

I a a YfghUXh'ZY]Yfh'a]h: `c\ a Uf_h'i bX
6fUi \Ui gZYgh'VY]' \$; fUX°

I a a YfghUXhž'X]Y _Y]bghY 'GhUXh'H\Øf]b[Ybgž'ZY]YfhY 'Y]b
YfZc`[fY]WXYg'6fUi \Ui gZYgh'a]h: `c\ a Uf_h'i bX'fY[]cbU`Yb
? Ògh]W\ _Y]hYb"



I a a YfghUXhž'8Yi hgW\ `UbX '!9]b'6`]W_`Ui ZI a a YfghUXhž'X]Y
Y]bghY 'GhUXh'H\Øf]b[Ybg'i bX'X]Y'nk Y]h`Y]bghY]b' [Un
8Yi hgW\ `UbXž'nY][hž'XUgg`\]Yf'hfc hn'XYf'VYgWXY]XYbYb'; fØ» Y j cb
(* & '9]bk c\bYfb'Y]b'Vi bhYg'HfY]VYb'\YffgW\h''5a '%, " ' & \$ &)
`cW_hYb'Y]b'hfUX]h]cbY`Yf: `c\ a Uf_h'i bX'XUg'ZYgh]W\ 'VY[`Y]hYbXY
6fUi \Ui gZYgh'nU\`fY]WXY'6Ygi W\Yf'Ubž'X]Y'g]W\ 'j cb'XYa
Y]bn][Ufh][Yb'7\Ufa Y'XYf'GhUXh'Ua 'BYW_Uf'j YfZØ\ fYb'`Y]» Yb"
**=bGi YXh'i Yf]b [Yb'VYf]W\ hYhž'XUgg'X]Y'HYa dYfUhi fYb'Ub
X]YgYa : YghU['VY]'Ub[YbY\ a Yb'' \$; fUX'`U[Ybž'k Ug'ZØf'Y]b
Ui g[Y`UggYbYg'Gca a YfZY`]b['gcf[hY"**

8Yf'\]ghcf]gWXY'Yfb'XYf'GhUXhž'Y]b'VYY]bXfi W_YbXYg
: UWk Yf_YbgYa V`Yž'ghfU\`hY'Ub'X]YgYa 'HU['VYgcbXYfg''8Yf

:`c\`a Uf_hinc[`6Ygi W\Yf`Ui g`XYf`FY[]cb`gck]Y`Ui g`: YfbYfYb`Ub"
_ VYf" \$`<`OZY`OZZbYhYb`]\fY`HcfYž`i a `5bh]ei]h`hYb`i bX
\UbX[Ya UW\hY`H`OdZYfk UfYb`Ubni V]YhYb`"I bX`b]W\h`bi f`XUg.
>XYf`GhUbXVYhfY]VYf`a i gghY`Y]bYb`?i W\Yb`VUW_Ybž`XYf
_cgYb`cg`Ub`X]Y`; `AghY`j YfhY]`h`k i fXY""8]YgYg`?cbnYdh`_Ua `gY\`f
[i h`Ub` `Y]b`[i hYg`; YgW\`A`Zi`Z`f`U`Y`6YhY]] [hYbž`gcni gU[Yb`8]Y
; `AghY`[YbcggYb`b]W\h`bi f`X]Y`c`_U`Y`5ha`cgd`\`fYž`gcbXYfb`Ui W\X
X]Y`Zf]gW\`[YnUdZhYb`6]YfYž`X]Y`VY]a `6fUi \Ui gZYgh`bUW\`XYa
: YghV]YfUbgh]W\`gYfj]Yfh`k i fXYb"

8 Ug`6fUi \Ui gZYgh`i bX`X]Y`H`OdZYfhfUX]h]cb

8 Ug`6fUi \Ui gZYgh`]gh`Y]bY`k]W\h][Y`HfUX]h]cb`]b`I a a YfghUXhž`k c
Ui W\`b`X]YgYa `>\`f`k]YXYf`Y]b`: YghV]Yf`bUW\`U`hYa `F`YnYdh
[YVfUi h`k i fXY""**A 8F` \YVh` \Yfj cfž`XUgg`XYf`6fUi YfY]j YfY]b**
XUVY]`VYgcbXYfY`Gcf[ZU`h`Ui Z`X]Y`5i gk U\`XYf`Ni hUhYb`Y`[hY` `Y]b
k U\`fYf`; Ui a YbgW\`a Ui g`Z`f`X]Y`: Ygh[`AghY"

K `A\`fYbX`X]Y`; `AghY`g]W\`Ua `6i ZYh`UVhYbž`Yf`OZZbYhY`XYf
<]ghc]gW\Y`J`YfY]b`Y]bY`5i gghY`i b[`ØVYf`X]Y` I a a Yfgh`X`hYf
H`OdZYf`]a `<`Ui g`B`f`&`ž`XYf`5`hYb`?`Ud`UbY]""I a a YfghUXh`\`Uh
Y]bY`Ub[Y`HfUX]h]cb`]b`XYf`H`OdZYfk UfYb`\YfghY`i b[ž`X]Y`UV`XYa
%, "">\`f\`i bXYfh`ni f`VYXYi hYbXghYb`9]bbU\`a YeI Y`Y`XYf`GhUXh
k i fXY""5i W\`Yi hY`\UVYb`c`_U`Y`?`ØbghYf`i bX`<`UbXk Yf`_Yf`X]Y
; Y`Y[Yb`\Y]h`[Ybi hnhž`]\fY`K UfYb`Ubni V]YhYb`i bX`; YgW\]W\hYb
XUfØVYf`ni `Yfn`A`\`Yb"

6Ygi W\Yf`i bX`; YgW\]W\hYb

8]Y`[YgW\`A`Zh][Yb`Gh`A`bXY`Ua `: `c\`a Uf_h`VchYb`U`Yg`j cb`DcfnY`Ub
ØVYf`GcZU[YghY`Y`V]g`\]b`ni `8]U!Dfc`Y`_hcfYb`Ub""6Y`_UbbhY
; Yg]W\hYf`k]Y`5bXf`A`?`Øb][`i bX`gY]bY`: fUi `5bbY`j Yf`_Ui ZhYb`Ui g
]\fYa `B`UW\`Uggž`k Ug`j]Y`Y`bcghU`[]gW\Y`9f]bbYfi b[Yb`k YW`_hY"
6Ygi W\Yfa U[bYh`k Uf`Ui W\`GUV]bY`I b[Yfž`X]Y`]\fY`; YgW\]W\hYb
ni `Y]bYa `U`hYb`; Ya `A`XY`Ui g`XYa `>\`f`%-`\$(`hY]`hYž`k `A\`fYbX`g]Y
]\fY`GW\`A`hY`d`f`A`gYb]YfhY"

6Ygi W\Yf`k]Y`6UfVUfU`?]ghbYf`i bX`I`f]W\`?`cW\`Ui g`@Ui ZYb`Ua

BYW_Uf\ UhYb`VY]a` GhOVYfb`Y]b`[i hYg`<`AbXWYb`"A Ub`ZUbX`Y]bY
 \UbXVYhf]YVYbY`? UZZYya Ø\`Y`i bX`Y]bYb`Gd]Y`Z][i f!K U`ž`X]Y`gcZcfh
 XYb` ; YgW`a UW`_XYf`?`Ai ZYf`hfUZYb`"Gc`W`Y` ; YgW`]W`hYb`i bX
 : i bXY`a UW`Yb`XYb` : `c\`a Uf`_hni`Y]bYa` i bj`Yf[Ygg`]W`Yb
 9f`YVb]gi bX`Vf]b[Yb`X]Y`A YbgW`Yb`ni gUa` a Ybž`Y[U`k`c\`Yf`g]Y
 _ca` a Yb`"

I a a YfghUXhž`a]h`Y]bYf` : `ÅW`Y`j cb`%) ž+`_a` †`i bX`Y]bYa
 \]ghcf]gW` [YdfÅ[hYb`GhUXh`_Yfbž`V`Y]Vh`Y]b`C fhž`XYf`X]Y`HfUX]h]cb
 \cW`Å`h`i bX`[`Y]W`nY]h][`X]Y`<`YfnYb`XYf`A YbgW`Yb` \Ö`Yf
 gW`_U[Yb`"Äggh`"9]b`5i gV`]W`_Ui Z`X]Y`Y]bn][Ufh][Yb`5hhfU`_h]cbYb
 XYf`GhUXhž`k]Y`X]Y`K Y\`_fW`Y`Gh`"5bXfYUg`cXYf`X]Y`GhUXh`_fW`Y
 Gh`"6Ufh\`c`ca` Äi gž`]gh`ZØf`YXYb`6Ygi W`Yf`Y]b`A i gg"
 6YgcbXYfg]b`XYf`hc`Yb`5ha`cgd`ÅfYž`X]Y`XUg`6fUi` \Ui gZYghi bX
 XYf` : `c\`a Uf`_h[YgW`UZZYb` \UVYbž`k]fX`gW`bY``_`Uf.`<`]Yf`YVh`X]Y
 ; YgW`]W`hY`i bX`X]Y` ; Ya`Y]bgW`UZhž`i bX`YXYf`_Ubb`HY]`XUj`cb
 gY]b`" : fUb`_Ybhci`f]ga`i`g`VYgW`fY]Vh`X]Y`GhUXh`U`g`Y]b`?`Y]bcX
 nk]gW`Yb` \]ghcf]gW`Yb`K i fnY`b`i bX`YVYbX][Yf` : Y]Yf`_i`h`i`f`"

8YhU]`g	
Cfh	I a a YfghUXhž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\`i Yf]b[Yb`XY • k k k "ZfUb`_Ybhci`f]ga`i`g`XY • k k k "a`Xf`XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh