

A chc f f U X i b Z U ` ` V Y] ? U a a Y f V Y f [.
* % ! ð \ f] [Y f ` g W k Y f ` j Y f ` Y h n h °

9] b ` * % ! ð \ f] [Y f ` A chc f f U X Z U \ f Y f ` j Y f i b [` Ø W _ h Y ` U a ` % , " ' ð b]
& \$ &) ` U i Z X Y f ` : G ' % `] a ` ð a ! ? f Y] g " ` I b Z U ` ` i f g U W Y ` i b _ ` U f "



? U a a Y f V Y f [ž 8 Y i h g W ` U b X ` ! ` 5 a ` B U W k a] h U [` X Y g ` % , " ' ð b]
& \$ &) ž i a ` % (. %) ` I \ f ž _ U a ` Y g ` n i ` Y] b Y a ` g W k Y f Y b ` I b Z U ` ` U i Z X Y f
: G ' % ` n k] g W Y b ? U a a Y f V Y f [` i b X ` @ U i h Y f V U W `] a ` @ U b X _ f Y] g
: f Y] g] b [" ` 9] b ` * % ! ð \ f] [Y f ` A chc f f U X Z U \ f Y f ` U i g ` X Y a
; Y a Y] b X Y [Y V] Y h j c b ` D Z U Z Z Y b \ c Z Y b ` U b ` X Y f ` ð a ` j Y f ` c f ` c \ b Y
: f Y a X V Y h Y]] [i b [` X] Y ` ? c b h f c ` ` Y Ø V Y f ` g Y] b ` A chc f f U X ` i b X ` _ U a ` j c b
X Y f ` G h f Y W _ Y U V ž k U g `] \ b `] b ` Y] b ` U b [f Y b n Y b X Y g : Y ` X ` Z Ø \ f h Y " ` 8] Y
[Y b U i Y ` I f g U W Y ` X Y g ` I b Z U ` ` g `] g h ` V] g ` U b [` b c W ` i b _ ` U f ž k] Y `
DZUZZY b \ c ZY b ` Hc XUm` VYf] W h Y h "

8 Y f ` A chc f f U X Z U \ f Y f ` n c [` g] W ` Y] b ` H \ c f U I ! H f U i a U ` n i ` i b X ` k i f X Y
i a [Y \ Y b X ` j c a ` F Y h i b [g X] Y b g h] b ` Y] b ` ? f U b _ Y b \ U i g ` Y] b [Y `] Y Z Y f h "
: Y i Y f k Y \ f _ f Å ž Y ` U i g ? U a a Y f V Y f [` i b X ` 6] V Y f V U W ` k U f Y b j c f ` C f h ž

i a 'X]Y'G]hi Uh]cb'ni 'VYk Å'h][Yb"'8]Y' ? fY]gghfU» Y'V`]YV'k Å\ fYbX
XYf'F Yhi b[ga U» bU\ a Yb'nY]hk Y]gY' _ca d`Yhh'[YgdYffhž'k Ug'ni
Yf\YV`]W\Yb'J Yf_Y\fgVY\]bXYfi b[Yb'ZØ\fhY"'8 Yf' [YgW\ÅhnhY
GUW\gW\UXYb'VY'Åi Zh'g]W\Ui Z'Yhk U'' \$\$\$'9i fcž'i bX'XUg'A chcffUX
a i gghY'UV[YgW\Yddh'k YfXYb"

J Yf_Y\fgi bZÅ`Y']a ' : c_i g

8]YgYf'J cfZU`nY][h'Y]ba U'a Y\ f'X]Y'; YZU\ fYbž'X]Y'Ui Zi bgYfYb
GhfU» Yb'Ui Yfb"'8]Y' GhfU» Ybj Yf_Y\fgi bZU`ghUh]gh]_ž'X]Y'Ui ZXYf
GY]hY'j cb'8 YghUh]g'ni 'Z]bXYb']ghž'X]Ybh'U'g'k]W\h][Y'; fi bX'U[Y
ZØf'dfÅj Ybh]j Y'A U» bU\ a Yb']b'XYf'; YgYhn[YVi b[ž
J Yf_Y\fgYfn]Y\i b['i bX'XYa ' GhfU» YbVUi "'8]YgY' GhUh]gh]_Yb
i a ZUggYb'i a ZUggYbXY'8 UhYb'ØVYf'i bZÅ`Yž'6YhY'] [hY'i bX
I bZU`i fgUW\Ybž'X]Y'\Y'ZYbž'X]Y'J Yf_Y\fgg]W\Yf\Y]h'ni 'j YfVYggYfb"

@Ui h'XYf'GhUh]gh]_g]bX'i bZÅ`Y'a]h'gW\k YfYb'J Yf'Yhni b[Ybž'k]Y
g]Y'VY]X]YgYa 'A chcffUXi bZU`Ui Z[YhfYhYb'g]bXž'Y]b
Yfbghni bY\ a YbXYg'DfcV`Ya "'6Y]Y]bYa 'J Yf[`Y]W\j cb
j YfgW\]YXYbYb'J Yf_Y\fgYh]bY\ a Yfb'i bX'XYfYb'i bZU`f]g]_Ybž
nY][h'g]W\ž'XUgg'A chcffUXZU\ fYf'cZh'VYgcbXYfg'VYhfcZZYb'g]bX"'9]b
, VYfV`]W_ØVYf'X]Y'i bZU`VYf]W\hY'a UW\h'XYi h]W\ž'k]Y'k]W\h][
DfÅj Ybh]cbga U» bU\ a Yb'g]bXž'i a 'X]Y'NU\`XYf'J Yf_Y\fgi bZÅ`Y
ni 'fYXi n]YfYb"

H\ cfU_U`Y'J Yf`Yhni b[Yb'i bX'XYfYb

5i gk]f_i b[Yb

9]b'6`]W_]b'X]Y'a YX]n]b]gW\Y': cfgW\i b['nY][hž'XUgg'h\cfU_U`Y
J Yf'Yhni b[Yb'Xi fW\J Yf_Y\fgi bZÅ`Y'YVYbZU`g'ghUf_']a ' : c_i g
ghY\Yb"'9]bY'k]ggYbgW\UZh]W\Y'Ghi X]Yž'X]Y'VY]D@C'G'CB9
Y]b[YfY]W\h'k i fXYž'VY\UbXY'h'X]Y'9d]XYa]c`c[]Y'i bX'XUg
J Yf'Yhni b[ga i ghYf'j cb'h\cfU_U`Yb'HfUi a Uh'VY]
J Yf_Y\fgi bZÅ`Yb"'8]YgY'nY][hž'XUgg'F H5!VYnc[YbY'h\cfU_U`Y
J Yf'Yhni b[Yb'fY'Uh]j 'gY'hYb'g]bXž'YXcW\g][b]Z]_UbhY
5i gk]f_i b[Yb'Ui Z'X]Y'A cfhU]hÅ'h\UVYb'_ØbbYb"'8]Y'5i hc fYb
Ya dZY\`Ybž'nY]h[YbØgg]gW\Y'8 UhYb'ni ']bhY[f]YfYb'i bX'X]Y

J YfÅbXYfi b[Yb`]b`XYf`GhYfV`]WÅ_Y]h`ØVYf`X]Y`ð\fy`ni
 UbU`mg]YfYbž`i a`Y]b`VYggYfYg`J YfghÅbXb]g`ZØf`X]Y`I bZU`Zc`[Yb`ni
 VY_ca a Ybž`gc`DA 7"

Gc`WÅY`9f_Ybhb]ggY`g]bX`k]WÅh][ž`i a`[Yn]Y`hY`A U» bU`a Yb`ni f
 J YfVYggYfi b[`XYf`G]WÅYf\Y]h`ni `Ybhk]W_Y`b`i bX`a Ø[`]WÅY
 [Ygi bX\Y]h]WÅY`:`c`[Yb`ZØf`X]Y`6YhfcZYbYb`ni `a]b]a]YfYb``9g
 V`Y]Vh`ni `cZYbž`XUgg`XYf`*%`Å\`f][Y`A chc`ffUXZU`fYf`Y]bY
 gWÅbY`Y`i bX`j c`ghÅbX][Y`:`YbYgi b[`Yf`Ub[h`i bX`gc`WÅY
 hfU[]gWÅYb`I bZÅ`Y`]b`Ni _i bZij Yfa]YXYb`k YfXYb`_ØbbYb``8]Y
 Dc`nY]`Yfa]hhY`h`k Y]hYf\]bž`i a`X]Y`I a ghÅbXY`XYg`I bZU`g
 Ui Zni _`ÅfYb"

8YhU]`g	
C fh	?Ua a YfVYf[ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • dZUZZYb`cZYb!hcXUm"XY • da WbW]"b`a "b]\ "[cj • k k k "XYghUh]g"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh