

J Yf_Y\fgi bZU``]b`≐a YbUi . .?]bX`VY]
: U\ffUXi bZU``Y]W h`j Yf`Yhnh°

9]b`J Yf_Y\fgi bZU``]b`≐a YbUi `Ua` &("\$* "&\$&) `j Yf`Yhnh`Y]bYb
%\$!`Ä\ f][Yb`F UXZU\ fYf`G]W Yf\Y]hgVYk`i gghgY]b`ZØf`?]bXYf
]gh`k`]W h][` "



≐a YbUi ž`8Yi hgW`UbX`!`5a`BUW`a`]hhU[`XYg`&("† b]’&\$&) `Ua
Yg]b`≐a YbUi`ni`Y]bYa`J Yf_Y\fgi bZU``žXYf`Y]ba`U`a`Y\`f`X]Y
; YZU\ fYb`]a`GhfU»Ybj`Yf_Y\`f`ZØf`↑ b[Y`F UXZU\ fYf`j`YfXYi`h]W h`
9]b`(`%\$!`Ä\ f][Yf`: U\ fYf`Y]bYg`G_cXU`VYa`Yf_hY`_i`fn`j`cf`Y]bYa
Ni`gUa`a`Ybghc»`Y]bYb`%\$!`Ä\ f][Yb`ž`b[Ybž`XYf`d`Øm`]W`X]Y
: U\fvU\b`ØVYfei`YfhY`Hfchn`Y]bYf`gcZcfh`Y]b[Y`Y]hYhYb
; YZU\ fYbVfYa`gi`b[`_Ua`Yg`ni`a`l`bZU``žVY]`XYa`XYf`ž`b[Y
ghØfnhY`i`bX`g]W`Y]bY`Y]W`hY`J Yf`Yhni`b[`ni`nc[`"9f`k`i`fXY`ni`f
k`Y]hYfYb`6Y\`UbX`i`b[`]b`Y]b`?`fUb`_Yb\`Ui`g`[YVfUW`h`8]Y`Dc`nY]
fÄh]b`gc`W`Yb`: Ä`Yb`9`hYfb`XUni`ž`a`]h`]\`fYb`?`]bXYfb`ØVYf`X]Y
J Yf\`U`hYbgfY[Y`b`]a`GhfU»Ybj`Yf_Y\`f`ni`gdfYW`Yb`i`bX`ZØf`a`Y\`f
G]W Yf\Y]h`ni`gc`f[Ybž`k`]Y`BYk`g`XY`VYf]W`hY`h`

9g'nY][h'g]W\`Y]ba U`a Y\ f. : U\ ffUXi bZ\`Y`g]bX`Y]bY`XYf
\`Ai Z][ghYb`i bZU`UfhYb`VY]?]bXYfb"@Ui hi5b[UVYb`Ui g`XYa `U\ f
&\$%- `k i fXYb`i]b`8Yi hgW\`UbX`- "%&, : U\ ffUXi bZ\`Y`j cb`?]bXYfb
]a `5`hYf`j cb`* `V]g`%) `U\ fYb`fY[]ghf]Yfh`k `A\ fYbX`]b`2 ghYffY]W\`ja
U\ f`&\$%* `)) +`i bZ\`Y`a]h`fUXZU\ fYbXYb`?]bXYfb`j YfnY]W\`bYh
k i fXYb`"8]Y`<Ui dhi fgUW\Yb`Z0f`gc`W\Y`i bZ\`Y`g]bX`cZh
a Ub[Y`bXY`a chcf]gW\Y` : A\][_Y]hYb`i bX`Y]b`i bni fY]W\YbXYg
; YZU\ fYbVYk i ggghY]b`XYf`?]bXYf`"8]YgY`DfcV`Ya Uh]_`k i fXY`Ui W\`
]a `6Yf]W\`hij cb`6]cfUa U`h\Ya Uh]g]Yfh"

I fgUW\Yb`j cb` : U\ ffUXi bZ\`Y`b`VY]?]bXYfb

8]Y`\`Ai Z][ghYb`i bZU`i fgUW\Yb`Z0f`fUXY`bXY`?]bXYf`g]bX.

- : U`gW\Y`GhfU»YbVYbi hni b[`f%, ž`i` ı` ı`
- : Y\`Yf`VY]a `5VV]Y[Ybž`K YbXYb`cXYf`F 0W_k`AfhgZU\ fYb`
f%+ž%`i` ı` ı`
- A]ggUW\hi b[`j cb`J cfZU\ fhicXYf`J cffUb[`f%\$ž&`i` ı` ı`
- Ni `c\Y` ; YgW\k]bX][_Y]h`f] ž%`i` ı` ı`

9`hYfb`gc`hYb`XUfUi Z`UW\hYbž`\ fYb`?]bXYfb`X]Y` ; fi bX`U[Yb`XYg
g]W\YfYb`F UXZU\ fYbg`bA\Yfni Vf]b[Yb`"8Ybb`Ui h`Y]bYf`Ghi X]Y`j cb
J Yf`_Y\ fgk UW\h`k UfYb`) *ž`i` `XYf`j Yfi b[`0W_hYb`?]bXYf
nk]gW\Yb`%\$`i bX`%) `U\ fYb`a]h`XYa` : U\ ffUX`i bhYfk Y[g"
6YgcbXYfg`\`Ai Z][`g]bX`đ b[Yb`VYhfcZYbž`X]Y`cZh]f]g_UbhYf`ZU\ fYb
U`g`A`AXW\Yb`"

G]W\YfYfY`Ni`_i bZh`Z0f``i b[Y`F UXZU\ fYf

I a`XUg`i bZU`f]g]_c`ni`gYb`_Ybž`g]bX`A U» bU\`a Yb`b0h][``Gc`Yhk U
X]Y`9ff]W\`hi b[`j cb`F UXA chcf]_dUf_gž`X]Y`gY]h`\ fYf`9]bZ0\fi b[`]b
K]Yb`d cg]hj Y`9ZY`_hY`Ui ZX]Y`a chcf]gW\Yb` : A\][_Y]hYb`j cb
?]bXYfb`nY][Yb`"Ni XYa`k]fX`Ub`5gg]ghYbngmghYa Yb`[YUfVY]hYhž
X]Y` : U\ ffAXYf`g]W\YfYf`a UW\Yb`gc`Yb`"Gc`W\Y`GmghYa Y
UbU`mg]YfYb`8UhYb`j cb`GYbgcfYb`Ua`<Y`a`i bX`F UX`i bX`_0bbYb
j cf` ; YZU\ fYb`k UfbYb`"8]Y`9bhk]W`i b[`X]YgYf`HYW\bc`c[]Yb
_0bbhY`]b`XYb`bAW\ghYb`U\ fYb`ni bY\`a Ybž`k cVY] ; YgdF`AW\Y
0VYf`_]bXYfZfYi bX`]W\Y`J Yf`_Y\ fg]bZfUghfi`_hi fYb`i bYf`Agg`]W\`g]bXž

i a 'X]Y'G]WYf\Y]h'i bgYfYf'?`Y]bghYb`]a `GhfU»Ybj Yf_Y\`f`ni
j YfVYggYfb"

5b[Yg]W`hg`XYf`\Yi h][Yb`J cfZ`Y`]gh`Yg`Ub`XYf`NY]h`ZØf`Y]bY
[Ya Y]bgWUZh]WY`5bghfYb[i b[ž`X]Y'G]WYf\Y]h`j`cb`?`]bXYfb`]a
GhfU»Ybj Yf_Y\`f`Yfbgh`ni `bY\`a Yb`i bX`U`h]j` `Ub`XYf`J YfVYggYfi b[
XYf`J Yf_Y\`fgg]hi Uh]cb`ni `UfVY]hYb`"GW`]Y»Yb`k`]f`i bg`ni gUa`a Ybž
i a `g]WYfni ghY`Ybž`XUgg`i bgYfY`?`]bXYf`_ØbZh][`g]WYf`fUXY`b
_ØbbYb`°

8YhU]`g	
C fh	⇒a YbUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "V]cfUa U"Yi• k k k "j Yf_Y\`fgk UW h!a YX]Yb! gYfj]W"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh