

; Ya Y]bgUa 'ZØf' >Ubb]_.'6YbYZ]n_cbnYfh]b
< U]bU'ghUfhYh'Xi fWΛ °

5a '%- "' & ']'Z]bXYh]b' < U]bU'Y]b'6YbYZ]n_cbnYfh'ZØf'XYb
%%! Å\ f][Yb' >Ubb]_ 'ghUhh' '9]bhf]hh'ZfY]ž'GdYbXYb'k]' _ca a Yb°



< U]bUž'8Yi hgWΛ`UbX'!'&`XYf'`_Y]bYb'; Ya Y]bXY' < U]bUž'k c
k Yb][Yf'U'g' - \$\$'GY'Yb'`YVYbž'fØW_h'XYf'Ni gUa a Yb\U'h'U`Yfcfhg
]b'XYb': c_i g"5a '%- "' & ']'k]fX'\]Yf'Y]b'6YbYZ]n_cbnYfh
ghUhhZ]bXYbž'XUg'b]WΛ'h'bi'f': fYi XY'VYfY]hYbž'gcbXYfb'Ui WΛ
Xf]b[YbX'VYbØh][hY'GdYbXYb'ZØf'X]Y': Ua]'Y'9bXYgZY`XYf
gUa a Y'b'gc`""8Yf'5b`Ugg3'8Yf'%%! Å\ f][Y' >Ubb]_ '9bXYgZY`XYfž'XYf
gY]h'gY]bYf'; YVi fh'Ub'A]_fcnYd\U']Y`Y]XYhž'VYbØh][h']bhYbg]j Y
6YhfYi i b['i bX'ghY\h]j cf'nU\`fY]WΛYb' < YfUi gZcfXYfi b[Yb"

8]Y' &YY'ZØf'XUg'?cbnYfh'Yb'k]W_Y'hY'g]WΛ'bUWΛ'Y]bYa '6Yf]WΛ'h]b
Y]bYf'NY]hi b['ja 'A U]ž'U'g' &WΛYb' < cZZa Ubb'ni gUa a Yb'a]h'XYa
'?]fa Ygj YfY]b' < U]bU'X]Y' C f[Ub]gUhc'fYb'XYg'9] Ybhg
ni gUa a Ybh'fca a Y'hY""8Ua]h'k]fX'Y]bY' _`UfY'6chgWΛUZh[YgYbXYh

<]Yf`Ā`h`XUg`8cfZ`ni`gUa`a`Yb`"8Ug`?`cbnYfh`k`]fX`Ua``%-`" `đ` `]`b`XYf`
Duf`Ub`U`[`Y`VY`[`]`bbYbž`9`b`Ugg`]`gh`UV`%+`!` \`f`i`bX`X`Y`6UbX`G`U`U`
k`]fX`X`Y`<`Ui`dhUhfU`_h`]`cb`XYg`5VYbXg`gY`]b`"

<]`ZY`ZØf`đUbb`]_`

:`Øf`đUbb`]_ž`XYf`Ui`Z`[`fi`bX`gY`]bYf`9f`_fUb`_i`b`[`Ui`ZY`]bYb`F`c`gh` \`
Ub`[`Yk`]YgYb`]`gh`i`bX`a`]`h`j`YfgW`]YXYbYb`6Y`[`Y`]hYf`_fUb`_i`b`[`Yb`k`]Y`
9d`]Ydg`]Y`i`bX`?`b`]W`_gYb`_ZØ`»`Yb`_Āa`dZž`]`gh`X`]Y`!`bhYfghØ`hni`b`[`
Xi`fW`X`]Y`;`Ya`Y`]bXY`j`cb`[`fØ`»`hYf`6YXY`i`hi`b`[`"9f`YV`h`a`]`h`
nU` \`fY`]W`Yb`[`Ygi`bX`Y`]h`]W`Yb`9`]bgW`fĀb`_i`b`[`Ybž`X`]Y`Y`]bY`
8Ui`YfVY`Ughi`b`[`ZØf`X`]Y`:`Ua`]`]Y`VYXY`i`hYb`"G`]Y` \`UVYb`]`f`[`YYfV`hYg`
<`Ui`g`Ui`Z`[`Y`[`YVYbž`i`a`]`b`Y`]b`VUff`]YfY`ZfY`]Yg`Ni` \`Ui`gY`i`a`ni`n`]Y` \`Ybž`
i`bX`VYbØ`h`[`Yb`X`f`]b`[`YbX`Y`]bYb`!`a`VUi`]` \`fYg`J`K`!6i`ggYg`ZØf`W`fWU`
%(`")`\$\$`9i`fcž`XUa`]`h`đUbb`]_`X`]Y`bØ`h`[`Y`A`cV`]`hĀ`h`Yf`Ā`h`"

:`fY`]Yg`K`cfh` \`]`Zh`ž`XUg`[`Ya`Y`]bbØ`hn`[`Y`<`]`Zgk`Yf`_ž`XUg`X`]Y`:`Ua`]`]Y`
i`bhYfghØ`h`hž` \`Uh`VYfY`]hg`j`]Y`Y`A`]hY`a`cV`]`g`]Yfh`G`Y`]Yg`Xi`fW`
GdYbXYbUi`Zfi`ZY`cXYf`Xi`fW`j`Yf`[`Ub`[`YbY`J`YfUbghU`hi`b`[`Yb`k`]Y`
Y`]bY`@`Ui`Z`]YfUbghU`hi`b`[`ž`X`]Y`U`Y`]b`_bUdd`%"`)`\$`9i`fc`ZØf`X`]Y`
:`Ua`]`]Y`[`YgUa`a`Y`h` \`Uh`"đ`bYf` \`U`V`_i`fnYf`NY`]h`_Ua`Yb`Xi`fW`
j`YfgW`]YXYbY`5`_h`]cbYb`gc`[`Uf`%)`"\$\$\$`9i`fc`ni`gUa`a`Ybž`X`]Y`đUbb`]_`
i`bX`gY`]bYb`9`hYfb`VY`]XYf`Y`h`hYb` ,`VYf`[`UVY`ØVYf`[`YVYb`k`i`fXYbž`
gc`VYf`]W`hY`h`XUg`:**fY`]Y`K`cfh`"**

A`]_`fc`nYd` \`U`]Y`j`YfghY` \`Yb`

8`]Y`A`]_`fc`nYd` \`U`]Y`]`gh`Y`]bY`gY`hYbY`9`b`hk`]W`_i`b`[`gghØ`fi`b`[`ž`X`]Y`
a`Y`]gh`a`]h`Y`]bYa`ni`_`Y`]bYb`?`cdZ`i`bX`Y`]bYf`j`Yfa`]bXYfhYb`
<`]fb`[`fØ`»`Y`Y`]b` \`Yf`[`Y` \`h`"đUbb`]_`]`gh`b`]W`h`U`Y`]b`a`]h`X`]YgYf`8`]U`[`bcgY`/
Yg`hfY`hYb`]b`Y`]bYa`J`Yf` \`Ā`hb`]g`j`cb`%ž`*`Ui`Z`%\$\$\$`B`Yi`[`YV`c`fY`bY`
Ui`Z`C`Zi` \`U`ZhYb`bc`W`k`Y`]hYfY`9f`_fUb`_i`b`[`Yb`k`]Y`_c`[`b`]h`]Y`
6Y`Y`]bh`fĀ`W`h`[`i`b`[`Yb`i`bX`_`Ø`f`d`Yf`]W`Y`D`f`c`V`Ya`Y`X`U`f`Ub`"8`]Y`
l`fgU`W`Yb`g`]bX`j`]Y`ZĀ`h`[`i`bX`_`Ø`b`b`Yb`[`YbY`h`]g`W`c`X`Yf`Xi`fW`
l`a`k`Y`hY`]b`ZØ`ggY`k`Ā` \`fYbX`X`Yf`G`W`k`Ub`[`YfgW`U`Zi`VYX`]b`[`h`gY`]bž`k`]Y`
ni`j`Yf`Ā`gg`[`**A`YX`YI`]`Yf`_`Ā`fh`"**

8`]Y`6Y` \`UbX`i`b`[`ga`Ø`[`]`W`_Y`]hYb`g`]bX`Y`]XYf`VY`[`fYb`nh`"8Yb`bc`W`

[]Vh'Yg'H\YfUd]Yb'k]Y'D\mg]ch\YfUd]Y'i bX'9f[ch\YfUd]Yž'X]Y'X]Y
 @YVYbgei U`hÅh'j YfVYggYfb`_ÖbbYb"8]Y'Dfc[bcgYb'j Uf]]YfYb
 ghUf_ž'i bX'j]Y`Y'6YhfcZZYbY`UVYb`YVYbg`Ub[Y'9]bgWk fÅb_i b[Yb"
 9]b`žfØ\nY]h[Yf'5fnhVYgi Wk'i bX'[YbYh]gWkY'6YfUhi b['g]bX
 YbhgWkY]XYbXž'i a`XYb': Ua]]Yb'ni` \Y`ZYb"

8 Ug'VYj c fghY\YbXY'6YbYZ]n_cbnYfh'_ÖbbhY'Y]bYb
 YbhgWkY]XYbXYb`GWk f]h'h'i b`F]Wk hi b['a Y\ f`@YVYbgei U`hÅh'ZØf
 »Ubb]_`XUfghY`Yb"5`Y`GdYbXYbž'X]Y'[YgUa a Y'h'k YfXYbž'Z]Y» Yb
 X]fY_h']b`XYb`l a VUi`XYg`HfUbgdcfha]hY`g'i bX'X]Y`bchk YbX][Y
 l bhYfghØhni b[`ZØf'X]Y': Ua]]Y"K]f'g]bX'[YgdUbbh'i bX`\cZZYb`Ui Z
 Y]bY`fY[Y`HY]'bU\ a Y`XYf'8cfZ[Ya Y]bgWk UZhi bX`XUfØVYf`\]bUi g"

: Øf'U`Yž'X]Y`gdYbXYb'a ÖWk hYb.`Bi hnYb`G]Y`V]hY`XUg`Gh]Wk c fh
 »Ubb]_`<U]bU`VY]a` , VYfk Y]gYb`Ui ZXUg`Ub[Y[YVYbY'?cbhcž'i a
 »Ubb]_`i bX`gY]bYf': Ua]]Y'ni` \Y`ZYb"

8YhU]`g	
C fh	< U]bUž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]"bgi YXh\i Yf]b[Yb"XY • k k k "_gV!\`]`XVi f[\Ui gYb"XY • a YX`YI]"XY

6Ygi WkYb`G]Y'i bg`Ui Z.`b!U["bYh