

6UX`GU`ni b[ Yb. '%&) \$`>U\ fY  
: Y]Yf`]W\_X]hYb` `8 Ug`GhUXhZYgh  
VY[ Y]ghYfh`

6UX`GU`ni b[ Yb`ZY]Yfh`%&) \$`>U\ fY`a ]h`Y]bYa` GhUXhZYgh`j ca  
%` " `V]g`&, " `† b ] ' & \$ & ) " `9f`YVYb`G]Y`A i g]\_ž`9ggYb`i bX`[ i hY  
Gh]a a i b[ `



6UX`GU`ni b[ Yb`ž`8Yi hgW\_X`UbX`!`6UX`GU`ni b[ Yb`ZY]Yfh`]b`j c`Ya  
; Ub[ Y`gY]b`%&) \$!`Ä\ f][ Yg`6YghY\Yb`a ]h`Y]bYf`Vi bhYb`: Y]Yfž`X]Y  
Y]b`XfY]hÄ[ ][ Yg`GhUXhZYgh`a ]h`g]W\_X`Vf]b[ h`8Yf`5i ZhU`h`ZUbX`Ua  
j Yf[ Ub[ YbYb`: fY]hU[ `]b`XYf`&bYbghUXh`ghUhhž`i bX`<i bXYfhY`j cb  
6Ygi W\_XYf.]bbYb`ghf`Òa hYb`ni gUa a Ybž`i a`X]Y`: Ygh`]W\_X]hYb  
a ]hni Yf`YVYb`"6Y]`Yff`]W\_XYa`K YhYfž`ZYggY`bXYf`A i g]\_`i bX  
\_Ø\`Yb`; Yhf`Äb`\_Yb`\_Ua Yb`X]Y`: Y]YfbXYb`j c`Ui Z`\fY`?cghYb`"K ]Y`  
**]bgi YXh\i Yf]b[ Yb`"XY`VYf]W\_XhYhž`k UfYb`X]Y`F`ØW\_a Y`Xi b[ Yb  
ØVYf`X]Y`VYj cf[ Y\YbXY`J YfUbghU`hi b[ `Gcb[ g`Ub`Y]bYa  
Gca a YfUVYbX`Ua`A ]hk cW\_Xi fW\_Xk Y[ `dcg]hj` "**

9]b`\_Y]bYf`K Yfa i hghfcdZYb.`8Yf': ccXhfi W\_žXYf`Ua`A ]hkk cWk  
k Y[ Yb`hYVW.b]gWYf`DfcV`Ya Y`b]W\h`hY]`bY\`a Yb`\_cbbhYžk Uf  
XYbbcW`fYVW.hnY]h][`fYdUf]Yfh`i bX`VYfY]hYhY`Ua`i: YghhU[  
j YfgW]YXYbY`GdY]gYb``8Ug`5b[ YVch`Ub`a V]gg!`i bX  
; YhfÅb`\_YghÅbXYbž`X]Y`U`i dHgÅW`]W`j cb`ghÅXh]gWYb`J YfY]bYb  
VYhf]YVYb`k YfXYbž`Y»`YVYbZU`g`\_Y]bY`K ØbgWY`cZZb``@Ub[ Y  
K UfhYgW`Ub[ Yb`V`]YVYb`Ui g`i bX`X]Y`J Yfg]WYfi b[ `XYf  
J Yfgcf[ i b[ `k Uf`Xi fWk Y[ `i h"

: Y]Yf`]W\`\_Y]hYb`ØVYf`a Y`fYfY`K cWYb

8]Y`ž V]`Ai a gZY]Yf`]W\`\_Y]hYb`j cb`6UX`GU`ni b[ Yb`YfghfYW`Yb`g]W  
j ca`%`"V]g`ni a`&,``ž b]žk cXi fW`g]W`X]Y`6Øf[ Yf.]bbYb`i bX  
; ÅghY`Ui ZY]b`j ]Y`ZÅ`h][ Yg`Dfc[ fUa`a`ZfYi Yb`\_ØbbYb``K ]Y`Ui ZXYf  
cZZ]n]Y`Yb`K YVg]hY`XYf`>U`fZY]Yf`VYgW`f]YVYbž`[ ]Vh`Yg`Y]bY  
J ]Y`nU\`j cb`J YfUbghU`hi b[ Ybž`X]Y`ØVYf`XUg`[ Ub`nY`>U`f`j YfhY`h  
ghUhhZ]bXYb"

: Øf`U`Yž`X]Y`g]W`ØVYf`X]Y`9j Ybhg`ja`8YhU]`]bZcfa ]YfYb`a ØW`hYbž  
ghY`h`Y]b`Dfc[ fUa`a`Y`Zh`a`]h`k ]W`h][ Yb`žZcfa Uh]cbYb`ni f  
J YfZØ[ i b[ "": fU[ Yb`\_ØbbYb`X]fY`\_h`Ub`XUg`>U`fZY]Yf!HYUa  
[ Yf]W`hY`h`k YfXYbž`hY`YZcb]gW`i bhYf`\$`\*`-`)!`\*`+`%`+`&`-`cXYf`dYf`9!  
A U]`Ub`U`fZY]Yf4 VUXgU`ni b[ Yb`"XY"5i W`Ui ZgcW]U`a YX]Už  
]bgVYgcbXYfY: UWVcc`\_i bX`žghU[ fUa`ž]gh`6UX`GU`ni b[ Yb`U`\_h]j  
i bX`Å`h`gY]bY: c`ck Yf`Ui ZXYa`@Ui ZYbXYb"

8]Y`GhUXh`Åggh`g]W`b]W`h`i a dYb`i bX`V]YhYh`Y]b`YW`hYg: Ygh`ZØf  
U`Y`G]bbYž`XUg`b]W`h`bi f`9]b`Y]a`]gW`Y`VY[ Y]ghYfhž`gcbXYfb`Ui W  
6Ygi W`Yf`Ui g`XYf`I a [ YVi b[ `Ub`n]Y`h`6UX`GU`ni b[ Yb`nY][ hž`XUgg  
HfUX]h]cb`i bX: Y]Yfb`<UbX`]b`<UbX`[ Y`Yb`\_ØbbYbž`i bX`XU`XØfZHY  
ZØf`YXYb`Yhk Ug`XUVY]`gY]b`K Yf`bcW`b]W`hg`j ca`Dfc[ fUa`a  
[ Y`Å`fh`h`Uhž`gc`h`Y`g]W`gW`Yi b][ gh]bZcfa ]YfYb`i bX`\_Y]bYb  
5i [ YbV`]W`\_j YfdUggYb"

8YhU]`g	
Cfh	6UX`GU`ni b[ Ybž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\ i Yf]b[ Yb"XY</li> <li>• k k k "VUXgU`ni b[ Yb"XY</li> <li>• k k k "ghUXhZYghY!]b! XYi hgW\`UbX"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh