

GWk]a a VUX!F Yhhi b[. 'J YfY]b 'Vf]b[h
bYi Yg '@YVYb ']bg 'K U`XVUX °

9bhXYW_Yb`G]Y`<]`XVi f[\Ui gYb. `6ÄXYf_i `hi fž`XYf
GWk]a a VUXj YfY]b` ; `UgVUW`hU`i bX`U_hi Y`Y
9bhk]W_i b[Yb`ja ` : fY]VUX`GW`Yi g]b[Yb"



5a `: c fgh\ Ui g`%ž`- ,)) ' `GW`Yi g]b[Ybž`8Yi hgW`UbX`!
GW`Yi g]b[Ybž`VY_Ubbh`U`g`X]Y` GhUXh`XYf`6ÄXYf ž`\Uh`gW`cb
]a a Yf`Y]bY`VYgcbXYfY`6Yn]Y\i b[`ni a `K UggYf`[Y\UVh`<]Yf`hf]Zh
BUhi f`Ui Z9f\c`i b[ž`XcW`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`Yg`ni
a Y]ghYfb`[]`hž`g]bX`b]W`h`ni `i bhYfgW`Äh`Yb``8 Ug`K U`XVUX
GW`Yi g]b[YfbYi bXcfZž`Y]bY`VY`]YVhY` : fY]nY]hY]bf]W`hi b[ž`]gh`gY]h
Y]b][Yf`NY]h`b]W`hia Y\f`b`6Yhf]YV``8]Yg`\Uh`XYb
GWk]a a VUXj YfY]b` ; `UgVUW`hU` `Ui ZXYb`D`Ub`[Yfi ZYbž`XYf`j cf
XYf]`ž\`fYb`[Y[f0bXYh`k i fXYž`i a `X]Y`G]hi Uh]cb`ni `j YfVYggYfb
i bX`XUZ0f`ni `gcf[Ybž`XUgg`XYf`GdU» `Ua `GWk]a a Yb`Ui W
k Y]hYf\]b`]b`XYf`FY[]cb`\cW[Y\U`hYb`k]fX``8Yf`J YfY]b`\Uh`X]Y
cVYfYb`6YfY]W`Y`XYg`6UXUfYU`g`]b`gY]bYa `: c_i gž`VYgcbXYfg`XUg
?]bXYfVYW_Yb`i bX`Y]bYb`bYi Yb`Dcc`g]bX`U_hi Y``]a `9]bgUhn`Z0f

gY]bY`A]h[`]YXYf`i bX` : fYi bXYžk]Y`]bgi YXh\i Yf]b[Yb"XY
VYf]W\hYh"

8cW\`k Ufi a `]gh`GW\k]a a Yb`ØVYf\Ui dh`gc`k]W\h][3`@Ui h`
ghUH]ghU"W\ca `[Y\Øfh`XUg`GW\k]a a Yb`ni `XYb`VY`]YVhYghYb
: fY]nY]hU`_hj]h\hYb`i bX`[]`h`U`g`Y]bY`XYf`[YgØbXYghYb`GdcfhUfhYb"
ÆgVYgcbXYfY`gc`hY`X]Y` : Å\][_Y]h`ni `gW\k]a a Yb`gW\cb`]a
?]bXYgU`hYf`Yf`Yfb`h`k YfXYbž`i a `i bZ\`Y`ja `K UggYf`ni `j Yfa Y]XYb"
>XYg`>U\`f`k YfXYb`]b`8Yi hgW\`UbX`nU`\`fY]W\Y`HcXYgZ\`Y`Xi fW\
9fhf]b_Yb`fY[]ghf]Yfhž`k Ug`X]Y`F`c`Y`XYf`GW\k]a a VUXj YfY]bY`i bX
5i gV]`Xi b[ggh\hYb`bcW\`VYXYi hYbXYf`a UW\h`6YUW\hYb`gc`hY
a Ub`Ui W\ž`XUgg`X]Y`8Yi hgW\Y`@YVYbg!F`Yhhi b[g!; YgY`gW\UZh
fB`@F; Ľ`X]Y`G]W\Yf\Y]h]b`6\XYfbž`GYb`i bX`]a `A`Yf
[Yk Å\`f`Y]ghYh"

8 Ug`9b[U[Ya Ybh`XYg`J YfY]bg

8Yf`GW\k]a a VUXj YfY]b` ; `UgVUW\hU` `Yb[U[]Yfh]g]W\
`Y]XYbgW\UZh]W\`ZØf`X]Y`K]YXYfVY`YVi b[`XYg`K U`XVUXYg``8Ug
6UXUfYU``]Y[h`a U`Yf]gW\`]a `; `UgVUW\hU`ž`i a [YVYb`]cb`Y]bYf
k i bXYfVUfYb`B`Uhi f`UbXgW\UZh``8]Y`A]h[`]YXYf`Z]bXYb`\]Yf`b]W\h
bi f`Y]bYb`C`fh`ni f`5V`_Ø\`i b[ž`gcbXYfb`Ui W\`Y]bY`A`Ø[`]W\`_Y]hž
g]W\`ni `j YfbYhYb`i bX`[Ya Y]bgUa `NY]h`ni `j YfVf]b[Yb``8]YgYg
>U\`f`V]YhYh`XYf`J`YfY]b`gd`UbbYbXY`9fZf]gW\i b[ga`Ø[`]W\`_Y]hYb`Ubž
X]Y`XUni `Y]b`UXYbž`X]Y`B`Uhi f`i bX`XUg`_Ø\`Y`B`Ugg`ni `[Yb]Y»Yb"

8]Y`5hhfU`_hj]h\h]`cb`GW\k]a a V\XYfb`]b`8Yi hgW\`UbX`nY][h]g]W\
ni XYa `]b`XYb`\c\Yb`6Ygi W\YfnU`\Yb.`æ`Gca`a`Yf`ghf`Øa`Yb`X]Y
A`YbgW\Yb`]b`X]Y` : fY]V\XYf`i bX`Ub`X]Y`?ØghYb"`, VYfU``Xcfhž`k`c
Yg`K`UggYf`[]Vhž`]gh`Ui W\`XYf`6YXUfZ`Ub`G]W\Yf\Y]h]b
GW\k]a a V\XYfb`i bX`Ub`; Yk`ÅggYfb`[Y[YVYb``8]Y
6UXY[Yk`ÅggYfei`U`]h\h]b`8Yi hgW\`UbX`[]`h]a`Yi`fcd\]gW\Yb
J`Yf[`Y]W\`U`g`ØVYfXi`fW\gW\b]h`]W\ž`k`cVY`]ØVYf`-`\$i`XYf`ØVYf
%", \$\$`DfØZ`b[g`c`W\h]cbg]a`>U\`f`&\$&`a`]h`Ui`g[YnY]W\`bYh
VYk`YfhYh`k`i`fXYb"

8]Y`Ni`_i`bZh`XYg`K`U`XVUXYg

9g`V`Y]Vh`UVni k UfhYbž`k]Y`XYf`J YfY]b`XUg`K U`XVUX`k Y]hYf
 Ybhk]W`Y`b`_Ubbž`i a`Yg`U`g`ZYghYb`6YghUbXhY]`XYf`; Ya`Y]bXY`ni
 YhUV`YfYb`"8Ug`U`hi`Y`Y`9b[U[Ya`Ybhž`X]Y`V]g\Yf][Yb`9fZc`[Y`i`bX
 X]Y`i`bhYfghØhni b[`XYf`6Yj`Ò`_Yfi b[`g]bX`YbhgW`Y]XYbXY
 : U`hc`fYbž`XUa`]h`XUg`6UX`]b`Ni`_i`bZh`k]YXYf`Y]b`VY`]YVhYf
 HfYZZdi b`h`ZØf`ž`b[`i`bX`5`h`k]fX`"K`Ybb`U`Yg`a`]h`[`i`hYa
 <`ÀbXW`Yb`k`Y]hYf[Y`hž`_ØbbhY`Ui`g`XYf`XYfnY]h][Yb
 <`YfUi`gZc`fXYfi b[`Y]bY`V`Ø`YbXY`6Y[Y[bi`b[ggh`ÀhhY`]a`<`YfnYb
 j`cb`GW`Yi`g]b[Yb`Yfk`UW`gYb"

⊕`YXYa`i`U`g]bX`X]Y`J`cfVYfY]hi`b[Yb`VYfY]hg`]b`j`c`Ya`i`Ub[Y`
 K`Y]hYfY`⊕Zcfa`Uh]cbYb`Z]bXYb`⊕hYfYgg]YfhY`Ui`Z`XYf`K`YVg]hY`XYg
 J`YfY]bg`i`bhYf`k`U`XVUX!`gW`Yi`g]b[YfbYi`bXcfZ`XY"

8YhU]`g	
C`fh	5a`i`c`f`g`h`U`i`g`%`ž`-`,`)`'`GW`Yi`g]b[Ybž 8Yi`hgW`Yi`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"]bgi`YXh`i`Yf]b[Yb`"XY • k`k`k`"k`U`XVUX! gW`Yi`g]b[YfbYi`bXcfZ`XY • XY`"ghUh]ghU`W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh