

< Y » VYf [. ' 5 [fUfZc fgW i b [' Vf] b [h
DfchY] bk i bXYf ' Ui Z ' X] Y ' : Y ' XYf °

9bhXYW_Yb ' G] Y ' X] Y ' U _ hi Y ' ' Y ' 5 [fUfZc fgW i b ['] b
<] ' XVi f [\ Ui gYbž'k c '] bbcj Uhj Y ' Dfc ' Y _ hY ' X] Y ' @UbXk] fhgW UZh
XYf ' F Y [] cb ' ghÅf _ Yb "



< Y » VYf [ž ' 8 Yi hgW ' UbX ' ! ' † ' < Y » VYf [ž Y] bYa ' ' _ Y] bYb ' C fh] b
GØXh \ Øf] b [Ybž [Y \ h ' Yg ' ni fnY] hi a ' a Y \ f ' U ' g ' bi f ' i a ' Zf] gWY ' @ Zh
i bX ' UbXk] fhgW UZh] WY ' F ci h] bY " <] Yf ' k YfXYb ' X] Y ' 5 W _ YfZÅW Yb
ZØf ' X] Y ' 5 [fUfZc fgW i b [' [Ybi hmž ' Y] b ' GWf] hž XYf ' ZØf ' X] Y ' \ Y] a] gWY
@UbXk] fhgW UZh] j cb ' Ybcfa Yf ' 6 YXYi hi b [' gY] b ' _ ØbbhY " ' 8] Y
J Yfgi W \ gfY \ Ybž ' X] Y ' nk] gW Yb ' < Y » VYf [' i bX ' J Y] ' gXcfZUb [Y ' Y [h
g] bXž ' ghY \ Yb ' i bhYf ' XYf ' J YfUbhk c fhi b [' XYg ' H \ Øf] b [Yf
@UbXYgUa hYg ' ZØf ' @UbXk] fhgW UZh ' i bX ' @ÅbX '] WYb ' F Ui a ' fH @ @ f ' £ "
6YgcbXYfg ' VYa Yf _ Ybgk Yfh] gh ' XYf ' 5 bVUi ' XYf ' 9fVgYbgc fhY
9ei] bca ž ' X] Y ' XYb ' @UbXk] fhYb '] b ' ni _ ØbZh [Yb ' 5 bVUi gmghYa Yb ' U ' g
DfchY] bei Y ' ' Y ' Y] bYb ' YW hYb ' J c fhY] ' V] YhYb ' _ ØbbhYž ' k] Y ']
] bGi YXh \ i Yf] b [Yb ' VYf] W hYh "

9bhUb['XYf': Y`XYf'XYi hYb' _Y]bY'GcfhYbgWk]'XYf'Ui Z'XYb
: cfgWk i b[gUbVUi '\]bž'XYf'gck c\`ZØf'X]Y'K]ggYbgWk UZh'U`g'Ui Wk
ZØf'X]Y'DfU_h]_Yf'j cf'C fh'j cb'6YXYi hi b[']gh" '8i fWk 'gc`WkY
Dfc_Y_hY`_Ubb'XUg'K]ggYb'i a 'bUWk\U'h][Y'5bVUi a Yh\cXYb'i bX
bYi Y'GcfhYb'Ybcfa ' [YghY][Yfh'k YfXYbž'k Ug'j]b'5bVYhfUWk h'XYf
[`cVU`Yb'<YfUi gZcfXYfi b[Yb'Xi fWk 'XYb'?`]a Uk UbXY`i bX
k YWk gY`bXY'A Uf_hVYX]b[i b[Yb'i bYf`Àgg`]Wk ']gh"

8]Y `gWk k]Yf][Y'5dZY`YfbhY`&\$&($)$

8YhU]`g	
C fh	<Y> VYf[ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]"bgi YXh\i Yf]b[Yb"XY • k k k "\ Y]a]gWk Y`UbXk]fhgWk UZh"X Y • k k k "Zfi]hbYh"Wk a

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh