

HÒX`]W\ Yf`A c hc ffUX! I b ZU```]b
C gh\ Øf]b [Yb` ' ' ' GW\ k Y fj Yf`Y hnhY` °

HÒX`]W\ Y`A c hc ffUXi b ZÀ``Y`d fÀ [hYb`H\ Øf]b [Yb`Ua
%) "\$* "&\$&) ž'a Y\ fYfY`J Yf`Y hnhY`b UW\ `? c``]g]cb Yb`Ui Z
@Ub XghfU» Yb"



HY [Ui ž`8 Yi hgW\`Ub X`!`9]b`hfU []gW\ Yf`A c hc ffUXi b ZU```\ Uh`Ua` `%) " † b] ' & \$ &) `]a` GUU`Y`!C f`U!`? fY]g`]b`H\ Øf]b [Yb`ZUhU`Y` : c` [Yb` [Y\ UVh" l a` `%& . \$* `! \ f`_Ua` `Yg`Ui ZY]b Yf`@Ub XghfU» Y`VY]`HY [Ui`ni` `Y]b Ya gW\ k YfYb`Ni gUa` a Ybghc» ž`Ub`XYa` `Y]b`A c hc ffUX`gck]Y`nk Y] 5i hcg`VYhY]`][h`k UfYb`"6Y]`X]YgYa` `j Yf\`Àb [b]gj c``Yb`J cfZU``ghUfV Y]b` (+!`À\ f][Yf`A c hc ffUXZU\ fYf`bcW\`Ub`XYf`l b ZU``ghY``Y`"8 fY] k Y]hYfY`DYfgcb Ybž`nk Y]`A`ÀbbYf`]a` `5`hYf`j cb`" , `i bX`) , `†\ fYb gck]Y`Y]bY`*`' !`À\ f][Y` : fUi ž`Yf`]hhYb`gW\ k YfY`J Yf`Y hni b [Yb`i bX a` i gghYb`a`]hY]b Ya` `FYhhi b [g\i VgW\ fUi VYf`]bg`? fUb`_Yb\Ui g [YVfUW\h`k YfXYbž`k]Y`**b!hj**` `VYf]W\hYh"

8 Yf`l b ZU``\ Yf [Ub [`k Uf`XUVY]`Ai » Yfgh`XfUa` Uh]gW\ .`9]b`j` cfXYfYg : U\ fnYi [` \ UhY` `VYUVg]W\h][hž`UVni` V]Y [Ybž`U`g`XUg`\]bhYfY`5i hc

Ui ZXUg'j cfXYfY'Ui ZI \f'i bX'j]b'XYb'; Y[Ybj Yf_Y\ f'gW\`Yi XYfhY"
8]YgY'?'c``]g]cb'ZØ\fhY'XUbb'ni'XYa'hØX`]W\Yb'Ni gUa a Ybghc»'a]h
XYa'A chcffUX"Gc`W\Y'I bZÄ`Yž'X]Y'Xi fW\': Y\`Yf'ja
GhfU» Ybj Yf_Y\ f`\Yfj cf[Yfi ZYb'k YfXYbž'g]bX'b]W\h'igY'hYb"
9]bnY`bY'GhUh]gh]_Yb'nY][Ybž'XUgg'A chcffUXZU\ fYf'Y]b'i a`Y]b
J]Y`ZUW\Yg'\Ø\YfYg'F]g]_c`\UVYbž']b'Y]bYb'I bZU``j Yfk]W_Y'hini
k YfXYbž'U`g': U\ fYf'j cb'D_k "'@Ui h'5857ž'g]bX'A chcff\AXYf'j]b'Yhk U
&\$`DfcnYbh'XYf': Ä`Y`VY]J Yf_Y\ fghc'hYb'i bX'GW\k Yfj Yf'YhnhYb
VYhY']][h"

K Y]hYfY'I bZÄ`Y`]b'H\Øf]b[Yb

8]YgY'hfU[]gW\Y'A Y`Xi b[`fY]\h'g]W\]b'Y]bY'GYf]Y'j cb
A chcffUXi bZÄ`Yb'Y]bž'X]Y'g]W\Ub'X]YgYa'K cW\YbYbXY'j]b
H\Øf]b[Yb'YfY][bYh'\UVYb"Gc'_Ua`Yg'Ua`GUa ghU[`ini`Y]bYa
k Y]hYfYb'hØX`]W\Yb'I bZU``]b'XYf'BÄ\Y'j cb'BYi \Ui g]a`?'fY]g
GcbbVYVYf["'9]b' '\$!Ä\ f][Yf'A chcffUXZU\ fYf'j Yf'cf'VY]a
5VVfYa gYb'X]Y'?'cbhfc`Y'ØVYf'gY]b': U\fnYi [`i bX'dfU`hY'ZfcbhU`
a]h'Y]bYa `D_k`ni gUa a Yb"5i W\`Y]f'a i gghY'XYf'A chcffUXZU\ fYf
gY]b'@VYb`UggYb"8]Y'A 8F`VYf]W\hYhY'j cb'a Y\ fYfYb'k Y]hYfYb
I bZÄ`Ybž'i bhYf'UbXYfYa`]b'; Y]gUž'k c`Y]b': U\ fYf'a]h'gY]bYa
Y'ZÄ\ f][Yb'Gcn]i g'VY]a`', VYf\c`Yb'Y]bYg'UVV]Y[YbXYb'@_k`]b
gW\k YfY'GW\k]Yf][_Y]hYb'[Yf]Yh"

8]Y'8i b_Y'n]ZZYf'VY]'A chcffUXi bZÄ`Yb']gh'\cW\.'J]Y`Y
J Yf_Y\ fghY]'bY\ a Yf'i bhYfgW\ÄhnYb'X]Y'; YZU\ fYb'i bX']][bcf]YfYb
bØh][Y'G]W\Yf\Y]hga U» bU\ a Yb"', VYf'Y]b'8f]hY`XYf
A chcffUXi bZÄ`Y'g]bX'5`Y]bi bZÄ`Yž'k Ä\ fYbX'nk Y]'8f]hY`
'?'c``]g]cbYb'a]h'UbXYfYb'J Yf_Y\ fghY]'bY\ a Yfb'XUfghY`Yb"
6YgcbXYfg'\Äi Z][`g]bX'X]YgY'?'c``]g]cbYb'VY]'5VV]Y[Yg]hi Uh]cbYb
i bX'?'fYi ni b[Yb'ni `VYcVUW\hYb"8Yf'5857`Ya dZ]Y\`h'XU\Yfž
j cfUi ggW\Ui YbX'i bX'XYZYbg]j`ni`ZU\ fYbž'fY[Y'a Ä»][Y
G]W\Yf\Y]hgW\YW_g'Xi fW\ ni ZØ\ fYb'i bX'GW\i hn_Y]Xi b[`ni`hfU[Yb"

8]Y'[YZÄ\ f`]W\Yb'NU\`Yb

5_hi Y``g]bX'j]b'8Yi hgW\`UbX'fi bX'(`ž+'A]``]cbYb'A chcff\AXYf
ni [Y`UggYbž'i bX'X]Y'J Yfi b[`ØW\hYb'fUHy'i bhYf'A chcffUXZU\ fYfb'j]gh

XfUa Uh]gWk " >À\ f`]Wk j YfnY]Wk bYhXUg`GhUh]gh]gWk Y`6i bXYgUa h
a Y\ f`U`g`) \$\$`hòX`]Wk Y`i bX`ZUgh`%\$`\$\$`\$`gWk k Yfj Yf`YhnhY
A chcffUXZU\ fYf" `8 Yf`dfcnYbhi U`Y`5bhY]`Ub`U`Yb`J Yf_Y\ fghchYb
k ÀWk ghž`cVk c\``]b`XYb`YhnhYb`>U\ fYb`X]Y`; YgUa hnU\`XYf
gWk k YfYb`I bZÀ`Y`Y]Wk h[YgYb`_hk YfXYb`_cbbhY"

8]YgY`hfU[]gWk Yb`9fY][b]ggY`a UWk Yb`XYi h]Wk žk]Y`k]Wk h[`Yg`]ghž
g]Wk Yf`i bX`i a g]Wk h[`ni`ZU\ fYb`i bX`X]Y`bÒh][Yb
J c f g]Wk hga U» bU\ a Yb`ni`hfY ZYb" `8]Y`GhfU» Yb`g]bX`ZØf
A chcffUXZU\ fYf`cZh`Y]bY`< YfUi gZc fXYfi b[ži bX`Y]b
j c f Ui ggWk Ui YbXYg`i: U\ fj Yf\ U`hYb`_Ubb`XUg`F]g]_c`Yf\ YV`]Wk
gYb_Yb" `>5bVYhfUWk h`XYf`fUgUbh`ghY][YbXYb`I bZU`nU\`Yb`gc`hY
gck c\`X]Y`Dc`]h]_`U`g`Ui Wk`X]Y`; YgY`gWk UZh`ni gUa a YbUfVY]hYbž
i a`X]Y`G]Wk Yf\ Y]h`i]a`GhfU» Ybj Yf_Y\ f`ZØf`U`Y`ni`Yf\ Ò\ Yb`i bX
dfÀj Ybh]j Y`A U» bU\ a Yb`ni`ZØfXYfb"

8YhU]`g	
C fh	HY[Ui ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "a Xf"XY • k k k "Ui hc\Ui g"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh