

⇒b\_`i g]cb`di f. `GdcfhZYgh]b`6YX\Y]a  
VY[ Y]ghYfh'; fc» `i bX`? `Y]b`°

9f`YVYb`G]Y`XUg`%&`" `]bhY[ fUh]j Y`GdcfhZYgh]b`6YX\Y]a `Ua  
&\$" ' † b] '\$&) `ni f: ÒfXYfi b[ `j cb`⇒b\_`i g]cb`i bX  
; Ya Y]bgWkUZh"



6YX\Y]a ž`8Yi hgWk`UbX`!`6Y]`ghfU\`YbXYa `Gca a Yfk YhhYf  
j YfgUa a Y`hYb`g]Wk`Ua `&\$" ' † b] '\$&) `nU\`fY]WkY`HY]`bY\`a Yf`VY]a  
%&`" `]bhY[ fUh]j Yb`GdcfhZYgh`XYg`HGJ`6`Ui `!K Y]» `6YX\Y]a "`  
Cf[ Ub]g]Yfh]`cb`A Uf]cb`GYVYfž`ghUbX`X]Y`J YfUbghU`hi b[ `i bhYf  
XYa `A chhc` 8UVY]`gY]b`]gh`U`Yg "`Fi bX`i a `X]Y`5`VYfh!GWk Y]nYf!  
: ÒfXYfgWk`i `Y`i bX`X]Y`?bY]dd!; fi bXgWk`i `Y`6YX\Y]a `k`i fXY`Y]bY  
D`UhhZcfa `[ YgWkUZZYbž`X]Y`g]Wk`i [ Ubn`XYf`⇒b\_`i g]cb`i bX`XYa  
A ]hY]bUbXYf`k ]Xa YhY"BYVYb`XYb`GWk`i `Yb`bU\`a Yb`Ui Wk  
? ]bXYf[ ÀfhYb`Ui g`6YX\Y]a `i bX`; `Y]WkUa VYf[ `HY]`"BYi `]b  
X]YgYa `†\`f`k Uf`X]Y`Ca U!CdU!9b\_`Y!Gdcfh[ fi ddY`Ui g`F`Òa `]\`Xž  
X]Y`j cb`⇒b[ f]X`H\Y]`][ [ `Y`Y]hYh`k`i fXY"

8 Ug`GdcfhZYgh`k`i fXY`ZY]Yf`]Wk`j cb`@UbXfUh`Gj`Yb`; fY[ cf`YfÒZzbYhž

XYf'X]Y'6YXYi hi b[ 'X]YgYg'9j Ybhg'Z0f'X]Y'; Ya Y]bgWUZh  
 \Yfj cf\cV''9]b'VYgcbXYfYg'5i [ Yba Yf\_'U[ 'Ui ZXYf': 0fXYfi b[  
 XYf' b\_'i g]cbž'X]Y'Xi fW'YbhgdFYWYbXY'5b[ YVchY'XYg  
 ?fY]ggdcfhVi bXYg'i bhYfgh0mnh'k i fXY''8]Y']bhY[ fUh]j Yb'GhUh]cbYb  
 i bX'5\_hj] jhÅhYb'VchYb'U''Ybž'i bUV\Åb[ ][ 'j cb']\fYb': Å\][ \_Y]hYbž  
 X]Y'A 0[ 'jW\_Y]hž'g]W'gdcfh]W'ni 'VYhÅh][ Yb'i bX'GdU» 'ni '\UVYb"

## Dfc[ fUa a di b\_hY'i bX'9f`YVb]ggY

6YgcbXYfg'j ]Y''GdU» '\UhhYb'X]Y'?]bXYf'Ub'XYb'j YfgW]YXYbYb  
 GhUh]cbYbž'X]Y'XYf'@UbXYggdcfhVi bX'a ]h'gY]bYa  
 b\_hY[ fUh]cbga cV]'dfÅgYbh]YfhY''9]b'<][ \'][ \h'k Uf'X]Y'A 0[ 'jW\_Y]h  
 Z0f'X]Y'↑ b[ Yb'HY]'bY\ a Yfž'XUg'GdcfhUVnY]WYb'UVni 'Y[ Ybž'k Ug  
 X]Y'5i ZFY[ i b[ 'i bX'XUg'9b[ U[ Ya Ybh'bcW'k Y]hYf'ghY][ YfhY"  
 A i g]\_U`]gW'ni a fU\ a h'k i fXY'X]Y'J YfUbghU'hi b[ 'j cb'Y]bYa  
 ?]bXYf!'i bX'ž [ YbXcfWYghYf'Ui g'; 'Y]WUa VYf[ ž'XUg'X]Y  
 Gh]a a i b[ 'a ]h'hc''Yb'8UfV]Yhi b[ Yb'Ui ZcW\_YfhY"

8]Y'≠XY' \]bhYf'X]YgYa 'GdcfhZYgh]gh'Ygž'A YbgWYb  
 ni gUa a Ybni Vf]b[ Yb'i bX']\bYb'X]Y'; Y'Y[ Yb\Y]h'ni 'V]YhYbž  
 ; 'Y]W\Y]h'i bX'; Ya Y]bgWUZh'ni 'YfZU\ fYb''8 Ug'nY][ h'g]W' b]W'h  
 bi f'j]b'6YX\Y]a ž'k c' b\_hY[ fUh]cb'YfZU\ fVUf'[ Ya UW'h'k ]fXž'gcbXYfb  
 Ui W'j]b'UbXYfYb'GhÅXhYb''Gc'd'Ubh'XUg'GdcfhUa h'XYf'GhUXh  
 : fUb\_Z] fh'Ua 'A U]b'Ua ' &"Bcj Ya VYf'&\$&) 'Y]b'j]b\_'i g]j Yg'Gd]Y'  
 i bX'GdcfhZYgh]a 'Gdcfh!'i bX': fY]nY]hnYbhfi a '?U'VUWž'XUg'j cb  
 HGJ '%, +) '6cbUa Yg'Y"J "'cf[ Ub]g]Yfh'k ]fX"

## ≠b\_'i g]cb'ja 'Gdcfh'ghÅf\_Yb

A ]h'Y]bYa 'Vi bhYb'Dfc[ fUa a 'Ui g'? 'YhhYfghUh]cbYbž'HfUa dc`]bYbž  
 <0dZVi f[ Ybž'6U`gd]Y'Yb'i bX'F c``]!DUfWci fg'gYhnh: fUb\_Z] fh'Ui W  
 Ui ZX]Y': 0fXYfi b[ 'XYf' b\_'i g]cb'Z0f'A YbgWYb'a ]h'i bX'c\ bY  
 6Y\]bXYfi b[ Yb''<]Yf'k ]fX'U''Yg[ YVchYbž'i a '6Uff]YfYb  
 UVni VUi Yb'i bX'XUg'6Yk i gghgY]b'Z0f'X]Y'J ]Y'ZU'h]a 'Gdcfh'ni  
 gW'ÅfZYb''8]Y'J YfUbghU'hi b[ 'n]Y'h'XUfUi ZUVž'8]g\_f]a ]b]Yfi b[  
 UVni VUi Yb'i bX'X]Y'5\_nYdhUbn'ni 'Z0fXYfbž'k Ug']b'5bVYhfUW'h'XYf  
 fi bX'%&\$ \$'E i UXfUha YhYf'[ fc» Yb'5\_h]cbgZÅWY'g]WYf'[ Y]b[ h"

ð\_i g]cb`]gh`Y]b`k` ]W`h][`Yg`H`Y`a` U`ž`X`U`g`V`Y`f`Y`]h`g`g`Y`]h`j` ]Y`Y`b`ž`U`f`Y`b`  
 ]a` `X`Y`i` h`g`W`X`Y`b`G`d`c`f`h`X`]g`\_`i` h`]Y`f`h`k` ]f`X`"8`]Y`6`Y`a` Ø`i` b`[`Y`b`ž`A`Y`b`g`W`X`Y`b`  
 a` ]h`6`Y`\\b`X`Y`f`i` b`[`Y`b`Y`]b`Y`i`[`Y`]W`X`V`Y`f`Y`W`h`][`h`Y`H`Y`]`\\U`V`Y`ni`  
 Y`f`a` Ø`[`Y`]W`X`Y`b`ž`g`]b`X`i`]a` `;` U`b`[`Y`ž`Y`g`V`Y`]V`h`Y`X`c`W`X`b`c`W`X`j` ]Y`ni` `h`i` b`"  
 8`]Y`i` B`!`6`Y`\\b`X`Y`f`h`Y`b`f`Y`W`h`g`\_`c`b`j`Y`b`h`]c`b`Z`c`f`X`Y`f`h`g`Y`]h`&`\$`\$`\*`ž`X`U`g`g`  
 A`Y`b`g`W`X`Y`b`a` ]h`6`Y`Y`]b`h`f`À`W`h`][`i` b`[`Y`b`Ni` [`U`b`[`ni` `G`d`c`f`h`i` b`X`  
 :`f`Y`n`Y`]h`U`\_`h`j` ]h`À`h`Y`b`Y`f`\\U`h`Y`b`"i` ð`X`Y`b`Y`h`h`Y`b`ž`U`f`n`Y`\\b`h`Y`b`k`i` f`X`Y`b`  
 Y`]b`][`Y`i` :`c`f`h`g`W`f`]h`h`Y`f`n`]Y`h`ž`X`c`W`X`]Y`<`Y`f`U`i` g`Z`c`f`X`Y`f`i` b`[`Y`b`ž`  
 ]b`g`V`Y`g`c`b`X`Y`f`Y`]a` `6`Y`f`Y`]W`X`@`Y`]g`h`i` b`[`g`g`d`c`f`h`ž`g`]b`X`i`b`U`W`X`k` ]Y`j` c`f`[`f`c`»`"

6`Y`]g`d`]Y`Y`U`i` g`X`Y`f`F`Y`U`]h`À`h`ž`k` ]Y`X`]Y`j` c`b`B`U`h`U`]Y`X`i` `H`c`]h`ž`Y`]b`Y`f`  
 g`Ø`X`U`Z`f`\_`U`b`]g`W`X`Y`b`G`W`X`k` ]a` a` Y`f`]b`ž`n`Y`][`Y`b`ž`k` ]Y`G`d`c`f`h`X`U`g`@`Y`V`Y`b`j` c`b`  
 A`Y`b`g`W`X`Y`b`a` ]h`6`Y`\\b`X`Y`f`i` b`[`d`c`g`]h`j` ]j`Y`f`À`b`X`Y`f`b`\_`U`b`b`"G`]Y`b`U`\\a`  
 Y`f`Z`c`[`f`Y`]W`X`U`b`]b`h`Y`f`b`U`h`]c`b`U`Y`b`K`Y`h`\_`À`a` d`Z`Y`b`h`Y`]i` b`X`\\U`h`X`U`a` ]h`  
 Y`]b`Y`]b`g`d`]f`]Y`f`Y`b`X`Y`i` ;`Y`g`W`X`]W`X`h`Y`]b`X`Y`f`K`Y`h`X`Y`g`G`d`c`f`h`g`  
 [`Y`g`W`X`f`]Y`V`Y`b`"G`c`W`X`Y`9`f`Y`V`b`]g`g`Y`a` c`h`j` ]Y`f`Y`b`U`i` W`X`\\]Y`f`n`i` `U`b`X`Y`i` b`X`  
 n`Y`][`Y`b`ž`k` ]Y`k` ]W`X`h`][`Y`g`]g`h`ž`Z`Ø`f` ð`\_`i` g]cb`Y`]b`n`i`h`f`Y`h`Y`b`i` b`X`  
 [`Y`a`Y`]b`g`U`a` `g`h`U`f`\_`ni` `g`Y`]b`"

8`U`g`]b`h`Y`[`f`U`h`j`Y`G`d`c`f`h`Z`Y`g`h`]b`6`Y`X`\\Y`]a` `]g`h`b`]W`X`h`i`b`i`f`Y`]b`9`j`Y`b`h`ž`  
 g`c`b`X`Y`f`b`Y`]b`N`Y`]W`X`Y`b`Z`Ø`f`X`]Y`K` ]W`X`h`][`\_`Y`]h`X`Y`f` ð`\_`i` g]cb`]a` `G`d`c`f`h`"  
 8`]Y`i` b`Y`f`a` Ø`X`]W`X`Y`b`5`b`g`h`f`Y`b`[`i` b`[`Y`b`j`c`b`C`f`[`U`b`]g`U`h`]c`b`Y`b`i` b`X`  
 G`d`c`f`h`j`Y`f`Y`]b`Y`b`g`W`X`U`Z`Y`b`X`]Y`F`U`\\a`Y`b`V`Y`X`]b`[`i` b`[`Y`b`ž`X`U`a` ]h`Y`X`Y`f`  
 X`]Y`7`\\U`b`W`X`\\U`h`ž`g`]W`X`U`\_`h`j`i` b`X`Y`f`Z`c`[`f`Y`]W`X`ni` `V`Y`h`Y`]][`Y`b`"

ð`g`i`Y`X`h`i`Y`f`]b`[`Y`b`"X`Y`V`Y`f`]W`X`h`Y`h`Ø`V`Y`f`X`]Y`d`c`g`]h`j`Y`b`5`g`d`Y`\_`h`Y`X`Y`g`  
 G`d`c`f`h`Z`Y`g`h`g`ž`k`À`\\f`Y`b`X`:`f`U`b`\_`Z`i`f`h`"X`Y`X`Y`b`V`Y`j`c`f`g`h`Y`\\Y`b`X`Y`b`9`j`Y`b`h`]b`  
 :`f`U`b`\_`Z`i`f`h`V`Y`Y`i`W`X`h`Y`h`" ð`Z`c`f`a`U`h`]c`b`Y`b`Ø`V`Y`f`X`]Y`U`[`Y`a`Y`]b`Y`  
 G`]h`i`U`h`]c`b`X`Y`f` ð`\_`i` g]cb`]a` `G`d`c`f`h`]Y`Z`Y`f`h`V`d`V`"X`Y`"

8`Y`h`U`]`g`	
C`f`h`	6`Y`X`\\Y`]a` ž`8`Y`i` h`g`W`X`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`" ]b`g`i`Y`X`h`i`Y`f`]b`[`Y`b`"X`Y`</li> <li>• Z`f`U`b`_`Z`i`f`h`"X`Y`</li> <li>• k`k`k`"V`d`V`"X`Y`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh