

8 Yi hgWÅ `UbX '[`Ø\ h. 'F Y_c fX\]hnY 'i bX
hfc d]gWÅ Y 'B ÅWÅ hY 'Ua 'K c WÅ YbYbXY °

5a '% " ' ð b] ' & \$ &) 'Vf]b[h'Y]bY '<]hnYk Y`Y'YI hfYa Y
HYa dYfUhi fYb 'bUWÅ '8 Yi hgWÅ `UbX" 'K YhhYfUbU`mgYb 'nY][Yb
ghY][YbXY 'I bk YhhYf[YZU\ fYb"



K c`ZUWÅ ž'8 Yi hgWÅ `UbX '! 5a ' : fY]hU[ž'XYb '% " ' ð b] ' & \$ &) ž'Yf'YVhY
8 Yi hgWÅ `UbX 'Y]bY 'Ui g[YdfÅ[hY '<]hnYk Y`Yž'X]Y 'j cf'U`Ya 'i]a
GØXk YghYb 'XYg '@UbXYg 'ZØf '\c\Y 'HYa dYfUhi fYb 'gcf[hY" 'Gc
k i fXYb 'j]b 'K c`ZUWÅ '' (ž+ ; fUX 'i bX 'j]b 'F \Y]bghYhhYb '' (ž* ; fUX
[Ya YggYb " '8 cWÅ 'b]WÅ h'bi f'X]Y 'HYa dYfUhi fYb ž'gcbXYfb 'Ui WÅ 'X]Y
\c\Y '@ ZhZyi WÅ h][_Y]h'VYgWÅ YfhYb 'j]Y 'Yb 'GhÅXhYb 'Y]bY 'hfc d]gWÅ Y
BUWÅ h' ð ? Ò `b ž'8 ØggY 'XcfZž'5UWÅ Yb 'i bX ' : fY]Vi f['V']YV 'XUg
H\Yfa ca YhYf'ØVYf'&\$; fUX"

9]b '\Y]» Yf'GUa ghU['ghY\h'VYj cfž'VYgcbXYfg]a 'K YghYb 'i bX
GØXk YghYb '8 Yi hgWÅ `UbXg" '5V 'XYa 'BUWÅ a]hU['_ØbX][h'XYf
8 Yi hgWÅ Y 'K YhhYfX]YbghifB K 8 Ě ni XYa 'Y]bnY 'bYž'hY]g'ghUf_Y
; Yk]hhYf'Ubž'X]Y 'c_U' 'I bk YhhYf[YZU\ f'a]h'g]WÅ 'Vf]b[Yb ' _ØbbYb"

GhUf_fY[Yb`k]fX`XUVY]`U`g`VYgcbXYfg`dfcV`Ya Uh]gWk
j`cfUi`g[YgU[hž`k Ug`9f]bbYfi`b[Yb`Ub`j`Yf[Ub[YbY
<cWk UggyfYfY][b]ggY`]b`B`cfXf\Y]b!K`YghZU`Yb`i`bX`F`Y]b`UbX!
DZU`n`k`UWk`fi`Zn`

9]b`6`]W_`]b`X]Y`?`]a`U\`]ghc`f]Y

8]Y`[Y[Ybk`Åfh][Yb`HYa`dYfUhi`fYb`g]bX`XUg`FYgi`hUh`Y]bYf
`Ub[Zf]gh][Yb`9b`hk`]W_`i`b[ž`X]Y`gY]h`XYa`ni`6Y[]bb`XYf`[`cVU`Yb
5i`ZnY]Wk`bi`b[Yb`ni`VYcVUWk`hYbXYb`?`]a`UYfk`Åfa`i`b[`ni
j`YfnY]Wk`bYb`]gh`8`Ug`l`a`k`Y`hVi`bXYgUa`h`k`Y]gh`XUfUi`Z`\]bž`XUgg
XUg`š\`f`&\$&`XUg`\Y]»`YghY`gY]h`6Y[]bb`XYf`k`Y`hk`Y]hYb
HYa`dYfUhi`fa`Yggi`b[Yb`k`Uf``8]Y`8i`fWk`gWk`b]hhghYa`dYfUhi`f`U[
ZUgh`%ž)`.7`ØVYf`XYa`j`cf]bXi`ghf]Y`Yb`B]j`YUi`ž`i`bX`XUg`]gh[Ubn
g]Wk`Yf`_Y]b`Ni`ZU``9g`]gh`XUg`(+`š\`f`]b`i`c`[Yž]b`XYa
ØVYfXi`fWk`gWk`b]hh]Wk`Y`HYa`dYfUhi`fYb`j`YfnY]Wk`bYh`k`YfXYb`

8]YgY`9i`hfYa`k`YfhY`nY][Yb`g]Wk`b]Wk`h`bi`f`]b`9i`fcdUž`k`c`XUg`š\`f
&\$&`XUg`nk`Y]h\`ØWk`ghY`]b`XYf`;`YgWk]Wk`hY`k`]fXž`gcbXYfb`Ui`Wk
k`Y`hk`Y]h`š`B`cfXUa`Yf]_U`U[Yb`X]Y`8i`fWk`gWk`b]hhghYa`dYfUhi`fYb
&ž\$%.7`ØVYf`XYa`Ub[Zf]gh][Yb`A`]hY`ž`i`bX`]b`GØXUa`Yf]_U`U`hY
Y]bY`<]hnYk`Y`Y`j`Yf\`YYfYbXY`K`U`XVf`ÅbXY`ni`f`i`c`[Y`

8]Y`Ni`_i`b`Zh`XYg`K`Y`hhY`fg

:`UWk`Yi`hY`g]bX`g]Wk`Y]b][ž`XUgg`g]Wk`X]Y`G]hi`Uh]cb`]b`XYb
_ca`a`YbXYb`8Y`_UXYb`j`YfgWk`ÅfZYb`k`]fX``8Yf`8K`8`ghY``h`ZYghž
XUgg`Yi`hfYa`Y`K`Y`hhYfYfY][b]ggY`k`]Y`<]hnYk`Y`Yb`]b`8Yi`hgWk`UbX
ni`bY`a`Yb`i`bX`X]Y`K`U`fgWk`Y]b`]Wk`_Y]h`bYi`Yf`HYa`dYfUhi`ffY`_cfXY
ghY][h`8]Y`9b`hk`]W_`i`b[`nY][hž`XUgg`Yg`Y]bY`_`UfY`HYbXYbn`ni
]a`a`Yf`\`Ø\`YfYb`HYa`dYfUhi`fYb`[]Vhž`k`Å\`fYbX`X]Y`NU`\`_`U`hYf
K`]bhYf`i`bX`_Ø\`Yf`Gca`a`Yf`UVb]a`a`h`

5i`Wk`k`Ybb`Yg`k`Y]hYf\]b`bUhØf`]Wk`Y`J`Uf]UV`]hÅh`[YVYb`_`Ubbž`X]Y
[Y`Y[Ybh`]Wk`_`U`hY`HYa`dYfUhi`fYb`a`]h`g]Wk`Vf]b[hž`k`]fX`X]Y
K`U`fgWk`Y]b`]Wk`_Y]h`ZØf`Yi`hfYa`Y`<]hnYfYfY][b]ggY`]b`Ni`_i`b`Zh`k`c`\`
ghY][Yb``9]bYa`6Yf]Wk`h`XYg`8K`8`ni`Zc`[Y`ZØ\`fh`XYf`?`]a`Uk`UbXY`
VYfY]hg`Y`hnh`ni`j`Yf`ÅbXYfhYb`K`Y`hhY`fa`i`ghYfbž`X]Y`]b`bYi`Yb`

F Y []cbYb`Ui ZhfYhYb"8]Y`[`cVU`Y`9fk Åfa i b[`]gh`U`gc`b]W`h`a` Y`f`
 bi`f`Y]b`UVghfU`_hYf`6Y[f]ZZ`gcbXYfb`d`fÅ[h`XUg`U`_hi`Y`Y`
 K`YhhYf[YgW`Y`Y`b`X]fY`_h"

9]bY`VYk`i`gghY`5i`gY]bUbXYfgYhni`b[`a`]h`X]YgYb`J`YfÅbXYfi`b[Yb`
]gh`Xf]b[YbX`b`Øh][ž`i`a` `ni`_ØbZh][Y`<`YfUi`gZcfXYfi`b[Yb`VYggYf`
 VYk`Å`h][Yb`ni` `ØbbYb"6`Y]VYb`k`]f`U`gc`Ui`Za`Yf_gUa` `i`bX`bi`hnYb`
 k`]f`Y`XY` ;`Y`Y[Yb`Y]hž`i`a` `ØVYf`XYb`?`a`Uk`UbXY`i`bX`gY]bY`
 :`c`[Yb`ni`gd`fY`W`Y`b"

:`Øf`k`Y]hYfY` `bZcfa`Uh]cbYb`ØVYf`XUg`U`_hi`Y`Y`K`YhhYf`]b`
 8Yi`hgW` `UbX`i`bX`X]Y`?`a`Uzc`fgW`i`b[`VYgi`W`Y`b`G]Y`V]hhY`X]Y`
 GY]hYb`j`cb`]b`GØXh`Øf]b[Yb`ž`i`a`k`Y`hVi`bXYgUa`h`i`bX`
 8Yi`hgW`Yf`K`YhhYfX]Yb`gh"

8YhU]`g	
C`f`h	K`c`ZUW`ž`8Yi`hgW` `UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"]bgi`YXh`i`Yf]b[Yb`"XY • k`k`k`"i`a`k`Y`hVi`bXYgUa`h`"XY • k`k`k`"Xk`X`"XY

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U["bYh