

<]hnYk Y`Y`fc`h`ØVYf`BFK . '6]g'ni '(\$
; fUX`Ua`K cWXYbghUfh°

<]hnYk Y`Y`Xfc`h`b`BFK`a`]h`HYa`dYfUhi`fYb`V]g'ni '(\$; fUX"
K`Ufbi`b[`Yb`i`bX`H]ddg'ni`f;`Ygi`bX`Y]hgj`c`fgcf[`Y`g]bX
Xf]b[`YbX`YfZcfXYf`]W`"



≠a`!`?`fY]gž`8`Yi`hgW`U`b`X`!`≠`B`c`f`X`f`Y]b`!`K`Y`gh`Z`U`Y`b`V`Y[`]`bb`h`X`Y`f`
†`]'`&`\$`&)`'`a`]`h`f`W`h[`[` \`Y]»`Y`b`H`U[`Y`b`"8]Y`H`Y`a`d`Y`f`U`h`i`f`Y`b`_`Ö`b`b`h`Y`b`
V]g'ni '(\$; fUX`Y`ff`Y]W`X`Y`b`ž`k`]Y`X`Y`f`8`Yi`hgW`Y`K`Y`h`Y`f`X]Y`b`g`h`f`B`K`8`Ł`
V`Y`f]W`h`Y`h`Y`" <`Y`i`h`Y`ž`U`a`" '\$" ' † b]ž`Y[`Y`b`X]Y` <`Ö`W`g`h`k`Y`f`h`Y`V`Y`f`Y]hg`
V`Y]`U`b[`Y`b`Y`a`Y`b`" ' ' ; fUX`ž`X`c`W`X`U`g`]g`h`Y`f`g`h`X`Y`f`5`b`Z`U`b[`" :`Ø`f`X`Y`b`
a`c`f[`][`Y`b`%"`†`]'`g]b`X`g`c[`U`f`V]g'ni`" `+` ; fUX`]b`5`i`g`g]W`h`i`Y]b`Y`
U`a`h`]W`X`Y`K`U`f`b`i`b[`j`c`f`Y`I`h`f`Y`a`Y`f` <]hnY`k`i`f`X`Y`V`Y`f`Y]hg`
j`Y`f`Ö`Z`Y`b`h]W`h`"

5a`'A`]`h`h`k`c`W`ž`X`Y`a`'`&"`†`]'`ž`_`Ö`b`b`h`Y`Y`g`'a`]`h`H`Y`a`d`Y`f`U`h`i`f`Y`b`'nk`]g`W`X`Y`b`
'`)`'i`b`X`" ` -` ; fUX`X`U`b`b`f]W`h[`[` \`Y]»`'k`Y`f`X`Y`b`ž`k`c`V`Y]Y]b][`Y`
F`Y[`]c`b`Y`b`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`X]Y`?`Ö`b`Y`f`6`i`W`h`ž`U`a`'B`]Y`X`Y`f`f`Y]b`i`b`X`
]a`'F`i` \`f[`Y`V]Y`h`X]Y` \`Ö`W`g`h`Y`b`K`Y`f`h`Y`Y`f`k`U`f`h`Y`b`"A`Y`h`Y`c`f`c`c[`Y`b`

k Y]gYb`XUfUi Z`\]bž`XUgg`X]YgYb`HYa dYfUhi fYb`F Y`_cfXj YfXÅW h][
g]bXž`cVk c\`XYf`UVgc`i h`ÒW ghY`K Yfh`j cb`(%&`; fUXž`[Ya YggYb
Ua`&)"`ž`]&\$%-`]b`HÒb]gj c fghi bX`8i]gVi f[!6UYf`ž`bcW`b]W h
YffY]W h`k]fX"

<]hnYk Y`Y`i bX`] \ fY` : c`[Yb

8]YgY`<]hnYk Y`Y`VYhf]Zh`b]W h`bi f`BcfXf`Y]b!K YghZU`Yb`"5i W
UbXYfY`6i bXYg`ÅbXYf`k]Y`<YggYbž`6UXYb!K ØfhYa VYf[`i bX
F`Y]b`UbX!DZU`n`fYW`bYb`a]h`Yi hfYa` `c`Yb`HYa dYfUhi fYb`V]g`(\$
; fUX`" `ž`j]Y`Yb`F Y[]cbYbž`XUfi bhYf`Ui W`@]ggUVcb`i bX`Y]b][Y
GhÅXhY`]b`ž`U`]Ybž`[]Vh`Yg`VYfY]hg`<]hnYk Ufbi b[Yb`"8]Y`<]hnYž`X]Y
Ui g`GdUb]Yb`bUW`8Yi hgW`UbX`ghfÒa hž`k]fX`j cb`6Y`ÒfXYb`U`g
[Ygi bX`Y]h]W`VYXYb`_]W`Y]b[Yghi Zh"

8]Y` ; Ygi bX`Y]hgf]g]_Yb`g]bX`b]W h`ni`i bhYfgW`ÅhnYb`"@Ui h`XYa`
**F cVYfh`? cW`!`ž`gh]hi h`g]bX`j cf`U`Ya` `À`hYfY`A YbgW`Ybž`
GW`k Ub[YfYž`?]bXYf`i bX`DYfgcbYb`a]h`W`fcb]gW`Yb
JcfYf`_fUb`_i b[Yb`[YZ`Å`fXYh`"9I dYfhYb`Ya dZY`Ybž`Ub`Y]»Yb
HU[Yb`j]Y`K UggYf`ni`hf]b`_Ybž`X]Y`GcbbY`ni`a Y]XYb`i bX
ž`bYb`fÅi a Y`_Ø`Y`ni` `U`hYb"**

J cfVYfY]hi b[Yb`i bX`9a dZY`Y`i b[Yb

5b[Yg]W`hg`XYf`Ub`U`hYbXYb`<]hnY`]gh`Yg`fUhgUa ž`g]W`j cfUV`[i h
Ui ZX]Y`_ca`a YbXYb`HU[Y`j cfni VYfY]hYb`"8]Y`A YhYcfc`c[Yb
Ya dZY`Ybž`gdcfh]W`Y`5_hj]]h`hYb`]b`X]Y`_Ø`YfYb`A cf[Yb`!`cXYf
5VYbXghi bXYb`ni`j Yf`Y[Yb`"6YgcbXYfg`]b`XYb`Y]»YghYb`Ghi bXYb
nk]gW`Yb`%%i bX`%` `I` \f`gc`hY`a Ub`a Ò[`]W`gh`X]Y
GcbbYbghfU`Yb`a Y]XYb"

ž`XYb`b`ÅW`ghYb`HU[Yb`k]fX`Y]bY`Y]W`hY`9f`c`i b[`Yfk UfhYž`
U`YfX]b[g`Yfgh[Y[Yb`9bXY`XYf`K`cW`Y`"5a`8cbbYfghU[ž`XYa`" `"
ž`]ž`_ÒbbYb`X]Y`HYa dYfUhi fYb`i a`V]g`ni`%\$`; fUX`ZU`Ybž`a]h
Y]bYa`<ÒW`ghk Yfh`j cb`&)`V]g`&+`; fUX`"Jcf`Yf`g]bX`UV
A]hk`cW`UVYbX`<]hnY[Yk]hYf`a Ò[`]W`ž`k`Å`fYbX`Yg`j cf`U`Ya
8cbbYfghU[`ni`gW`Ui YfUfh][Yb`F Y[YbZ`Yb`_ca`a Yb`_Ubb"

8]YgY`<]hnYk Y`YžX]Y`ØVYf`Y]bY` \U`VY`K cWXY`UbXUi Yfhž`]gh`]b
 8 Yi hgWXY`UbX`Y`Yf`gY`hYb`i bX`YfZcfXYfh`Y]b`j YfbØbZh][Yg`<]hnY!
 A UbU[Ya Ybhž`k Y`WXYg`j YfgWXY`YXYbY`A]b]ghYf]Yb`i bX
 ðgh]hi h]cbYb`ni gUa a YbVf]b[h`8Yf`8 Yi hgWXY`K YhhYfX]Yb gh
 gck]Y` ; Ygi bX`Y]hgVY`ØfXYb`UfVY]hYb`]bhYbgj] `XUfUbž`X]Y
 6Yj Ø`_Yfi b[`ni `]bZcfa]YfYb`i bX`Ui ZX]Y` [Ygi bX`Y]h]WXYb`F]g]_Yb
 Ui Za Yf_gUa `ni `a UWXYb"

K]Y`Yg`gWXY]bhž`ghY`hi bg`Y]bY`Y]» Y`NY]h`VYj cf`6`Y]VYb`G]Y
 \mXf]Yfhi bX`gY]Yb`G]Y`j cfg]WXYh][žk Ybb`X]Y`HYa dYfUhi fYb`X]Y
 ' \$!; fUX!A Uf`Y`ØVYfgWXYfY]hYb`

8YhU]`g	
C fh	≡a !? fY]gž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUi Yf`UbX_i f]Yf"XY • k k k "hU[YggWXY Ui "XY • k k k "f_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh