

5VZU``[YVØ\ fYb. : Ä``[_Y]hghYfa]b`Ua`%) "
› `]`ghY\ h`VYj`cf°

9fZU\ fYb`G]Y`X]Y`bYi`YghYb`9bhk]W`i`b[Yb`]a`≠a`!`fY]g`ni`a`
H\Ya`U`5VZU``[YVØ\ fYb`ž`X]Y`Ua`%) " ' & \$ &) `ZÄ``[`k`YfXYb`"



≠a`!`fY]g`ž`8Yi`hgW\`UbX`!`≠`XYf`\Yi`h][Yb`X][]hU`Yb`K`Y`h]gh`X]Y`
f]W\h][Y`J`Yfk`U`hi`b[`j`cb`7cc_]Yg`i`bX`G]ni`b[Yb`ZØf`
K`YVgY]hYb`VYhfY]VYf`k`]W\h][Yf`XYbb`Y`"Bi`hnYf`gW\Ui`Yb`b]W\h`bi`f`
Ui`Z`UbgdfYW\YbXY`≠\U`hY`ž`gcbXYfb`Ui`W\`XUfUi`Z`XUgg`]\fY`8`UhYb`
g]W\Yf`i`bX`_`c`ffY`_`hj`YfUfVY]hY`h`k`YfXYb`"5`_`hi`Y`Y`A`Y`Xi`b[Yb`]bg`
Gd]Y``[YVfUW\h]j`cb`@UbX_fY]g`DZUZZYb`cZYb`nY][Yb`Ui`Z`XUgg`
b`ch`k`YbX][Y`7cc_]Yg`ZØf`X]Y`:`i`b`_`h]cb`j`cb`K`YVgY]hYb`i`b`Yf`Ägg`]W\`
g]bX`"8]YgY`7cc_]Yg`k`YfXYb`]b`XYf`FY[Y`Xi`fW\`Bi`hnYfU`_`h]cb`Yb`
[YgY`h`h`ž`Y`h`k`U`VY]a`:`Ygh`Y[Yb`j`cb`8`UhYbgW\i`hnY]b`ghY``i`b[Yb`
cXYf`VY]a`5`ba`Y`XYb`"

9]b`[fc» Yf`J`cfhY]`X]YgYf`7cc_]Yg`]ghž`XUgg`g]Y`_Y]bY`
dYfgcbYb`VYnc[YbYb`8`UhYb`gdY]W\Yfb`"8`Yb`bc`W\`_`Ö`bbYb`Bi`hnYf`

]\fY'6fck gYf'gc'Y]bghY`Ybž'XUgg'g]Y'7cc_]Yg'V'cW_]YfYb'cXYf
6YbUWf]W'h][i b[Yb'Yf\U'hYbž'k Ug'U`YfX]b[g'5i'gk]f_i b[Yb'Ui Z
X]Y': i b_h]cbU`hÅh'Y]bnY`bYf'GY]hYb'\UVYb`_Ubb"<]Yfni`nÅ\`h
Yhk U'XUg'5GD"B9HSGYgg]cb≠'7cc_]Yž'XUg'ZØf'X]Y
5i ZfYW'hYf\U'hi b['Ubc bma]g]YfhYf'6Ybi hnYfg]hni b[Yb'ni ghÅbX][
]ghi bX'V]g'ni a`GW`Y]»Yb'XYg'6fck gYfg'U_hj]`V'Y]Vh"

8]Y'6YXYi hi b['XYf'G]hni b[gY]bghY``i b[Yb

K Yf'Y]bY'5GD"B9H'K YVgY]hY'VYhfY]Vhž'XYf'gc`hY'X]Y'GYgg]cb
GhUH'GYhh]b[g'b]W'h'Ui »Yf'5W'h`UggYb``8]YgY'VYgh]a a Ybž'k]Y
i bX'k c'G]hni b[gXUH'Yb'[YgdY]W'Yfh'k YfXYb``C dh]cbYb'g]bX'i bhYf
UbXYfYa`X]Y'GdY]W'Yfi b['ja`5fVY]hggdY]W'Yfž'Ui Z'Y]bYa`GhUH
GYfj Yf'cXYf']b'Y]bYf'GE @GYfj Yf'8UH'YbVUb_``GY'Vgh'Y]bY
?ca V]bUh]cb'X]YgYf'A Yh\cXYb']gh'a Ò[`]W'ž'k Ug':`YI]V`]hÅh'VY]
XYf'9fghY``i b['j cb'VYbi hnYfXYZ]b]YfhYb'G]hni b[Yb'Yfa Ò[`]W'h"

9]bY'f]W'h][Y'?cbZ][i fUh]cb'XYf'G]hni b[gY]bghY``i b[Yb
[Yk Å\`f'Y]ghY'h'b]W'h'bi f'Y]bY'VYggYfY'DYfZcfa UbW'XYf'K YVgY]hYž
gcbXYfb'Ui W'Y]b'YZ]n]YbhYfYg'A UbU[Ya Ybh'XYf'6Ybi hnYfXUH'Yb"
K Ybb'K YVgY]hYbVYhfY]VYf']\fY'5GD"B9H!5bk YbXi b[Yb'f]W'h][
_cbZ][i f]YfYbž'_ÒbbYb'g]Y'g]W'YfghY`Ybž'XUgg'X]Y'G]hni b[gW'c_]Yg
gck c\`g]W'Yf'U'g'Ui W'Zi b_h]cbU`g]bX"

G]W'Yf\Y]hgj cf_Y\fi b[Yb'i bX'6Ygh DfUWh]W'g

K]Y'HYW'7ca a i b]hm'Y]bXfi W_g]c``nY][[hž]gh'Yg'YbhgW'Y]XYbXž
X]Y'G]W'Yf\Y]h'XYf'7cc_]Yg']b'XYb'J cfXYf[fi bX'ni`fØW_Yb"
6Y]gd]Y`gk Y]gY'gc`hYb'G]hni b[gW'c_]Yg'a]h'XYb'5hfh]Vi hYb'GYW'fY
i bX'<hhdC'b`mj YfgY\Yb'k YfXYbž'i a`g]Y'[Y[Yb'5b[f]ZY
UVni g]W'Yfb``9g]gh'YVYbZU`g'fUhgUa ž'_Y]bY'gYbg]h]j Yb
≠Zcfa Uh]cbYb']b'7cc_]Yg'ni`gdY]W'Yfb'i bX'XYb'GhUbXUfXbUa Yb
XYf'G]hni b['f5GD"B9HSGYgg]cb≠X'ni`ÅbXYfbž'i a`ni gÅhn`]W'Y
G]W'Yf\Y]h'ni`[Yk Å\`f'Y]ghYb"

≈ : U`Y'j cb'nY]h]W'Yb'5V`Åi ZYb'gc`hYb'G]hni b[Yb'VY]'Y]bYf

H]a Yci hicXYf`Y]bYa `@c [ci h'gcZcfh'VYYbXYh'k YfXYbž'i a
 VÒgk]`][Yb`Ni [f]Z`ni `YfgWk YfYb"Bi hnYf'gc`hYb'[YfUX`b][`i bX
 i b_ca d`n]Yfh'a]h'GmghYa Yb`]bhYfU[]YfYb`_ÒbbYbž'k À\fybX
 [`Y]Wk nY]h][`]\fy`Df]j Uhgd\Àfy`[Yk U\fh`V`Y]Vh"

›XYf`K YVgY]hYbVYhfY]VYf`_Ubb`Xi fW`X]Y`l a gYhni b[`X]YgYf`6Ygh
 DfUWh]Wg`b]Wk h'bi f`X]Y`6Ybi hnYfYfZU\fi b[`j YfVYggYfbž'gcbXYfb
 Ui Wk`fYWk h]Wk Yb`5bZcfXYfi b[Yb`[YfYWk h'k YfXYb"8 Ug`N]Y`gc`hY
 Yg'gY]bž`Y]b`g]Wk YfYg`i bX`YZZ]n]YbhYg`b hYfbYhYf`YVb]g`ni `gWk UZZYb
 `Z0f`6YhfY]VYf`i bX`Bi hnYf`[`Y]Wk Yfa U»Yb"8Ybb`gWk`Y»`]Wk`_Ubb
 Y]bY`cdh]a U`Y`JYfk U`hi b[`XYf`7cc_]Yg`i bX`G]hni b[gY]bghY`i b[Yb
 XYb`YbhgWk Y]XYbXYb`l bhYfgWk]YX`]a `K YVXYg][b`Ui ga UWk Yb"

8YhU]`g	
C fh	≡a !? fY]gž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`UbX_fY]g!d ZUZZYb\c ZYb"XY • `YUfb"a]Wfcgc Zh"Wt a • hYWk Wt a a i b]hm"a]Wfcgc Zh"Wt a

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh