

B Yi Yf ' : Ua]] YbdUgg '] a ' ða !? fY] g. 9f ` YVYb ' G] Y ' X] Y ' ZØb ZhY ' 5i Z U [Y °

: Ua]] YbdUgg ' X Y g ' ða !? fY] g Y g ' ghUfhYh '] a ' † '] ' & \$ &) " ' () \$ \$
9l Ya d ` UfY ' i bX ' bYi Y ' 5b [YVchY ' ZØf ' 6] ' Xi b [ž ? i ` hi f ' i bX
Gdcfh ' Yfk UfhYb ' : Ua]] Yb "



ða YbUi Yf ' ; Yk YfVY [YV] Yh ' 5a ' K U ` X ž - , + \$, ' ða YbUi ž
8 Yi hgW ` UbX ' ! : Ua]] Yb '] b ' X Y f ' F Y [] c b ' X Ø f Z Y b ' g] W ` Z f Yi Yb . ' 8 Yf
: Ua]] YbdUgg ' X Y g ' ða !? fY] g Y g ' ghUfhYh '] a ' † '] ' & \$ &) '] b ' g Y] b Y ' ZØb ZhY
5i Z U [Y ' i bX ' j Yfgdf] W h ' Y] b Y ' Ui Z f Y [Y b X Y ' 5i gk U ` ` Ub ' 5b [YVchYb
ZØf ' † b [' i bX ' 5 ` h " ` † b g [YgUa h () \$ \$ ' 9l Ya d ` UfY ' k YfX Y b '] b ' X Y b
_ca a YbX Y b ' K c W Y b ' ni f ' 5 V ` c ' i b [' V Y f Y] h g h Y ` Y b " @ Ub X f Å h] b ' D Y h f U
9 b X Y f g ' d f Å g Y b h] Y f h Y ' X Y b ' b Y i Y b ' D U g g ' _ Ø f n `] W '] a ' M c [U ! G h i X] c
D U i g Y b f U i a ž X U g ' j c b ' A U b X m ; f] Y g ! @ h n Y ' V Y h f] Y V Y b ' k] f X ' i b X
ni a ' X f] h h Y b ' A U `] a ' D U g g ' j Y f h f Y h Y b '] g h " 8] Y ' D f Å g Y b h U h] c b ' Z U b X ' U a
G h U b X c f h] a ' ða YbUi Yf ' ; Yk YfVY [YV] Yh ' 5a ' K U ` X ' g h U h h i b X
g Y h n h Y ' Y] b Y b ' Z f Ø ` `] W Y b ' 5i ZhU _ h ZØf ' X] Y ' b Y i Y b ' 9 b h k] W _ i b [Y b ' U b "

K Ug ' Yfk UfhYh ' X] Y ' : Ua]] Yb '] a ' b Yi Yb ' D U g g ' 3 ' 5 V ' g c Z c f h] g h ' X Y f

U_hi U`]g]YfhY': Ua `])YbdUgg`]b`ØVYf`(\$`5i`g[UVYghY`Yb`]a` `æa`!
?fY]g`Yf\`À`h]W`"BYVYb`VYk`À`fh`VY`]YVhYb`5b[YVchYb`k`]fX`XYf
DUgg`\Yi`Yf`Ui`W`b`Yi`Y` ; i`hgW`Y]bdUfhbYf`Y]bZØ`fYb`"æ`J`Yf[`Y]W`
ni`XYb`J`cf`U`fYb`g]bX`X]Y`NU`Yb`YfZ`Yi` `]W`. `J`cb`" &
; i`hgW`Y]bdUfhbYfb`]a` `æ\`f`&\$&&`k`i`fX`Y`X]Y`5bnU`U`i`Z`' - `]a` `æ\`f
&\$&' `i`bX`(' `]a` `æ\`f`&\$&(` [YghY][Yfh`Ni`XYb`bYi`Yb
HY]`bY`a`Yfb`n`À`Yb`VY]gd]Y`gk`Y]gY`X]Y` K`Yf`_ghUhh`XYg`<`Yfn`Ybg
Ui`g`@Ub[Yk`]YgYbž`XYf`D&`Gdcfh`i`bX`:`fY]nY]hdUf`_]b`5fbghUXhi`bX
XUg`BUhi`fWUa`d`A`YmYfg[fi`bX"

9]b`Vi`bhYg`5b[YVch`ZØf`': Ua `])Yb

8Yf`X]Yg`À`f][Y': Ua `])YbdUgg`k`i`fX`Y`cdh]gW`Ui`Z[YdYddhi`bX
Ybh`À`h`bi`b`ZUfV][Y`?fY]gYž`X]Y`X]Y`j`YfgW`]YXYbYb`?UhY[cf]Yb
df`ÀgYbh]YfYb.`&%`[Y`VY`?fY]gY`ZØf`gcn]U`Y`9]bf]W`hi`b[Yb`gck`]Y
?i`bgh`i`bX`?i`hi`fž`+`[fØbY`?fY]gY`ZØf`C`i`hXccf!5b[YVchYž`%) `V`Ui`Y
?fY]gY`ZØf`Gdcfh`i`bX`%\$`fchY`?fY]gYž`X]Y`k`]W`h][Y`æZcfa`Uh]cbYb
VYfY]h`U`hYb`"5i`»YfXYa`Yf\`U`hYb`X]Y`Bi`hnYf.]bbYb`bØhn`]W`Y
æZcfa`Uh]cbYb`ni`6YfUhi`b[ga`Ò[`]W`_Y]hYb`i`bX`l`bhYfghØmi`b[`]a
æa`!`?fY]gž`ni`a`6Y]gd]Y`Xi`fW`XUg`Bch]bgY`!Dfc`Y`_hi`bX
@Y]ghi`b[Yb`XYg`š`[YbXUa`hg`"5i`W`Y]b`E`F`!7cXY`ZØf
6Yfi`Zgc]f]Ybh]Yfi`b[gZ]`a`Y`i`bX`æZcg`ni`5i`gV]`Xi`b[g!`i`bX
Ghi`X]Yba`Ò[`]W`_Y]hYb`]a`@UbXfUhgUa`h]gh`Ub`6cfX`"8Yf`DUgg`]gh
_cghYb`cg`i`bX`[`]hj`ca`%"`š`]&\$&(`V]g`ni`a`" "\$`š`b]&\$&)"

8Ug`A`chc`XYg`bYi`Yb`DUggYg`Ui`hYh`Ni`gUa`a`Yb`9f`YVb]ggY
gW`UZZYb`"8]Y`@UbXf`Àh]b`i`bX`]\fY`A`]hUfVY]hYf`g]bX`U`hj`Ui`Z`XYf
Gi`W`Y`bUW`k`Y]hYfYb`?ccdYfUh]cbgdUfhbYfbž`X]Y`g]W`XUfUb
VYhY]][Yb`a`ØW`hYb`"8Ug`N]Y`]gh`_Uf.`: Ua `])Yb`gc`Y`b`[YZØfXYfh
k`YfXYbž`[Ya`Y]bgUa`Y`l`bhYfbY`a`i`b[Yb`ni`Yf`YVYb`i`bX`XYb
5`hU[`]\]bhYf`g]W`ni`"UggYb`"9g`VYghY`h`X]Y`A`Ò[`]W`_Y]hž`g]W`U`g
; i`hgW`Y]bdUfhbYf`_cghYb`cg`ni`VYhY]][Yb`"ægh]hi`h]cbYb`_ØbbYb
]\fY`æYYb`i`bX`5b[YVchY`Yb`h`]W`_Y`b`i`bX`g]W`XUVY]`Ui`Z
l`bhYfghØmi`b[`]j`ca`@UbXfUhgUa`h]j`Yf`UggYb"

Gc`[Y`h`g`k`Y]hYf

8Yf`': Ua `])YbdUgg`k`]fX`Ub`Yhk`U`(\$`GhY`Yb`]a` `æa`!`?fY]g`Yf\`À`h]W`

gY]b'i bX`V]YhYh'D`Uhn`ZØf`j]Y`Y`gdUbbYbXY`J YfUbgH`hi b[Yb`i bX`
 : fY]nY]hU`_h]j]h`hYb`"J YfY]bgY]bf]W`hi b[Yb`i bX`_i`hi fY`Y`
 5b[YVchY`g]bX`Y]b[Y`UXYbž`ØVYf`XYb`DUgg`Ui Z`g]W`Ui Za Yf_gUa
 ni`a UW`Yb`" ðhYfYgg]YfhY` ; i hgW`Y]bdUfhbYf`gc`hYb`g]W`V]g
 gd`hYghYbg`&, "": YVfi Uf`&\$&) `VY]a` ž [YbXUa`h`XYg` ða`!`?fY]gYg
 a`Y`XYb`"8]Y`Gcn]U`d`UbYf]b`G`"?U`b]_`ghY`h`ZØf` : fU[Yb`i bX`
 5ba`Y`Xi b[Yb`ni`f`J YfZØ[i b["

GY`Yb`k`]f`U`gc`XYa` ž`]&\$&) `a`]h`J`cfZfYi`XY`Ybh[Y[Yb`°`9]b
 Vi`bhYf` : Ua`]]YbdUgg`k`UfhYh`XUfUi`Z`YbhXYW`_h`ni`k`YfXYbž`i`bX`
 nU`fY]W`Y`5b[YVchY`UXYb`XUni`Y]bž`X]Y`FY[]cb`ni`Yf`_i`bXYb`"
 K`Yf`bcW` : fU[Yb`h`U`h`cXYf`g]W`Yf`_i`bX][Yb`a`ØW`hYž`Z]bXYh`X]Y
 j`c`gh`bX][Yb` ðZcfa`U]cbYb`]b`XYb`c`_U`Yb`B`UW`f]W`hYbdcfhU`Ybž`
 ni`a`6Y]gd]Y`VY]]bGØXY`H`Øf]b[Ybž`h`]V`&(`cXYf`H`i`f]b[Yf`
 6c[Yb`"

8YhU]`g	
Cfh	ða`YbUi`Yf` ; Yk`YfVY[YV]Yh`5a`K`U`X`ž` -, +\$, ða`YbUi`ž`8Yi`hgW`UbX`
Ei`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"]bgi`YXh`i`Yf]b[Yb`"XY` • h`h`]V`&(`"XY` • h`i`Yf]b[Yf!Vc[Yb`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U["bYh`