

B UWX ; fUn. '2 ghYffY]WX 'd`Ub h`XfUgh]gWX Y
K UZZYb[YgYhn!J YfgWX ÆfZi b[°

B UWX `XYa `5a c_`Ui Z]b ; fUn`d`Ubh`2 ghYffY]WX `Y]bY
J YfgWX ÆfZi b[`XYg`K UZZYbfYWX hg" `BYi Y `A U» bU\`a Yb`ni f
K UZZYbg]WX Yf\`Y]h`k YfXYb`Yfk UfhYh"



; fUnž`2 ghYffY]WX `!`8]Y`HfU[ÒX]Y`Ub`Y]bYf`GW i`Y`]b ; fUn`\ Uh]b
2 ghYffY]WX `Y]bYb`Ghi fa `XYf`9bhfØghi b[`Ui g[Y`Òghi bX`X]Y
8YVUhY`ØVYf`XUg`K UZZYbfYWX h`bYi `YbhZUWX h" `5a `8]YbghU[
YfgWX cgg`Y]b`&%!`À\`f][Yf`A Ubb`Ub`gY]bYf`Y\`Ya U][Yb`GW i`Y
bYi b`š [YbX`]WX Y`i bX`Y]bY`@Y\`fYf]bž`VYj cf`Yf`gY]bYa `Y][YbYb
@VYb`Y]b`9bXY`gYhnhY" `8Yf`5a c_`Ui Zž`XYf`ZØf`[Ub n`2 ghYffY]WX
gWX cW`YfYbXY`8]a Ybg]cbYb`Ubb]a a hž[YgWX U\`a]h`Y]bYf`Y[U`
Yfk cfVYbYb ; `cW`!D]ghc`Y`i bX`Y]bYf`UV[YgÄ[hYb`GW fchZ]bhY"
6Yi bfi \][YbX`]ghž`XUgg`XYf`HÀhYfž`XYf`Yfghj cf`k Yb][Yb`HU[Yb
Y]bY`XYf`K UZZYb`[Y_`Ui Zh`\ UhYž`hfc`hn`gY]bYf`dgmWX]gWX Yb
=bghUV`]hÀh`Y]bY`K UZZYbVYg]hn`UfhY`Yf\`Y`h" `8]YgY`YfbYi YfhY
8]g_i gg]cb`i a `XUg`K UZZYbfYWX h`\ Uh`bi b`X]Y`F Y[]Yfi b[`Ui ZX Yb
D`Ub`[Yfi ZYbž`X]Y`VYfY]hg`YfghY`GW f]hY`ni f`J YfgWX ÆfZi b[

Ub[Y_0bX][h\ Uh"K]Y`j**Gi YXh\i Yf**]b[Yb`VYf]W hYhž`d`Ubh
? Ubn`Yf`7\ f]gh]Ub`GhcW_Yf`j cb`XYf`² J Dž`XUg`A]bXYghU`hYf`Z0f
K UZZYb_Äi ZYf`Ubni \YVYb`i bX`X]Y`dgmW c`c[]gW Yb`HYghg`Z0f`XYb
9fk YfV`Y]bYf`K UZZYbVYg]hn_UfhY`ni `j YfgW`ÄfZYb"

Ni fnY]hik]fX`Y]b`A U» bU\ a YbdU_Yh`YfUFVY]hYhž`XUg`VYfY]hg`]b`XYf
bÄW ghYb`K cWY`j cf[YghY`h`k YfXYb`gc`""`8Yf`U`XYg`HÄhYfg`[]Vh
5b`Ugg`ni f`6Ygc f[b]gž`XU`Yf`&\$%`VY]`XYf`A i ghYfi b[`ni a
6i bXYg\YYf`Ui Z[fi bX`dgmW]gW Yf`bghUV`]hÄh`U`g`i bhUi [`]W
Y]b[Yghi Zhik i fXYž`XYbbcW`UVYf`X]Y`5bZcfXYfi b[Yb`Z0f`Y]bY
K UZZYbVYg]hn_UfhY`YfZ0`Yb`_ccb`hY""`b`² ghYffY]W`VYghY`h`XYf
9fk YfV`Y]bYf`gc`W Yb`? UfhY`Ui g`j YfgW]YXYbYb`J cfUi ggYhni b[Ybž
XUfi bhYf`Y]b`dgmW c`c[]gW Yg`; i hUW hYbž`Y]bY
K UZZYbZ0\YfYfgW Y]b!GW i `i b[`i bX`Y]bY`d`Ui g]V`Y`6Y[f0bXi b[`Z0f
XYb`K UZZYbYfk YfV`"**HiCb`**]bY`VYf]W hYhž`XUgg`X]Y
; `Ui V k 0fX][_Y]h`XYf`dgmW c`c[]gW Yb`HYghg`]b`; fU[Y`[YghY`h`
k]fXž`XU`XYf`HÄhYf`hfchn`gY]bYf`dgmW]gW Yb`DfcV`Ya`Y`X]Y
; YbY\ a][i b[`Yf\]Y`h`8]Yg`k]fZh`; fU[Yb`0VYf`X]Y`9Z]n]Ybn`i bX
GhfYb[Y`XYf`VYghY\YbXYb`FY[Y`i b[Yb`Ui Z`

J Yf[`Y]W`XYf`K UZZYb[YgYhnY

æa`J Yf[`Y]W`ni`8Yi hgW`UbX`g]bX`X]Y`K UZZYbFYW hY`]b`² ghYffY]W
XYi h`]W`c`W_YfYf`K Ä\YbX`]b`8Yi hgW`UbX`Y]b`VY[f0bXYhYg
6YX0fZb]g`Z0f`XYb`K UZZYbYfk YfV`b`chk YbX][`]ghž`fY]W h`]b
² ghYffY]W`c`Zh`XUg`6YX0fZb]g`bUW`GY`Vghj`YfhY]X][i b[`Ui`g`; 0f
XYb`9fk YfV`Y]bYf`; `c`W`!D]ghc`Y`VY]gd]Y`gk Y]gY`a`i gg`a`Ub`]b
8Yi hgW`UbX`a`]bXYghYbg`&) `Ä\Yf`U`h`gY]bž`k Ä\YbX`X]Yg`]b
² ghYffY]W`VYfY]hg`a`]h`%, `Ä\Yb`a`0[`]W`]gh`8]Yg`Z0\fh`XUni`ž
XUgg`a`Y`f`A YbgW Yb`Y[U`K UZZYb`Yfk YfVYb`_0bbYbž`k Ug`Xi fW
XYb`5a`c`_`Ui`Z`]b`; fUn`Y]ba`U`a`Y`f`]bg`@]W h[Yf0W`h`k]fX`"**6F`XY**
\YVh`\Yf] cfž`XUgg`]b`8Yi hgW`UbX`X]Y`dgmW c`c[]gW Y
`VYfd`f0Z b[`ghfYb[Yf`[YghU`hYh`]gh`

Ni gÄh`]W`k]fX`XYf`Dfc`nYgg`XYg`K UZZYbYfk YfVg`]b`8Yi hgW`UbX
Xi fW`V0fc`_fU]gW Y`5i ZU[Ybž`k]Y`X]Y`fY[i`ÄfY`B UW k Y]gZ0\fi b[
XYf`Bi hni b[`j cb`K UZZYb`]a`GdcfhgW]Y» Ybž`YfgW k Yfh`8]Y
; f0bXi b[`i bX`5i ZFYW hYf\U`hi b[`gc`W`ghfYb[Yf`FY[Y`i b[Yb

VYfi \Yb`Ui Z`]\ghcf]gWXYb` ; f0bXYb`i bX`XYb`9fZU\fi b[Yb`Ui g`XYf
 J Yf[Ub[Yb\Y]h"8]Y` : fU[Yž`cV`i bX`]bk]Yk Y]h`2 ghYffY]WXYb`Ui g`XYb
 0b[ghYb`9fY][b]ggYb`?cbgYei YbnYb`n]Y\Yb`_Ubbž`ghY\h`bi b`]a
 FUi a "

8]Y`FYU_h]cbYb`Ui g`j YfgWXYXYbYb`6YfY]WXYb`g]bX`VYfY]hg`Ui h
 [Yk cfXYb""9]b`k UZZYb\AbX`Yf`VYnY]WXYb`YhY`XYb`J cfZU""U`g` Gi dYf!
 ; Ui `i bX`XUg`U`[Ya Y]bY`9bhgYhnYb`0VYf`X]Y` ; YbY\ a] [i b [`Z0f
 XYb`HÅhYf`hfchn`XYggYb`dgmWXYc`c []gWXYb`bghUV`]hÅhYb`n]Y\hig]WXY
 Xi fW`X]Y` ; YgY`gWXYUZh`9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`FY []Yfi b [
 Ui ZX]Y`<YfUi gZcfXYfi b [Yb`fYU []YfYb`k]fX`i bX`cV`X]Y
 [YZcfXYfhYb`A U» bU\ a Yb`hUhgÅWXY`]WXY`ni `Y]bYf`gd0fVUfYb
 J YfVYggYfi b [`XYf`G]WXYf\Y]h`Z0\ fYb`k YfXYb"

8YhU]`g	
C fh	; fUnž`2 ghYffY]WXY
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b [Yb"XY • k k k "h!cb`]bY"XY • k k k "Vf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U ["bYh