

@c _U`Y`HU`Yb hY`gdf]bhYb`ni f`< cW\ Zc fa
VY]`i`%`!A Y]ghYfgW\ UZhYb`°

8]Y`i`%`GØXXYi hgW\ Yb`@Y]W\ hUh\`Yh]_!A Y]ghYfgW\ UZhYb`&\$&)
ZUbXYb`]b`Gh"K YbXY`ghUhz`a`]h`YfZc`[fY]W\ Yf`HY]`bU\`a`Y`Ui`g
H\Øf]b[Yb"



Gh"K YbXY`ž`GUUF`UbXž`8Yi hgW\`UbX`!`đ`Gh"K YbXY`ž`
GUUF`UbXž`ZUbXYb`Ua`(`"i bX`) "'ž`]`X]Y`GØXXYi hgW\ Yb
@Y]W\ hUh\`Yh]_!A Y]ghYfgW\ UZhYb`XYf`i`%`ghUhz`Y]b`9j Yb hž`XUg`ZØf`
X]Y`hY]`bY\`a`YbXYb`5h\`YhYb`gck`c\`U`g`<`YfUi`gZc`fXYfi`b[`U`g`
Ui`W\`U`g`J`cfVYfY]hi`b[`Ui`Z`X]Y`VYj`cfghY\`YbXYb`8Yi`hgW\ Yb
A Y]ghYfgW\ UZhYb`]b`6cW\`i`a`X]Yb hY`"6Y]`\c\`Yb`HYa`dYfUhi`fYb
_Äa`dZhYb`HU`Yb hY`i`a`X]Y`DcXYghd`Ä`hY`i`bX`nY][`hYb
Y]bXfi`W_gj`c`Y`@Y]ghi`b[`Yb"

8Yf`HGJ`6UX`F`cXUW\`fY]ghY`a`]h`XfY]j`]Y`j`YfgdfYW\ YbXYb
H\Øf]b[`Yf`ž`[`YbXgdc`fh`Yfb`Ub`"K`]Y`]b`gi`YX`h`i`Yf]b[`Yb`"XY
VYf]W\`hY`hž`gW\`UZZhYb`Yg`U`Y`XfY]`]b`XYb`:`]b`U`Y]bni`[`X`Yf`VY`ghYb
5W\`h`\`fYf`8]gn]d`]b`Yb`"8]Yg`]gh`b]W\`h`bi`f`Y]b`NY]W\`Yb`]\`fYg

HU`Yb hgž`gcbXYfb`Ui W`Y]b`6Yk Y]g`ZØf`]\fY`UfhY`5fVY]hi`bX
JcfVYfY]hi`b["

8]gn]d`]bYb`XYf`I`%,

8]Y`I`%, !K YhhVYk YfVY`i`a`ZUgghYb`Y]bY`J]Y`nU`]\`j`cb`8]gn]d`]bYbž
XUfi`bhYf`@Ui`ZX]gn]d`]bYb`k`]Y`%\$\$`a`ž`&\$\$`a`i`bX`%)`\$\$`a`gck`]Y
hYW`b]gW`Y`8]gn]d`]bYb`k`]Y`<`cW`gd`fi`b`[`i`bX`K`Y]hgdfi`b`["`8]YgY
UVk`YW`g`i`b`[`gfY]W`Y`DU`YhhY`ghY`h`g]W`Yfž`XUgg`X]Y`K`Yhh`Āa`dZYf
]\f`?`ØbbYb`]b`i`bhYfgW`]YX`]W`Yb`6YfY]W`Yb`i`bhYf`6Yk`Y]g`ghY`Yb
_ØbbYb`"5i`gZØ`f`]W`VYgW`f]YVYb`k`]fX`XUg`K`Yhh`Ua`dZUb`[`YVch
i`bhYf`Y]W`hU`h`Yh]`_`"XY"

8]Y`I`%, !K Yhh`Āa`dZYž`X]Y`gY]h`%-` ,` ,`ghUhhZ]bXYb`i`bX`HY]`Y]bYf
`Ub`[`Yb`HfUX]h]cb`g]bX`X]Y`YfghYb`š`[`YbXa`Y]ghYfgW`UZhYb`]b
8Yi`hgW`UbX`k`i`fXYb`%-`(-`Ui`g`[`YhfU`[`Yb`YfZfYi`Yb`g]W`[`fc»`Yf
6Y`]YVh`Y]h`"8]Yg`nY][`h`g]W`Ui`W`]b`XYf`Yi`h][`Yb
HY]`bU`a`YVYfYW`h][`i`b`[`ž`X]Y`5h`YhYb`i`bhYf`&\$`ž`]\fYb`i`a`ZUggh"
9]bY`]bhYfYggUb`hY`9b`hk`]W`i`b`[`]b`XYf`XYi`hgW`Yb
@Y]W`hU`h`Yh]`_`[`YgW`]W`hY`]gh`X]Y`9]bZØ`fi`b`[`XYf
I`%*`!A`Y]ghYfgW`UZhYb`gY]h`&\$`%(`ž`X]Y`XYb`Øb`[`YfYb`HU`Yb`hYb`Y]bY
k`Y]hYfY`6Ø`bY`V]YhYb`"A`Y`f`ž`Zc`g`XUni`[`]Vh`Yg`Ui`Z`K`_]`dYX]U"

5i`gV`]W`_`Ui`Z`X]Y`8Yi`hgW`Yb`A`Y]ghYfgW`UZhYb

8]Y`_`ca`a`YbXYb`8Yi`hgW`Yb`A`Y]ghYfgW`UZhYb`]b`6cW`i`a`g]bX`XYf
b`ĀW`ghY`[`fc»`Y`HYfa`]b`]a`?`U`YbXYf`XYf`↑`b`[`Yb`5h`YhYb`"8Yf
K`Yhh`Ua`dZ]b`Gh`K`YbXY`X]Yb`hY`]\`bYb`b]W`h`bi`f`U`g`HYghž
gcbXYfb`Ui`W`U`g`A`Ø`[`]W`_Y]hž`k`Yfhj`c`Y`9fZU`fi`b`[`Yb`ni
gUa`a`Y`bž`X]Y`g]Y`VY]`XYb`bU]cb`U`Yb`A`Y]ghYfgW`UZhYb`Y]bgYhnYb
_ØbbYb`"8Ug`c`Y`B]j`YUi`XYf`?`cb`_i`ffYbn`i`bX`X]Y`Yi`hfYa`Yb
K`YhhYfVYX]b`[`i`b`[`Yb`ghY`Yb`Y]bY`ni`g`Āh`]W`Y`<`YfUi`gZcfXYfi`b`[
XUfž`Ui`Z`X]Y`g]W`X]Y`Gdc`fh`Yf`j`cfVYfY]hYb`a`ØggYb"

5`Y`g]b`U`Y`a`nY][`h`g]W`ž`XUgg`X]Y`HU`Yb`hY`j`ca`HGJ`6UX`F`cXUW
i`bX`]\`fY`A`]ghfY]hYf`Ui`g`j`YfgW`]YXYbYb`7`i`Vg]b`Gh`K`YbXY`ghUf`
Ui`Z`[`YghY`h`g]bX`"8]Y`@Y]ghi`b`[`Yb`X]YgYf`K`cW`Y`g]bX`g]W`Yf`]W`bi`f
XYf`5bZUb`[`Y]bYf`j`]Y`j`YfgdfYW`YbXYb`?`Uff]YfY`]a`XYi`hgW`Yb

@Y]ghi b[ggdcfh"

8YhU]`g	
C fh	Gh" `K YbXY`ž`GUUf`UbXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]"bgi YXh\ i Yf]b[Yb"XY• k k k "`Y]W\ hUh\ `Yh]_"XY• XY"a "k]_]dYX]U"cf[

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh