

@UbXgYb]cfYb`Ui Z'9bhXYW\_i b[ ghci f.  
@UbXk ]fhgW UZh`\ Ui hbU\ `Yf`YVYb °

@UbXgYb]cfYb`Ui g`XYa `≐a !? fY]g`VYgi W hYb`5[ fUfVYhf]YVY  
]b`; ch\Uži a `ØVYf`@UbXk ]fhgW UZh`i bX`< YfUi gZcfXYfi b[ Yb  
]bZcfa ]Yfhini `k YfXYb"



≐a !? fY]gž`8 Yi hgW `UbX`!`8 ]Y`UbXgW UZh]W Y`≐m`Y`XYg`? fY]gYg  
; ch\U`cW\_hY`\_Øfn`]W`) \$`@UbXgYb]cfYb`Ui g`XYa `≐a !? fY]g`i bX  
XYa `? fY]g`; ch\U`ni `Y]bYf`gdUbYbXYb`: `i fZU\fh`>Å`f`]W`hfYZZb  
g]W`X]Y`@UbXk ]fhY`i bX`]fY`GYb]cfYbž`i a `g]W`ØVYf`X]Y`bYi YghYb  
9bhk ]W`i b[ Yb`]b`XYf`@UbXk ]fhgW UZh`ni `]bZcfa ]YfYb"< Y]\_c  
; ]YgYž`XYf`J cfghUbXgj cfg]hYbXY`XYf`5[ fUf[ YbcggYbgW UZh  
; c`XVUWž`\]Y» `X]Y`HY]`bY\`a Yf`\Yfn`]W`k ]``\_ca a Yb`i bX`[ UV  
Y]bYb`9]bV`]W`\_]b`X]Y`U\_hi Y`Yb`< YfUi gZcfXYfi b[ Ybž`a ]h`XYbYb`X]Y  
6Ui Yfb`\_cbZfcbh]Yfh`g]bXž`X]Y`Y]ba U`a Y`f`XYi h]W`a UWYbž`XUgg  
]b`XYf`@UbXk ]fhgW UZh`j ]Y`5fVY]h`ghYW`h`

8 ]Y`F Y]gY`ZØ\fhY`X]Y`; fi ddY`b]W`h`bi f`ØVYf`]Xm`]gW Y`: Y`XYfž  
gcbXYfb`Vch`Ui W`X]Y`A Ò[ `]W`\_Y]hž`X]Y`\cW`a cXYfbY

A ]Wj ]Y\Ub`U[ Y`XYf; YbcggYbgWUZh`ni`VYgi WYb"8cfh`cbbhYb  
X]Y`HY]`bY\`a YbXYb`X]Y`\c\Yb`H]Yfk c\`ghUbXUfXg`i bX`X]Y`bYi Yb  
HYWb]\_Yb`XYf`A ]WdfcXi \_h]cb`\Ui hbU\`Yf`YVYb";`Y]WnY]h][  
k i fXYb`X]Y`[ i hYb`DZUbnybVYghAbXY`]b`XYf`5W\_YfVUi fY[ ]cb  
VY[ i hUW\hYh`X]Y`YXcW`Ui Z[ fi bX`j cb`HfcW\_YbghfYgg`Yfbgh\UZhY  
Gcf[ Yb`VYfY]hYb" `B]Wc`GWYf]b[ Yfz`Y]b`Y\Ya U][ Yf`A ]hUfVY]hYf`XYf  
5[ fUf[ YbcggYbgWUZh; fc» ZU\`bYfz`Z0\`fhY`X]Y`GYb]cfYb[ fi ddY  
Xi fW`X]Y`j ]Y`Z`h][ Y: Y`XZi fz`X]Y`gck c\`5W\_YfVUi `U`g`Ui W  
GWUZA`U`hi b[ `i a ZUggh"

9]bV`]W\_Y`]b`X]Y`UbXk ]fhgWUZh`]WY  
: cfgW i b[

9]b`k Y]hYfYf`gdUbbYbXYf`Ghcdd`k Uf`X]Y`J Yfgi W`gghU]cb` : f]Ya Uf  
XYg`H\0f]b[ Yf`@UbXYgUa hYg`Z0f`@UbXk ]fhgWUZh" < ]Yf`ghY`hY  
J U`Ybh]b` < Yffa Ub bž`XYf`@Y]hYf`XYf`GhU]cb`ž`X]Y`j YfgW ]YXYbY  
GcfhYb`j cb`?UfhcZZ`bž; YhfY]XY`i bX`A U]g`j cfz`X]Y`Y]b[ Y\YbX  
[ Ydf0Zh`k YfXYb"8]Y: `i fZU\`fh`k i fXY`j cb`XYb`@UbXgYb]cfYb  
Ui g[ YgdfcWYb`[ YgW`Anhi bX`X]Y; UghZFYi bXgWUZh`XYf`6Yhf]YVY  
k i fXY`Xi fW`k Y[ `Y`cVh"

⊖`XYf`@UbXgWUZh`XYf`@UbXk ]fhgWUZh`9i fcdUg`hi b`g]W`Ui W  
[ f0»YfY`8]g\_i fgY`Ui Z`6f0ggY`d`Ubh`J cfgW`A[ Y`ni f`5[ fUfdc`h]\_  
V]g`&\$' ( ž`Ui Z`X]Y`@UbXk ]fhY`]b`8Yi hgW`UbX`VYfY]hg`a ]h  
<cZbi b[ Yb`Ui Z`a Y\`f`Z]bUbn]Y`Y`l bhYfgh0hni b[ `Z0f`fY[ ]cbU`Y  
E i U`]h`hi bX`?`]a U!`gck ]Y`5fhYbgW`i hn`fYU[ ]YfYb"⊖`gVYgcbXYfY  
7\`f]ghcd`D`Uggz`Y]b`@UbXk ]fh`Ui g`6fUbXYbVi f[ ž`Xf0W`h`X]Y  
8f]b[ `]W\_Y]h`Ui gž`\_0bgh]WY`6Yk AggYfi b[ `Z0f`gY]bYb  
?UfhcZZ`UbVUi `ni`VYUbhfU[ Ybž`XU`Yf`A\`f]W`Yf\YV`]WY`Gi a a Yb  
]b`6YfY[ bi b[ gUb`U[ Yb`]bj Ygh]Yfh`nk ]gWYb`%\*\$"\$\$\$`i bX  
%, "\$\$\$`9i fc"

< YfUi gZcfXYfi b[ Yb`Z0f`X]Y`@UbXk ]fhgWUZh

8]Y; YgW`AZhgk Y`h`XYf`@UbXk ]fhY`ghY`h`i bhYf`8fi W`ž`X]Y  
B U\`fi b[ ga ]hY`dfcXi \_h]cb`V]g`&\$) \$`ni`j YfXcddY`bž`k A\`fYbX  
[ `Y]WnY]h][ `XYf`?`]a Uk UbXY`i bX`5bZcfXYfi b[ Yb`Ub`X]Y

V]c`c [ ]gWY`J ]Y`ZU`h`X]Y` ; fi bX`U[ Yb`VYXfc`Yb`"8 ]YgY  
 <YfUi gZcfXYfi b [ Yb`g]bX`b]W`h`bi f`c`\_U`ž`gcbXYfb`VYhfYZZb`X]Y  
 [ YgUa hY`9I ž`X]Y`bi b`]\fY`5 [ fUfDc`]h]\_`bYi`Ui gf]W`hYhž`i a  
 @UbXk ]fhY`]b`]\fYf`5fVY]h`ni`i bhYfghØhYb`"8 ]Y`9I`V]YhYh`Xi fW  
 ]\fY`Dc`]h]\_`b]W`h`bi f`Z]bUbn]Y`Y`<`]ZYb`Ubž`gcbXYfb`ZØfXYfh`Ui W  
 bUW`U`h] [ Yž`i a k Y`hZfYi bX`]W`Y`J YfZU`fYb`ni f`9f`U`h`i b [ ]j cb  
 BU`fi b [ ga ]hY`ei U`]h`h`i bX`F ØW`\_j YfZc` [ VUf`\_Y]h`

≠X]YgYa`Ni gUa a Yb`Ub [ `VYhcbh`XYf`8Yi hgWY`6Ui Yfbj YfVUbX  
 X]Y`Bchk YbX] [ \_Y]h`ni f`9bhgW`UW`\_i b [ `VØfc`\_fUh]gWYf  
 5bZcfXYfi b [ Ybž`X]Y`gW`h`ni b [ gk Y]gY`" \$i`XYf`5fVY]hgnY]h`XYf  
 @UbXk ]fhY`ZfYggYb`"i bhYfgW`]YX`]W`Y`6Yhf]YVgZcfa Yb`VYbØh] [ Yb  
 Ub [ YdUgghY` : ØfXYfdfc [ fUa a Yž`i a`X]Y`<YfUi gZcfXYfi b [ Yb  
 VYggYf`VYk`h] [ Yb`ni`\_ØbbYb`"

8]Y`≠Zcfa Uh]cbYb`Ui g`XYf` :`i fZU`fh`i bX`XYb`XUa ]hj YfVi bXYbYb  
 8]g`\_i fgYb`j YfXYi h`]W`Ybž`XUgg`Yg`]b`XYf`@UbXk ]fhgW`UZh`gck c`\`  
 i a`HfUX]h]cb`U`g`Ui W`i a`≠bcj Uh]cb` [ Y`h`i`Y]bY`?ca V]bUh]cbž  
 X]Y`]b`Ni`\_i bZh`YbhgW`Y]XYbX`gY]b`k`]fX`"

8YhU]`g	
C fh	≠a`!`?`fY]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h`i Yf]b [ Yf!U`` [ Ya Y]bY"XY</li> <li>• k k k "hU [ YggW`Ui "XY</li> <li>• Yi fcdYUb`!i b]cb"Yi fcdU"Yi</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U [ "bYh