

B Yi Yg ?]bXYf\Y]a ']b 'F UddY`gXcfZ. I a VUi 'gW fY]hYh'j c fUb °

5a '8cfZfUbX'j cb'F UddY`gXcfZ'YbhghY\h'Y]b'bYi Yg
?]bXYf\Y]a 'Ui g'Y]bYa 'Y\Ya U`][Yb'?']bXYf[UfhYb/
: Yfh][ghY`i b[']b'Yhk U'bYi b'A cbUhYb '[Yd`Ubh"



F UddY`gXcfZž'8Yi hgW`UbX`!`a`a`U`Yf]gW`Yb`F UddY`gXcfZ`k]fX
XYfnY]hYa g][`Ub`Y]bYa `bYi Yb'?']bXYf\Y]a '[YUfVY]hYhž`XUg`]b
b]W`h`U`ni`ZYfbYf`Ni`_i`b`Zh`gY]bY`HØfYb`ZØf'?']bXYf`ÖZbYb`gc`""`8Yf
I a VUi`XYg`Y\Ya`U`][Yb'?']bXYf[UfhYbgž`XYf`gd`ÄhYf`ni`f
@]bXYbgW`i`Y`i`a`[Yk`UbXY`h`k`i`fXYž`]gh`Äb[gh`]b`j`c`Y`a` ; Ub[Y
i`b`X`k`]fX`j`cb`XYf`Gh]Zhi`b[`FY\UV`]`hUh]cbgnYbhfi`a`H\Øf]b[Yf
K`U`X`VYhfYi`h`8]Y`6Ui`ghY`Y`d`f`ÄgYbh]Yfhg]W`U`_hi`Y`""`a`]h`[`fc`»`Ybž
\`Y`Yb`F`Äi`a`Ybž`]b`XYbYb`j`]Y`D`Uhn`ni`f`BYi`[`YghU`hi`b`[`[`Yk`cbbYb
k`YfXYb`_Ubb`""`a`9fX[YgW`cgg`i`b`X`C`VYf[YgW`cgg`k`]fX`XYfnY]h
bcW`]a`F`c`VUi`[`YUfVY]hYhž`k`c`VY`]GhU`\`hf`Ä`[`Yf`ni`a`9]bgUhn
_ca`a`Ybž`i`a`X]Y`GhUV`]h`Ä`h`XYg` ; YV`Äi`XYg`Ui`g`XYb`%-`)`\$Yf`»\`fYb
ni`[`Yk`Ä`f`Y]ghYb`"8]Y`:`Yfh][ghY`i`b[`XYg`gUb]YfhYb'?']bXYf\Y]a`g
]gh`]b`Yhk`U`bYi`b`A`cbUhYb`[`Yd`Ubhž`gc`XUgg`g]W`X`Y`YfghYb'?']bXYf

VYfY]hg`VU`X`Y]b`bYi Yg`Ni \Ui gY`Y]bf]W`hYb`_`ObbYb`i`bX`gc[Uf`Y]b
9]bni [`]b`Y]bYa` `X\`f`j`cf[YgY`Yb`]ghž`gc`VYf]W`hYh`
]bgi YXh\i Yf]b[Yb"XY"

I fgdfØb[`]W`k Uf`XUg`; YV`Ai XY`U`g`?]bXYf[UfhYb`[Yd`Ubh`i`bX
VY`YfVYf[hY`ni`Y`hnh`X]Y`@]bXYbgW`i`Y`ž`Y]b`:`ÖfXYfnYbhfi`a`a`]h
XYa`G`W`k`Yfdi`b`_`h`Ui`Z`[`Y]gh][Yf`9bhk`]W`_`i`b[``8`c`W`X`U`Y`g`\]Yf`Ub
D`U`hn`a`Ub[Y`hYž`nc[`X]Y`G`W`i`Y`]bg`VYbUW`VUfhY`G`W`Y`i`g]b[Yb
i`a`"Bi`b`k`]fX`X]Y`X`Y`Y`ž`Y]b`?]bXYf`Y]a`Xcfh`ni`]bhY[f]YfYbž
a`U»[YV`]W`j`cb`GY]hYb`XYg`ž`[YbXUa`hYg`]b]h]Yfhž`b]W`h`ni`Y`hnhž
XU`X]Y`Gh]Zhi`b[`VYfY]hg`9fZU`fi`b[`]a`6Yhf]YV`j`cb`K`c`b`Y]a`Yb
ZØf`A`YbgW`Yb`a`]h`<`UbX]WUd`\`Uh`**A`8`F`"XY`VYf]W`hYhž`XUgg`XUg`
?]bXYf`Y]a`nk`Y]K`c`b`VYfY]W`Y`Ui`Z`nk`Y]9hU[Yb`ZØf`Yk`Y]g`
gYW`g`?]bXYf`UV`nk`Y]X\`fYb`UbV]YhYb`k`]fX`"`ž`9]bnY`!`i`bX
8`cdd`Y`n]a`a`Yfb`k`]fX`D`U`hn`ZØf`; YgW`k`]ghYf`[YgW`UZZYbž`i`bX`Ui`W`
nk`Y]B`chd`À`hY`ZØf`ž`cV`i`hbU`a`Yb`k`YfXYb`Y]b[Yf]W`hYh`"**

I a VUi UfVY]hYb`i`bX`<`YfUi`gZcfXYfi`b[`Yb`

9g`]gh`_`Ufž`XUgg`XYf`I`a`VUi`_`Y]b`Y]bZUW`Yg`i`bhYfZUb[Yb`]gh`8`]Y
5bZcfXYfi`b[Yb`Y]bYg`?]bXYf`Y]a`g`i`bhYfgW`Y]XYb`g]W`ghUf`_`j`cb
XYbYb`Y]bYf`G`W`i`Y`ž`k`]Y`XYf`6`Ui`Y]hYf`HcfghYb`;`fc»`VYhcbh`8`]Y
nYbhU`Y`8`i`gW`!`i`bX`K`UgW`_`ØW`Y`g`ck`]Y`X]Y`Y`Y`a`U`][`Yb
?`UggYbn]a`a`Yf`a`ØggYb`]b`Y]bY`_`Y]b[`]YXf][Y`Ghfi`_`hi`fi`a`[YVUi`h
k`YfXYb`"8`UVY]`\`UVYb`Yg`Y]b][Y`5bVUi`hYbž`X]Y`U`g`
UVYbhYi`Yf`]W`VYgW`f]YVYb`k`YfXYbž`ni`g`À`h`]W`YfgW`k`Yfhž`X]Y
b`ch`k`YbX][Yb`5bdUggi`b[Yb`j`cfni`bY`a`Yb`"HfU[YbXY`K`À`bXY
a`ØggYb`YbhZyfbi`bX`GhU`h`f`À[Yf`j`YfVUi`h`k`YfXYbž`i`a`Y]bY
g]W`YfY`i`bX`_]bX[YfYW`hY`I`a`[YVi`b[`ni`gW`UZZYb`"

8]Y`X`Y`Y`\]bhYf`XYf`9ff]W`hi`b[`Y]bYg`gc`W`Yb`?]bXYf`Y]a`g`]gh`_`Uf
i`a`f]ggYb.`A`]h`<`]ZY`ni`f`9fn]Y`i`b[ž`X]Y`]a`G]bbY`XYg`z`"(`G;`6`J`=
YfZc`[`hž`gc`Yb`?]bXYfb`]b`B`ch`U[Yb`Y]bY`DYfgdY`_`h]j`Y`[YV`chYb
k`YfXYb`"N]Y`]gh`Ygž`F`ØW`_`Y`fa`Ö[`]W`_`Y]hYb`]b`X]Y
<Yf`_`i`bZhgZUa`]Y`ni`gW`UZZYbž`X]Y`9fn]Y`i`b[`]b`Y]bYf`UbXYfYb
:`Ua`]Y`ni`Y`fa`Ö[`]W`Yb`c`XYf`Ub[Zf]gh][Y`@YVYbgdYfgdY`_`h]j`Yb`ni
V]YhYb`"8]Yg`[YgW`Y]h]a`a`Yf`a`]h`XYa`6`]W`_`Ui`Z`XUg`K`c`\`XYf
?]bXYfž`k`]Y`_]bXYf`!`↑`[YbX`\`ZY"]bZc`Ui`gZØf`]W`XUf`Y[h`"

8 Ug`Dfc`Y`_h]b`F`UddY`gXcfZ`nY][`hž`k`]Y`k`]W`h][`Yg`]ghž`D`ÀbY`ni`f`
 J`YfVYggYfi`b[`X`Yf`9fn]Y`i`b[`gVYX]b[`i`b[`Yb`]b`:`Ua`]`Yb`ni`
 Yb`hk`]W`_Y`bž[`YfUXY`]b`Y]bYa` `l`a`Z`Y`Xž]b`XYa` `j`]Y`Y`?`]bXYf`j`cb`
 gW`k`]Yf][`Yb`@YVYbgi`a`gh`ÀbXYb`VYhfc`ZYb`g]bX`"Gc`g]bX`ØVYf`)`\$`i`
 XYf`:`Ua`]`Yb`Ui`Z`ghUUh`]W`Y`HfUbgZYf`Y]ghi`b[`Yb`Ub[`Yk`]YgYbž`i`bX`
 j`]Y`Y`?`]bXYf`\UVYb`Y]bYb`A`][`fUh]cbg\]bhYf[`fi`bX`"8Ug`[`Yd`UbhY`
 ?`]bXYf`Y]a` ` _`ÒbbhY`Y]b`k`Yfhj`c`Y`5b[`YVch`b`X]YgYf`<`]bg]W`h`
 XUfghY`Yb`i`bX`gca`]h`Y]bYb`6Y]hfU[`ni`f`[`YgY`gW`UZh`]W`Yb`
 HY`]\UVY`Y]ghYb`"

8YhU]`g	
Cfh	F`UddY`gXcfZž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "]"bgi`YXh`i`Yf]b[`Yb`"XY • k k k "a`Xf`"XY • k k k "_]bXYf!`^` [`YbX`\`ZY"]bZc

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh