

; fc» VfUbX`]b`H\Øf]b[Yb.`&) \$`< Y_hUf
K U`X`ghY\Yb`]b`:`Ua a Yb`°

≐a !? fY]g`i bhYfghØhnh`VY]`@ØgWk i b[`Y]bYg`[fc» ZÅWk][Yb
K U`XVfUbXYg`]b`GUU`ZY`X!F i Xc`ghUXhž`XYf`&) \$`< Y_hUf
VYXfc`h"



; ØggY`gXcfZž`8Yi hgWk`UbX`!`9]b`[Yk U`h][Yf`K U`XVfUbX`hcVh
U_hi Y``]b`XYf`GUU`ZY`XYf`< Ø\Yž`i bX`X]Y`G]hi Uh]cb`]gh`Ub[YgdUbbh`
GY]h`A]h`k cWk`fUi WkYb`fi bX`&) \$`< Y_hUf`K U`X`i bX`X]Y`Øfh]WkYb
: Yi Yfk Y\fyb`k Ufyb`Ui Wk`Ua`K cWkYbYbXY`]a`j c`Yb`9]bgUhnž`i a
X]Y`:`Ua a Yb`ni `VY`_`Äa dZYb``8Yf`≐a !? fY]g`Y]ghYh`XUVY]
I bhYfghØhni b[`ZØf`XYb`@JbX`_fY]g`GUU`ZY`X!F i Xc`ghUXhž`XYf`XYb
? UhUghfcd`YbZU``Ui g[Yfi ZYb`\Uhž`i a`ni g`Äm`]WkYb`F ØW`\U`h
Ubni ZcfXYfb`` ðg[YgUa`h]g]bX`Yhk U`* +\$`9]bgUhn`_f`ÄZhY`Ui g
H\Øf]b[Yb`i bX`6UmYfb`]j cf`Cfhž`i a`GWk`]a a YfYg`ni`j Yfa Y]XYb
i bX`X]Y`6fUbX`YfXY`ni ``ØgWkYb``@Ui h`]**gi YXh\i Yf]b[Yb`XY**
k i fXYb`X]Y`ZfY]k`j``[Yb`:`Yi Yfk Y\fyb`Ui g`XYa`≐a !? fY]g`U_h]j`i bX
`Y]ghYb`9fghUi b`]WkYg`]b`X]YgYf`gWk`jYf][Yb`@U[Y`"

8]Y'@U[Y'k]fX'YfgWk Yfh'Xi fW' h'YWb]gWY'DfcV`Ya Yž'XYbb`Y]b
@OgW\i VgWfUi VYf'XYf'Dc`nY]'Ui g'9fZi fh'a i gghY'Ui Z[fi bX'Y]bYg
8YZ'hg'j cfØVYf[Y\YbX'gY]bY'5fVY]h'Y]bghY`Yb"Bi b']gh'Yf'YXcW
gY]h'8cbbYfghU[UVYbX'k]YXYf'a '9]bgUhn"Ni f'J YfghÅf_i b['XYf
@OgW'a U» bU\ a Yb'k i fXYb'ni XYa 'XfY]'@OgW'nØ[Y'Ui g'6UmYfb
Ub[YZcfXYfhž'XU'X]YgYf'K U`XVfUbX'XYf'[fØ» hY']b'H\Øf]b[Yb'gY]h
a]bXYghYbg' &'š\ fYb']gh"8]Yg'[Y\h'Ui g'žZcfa Uh]cbYb'XYf
@UbXYgUbghU'h'H\Øf]b[YbZcfgh'\Yfj cfž'k]Y'XUg'A 8 F 'VYf]W hYh"

8]Y' < YfUi gZcfXYfi b[Yb'j cf`Cfh

Hfchn'XYf']bhYbg]j Yb'@OgWUfVY]hYb'_ca a h'Yg']a a Yf'k]YXYf'ni
DfcV`Ya Yb"9]bY'GhfU» Y']b'F Y]W'a UbbgXcfZ'V]g'; fc» bYi bXcfZ
a i gghY' [YgdYffh'k YfXYbž'XU'nU\`fY]W'Y'GW'Ui 'i gh][Y'X]Y
9]bgUhn_fÅZh'VY\]bXYfb"8]Y'Dc`nY]'Yfa U\bh'X]Y'; UZYfž'g]W'j cb
XYa 'K U`XVfUbX'Z'Yf'bn\ U'hYb"5i W'X]Y'9fa]h'i b[Yb'ni f
6fUbXi fgUW'Y'g]bX']a ; Ub[Yž'YXcW' _Ubb'X]Y'?f]a]bU'dc`nY]
Yfgh'bUW'5VgW'i gg'XYf'@OgWUfVY]hYb'Ub'X]Y'HUhc'fY'\YfUb"
žbYba]b]ghYf'; Ycf['A U]Yf'FGD8Ł'VYgi W'hY'XYb'6fUbXcfhi bX
gd'fUW'XYb' < Y'Z'Yfb'gY]bYb'8Ub_'Ui g"9f'Yfk UfhYhž'XUgg'Xi fW
XYb'?`]a Uk UbXY'gc`W'Y' [fØ» YfYb'6fÅbXY']b'Ni _i bZh'\Åi Z[]Yf
Ui ZhfYhYb"

A U]Yf'ZcfXYfh'Y]bYb' [Ya Y]bgUa Yb'N]j]gW'i h\i VgWfUi VYf'ZØf
X]Y'6i bXYg'ÅbXYf'H\Øf]b[Ybž'GUW'gYb'i bX'GUW'gYb!5b\U'hž'XYf
]b'9fZi fh'ghUh]cb]Yfh'k YfXYb'_ØbbhY"9f'k Y]gh'XUfUi Z'\]bž'XUgg
Ui W'a Y\ f'Z]bUbn]Y`Y'A]hY`XYg'6i bXYg'ZØf'XYb'N]j]gW'i h
VYfY]h[YghY`h'k YfXYb'gc`hYb"Ni XYa '\Uh'X]Y'78I !: fU_h]cb']a
H\Øf]b[Yf'@UbXhU['Y]bY'DfØZi b['ni f'GhUh]cb]Yfi b['j cb
@OgW\Y'_cdhYfb'i bX'!Zi [nYi [Yb'Ua ' : 'i [\UZyb'9fZi fh'K Y]a Uf
Ub[Yghc» Yb"A]b]ghYfd'fÅg]XYbh'A Uf]c'Jc][h'f78I Ł'nY][hY'g]W'j c`
XYg'FYgdY_hg'ZØf'X]Y': Yi Yfk Y\ f'Yi hY'i bX'FYhhYfž'X]Y']\ f'@VYb
ZØf'X]Y'G]W'Yf\Y]h'UbXYfYf'f]g_]YfYb"

9]b'ØVYf[fY]ZYbXYg'DfcV`Ya

K U`XVfÅbXY'g]bX'Y]b'D\Åbca Ybž'XUg'g]W']b'XYb`YhnhYb'š\ fYb
b]W'h'bi f']b'H\Øf]b[Yb'nY][h" a 'š\ f' &\$&' '_Ua 'Yg']b'8Yi hgW'UbX

ni `]bg[YgUa h%"\$) - `K U`XVfÅbXYb"8]Yg`ghY`h`nk Uf`Y]bYb
 FØW_[Ub[`i a `X]Y`<À`ZhY`]a `J Yf[`Y]W`ni a `J cf`U`f`XUfž`X]Y
 VYhfcZZYbY`K U`XZÀWY`U[`YXcW`a `]h%"&(\$`<Y`hUf`ØVYf`XYa
 `Ub[`Å`f][Yb`8i fW`gW`b]hh"5i W`X]Y`5bnU`X`Yf`6fUbXZÀ`Y`nY][h
 fY[]cbU`Y`I bhYfgW`]YXYž`k cVY][`Åi Z][YfY`:`Å`Y`]a `BcfXcghYb
 8Yi hgW`UbXgž`]a `Ògh]W`Yb`BcfXk Ygh!8Yi hgW`UbX`i bX`]a
 C VYff`Y]b]gW`Yb`H]YZUbX`Ui Z[YhfYhYb`g]bX" `b`6fUbXYbVi f[` [UV
 Yg[Uf`&) %6fÅbXYž`k Ug`X]Y`FY[]cb`ni f`Ua `ghÅf`ghYb`VYhfcZZYbYb
 a UW`hž`k]Y`XUg`I a k Y`hVi bXYgUa h`ZYghghY`h`

9I dYfhYb`dfc[bcgh]n]YfYb`Y]b`UbghY][YbXYg`K U`XVfUbXf]g]_c`]b
 XYb`_ca a YbXYb`>U`fnY`bhYbž`VYX]b[h`Xi fW` `Ò`YfY
 HYa dYfUhi fYb`i bX`k Yb][Yf`B]YXYfgW`Å[Y" `Øb[YfY`i bX`]W`hY
 BUXY`k Å`XYf`a `]h`X]W`hYa `I bhYfk`i W`g`g]bX`VYgcbXYfg[YZÀ`fXYh"
 I a `XYa `Ybh[Y[Ybni`k]f`Ybž`k]fX`XYf`I a VUi `j`cb
 BUXY`VUi a a cbc`_i `hi fYb`]b`A]gW`k Å`XYf`Ya dZc`Ybž`i a `X]Y
 K U`XÖ`_cgmghYa Y`ni `ghUV]`]g]YfYb`i bX`ni `gW`ØhmYb"

8]Y`G]hi Uh]cb`]b`GUU`ZY`X!Fi Xc`ghUXh`nY][h`Y]ba U`a Y`fž`k]Y
 k]W`h][`Yg`]ghž`dfÅj Ybh]j `ni `UbXY`bž`i a `X]Y`BUhi f`i bX`X]Y
 G]W`Yf`Y]h`XYf`A YbgW`Yb`ni `VYk U`fYb"K Å`fYbX`X]Y
 9]bgUm`fÅZhY`]f`6YghYg[YVYbž`V`Y]Vh`ni `cZZYbž`XUgg`X]Y
 : `Ua a Yb`VU`X`[Y`ÒgW`h`k YfXYb`_ØbbYb`i bX`X]Y`:`Å`][`_Y]h`ni f
 6fUbXi fgUW`Y`gW`bY`Yf`Ui Z[Y`_`Åfh`k]fX"

8YhU]`g	
C fh	; ÒggY`gXcfZž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh`i Yf]b[Yb"XY • k k k "a Xf"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh