

A chcWfcgg`]a `BUhi fgWxi hn[YV]Yh. 9a dÒfi b[`XYf`BUhi fZfYi bXY

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`5_hj]]hÀhYb`]a
BUhi fgWxi hn[YV]Yh; `Y]W\ VYf[`VY]`<]`XVi f[\Ui gYb`i bX`X]Y
Yb[U[]YfhY`DZY[Y`XYf`K UbXYfk Y[Y"



; `Y]W\ VYf[Yž`H\ Øf]b[Ybž`8 Yi hgW\ `UbX`!` ð`XYf`]Xm``]gW\ Yb
@UbXgW\ UZhifi bX`i a `XYb`; fc»Yb; `Y]W\ VYf[`]a `@UbX_fY]g
<]`XVi f[\Ui gYb`gcf[Yb`[YfUXY`X]Y`5_hj]]hÀhYb`] cb
A chcWfcggZU\ fYb`ZØf`Yf\ YV`]W\ Y`8]g_i gg]cbYb``8]Y
; `Y]W\ VUfW\ fchY ž`Y]bY`Y\ fYbUa h`]W\ Y; fi ddYž`X]Y`g]W\ `XYf
DZY[Y`XYf`K UbXYfk Y[Y`i bX`F Ughd`ÀhnY`k]Xa Yhž`dfÀgYbh]Yfh`X]Y
GW\ Òb\Y]hYb`XYf`FY[]cbž`g]Y\ h]g]W\ `YXcW\ `a]h`XYb`bY[Uh]j Yb
5i gk]f_i b[Yb`] cb`A chcWfcgga UgW]bYb`_cbZfcbh]Yfh`K]Y`X]Y`
]bgi YXh\i Yf]b[Yb`XY`VYf]W\ hYhž`\]bhYf`UggYb`Ghc``YbFY]ZYb`XYf`
A chcff`ÀXYf`XYi h`]W\ Y`Gdi fYb`]a `BUhi fgWxi hn[YV]Yhž`k Ug`X]Y
BUhi fZfYi bXY`Ya dÒfh`` Æf`5ddY``.]YfUbhk cfhi b[gj`c``Yg; U\ fYb
Ui ZXYb`XUZØf`] cf[YgY\ YbYb`GhFYW_Ybž`ghUhh]a` [YgW\ ØhnhYb
; YV]Yh"

8]Y'FY[]cb'ia'X]Y';`Y]WVYf[Y']gh'b]W'h'bi'f'ZØf']\fY
BUhi'fgW'Öb\Y]hYb'VY_Ubbhž'gcbXYfb'Ui'W'ZØf']\fY'VYk'Y[hY
; YgW]W'hY''9]b'6Ygi'W'Ui'ZXYb'<Ö\Ybž'X]Y'V]g'ni' '* +- 'A YhYf
\cW'fU[Ybž'[Yk'Ä\fh'Y]bYb'VYY]bXfi'W_YbXYb'5i'gV']W_Ui'Z'X]Y
a'U'Yf]gWY'I'a'[YVi'b['i'bX'X]Y'\YfVgh]W'Y': UfVYbdfUW'h'XYf
VYk'U'XYhYb':`ÄWYb''8]Y'K'UbXYfi'b['VY[]bbh'Ua' 'DUf_d`Uhn
i'bhYf\U'V'XYg'GhY]bgVYf[a'igYi'a'g'i'bX'ZØ\fh'Ui'Z'Yhk'U'%'\$
?]'ca'YhYfb'j'cfVY]'Ub'nU'\fY]W'Yb'GY\Ybgk'ØfX][_Y]hYb''8]YgY
VY]b\U'hYb'X]Y'5i'gg]W'hgdi'b_hY' F\ÖbV']W_ ž': fUb_YbV']W_ 'i'bX
H\Øf]b[YbV']W_ ''5i'W'NYi'[b]ggY'XYf'J'Yf[Ub[Yb\Y]hž'k'Y
Y\Ya'U'] [Y'a']]hÄf]gWY'9]b]f]W'hi'b[Yb'i'bX'GhY]bVfØW'Yž'a'UWYb
X]Y'; Y[YbX'VYgcbXYfg]bhYfYggUb'h''K']Y'6]f[]h'<'']b'\fYa
F Y]gYVYf]W'h'Ui'Z'i'a'X]Yk'Y'h''XY'gW'fY]Vhž'\UVYb'X]Y';`Y]WVYf[Y
Y]bY'; YgW]W'hYž'X]Y'j'cb'XYf'Bi'hni'b['Xi'fW'gck'Yh]gW'Y
GhY]h_fÄZhY'i'bX'XYf'J'Yf[Ub[Yb\Y]h]j'cb'Nk'Ub[gUfVY]hYfb
[YdfÄ[h]gh"

GWX i hn'XYf'BUhi'f'i'bX'fYWX'h]WXY FU\ a YbVYX]b[i b[Yb

8]Y'Gcf[Y'i'a'XYb'9f\U'h'XYf'BUhi'f'k']fX'Xi'fW'XUg
6i'bXYgbUhi'fgW'i'hn[YgYhn'gck']Y''UbXYgfYWX'h]W'Y'FY[Y'i'b[Yb
i'bhYfa'Ui'Yfhž'X]Y]'a'BUhi'fgW'i'hn'i'bX']b'XYf'@UbXgW'UZhgZ'Y[Y
j'cb['fc»Yf'6YXYi'hi'b['g]bX''8]YgY'; YgYhnY'fY[Y'bž'k'Ug']b
[YgW'ØhnhYb'; YV]YhYb'Yf'Ui'Vh]gh'i'bX'k'Ug'b]W'h''Gc'VY'Y[Yb
≠Zcfa'Uh]cbYb'j'cb'VZb''XYž'XUgg'YXYg'6i'bXYg'UbX'gdYn]Z]gW'Y
J'cf]gW'f]ZhYb'Yf'UggYb'_Ubbž'X]Y'YXcW']a'9]b'_Ub['a']h
ØVYf[YcfXbYhYb'fYWX'h]W'Yb'J'cf[UVYb'ghY\Yb'a'ØggYb"
5i'gbU\ a Yb' []Vh'Yg'nk'Ufž'XcW'XYf'; fi'bXgUhn'XYg
BUhi'fgW'i'hnYgž']bgVYgcbXYfY]'a'<]bV']W_Ui'Z'@YVYbgfÄi'a'Y'i'bX
[YZÄ\ fXYhY'5fhYbž'V'Y]Vh'i'bVYfØ\fh"

8]Y'9\ fYbUa'h]W'Yb'XYf';`Y]WVUfW'fc'hY'gYhnYb'g]W'XUZØf'Y]bž
XUgg'K'UbXYfYf'X]Y'GW'Öb\Y]h'XYf';`Y]WVYf[Y'[Yb]Y»Yb'_ÖbbYbž
c\ bY'XUVY]'X]Y'I'a'k'Y'h'i'bbÖh['ni'VY'UghYb''8]Y'nU'\fY]W'Yb
<]bk'Y]ggW']XYf'i'bX'F'Ughd'ÄhnYž'X]Y'XUg'HY'Ua']bghU'']Yfh'\Uhž
gcf[Yb'XUZØfž'XUgg'X]Y'6Ygi'W'Yf'X]Y'BUhi'f'fYgdY_h]YfYb'i'bX'g]W
Ub'XYb'9f\c'i'b[ga'Ö[]W_Y]hYb'YfZfYi'Yb'_ÖbbYb''8cW'X]Y

<YfUi gZcfXYfi b[ž'XYb'BUhi fgW'i m'i bX'XUg': fY]nY]hj Yf\U'hYb'j cb
 A chcWfcggZU\ fYfb'']b'9]b_`Ub['ni 'Vf]b[Ybž'V`Y]Vh'VYghY\Yb''9]b
 [i hYg'<ÀbXWYb'i bX'Y]bY'fYgdY_hj c``Y'<YfUb[Y\Ybgk Y]gY'g]bX
 \]Yf'[YZfU[hž'XUa]h'Ui W' _ØbZh][Y'; YbYfUh]cbYb'X]Y'K i bXYf'XYf
 BUhi f']a'; `Y]WVYf[[YV]Yh'Yf'YVYb'XØfZYb"

8YhU]`g	
C fh	; `Y]WVYf[Yž'H\Øf]b[Ybž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • k k k "i a X]Yk Y`h"XY • k k k "VZb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh