`V`XYf`i`Ya`Y]bgW\UZh
gd]Y`h`YVYbZU`g`Y]bY`F`c`Y`Y`";`Ya`Y]bgW\UZh`gVUg]YfhY
G]W\Yf\Y]hggmghYa`Y`ghÅf`_Yb`b]W\h`bi`f`X]Y
B`UW\VUfgW\UZh`g]W\Yf\Y]hž`gc`bXYfb`j`Yff]b[`Yfb`Ui`W\`XUg`F`]g]_c
j`cb`9]bVfØW\Yb`"≠hYfYggUbhYfk`Y]gY`ghUa`a`Yb`*`+`i`XYf
9]bVfYW\Yf`Ui`g`XYf`bÅ\YfYb`i`a`[`YVi`b[`8`UVY]`nY][`Yb`g]W\`Ui`W\
gc`n]U`Y`i`U`_hcfYb`U`g`9]bZi`gg[`fØ»`Yb.`9]bY`ZY`\`YbXY
;`Ya`Y]bgW\UZh`gV]bXi`b[`_Ubb`XUg`9]bVfi`W\gf]g]_c`j`YfXcddY`b`"
8`U\Yf`]gh`Yg`k`]W\h[`ž`XUgg`g]W\`B`UW\VUfb`ni`gUa`a`YbgW\`]Y»`Yb
i`bX`U`_hj`ni`f`j`YfVYggYfi`b[`XYf`G]W\Yf\Y]h`]b`]\`fYb
K`c`\`b[`YV]YhYb`VY]hfU[`Yb"

8]Y`9fY][`b]ggY`]b`C`VYf\`c`Z`g]bX`Y]b`k`Y]hYfYf`5b`Uggž`g]W\`a`]h`XYa
H\Ya`U`G]W\Yf\Y]h`Ui`gY]bUbXYfni`gYhnYb`"≠`Y]bYf`NY]hž`]b`XYf
9]bVfØW\Y`ni`bY\`a`Ybž`]gh`Yg`fUhgUa`ž`]b`G]W\Yf\Y]hggmghYa`Y`ni

]bj Ygh]YfYb`i bX`XUg`6Yk i gghgY]b`ZØf`dchYbn]Y``Y`F]g]_Yb`ni
 gWÅfZYb" `GWØhnYb`G]Y`≠f`Ni \Ui gY`i bX`gdFYWYb`G]Y
 [Y[YVYbYbZU`g`a]h`BUWVUfb`i bX`i fYi bXYb`ØVYf`9fZU\fi b[Yb
 i bX`H]ddg`ni f`9]bVfi W`gdFÅj Ybh]cb" `Ni gUa`a`Yb`UggYb`g]W
 G]WYf\Y]hg`ØW_Yb`gW`Y» Yb"

: Øf`k Y]hYfY`≠Zcfa`Uh]cbYb`i bX`U_hi`Y``Y`9bhk]W`i b[Yb`_ØbbYb
 @YgYf`X]Y`6Yf]W`hY`Ui Z`]bGØXh\Øf]b[Ybž`DfYggYdcfhU`i bX`
 a`Y]bYk`Yf_nYi [Y"WŁa`j`YfZc`[Yb"

8YhU]`g	
C`fh	Dc`ghghfU»Yž`-`+`\$-`C`VYf`c`Zž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"]bgi`YXh\i`Yf]b[`Yb"XY • k`k`k`"dfYggYdcfhU`"XY • k`k`k`"a`Y]bYk`Yf_nYi`[`Y"WŁa

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh