

≐a !? fY]g`\_Äa dZhi[ Y[ Yb`A Ø`Zi h. `K Ug  
bi b`X]Y`? cghYb`hfY]Vh°

8Yf`≐a !? fY]g`\_Äa dZhi`a ]h`i`Y[ U`Yb`A Ø`UV`U[ Yfi b[ Yb`i bX  
ghY][ YbXYb`9bhgcf[ i b[ g\_cghYbžX]Y`a`>f`&\$&(`ghUf\_  
Ubgh]Y[ Yb"



5fbghUXhž`8Yi hgWk`UbX`!`≐a`≐a !? fY]g`]gh`XUg`a` ]h`Yfk Y]`Y`ni a  
5`hU[ ` [ Yk cfXYbY`6]`X`U`ni` j`YfhfUi h. ]`Y[ U`UV[ Y`U[ YfhYf`A Ø`ž  
XYf`X]Y`@UbXgWk`UZhij`Yfi bghU`hYhi bX`X]Y`5VZU`k` ]fhgWk`UZhij`cf  
]a`a`YbgY`<YfUi`gZcfXYfi b[ Yb`ghY`h`8Yf`5VZU`k` ]fhgWk`UZhigVYhf]YV  
≐a !? fY]g`\_Äa dZhi[ Y[ Yb`X]Y`ghYh][`ghY][ YbXY`A Ø`Zi`h`gck` ]Y`X]Y  
XUa` ]hij`YfVi bXYbYb`? cghYbž`k` ]Y`**]bgi YXh\i Yf]b[ Yb"XY**  
VYf]Wk`hYh`>Ä\`f]Wk`ZU`Yb`fi bX`) "\$\$\$\$`HcbbYb` ]`Y[ U`Yf`5VZU`U`bž  
k Ug`X]Y`G]hi`Uh]cb`VYgcbXYfg`dfY`\_Äf`a` UWk`h"

5bbYhh`J c» \U[ Yž`X]Y`@Y]hYf]b`XYg`l`a`k`Y`hUa`hYgž`ghY`hY` ]b`Y]bYf  
G]hni b[ `XYg`5i`ggWk`i`ggYg`ZØf`BUhi`fž`l`a`k`Y`hž`@UbXk` ]fhgWk`UZhi`bX  
: c fghYb` ]b`5fbghUXh`X]Y`U`hi`Y`Yb`NU\`Yb`ni`f`k` ]XYb  
A Ø`UV`U[ Yfi b[ `j`cf`6YXUi`Yf`]Wk`Yfk Y]gY`g]bX`X]Y

9bhgcf[ i b[ g\_cghYb`]a`'d\`f`&\$&( `ghUf\_`[ Ygh]Y[ Ybž`k Ug`b]W\h`bi f  
X]Y`J YfUbhk cfh`]W\Yb`j cf`< YfUi gZcfXYfi b[ Yb`ghY`hž`gcbXYfb`Ui W\  
X]Y`6Øf[ Yf.]bbYbž`X]Y`j Yfgi W\Ybž`\fY`5VZÄ`Y`cfXbi b[ g[ Ya`À»`ni  
Ybhgcf[ Yb`"

F ØW\_ [ Ub[ `j cb`5fVY]hg\_fÄZhYb`i bX  
5i gk ]f\_ i b[ Yb`Ui Z`X]Y`A Ø`Ybhgcf[ i b[

9]bY`XfUgh]gW\Y`ÿbXYfi b[ ` [ UV`Yg`]a`'d\`f`&\$&( .`9]b`ZfØ\YfYg  
5fVY]hghYUa`ž`XUg`g]W\`gdYn]Y`i a` ]`Y[ U`Y`A Ø`UV`U[ Yfi b[ Yb  
\_Øa`a`YfhYž`k i fXY`Ui Z[ Y`Ògh`8]Yg`ZØ\fhY`XUni ž`XUgg`XYf  
=a`YbUi Yf`l`a`k`Y`hX]Ybgh`fH`K`8`É`a`]h`XYf`9bhgcf[ i b[ `VYUi ZhfU[ h  
k i fXY`"8]Y`:`c`[ Yb`g]bX`XYi h`]W\`gdØfVUf.`8]Y`?`cghYb`ZØf`X]Y  
5VZU`Ybhgcf[ i b[ `ghY][ Ybž`XU`a`Y`f`F`Yggci fW`b`VYb`Øh][ h`k`YfXYbž  
i a`X]Y`]a`a`Yf`[ fØ»`Yf`k`YfXYbXY`A`Ø`a`Yb[ Y`ni`VYk`Ä`h][ Yb`"

≠`8Yi hgW\`UbX`]gh`XUg`H\Ya`U`XYf`A`Ø`Ybhgcf[ i b[ `U`Yg`UbXYfY  
U`g`Y]b`Y`W\hYg`l`bhYfZUb[ Yb`"8]Y`[ YgYhn`]W\Yb  
F`U`a`YbVYX]b[ i b[ Yb`i bhYf`XYa`?`fY]g`Ui Zk`]fhgW\UZhg[ YgYhn  
fP`fK` ;`É`ghY`Yb`ghfYb[ Y`5bZcfXYfi b[ Yb`Ub`X]Y`5VZU`k`]fhgW\UZh`  
8Ybb`cW\`V`Y]Vh`X]Y`< YfUi gZcfXYfi b[ ž`X]Y`6Yj`Ø`\_Yfi b[ `ØVYf`X]Y  
6YXYi hi b[ `XYf`5VZU`j`Yfa`Y]Xi b[ `i`bX`cfXbi b[ g[ Ya`À»`Yb  
9bhgcf[ i b[ `Ui Zni`\_`ÄfYb`"8Ybb`XUg`Ä`f`]W\Y`5VZU`Ui Z`ca`a`Yb`]b  
8Yi hgW\`UbX`VY`Äi`Zh`g]W\`Ui Z`VYY]bXfi W`\_YbXY`" & ) `V]g`" ) \$  
A`j`]cbYb`HcbbYbž`k`]Y`Ui Z`X`Y`ghUhg`"XY`ni`Y`gYb`]gh`"

6i » [ Y`XYf`U`g`UVgW\ fYW`\_YbXYg`A`]hhY`

5i ZXYf`UbXYfYb`GY]hY`g]bX`X]Y`6i » [ Y`XYf`ZØf`]Y[ U`Y  
A`Ø`Ybhgcf[ i b[ `Y]b`Y]»`X]g`\_i`h]YfhYg`H\Ya`U`"8]YgY`j`Uf]]YfYb`Y  
bUW`6i`bXYg`UbX`Yf\YV`]W\`"≠`B`cfXf\Y]b!K`YghZU`Yb`Yhk`U`\_ØbbYb  
ZØf`j`Yfa`Ø`hY`:`Ä`W\Yb`nk`]gW\Yb`%\$`i`bX`&) `9i`fc`6i » [ Y`X`ZØf  
\_`Y]bYfY`A`Yb[ Ybž`V]g`ni` ) \$\$\$\$`9i`fc`ZØf`[ fØ»`YfY`5V`U[ Yfi b[ Yb  
ZÄ`][ `k`YfXYb`"J`Yf[ `Y]W\h`i`a`Ub`X]Y`j`YfgW\]YXYbYb`6i » [ Y`XYf`]b  
UbXYfYb`6i`bXYg`Ä`bXYfbž`XUbb`nY][ h`g]W\`Y]b`ghUf`\_Yg`GdY`\_hfi`a`ž  
Ui`W`]b`6Yni`[ `Ui`Z`X]Y`5fhYb`j`cb`5VZÄ`Ybž`X]Y`]Y[ U`Ybhgcf[ h  
k`YfXYb`"

Gc'a ØggYb]b'6i bXYg'ÀbXYfb'k ]Y'6UXYb!K ØfhYa VYf[ 'i bX  
 6UmYfb'hY]g\c\Y'GhfUZYb'ZØf'j''Y[ U'Y'A Ø''Ybhgc f[ i b[ '[ Yk Àfh][ h  
 k YfXYb''6Y]gd]Y`gk Y]gY'\_ÒbbYb'ZØf'GdYffa Ø''V]g'ni ' &") \$\$'9i fc  
 ZÀ''[ 'k YfXYbž'k Ybb'ØVYf'Y]bYb'?'i V]\_a YhYf'5V`U[ Yfi b[ Yb  
 ZYgh[ YghY`h'k ]fXž'k ]Y'Vi gg[ Y`X\_UhU`c [ "cf[ 'Y]bXfi W\_gj c`  
 XUfghY`h"

9g]gh'XYi h]W\.'8]Y'5VZU`VYk ]fhgW\UZh' b[ 'ja 'èa !?fY]g'ghY\h'j cf  
 Ybcfa Yb'<YfUi gZcfXYfi b[ Yb''l a gc'k ]W'h][ Yf']gh'Ygž'XUgg'gck c\  
 X]Y'JYfk U'hi b[ 'U`g'Ui W`X]Y'6Øf[ Yf.]bbYb'[ Ya Y]bgUa '@Øgi b[ Yb  
 Z]bXYbž'i a ']'Y[ U'Y'5V`U[ Yfi b[ Yb'ni 'j Yf\]bXYfb'i bX`X]Y'?cghYb  
 ZØf`X]Y'A Ø''Ybhgc f[ i b[ 'ja ' ; f]Z'ni 'VY\U`hYb"

8YhU]`g	
C fh	5fbghUXhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c [ "cf[</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh